

**Record of Board Proceedings
(Minutes)**

The Kenton County Board of Education met in regular session on December 01, 2025 at 6:00 PM in the Sanitation District Boardroom located at 1045 Eaton Drive, Ft. Wright, Kentucky.

I. CALL TO ORDER

- A.** Roll Call confirmed that board members Karen Collins, Shannon Herold, Jesica Jehn, Erin McConnell and Brian Remole were present. Superintendent Webb, Attorney Deters, Secretary Jones and Treasurer Bentle were also present.
- B.** Moment of Silence and Pledge of Allegiance was led by Jesica Jehn.

II. RECOGNITION

- A.** Team Kenton Student Awards were presented to Neala Fields, Connor Quigley, Karsyn Scroggins, Kaleb Sharphair and Ezra Thang.
- B.** Team Kenton Staff/Community Awards were presented to Ronald Phelps, Rebecca Wallace, Ethan Williams and Kyle Williamson.

III. MONTHLY REPORTS

- A.** Attendance
- B.** Construction
- C.** Energy Management
- D.** Human Resource
 - 1.** Employee Days Without Pay
 - 2.** Personnel Actions

Certified:

ARMSTRONG, MARIAH D	8/7/25 CERT ADD SUPP 0.5 ELEM SPONSOR @ TM	TAYLOR MILL ELEMENTARY SCHOOL
BAIONI, LEAH S	6/30/25 CERT RMV SUPP .5 DEPT CURR LEAD @ TF	TURKEY FOOT MIDDLE SCHOOL
BARD, ALLYSON R	6/30/25 CERT RESIGN XDTY 1.0 HS BASKETBALL-GIRLS-LEVEL I @SK	RYLAND HEIGHTS ELEMENTARY SCHO
BAUER, ALEX J	8/7/25 CERT CHG SUPP 1.0 TO 0.5 ACADEMIC COMPETITION @ KN	KENTON ELEMENTARY SCHOOL
BAUER, MARGARET C	8/7/25 CERT ADD SUPP 0.5 ACADEMIC COMPETITION @ KN	KENTON ELEMENTARY SCHOOL
BAY, AMBER CHRISTINE	8/7/25 CERT ADD XDTY 1.0 EXCEPTIONAL CHILD LEAD @ TF	TURKEY FOOT MIDDLE SCHOOL
BERGELT, ASHLEY ELIZABETH	6/30/25 CERT REMIVE XDTY .5 CURR TEAM LEAD @ TF	TURKEY FOOT MIDDLE SCHOOL
BICKNELL, SAMANTHA C	8/7/25 CERT ADD XDTY 1.0 ELEM SPONS @TM&CHG MS SPON LOC TO@WD	WOODLAND MIDDLE SCHOOL
BONLANDER, JEFFREY S	8/7/25 CERT ADD XDTY 1.0 DEPT CURR LEAD @ SK	SIMON KENTON HIGH SCHOOL
BRAGG, CAROLINE A	6/30/25 CERT REMOVE SUPP 1.0 ELEM WRITING CLUSTER LEAD @ WT	WHITE'S TOWER ELEMENTARY SCHO
BRETT, HANNAH E	8/7/25 CERT ADD SUPP 1 ELEM DEPT CUR LEAD REMOVE .5 SPON @WT	WHITE'S TOWER ELEMENTARY SCHO
BRIDGES, ELIZABETH N	8/7/25 CERT ADD SUPP 1.0 ELEM DEPT CUR LEAD @ KN	KENTON ELEMENTARY SCHOOL

BRISLIN, MATTHEW J	6/30/25 CERT RMV XDTY 1.0 ELEM SPONSOR @ SVA	SUMMIT VIEW ACADEMY
BRUNER, KAYLYNN M	8/7/25 CERT ADD SUPP 0.5 SCHOOL ASSET COORDINATOR @ WT	WHITE'S TOWER ELEMENTARY SCHOO
BUCKNER, LEIGH R	8/7/25 CERT ADD SUPP 1.0 ELEM CUR LEAD @ RR	RIVER RIDGE ELEMENTARY SCHOOL
BUSTLE, MICHELLE L	6/30/25 CERT REMOVE SUPP 1.0 ELEM DEPT CUR LEAD @ WT	WHITE'S TOWER ELEMENTARY SCHOO
CAHILL, KATIE E	6/30/25 CERT REMOVE SUPP 1.0 ELEM DEPT CUR LEAD @ KN	KENTON ELEMENTARY SCHOOL
CARSKADON, TRACY A	11/05/25 CERT REMOVE SUPP 1.0 MS TRACK-HEAD COACH @ TF	SUMMIT VIEW ACADEMY
CARY, JENNIFER	6/30/25 CERT REMOVE XDTY 1.0 ELEM CURR LEAD @ SVA	SUMMIT VIEW ACADEMY
CONNLEY, TARA LYNN	6/30/25 CERT RMV XDTY .5 DEPT CURR LEAD @ TF	TURKEY FOOT MIDDLE SCHOOL
COOPER, REBECCA L	8/7/25 CERT ADD XDTY 1.0 MS WRITING CLUSTER LEAD @ SVA	SUMMIT VIEW ACADEMY
CORNELL, SHERRI K	8/7/25 CERT ADD SUPP 1.0 DEPT CURR LEAD @ TF	TURKEY FOOT MIDDLE SCHOOL
CORNELL, SHERRI K	6/30/25 CERT RMV SUPP .5 MS SPONSOR @ TF	TURKEY FOOT MIDDLE SCHOOL
DEARBORN, EVAN D	10/15/25 CERT ADD XDTY .5 HS BASKETBALL-BOYS-ASST COACH @ SK	SUMMIT VIEW ACADEMY
DEGENHARDT, KELLY E	8/7/25 CERT ADD XDTY 1.0 ELEM & MS E WISE SPONSOR @ SVA	SUMMIT VIEW ACADEMY
DEITMARING, MARANDA L	8/7/25 CERT ADD SUPP 1.0 ELEM DEPT CUR LEAD @ WT	WHITE'S TOWER ELEMENTARY SCHOO
DELIANIDES, ALEXANDRA M	8/7/25 CERT ADD SUPP 0.5 ELEM SPONSOR @ TM	TAYLOR MILL ELEMENTARY SCHOOL
DETZEL, REBECCA LYNN	8/7/25 CERT ADD XDTY 1.0 ELEM DEPT CUR LEAD TITLE 1 @ CY	CAYWOOD ELEMENTARY SCHOOL
DI MERA, MICHAEL L	11/17/25 CERT NEW HIRE SCHOOL COUNSELOR @ SVA	SUMMIT VIEW ACADEMY
DRAKE, DAVID A	6/30/25 CERT RMV XDTY 1.0 ATHLETIC SUPPORT LEVEL I @ SK	SIMON KENTON HIGH SCHOOL
EALY, KAYLA R	6/30/25 CERT REMOVE SUPP 1.0 ELEM DEPT CUR LEAD @ WT	WHITE'S TOWER ELEMENTARY SCHOO
EARLS, CASSANDRA	11/07/25 CERT ADD EMP INCENT ELIGIBILITY MET GUID COUN @ WT	WHITE'S TOWER ELEMENTARY SCHOO
EDWARDS, ALLISON N	8/7/25 CERT ADD SUPP 0.5 ELEM SPONSOR @ WT	WHITE'S TOWER ELEMENTARY SCHOO
EHOODIN, JAIMEE M	6/30/25 CERT RMV XDTY 1.0 ELEM SPONS @ SVA	SUMMIT VIEW ACADEMY
FAUBION, JESSICA SOCORRO	8/7/25 CERT ADD XDTY 1.0 INSTR TECH COACH @ WD	WOODLAND MIDDLE SCHOOL
FAY, CORINA MARIE	8/7/25 CERT ADD XDTY ELEM 0.5 ACAD COMP & 0.25 SPONSOR @ BG	BEECHGROVE ELEMENTARY SCHOOL
FENDER, MARY K	8/7/25 CERT ADD XDTY 1.0 ELEM DEPT CUR LEAD SBDM FUNDS @ CY	CAYWOOD ELEMENTARY SCHOOL
FICKE, JONI E	11/14/25 CERT REHIRE MS TCHR @ TF	TURKEY FOOT MIDDLE SCHOOL
FIEGER, SHELBY A	8/7/25 CERT CHG SUPP 0.5 TO 1.0 INSTR TECH CCH @ WT	WHITE'S TOWER ELEMENTARY SCHOO
FITZWATER, DESIRAE N	8/7/25 CERT ADD SUPP 1.0EXC CHILD LEAD REMOVE .29ELEMSPON@TM	TAYLOR MILL ELEMENTARY SCHOOL
FRANKLIN, JUSTIN DOUGLAS	11/04/25 CERT REMOVE XDTY 1.0 HS FOOTBALL-HEAD COACH @ SC	SCOTT HIGH SCHOOL

GARRARD, TROY W	8/7/25 CERT ADD SUPP 1.0 EXCEPTIONAL CHILD LEAD @ RY	RYLAND HEIGHTS ELEMENTARY SCHO
GILLIAM, TAYLOR JAMES	8/7/25 CERT ADD XDTY 1.0 WRITING CLUSTER LEAD @ TF	TURKEY FOOT MIDDLE SCHOOL
GOELZ, TODD CHRISTOPHER	6/30/25 CERT RMV XDTY 1.0 MS SPONSOR 2 @ WD	WOODLAND MIDDLE SCHOOL
GOWEN, CAITLYN M	8/7/25 CERT ADD SUPP 1.0 ELEM DEPT CUR LEAD @ RR	RIVER RIDGE ELEMENTARY SCHOOL
GREENE, MICHELLE M	6/30/25 CERT REMOVE SUPP 0.5 EXCEPTIONAL CHILD LEAD @ HN	RC HINSDALE ELEMENTARY SCHOOL
GRIMES, AMANDA	8/7/25 CERT ADD SUPP 1.0 ELEM DEPT CUR LEAD @ RR	RIVER RIDGE ELEMENTARY SCHOOL
HANSON, PAMELA S	8/7/25 CERT ADD SUPP 1.0 STLP COORD @ WD	WOODLAND MIDDLE SCHOOL
HANSON, PAMELA S	6/30/25 CERT RMV XDTY 1.0 INSTR TECH COACH @ WD	WOODLAND MIDDLE SCHOOL
HEINRICHS, JONATHAN A	8/7/25 CERT ADD XDTY 1.0 INSTRUCTIONAL TECH COACH @ SVA	SUMMIT VIEW ACADEMY
HELMICK, JENNIFER M	6/30/25 CERT REMOVE SUPP 1.0 ELEM DEPT CUR LEAD @ WT	WHITE'S TOWER ELEMENTARY SCHOO
HESS, RACHEL MARIE	8/7/25 CERT ADD XDTY 1.0 ELEM SPONSOR SBDM FUNDS @ CY	CAYWOOD ELEMENTARY SCHOOL
HOFFMANN, GENEVA H	8/7/25 CERT ADD SUPP 1 ELEM SPONSOR CHG 1TO.5 ASSET COORD@WT	WHITE'S TOWER ELEMENTARY SCHOO
HOOVER, MEGAN M	8/7/25 CERT ADD XDTY 1.0 EL DEPT CURR LEAD @ SVA	SUMMIT VIEW ACADEMY
HOWARD, JASON ROGER ALLEN	8/7/25 CERT CHG XDTY .5 TO 1.0 MS DEPT CUR LEAD @ TF	TURKEY FOOT MIDDLE SCHOOL
HOWELL, JUSTA J	6/30/25 CERT REMOVE SUPP 0.5 STLP COORDINATOR @ HN	RC HINSDALE ELEMENTARY SCHOOL
HUBBARD, LINDSEY N	6/30/25 CERT REMOVE SUPP 1.0 ELEM SPONSOR @ KN	KENTON ELEMENTARY SCHOOL
JOHNSON, HILLARY GRACE	10/15/25 CERT ADD XDTY 1.0 HS BASKETBALL-GIRLS-LEVEL I @ SK	SIMON KENTON HIGH SCHOOL
JONES, AMANDA FAYE	8/7/25 CERT ADD XDTY ELEM 1WRITCLUS&.5CURLEAD REMOVE1SPON@BG	BEECHGROVE ELEMENTARY SCHOOL
JORDAN, HEATHER W	8/7/25 CERT ADD XDTY 1.0 MS SPONSOR @ SVA	SUMMIT VIEW ACADEMY
KAISER, SAMANTHA N	8/7/25 CERT ADD SUPP 1.0 ELEM DEPT CUR LEAD @ WT	WHITE'S TOWER ELEMENTARY SCHOO
KEELING, ADAM J	10/22/25 CERT CHG CERT SUB TO MS TCHR RMVE SUB @ SVA	SUMMIT VIEW ACADEMY
KELLY, KATHERINE NICHOLE	8/7/25 CERT ADD XDTY 1.0 ELEM DEPT CUR LEAD& 0.5 SPONSOR @BG	BEECHGROVE ELEMENTARY SCHOOL
KLEE, HANNAH J	8/7/25 CERT ADD SUPP 0.5 ELEM SPONSOR @ WT	WHITE'S TOWER ELEMENTARY SCHOO
KOTTMYER, NICOLE MARIE	6/30/25 CERT REMOVE XDTY .5 DEPTCURLEAD & .5 EXCHILDLEAD @CY	CAYWOOD ELEMENTARY SCHOOL
KUHN, JESSICA M	6/30/25 CERT REMOVE XDTY .5 DEPT CURR LEAD @ TF	TURKEY FOOT MIDDLE SCHOOL
KUNKEL, KATHERINE S	8/7/25 CERT ADD SUPP 0.5 ELEM ATHLETICS DIRECTOR @ RR	RIVER RIDGE ELEMENTARY SCHOOL
LAFOLLETTE, CATHARIN GLENN	6/30/25 CERT RMV XDTY 1.0 STLP COORD @ WD	WOODLAND MIDDLE SCHOOL
LATAILLE, RENEE LEE	6/30/25 CERT RMV XDTY 1.0 MS SPONSOR @ WD	WOODLAND MIDDLE SCHOOL

LEE, KAREN A	6/30/25 CERT REMOVE XDTY 1.0 ELEMENTARY SPONSOR @ BG	BEECHGROVE ELEMENTARY SCHOOL
LILIE, KIMBERLY CALUZA	8/7/25 CERT ADD XDTY 1.0 STLP COORDINATOR @ CY	CAYWOOD ELEMENTARY SCHOOL
LINCOLN, RACHEL M	6/30/25 CERT REMOVE SUPP 1.0 ELEM DEPT CUR LEAD @ RR	RIVER RIDGE ELEMENTARY SCHOOL
LOGSDON, JENNIFER R	8/7/25 CERT ADD SUPP 1.0 ELEM DEPT CUR LEAD @ KN	KENTON ELEMENTARY SCHOOL
LOGSDON, JENNIFER R	6/30/25 CERT REMOVE 1.0 ELEM DEPT CUR LEAD @ KN	KENTON ELEMENTARY SCHOOL
LUCIER, STEPHANIE A	6/30/25 CERT REMOVE SUPP 1.0 ELEM DEPT CUR LEAD @ RR	RIVER RIDGE ELEMENTARY SCHOOL
MANN, BRENNA NICOLE	8/7/25 CERT CHG XDTY .5 TO 1.0 STLP COORDINATOR @ BG	BEECHGROVE ELEMENTARY SCHOOL
MASSARON, ABIGAIL L	8/7/25 CERT ADD SUPP 1.0 ELEM SPONSOR & 1.0 SPONSOR 2 @ TM	TAYLOR MILL ELEMENTARY SCHOOL
MAURER, DESTINY A	8/7/25 CERT CHG SUPP 0.5 TO 1.0 EXCEPTIONAL CHILD LEAD @ HN	RC HINSDALE ELEMENTARY SCHOOL
MCCAIN, LAUREN M	8/7/25 CERT CHG SUPP .5 MS SPONS TO GENRL FUND @ TF	TURKEY FOOT MIDDLE SCHOOL
MCCAIN, LAUREN M	6/30/25 CERT RMV XDTY .5 DEPT CURR LEAD @ TF	TURKEY FOOT MIDDLE SCHOOL
MERSMAN, MICHELLE H	8/7/25 CERT ADDXDTY ELEMCURRLEAD2TITLE1 REMOVE.5SPON&STLP@CY	CAYWOOD ELEMENTARY SCHOOL
MILLER, AMY MARIE	6/30/25 CERT REMOVE XDTY 1.0 ELEMENTARY SPONSOR @ BG	BEECHGROVE ELEMENTARY SCHOOL
MILLER, LAUREN E	6/30/25 CERT REMOVE 1.0 ELEM DEPT CUR LEAD @ RR	RIVER RIDGE ELEMENTARY SCHOOL
MONHOLLEN, HEATHER N	8/7/25 CERT ADD SUPP 1.0 ELEM ATHLETICS DIRECTOR @ KN	KENTON ELEMENTARY SCHOOL
MORRIS, MARTIN ALBERT	8/7/25 CERT ADD XDTY 1.0 MS CONSTRUCTION TRADES CLUB SP @ TF	TURKEY FOOT MIDDLE SCHOOL
MUNCY, KIMBERLY D	10/3/25 CERT CHG XDTY 1.0 TO 0.22 ELEM DEPT CUR LEAD @ CY	CAYWOOD ELEMENTARY SCHOOL
O'DONNELL, COURTNEY N	6/30/25 CERT RMV SUPP .5 DEPT CUR LEAD @ TF	TURKEY FOOT MIDDLE SCHOOL
OLSON, KELSEY N	8/7/25 CERT ADD SUPP 1.0 EXCEPTIONAL CHILD LEAD @ RR	RIVER RIDGE ELEMENTARY SCHOOL
OSSEGE, CARRIE ELIZABETH	8/7/25 CERT ADD XDTY 1.0 ELEM DEPT CUR LEAD @ BG	BEECHGROVE ELEMENTARY SCHOOL
PATTERSON, ERIKA N	8/7/25 CERT ADD SUPP 1.0 ELEM SPONSOR @ HN	RC HINSDALE ELEMENTARY SCHOOL
PEENO, ALISON R	8/7/25 CERT ADD SUPP .5 DEPT CURR LEAD @ TF	TURKEY FOOT MIDDLE SCHOOL
PEENO, ALISON R	6/30/25 CERT RMV SUPP.5 MS SPONSOR 2 @ TF	TURKEY FOOT MIDDLE SCHOOL
PEENO, JEFFREY	6/30/25 CERT RMV XDTY .5 MS SPONSOR 2 @ TF	TURKEY FOOT MIDDLE SCHOOL
PETROZE, SUZANNE R	8/7/25 CERT CHG XDTY 1.0 TO 0.5 ELEM DEPT CUR LEAD @ BG	BEECHGROVE ELEMENTARY SCHOOL
PIECUCH, HEATHER	8/7/25 CERT ADD XDTY 1.0 ELEM SPONSOR @ SVA	SUMMIT VIEW ACADEMY
PLUNKETT, TERINA LYNN	6/30/25 CERT REMOVE XDTY 1.0 ELEM DEPT CUR LEAD @ BG	BEECHGROVE ELEMENTARY SCHOOL

PONDER, SHANNON R	8/7/25 CERT ADD XDTY ELEM 1 SPON SBDM REMOVE 1DEPTCURLEAD@CY	CAYWOOD ELEMENTARY SCHOOL
PRINDLE, KATLYNN MARIE	8/7/25 CERT ADD XDTY .5 ACADEMICE COMP @ TF	TURKEY FOOT MIDDLE SCHOOL
PROFIT, STEPHANIE	8/7/25 CERT ADD XDTY 1.0 DETP CURR LEAD @ WD	WOODLAND MIDDLE SCHOOL
RANDALL, JAMES C	8/7/25 CERT ADD XDTY 1.0 MS SPONSOR 2 @ WD	WOODLAND MIDDLE SCHOOL
RANDALL, JAMES C	6/30/25 CERT REMOVE XDTY 1.0 MS ARCHERY- HEAD COACH @ WD	WOODLAND MIDDLE SCHOOL
REED, MADISON KAYLEIGH	8/7/25 CERT CHG XDTY .5 MS SPONS FROM SBDM TO GENERAL FUND@TF	TURKEY FOOT MIDDLE SCHOOL
REINHART, JULIE B	8/7/25 CERT REMOVE XDTY 0.5 STLP COORDINATOR @ CY	CAYWOOD ELEMENTARY SCHOOL
REVO, DONJEA MARIA	8/7/25 CERT ADD XDTY .5 WRIT CLUS LEAD & 1.0 MS SPONS 2 @ WD	WOODLAND MIDDLE SCHOOL
REYNOLDS, CRYSTAL R	6/30/25 CERT REMOVE SUPP 0.5 STLP COORDINATOR @ HN	RC HINSDALE ELEMENTARY SCHOOL
RITTERHOLZ, CONNIE LYNN	11/14/25 CERT RESIGN SPED TEACHER @ CY	CAYWOOD ELEMENTARY SCHOOL
ROGERS, LAWRENCE W	6/30/25 CERT REMOVE XDTY .75 ATHLETIC SUPPORT LVL II @ SK	SIMON KENTON HIGH SCHOOL
ROJAS ACUNA, MARIA JOSE	8/7/25 CERT ADD XDTY 1.0 ELEM SPONSOR @ CY	CAYWOOD ELEMENTARY SCHOOL
ROLLINS, JESSICA ANNE ZEHLER	8/7/25 CERT ADD XDTY.25 ELEM SPON REMOVE 1.0WRITING CLUST@BG	BEECHGROVE ELEMENTARY SCHOOL
RUST, LESLIE R	10/15/25 CERT ADD XDTY 1.0 MS ARCHERY-ASST COACH @ TW	TWENHOFEL MIDDLE SCHOOL
SANDERSON, JESSICA NICHOLE	8/7/25 CERT CHG XDTY ELEM.5TO1.0WRIT CLUS & REMOVE.5STLP@BG	BEECHGROVE ELEMENTARY SCHOOL
SCHWALBE, JESSICA W	8/7/25 CERT REMOVE SUPP 1 ELEM SPONSOR&CHG.5SPON2 TO SPON@PN	PINER ELEMENTARY SCHOOL
SCOTT, KENNEDY RAE	10/15/25 CERT ADD XDTY.98HS BBALL-GRL-LVL2&.5UN ADPT BOWL@SC	SCOTT HIGH SCHOOL
SHIELDS, JARED A	6/30/25 CERT REMOVE SUPP 1.0 ELEM ATHLETICS DIRECTOR @ KN	KENTON ELEMENTARY SCHOOL
SIRY, MADELINE A	8/7/25 CERT ADD SUPP 1 EWISE SPON REMOVE .5 INSTR TECHCCH@WT	WHITE'S TOWER ELEMENTARY SCHOOL
SMALLWOOD, JAMIE M	8/7/25 CERT ADD SUPP .5 DEPT CURR LEAD @TF	TURKEY FOOT MIDDLE SCHOOL
SMALLWOOD, JAMIE M	6/30/25 CERT RMV SUPP .5 MS SPONS @ TF	TURKEY FOOT MIDDLE SCHOOL
SMIDDY, JENA	11/12/25 CERT ADD EMP INCEN ELIG MET SCH DIST ASST SUP @ CO	ACADEMIC SERVICES-CO
SNIDER, TIFFANY C	6/30/25 CERT RMV SUPP .5 DEPT CURR LEAD @ TF	TURKEY FOOT MIDDLE SCHOOL
SORRELL, ADAM CLAY	8/7/25 CERT ADD XDTY 1.0 HS TEDS COORD @ DX	DIXIE HEIGHTS HIGH SCHOOL
SPILLE, KIMBERLY D	8/7/25 CERT ADD SUPP 1ELEM CUR LEAD SBDM REMOVE 1ELEMSPON@KN	KENTON ELEMENTARY SCHOOL
STAINFORTH, KRISTIN E	6/30/25 CERT REMOVE SUPP 1.0 ELEM ACADEMIC COMPETITION @ HN	RC HINSDALE ELEMENTARY SCHOOL
STAMPER, KAITLYN F	6/30/25 CERT REMOVE 0.5 ELEM ATHLETICS DIRECTOR @ RR	RIVER RIDGE ELEMENTARY SCHOOL

STRICKLAND, RHIANNON D	6/30/25 CERT REMOVE SUPP 0.5 ELEM SPONSOR @ WT	WHITE'S TOWER ELEMENTARY SCHO
SWEENEY, AMBER M	8/7/25 CERT ADD SUPP 1.0 INSTRUCTIONAL TECHNOLOGY COACH @ RY	RYLAND HEIGHTS ELEMENTARY SCHO
TALBERT, HEATHER P	8/7/25 CERT XDTY ADD 0.25 ELEMENTARY SPONSOR @ BG	BEECHGROVE ELEMENTARY SCHOOL
THOMPSON, BRITNEY	8/7/25 CERT CHG SUPP1DEPTCURLEADTOGENFUND &.5TO1SPONSOR2 @CY	CAYWOOD ELEMENTARY SCHOOL
TURVEY-FRANKLIN, EYDIE MARIE	8/7/25 RMV XDTY 1.0 DEPT CUR LEAD & CHG WRIT CLUS TO .5 @ WD	WOODLAND MIDDLE SCHOOL
VINES BORGEMENKE, BRANDI NICOLE	8/7/25 CERT ADD XDTY 1.0 EL SPONSOR @ SVA	SUMMIT VIEW ACADEMY
VOGELPOHL, CECELIA ELIZABETH	6/30/25 CERT REMOVE XDTY 1.0 EXCEPTIONAL CHILD LEAD @ TF	TURKEY FOOT MIDDLE SCHOOL
WAHL, DANA L	6/30/25 CERT RMV XDTY .5 DEPT CURR LEAD @ TF	TURKEY FOOT MIDDLE SCHOOL
WATKINS, TATUM E	8/7/25 CERT ADD SUPP 0.5 ELEM ACADEMIC COMPETITION @ HN	RC HINSDALE ELEMENTARY SCHOOL
WHELAN, AMY R	6/30/25 CERT REMOVE SUPP 1 INSTRUCTIONAL TECHNOLOGY COACH@RY	RYLAND HEIGHTS ELEMENTARY SCHO
WILBURN, AMANDA ELIZABETH	8/7/25 CERT ADD XDTY 1.0 ELEM DEPT CUR LEAD 2 TITLE 1 @ CY	CAYWOOD ELEMENTARY SCHOOL
WILDEBOER, LAUREN CHRISTINA	8/7/25 CERT CHG XDTY.5TO1 ELEM DEPTCURLEAD & EXCHILDLEAD@CY	CAYWOOD ELEMENTARY SCHOOL
WILLS, STEPHANIE L	8/7/25 CERT ADD XDTY ELEM 1.0 SPONSOR & 0.5 SPONSOR 2 @ BG	BEECHGROVE ELEMENTARY SCHOOL
YOUNG, JODI C	8/7/25 CERT ADD SUPP 0.5 ACADEMIC COMPETITION @ HN	RC HINSDALE ELEMENTARY SCHOOL
ZINK, HEATHER NOEL	8/7/25 CERT ADD XDTY 1.0 ELEM DEPT CUR LEAD @ CY	CAYWOOD ELEMENTARY SCHOOL

Classified:

ALTER, COURTNEY J	11/4/25CLAS CHG SUB IA TO STDNT NUTR WRKR KEEP SUB IA @ PN	PINER ELEMENTARY SCHOOL
BEERS, SHELLEY M	6/30/25 CLAS REMOVE SUPP 1.0 STLP COORDINATOR @ KN	KENTON ELEMENTARY SCHOOL
BEIGHLE, HEATHER M	11/10/25 CLAS NEW HIRE CAFE WORKER @ TF	TURKEY FOOT MIDDLE SCHOOL
BOVARD, AMBER E	10/23/25 CLAS REHIRE 0.5 INSTRUCTIONAL ASSISTANT @ CY	CAYWOOD ELEMENTARY SCHOOL
BOVARD, AMBER E	10/27/25 CLAS ADD CERT SUB PAY RECORD @ DW	CAYWOOD ELEMENTARY SCHOOL
BOWLING, MARIA LYNN	11/20/25 CLAS RESIGN BUS MONITOR @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
BUTLER, MICHAEL D	06/30/25 CLAS REMOVE SUPP 1.0 HS BASEBALL-LEVEL I @ SC	SCOTT HIGH SCHOOL
DECKER, KATHERINE L	8/7/25 CLAS NEW SUPP 0.5 STLP COORDINATOR @ HN	RC HINSDALE ELEMENTARY SCHOOL
FEHLER, AMANDA M	10/22/25 CLAS ADD EMP INCENTIVE ELIGIBILITY MET BUS MON@901T	TRANSPORT-TWENHOFEL LOT/OFFICE
FORD, NICOLE P	8/7/25 CLAS ADD 1.0 ELEM ATHLETICS ACTIVITIES DIRECTOR @ PN	PINER ELEMENTARY SCHOOL

GRAHAM, CAITLIN MACKENZIE ADRIAN	11/3/25 CLAS RESIGN SPED IA & ALL POSITIONS & CHG ADDRES@ SK	SIMON KENTON HIGH SCHOOL
GROESCHEN, TAMMIE S	8/7/25 CLAS ADD SUPP 1.0 SCHOOL ASSET COORDINATOR @ RY	RYLAND HEIGHTS ELEMENTARY SCHO
GROSS, DANIEL J	11/17/25 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ TF	TURKEY FOOT MIDDLE SCHOOL
HAMMONS, ANGELA	11/4/25 CLAS CHG STDT NUTRITION WRKR @PN TO HS SECRETARY @ SK	SIMON KENTON HIGH SCHOOL
HEATH, KATHERINE R	12/1/25 CLAS NEW HIRE BUILDING OPS @ SVA	SUMMIT VIEW ACADEMY
HEEGER, LAUREN TAYLOR	8/7/25 CLAS ADD XDTY 0.25 ELEMENTARY SPONSOR @ BG	BEECHGROVE ELEMENTARY SCHOOL
HILL, STANLEY W	10/27/25 RCLA CHG FROM STEP 0 TO STEP 7 BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
HILL, STANLEY W	10/27/25 RCLA NEW HIRE BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
HILL, STANLEY WAYNE	11/25/25 RCLA RESIGN BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
HOFFMAN, KRISTIAN L	10/27/25 CLAS NEW HIRE CAFE WORKER @ SC	SCOTT HIGH SCHOOL
HOLBERT, YASMIN S	10/23/25 CLAS NEW HIRE SPED INSTRUCTIONAL ASSISTANT @ BG	BEECHGROVE ELEMENTARY SCHOOL
KEENER, JOSHUA ALAN	9/22/25 CLAS CHG FR STEP 0 TO STEP 6 BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
KOZAREC, MOLLIE A	11/18/25 CLAS NEW HIRE SPED INSTRUCTIONAL ASSISTANT @ RR	RIVER RIDGE ELEMENTARY SCHOOL
MULLEN, RYAN AUSTIN	10/15/25 CLAS ADD XDTY .5 MS BASKETBALL-BOYS-7TH @ SVA	SUMMIT VIEW ACADEMY
MURPHY, KRISTIAN M	10/27/25 CLAS CHANGE 4.5 TO 8 HR BUILDING OPS SPT @ RR	RIVER RIDGE ELEMENTARY SCHOOL
RAMIREZ, AMBER R	11/06/25 CLAS NEW HIRE BUS MONITOR @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
RECKERS, MALEEEHA A	8/7/25 CLAS ADD XDTY 1.0 CONSTRUCTION TRADE CLUB SPON @ WD	WOODLAND MIDDLE SCHOOL
RUIZ, EVA ARIANA	12/19/25 CLAS RESIGN SPED IA @ SC	SCOTT HIGH SCHOOL
SELA, STEFFANIE R	6/30/25 CLAS REMOVE SUPP 1.0 ELEM SPONSOR @ TM	TAYLOR MILL ELEMENTARY SCHOOL
SNYDER, TONYA R	10/27/25 CLAS CHG 6.5 TO 7.0 HR BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
SPARKS, ELIZABETH A	11/11/25 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ SVA	SUMMIT VIEW ACADEMY
SULLIVAN, ANGELA N	11/10/25 CLAS NEW HIRE LUNCHROOM MONITOR @ KN	KENTON ELEMENTARY SCHOOL
SULLIVAN, ANGELA N	11/12/25 CLAS ADD XDTY PAY RECORD FOR CLAS IA SUB @ DW	KENTON ELEMENTARY SCHOOL
TEKULVE, ANDREA R	8/7/25 CLAS ADD SUPP .5 STLP & CHG 1 ELEM SPONSOR TO SBDM@HN	RC HINSDALE ELEMENTARY SCHOOL
TURNER, SHEENA A	10/27/25 CLAS CHG CERT SUB TO IA & REMOVE SUB @ HN	RC HINSDALE ELEMENTARY SCHOOL
WILLIAMS, KELLY L	10/1/25 CLAS ADD XDTY 1.0 HS DANCE COACH @ SK	SIMON KENTON HIGH SCHOOL
WILLIAMS, KELLY LYNN	7/15/25 CLASS ADD XDTY MSCHEER: 1.0-6GRBB, .5-7GRBB &.5FB@TF	SIMON KENTON HIGH SCHOOL
YUTZE, LISA A	10/27/25 CLAS RESIGN BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE

Paraprofessional Personnel:

BACH, JASON T	6/30/25 PARA RESIGN HS BASKETBALL-BOYS-LEVEL I @ SK	SIMON KENTON HIGH SCHOOL
BENKAHLA, SHAWN MONCEF	10/15/25 PARA CHG .75 TO 1.0 HS BBALL-GIRLS-ASST COACH @ DX	DIXIE HEIGHTS HIGH SCHOOL
BLUME, CHRISTOPHER P	10/1/25 PARA CHG 1.0 HS BOWLING ASST CCH TO 1.0 HEAD CCH@SK	SIMON KENTON HIGH SCHOOL
CLARY, MARK	10/15/25 PARA CHG 1.0MSBB BYS 7TH@SVA TO 1.0HSBB GRL LVL1@SC	SCOTT HIGH SCHOOL
DAVIS, TATUM O	10/28/25 PARA CHG MS TCHR TO 1.0GIRLS LEVEL 1 VB COACH @ SC	SCOTT HIGH SCHOOL
FRANZEN, MARK N	10/15/25 PARA ADD XDTY .5 MS BASKETBALL-BOYS-7TH @ SVA	SIMON KENTON HIGH SCHOOL
JENNINGS, ZACKARY DAVID	9/5/25 PARA CHG 1.0 HS FB LVL3 TO 1.0 HS FB LVL1@DX	DIXIE HEIGHTS HIGH SCHOOL
KEENE, JEFFREY DOUGLAS	10/15/25 PARA CHG 1.0MS BBGRL-6TH@TF TO 1.0HS BBGRL LVL1@DX	DIXIE HEIGHTS HIGH SCHOOL
LOCKARD, DESIREE NICOLE	8/7/25 PARA ADD XDTY 1.0 ELEM SPONSOR SBDM FUNDS @ CY	TURKEY FOOT MIDDLE SCHOOL
MCCLURE, BRIDGET M	8/7/25 PARA CHG SUPP 1.0 ELEM SPONSOR SBDM TO GEN FUNDS @ PN	PINER ELEMENTARY SCHOOL
PIENING, JOSEPH C	10/23/25 PARA RESIGN .02 HS BASKETBALL-GIRLS-LEVEL II @ SC	SCOTT HIGH SCHOOL
POWERS, RICHARD J	6/30/25 PARA RESIGN 1.0 MS ARCHERY- HEAD COACH @ TF	TURKEY FOOT MIDDLE SCHOOL
ROBBINS, WYATT A	10/30/25 PARA NEW HIRE 1.0 MS ARCHERY- HEAD COACH @ TF	TURKEY FOOT MIDDLE SCHOOL
STONE, KEVIN CHRISTOPHER	10/15/25 PARA ADD XDTY 1.0 HS WRESTLING-HEAD COACH @ SC	SCOTT HIGH SCHOOL
THORNBERRY, CASMIR M	10/24/25 PARA REHIRE .5 HS SPONSOR FROM SBDM FUND @ DX	DIXIE HEIGHTS HIGH SCHOOL

Student Personnel:

COLIN ALDERETE, CHELSEA A	10/27/25 STDT NEW HIRE STUDENT INTERN ESL @ DX	DIXIE HEIGHTS HIGH SCHOOL
REED, ANDERSON E	11/13/25 STDT NEW HIRE LIFEGUARD @ SC	SCOTT HIGH SCHOOL

Substitute Personnel:

BISHOP, THOMAS E	10/01/25 SUBS ADD XDTY 1.0 HS BOWLING-HEAD COACH @ DX	TRANSPORT-TWENHOFEL LOT/OFFICE
COOK, JESSICA N	10/29/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
COTCAMP, KIMBERLY A	10/23/25 SUBS REHIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
CULLY, LAURA G	10/27/25 SUBS REHIRE CLASSIFIED IA SUBSTITUTE @ DW	DISTRICT WIDE
DAVIES, EVELYN M	10/28/25 SUBS NEW HIRE CERT SUB @ DW	DISTRICT WIDE
DEBOLT, ALLEN J	11/5/25 SUBS NEW HIRE SUB CUSTODIAN @ DW	DISTRICT WIDE
DURSTOCK-CASTILLO, ROBERT T	11/7/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
EVANS, BRIGITTE A	10/23/25 SUBS NEW HIRE CERT & CLAS IA SUB @ DW	DISTRICT WIDE
GABBARD, ASHLEY A	10/24/25 SUBS NEW HIRE CERT & CLAS IA SUB @ DW	DISTRICT WIDE
GENTRY, OLIVIA L	11/10/25 SUBS CHG TO CERT SUB & KEEP VB ASST COACH @ DW	DISTRICT WIDE

HISSONG, COLTON A	10/27/25 SUBS CHG TO CERT SUB & KEEP FB ASST COACH @ DW	DISTRICT WIDE
HUGHES, ALLISON B	10/29/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
JONES, AMY L	10/23/25 SUBS NEW HIRE CERT SUB & CLAS IA & LCHRM MON SUB @	DISTRICT WIDE
LEMAY, COURTNEY	6/30/25 SUBS NON-RENEW SUB TEACHER & ALL POSITIONS @ DW	DISTRICT WIDE
LINCOLN, REBECCA D	10/29/25 SUBS REHIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
MASON, PILAR	10/24/25 SUBR REHIRE CLASSIFIED IA SUBSTITUTE @ DW	DISTRICT WIDE
MILLER, GREGORY A	11/5/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
NEISER, NOLAN J	10/31/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
NORRIS, CARLIE A	11/10/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
PILLISCHAFSKE, MATTHEW J	10/27/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
RATLIFF, KIMBERLY J	10/24/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
SPILLER, JAHMON LEE	10/15/25 SUBS ADD XDTY 1.0 HS WRESTLING-ASST COACH @ DX	DISTRICT WIDE
THIBAULT, CHRISTINE ELIZABETH	6/30/25 PARA REMOVE XDTY 0.5 ELEM ACADEMIC COMPETITION @ BG	DISTRICT WIDE
TORE, SHERRI L	10/31/25 SUBS ADD CLASSIFIED IA SUBSTITUTE PAY RECORD @ DW	DISTRICT WIDE
TRUSTY, LISA K	10/23/25 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE

E. Professional Travel

F. Purchasing

G. School-Related Student Trips - Overnight

H. Student Nutrition

IV. PUBLIC INPUT - None

V. CONSENT AGENDA

Approval of the following consent agenda Items A-1 thru I passed with a motion by Ms. Shannon Herold and a second by Mr. Brian Remole.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Brian Remole	Yes

A. Bid Requests

- Approved the disposition of furniture and equipment as surplus in accordance with the attached spreadsheet. The District will transfer the items to another government agency and/or offer items not transferred for public auction through PublicSurplus.com, award to the highest bidder, complete the sale, and properly dispose of any item(s) not transferred or sold through this process. Items marked damaged/broken or obsolete will be properly discarded in a safe and effective manner.

B. Board Meeting Minutes

- Approved the November 3, 2025 Regular Session Minutes

C. Community Use of Facility Agreements

- 1.** Approved Community Use Facility contract with Dixie Youth Activities for use of the Caywood Elementary gymnasium during non-school time on various dates during 2025-26 school year.
- 2.** Approved Community Use Facility contract with Girl Scouts of America to use of Ryland Height Elementary School's cafeteria and bathrooms on various dates during non-school hours for the 2025-26 school year.
- 3.** Approved Community Use Facility contract with Independence Soccer Club for use of the Scott High School fieldhouse and stadium on various days during the 2025-26 school year. Times and dates will be coordinated by the Athletic Director.
- 4.** Approved Community Use Facility contract with KY Select Basketball for use of the Summit view Academy gymnasiums on various week dates during the 2025-26 school year. Times and dates will be coordinated by the Athletic Director.
- 5.** Approved Community Use Facility contract with Special Olympics (Longhorn Basketball Program) for use of the Twenhofel Middle School gymnasium during 2025-26 school year during non-school hours.
- 6.** Approved Community Use Facility contract with Villa Madonna Academy and Covington Latin for use of the KCSD Aquatic Center during non-school hours on various dates during 2025-26 school year.

D. Contracts, Agreements, and Memorandums

- 1.** Approved the agreements between Cincinnati Children's Theatre and Beechgrove, Piner and Taylor Mill Elementary schools for the 2025-26 school year.
- 2.** Approved the agreement with College Board to administer the PSAT10 (Preliminary SAT) exam for sophomores in the Kenton County School District (KCSD), approximately 1,141 exams, for the Spring of 2026.
- 3.** Approved the contract with Concord Theatricals and Simon Kenton Drama Club for Chicago: Teen Editions on April 24 & 25, 2026 and May 1, 2026.
- 4.** Approved the contract and conditions between ESGI and Ryland Heights Elementary.
- 5.** Approved the contact and terms and agreement between Everyday Speech and the Kenton County School District for the 2025-26 school year.
- 6.** Approved the contract with McFadden Music and Dixie Heights High School to provide DJ services for the 2026 Dixie Heights Prom.
- 7.** Approved the contract with Mears Connect Transportation and Dixie Heights High School Cheer for Nationals competition travel to and from the Orlando, FL airport for the 2025-26 season.
- 8.** Approved the contract with The Music Concierge and Dixie Heights High School to provide DJ services for the Class of 2026 Senior Dinner Dance.
- 9.** Approved the contract with National School Spirit Championships and Dixie Heights High School Cheer for Nationals competition for the 2025/26 season.
- 10.** Approved a six month (instead of annual) sales order renewal between Kenton County Student Nutrition and Nutrislice.
- 11.** Approved the contract and conditions between Splitsville Luxury Lanes and Dixie Heights High School Cheerleading for the 2025-26 school year.

E. Fund-Raising Requests - Schoolwide Activities - Approved

F. Leave of Absence Requests - Approved

G. Payment of Monthly Bills

- 1. Accounts Payable - Approved**
- 2. Purchase Card - Approved**
- 3. Student Nutrition – Approved**
- 4. Employee Reimbursement - Approved**

H. School-Related Student Trips – Approved all Fees along with the approval of Common Carrier Croswell for Summit View Academy 5th Grade trip to COSI in Columbus.

I. Treasurer's Report - Approved

VI. DISCUSSION AND ACTION

A. Receiving the revisions to Procedure 08.1122 AP.1 for the Advanced Coursework Acceleration Plans, which will allow for qualifying students in the 4th grade to participate in the Math and English Language Arts (ELA) Prep and Prep Plus Programs and includes the expectation for intentionally scheduled Needs Based Instruction and Enrichment to take place in ELA< math, science and social studies in all grades passed with a motion by Mrs. Karen Collins and a second by Ms. Shannon Herold.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Brian Remole	Yes

B. Approval of the Design Development and Construction Documents for the River Ridge Elementary School Site Expansion Project (BG 24-173) passed with a motion by Ms. Erin McConnell and a second by Mr. Brian Remole.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Brian Remole	Yes

VII. MOTION MAKING AGENDA AND ATTACHMENTS PART OF THE OFFICIAL BOARD MEETING RECORDS

Approval making the agenda and attachments part of the Official Board Meeting Records passed with a motion by Mrs. Karen Collins and a second by Ms. Erin McConnell.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Brian Remole	Yes

VIII. OTHER BUSINESS

- A.** Board Members – Jesica Jehn stated this was our final board meeting in the SD1 conference room. Dr. Webb added our appreciation to the Sanitation District for the last 21 years of using the facility.
- B.** Staff and Teachers - None

IX. MOTION TO ADJOURN

Approval to adjourn at 6:24pm passed with a motion by Mrs. Karen Collins and a second by Mr. Brian Remole.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Brian Remole	Yes

Jesica Jehn, Chairperson

Misty Jones, Secretary