

Record of Board Proceedings  
(Minutes)

The Kenton County Board of Education met in regular session on May 06, 2024 at 7:00 PM in the Sanitation District Boardroom located at 1045 Eaton Drive, Ft. Wright, Kentucky.

**I. CALL TO ORDER**

Chairperson Jesica Jehn called the meeting to order at 7:00pm.

**A.** Roll Call confirmed that board members Karen Collins, Shannon Herold, Jesica Jehn, Erin McConnell, and Carl Wicklund were present. Superintendent Webb, Attorney Deters, Secretary Jones, and Treasurer Bentle were also present.

**B.** Chairperson Jehn called for a Moment of Silence and Ms. Erin McConnell led the Pledge of Allegiance.

**II. RECOGNITION**

**A.** KC-NET teachers were recognized for completing all aspects of the program. There was a total of 38 teachers. Jennifer Miller, Andrew Carter, Lauren Helmle and Emily Mason were in attendance to accept their certificate.

**B.** KHSAA State Archery Champion, Lexus Goff, was recognized from Scott High School.

**C.** Team Kenton Awards were presented to Amber Coleman, Clay Dawson, Danielle Downey, Karen Fultz, Stephanie Gentry, Lauren Heeger, John Johnson, Jane Kyle, Emily Mason, Heather Mastin, Teresa Overley, Jessica Schwalbe, and Gary Thiem.

**D.** ENERGY STAR Sustained Partner of the Year Award was presented to the Board.

**III. PRESENTATION**

**A.** Superintendent Student Advisory Council presented an annual review of their tasks and accomplishments.

**B.** E=WISE Team of Ft. Wright Elementary shared their winning presentation.

**IV. MONTHLY REPORTS**

**A.** Attendance

**B.** Construction

**C.** Energy Management

**D.** Human Resource

**1.** Employee Days Without Pay

**2.** Personnel Actions (3/16/24 - 4/19/24)

Certified:

ABPLANALP, STEVEN L	6/30/24 CERT RESIGN SPED TEACHER @ DX	DIXIE HEIGHTS HIGH SCHOOL
ADKINS, CARLY VICTORIA	06/30/24 CERT NON RENEW ELEMENTARY TEACHER @ RR	TAYLOR MILL ELEMENTARY SCHOOL
BABY, HEATHER ELLIS	06/30/24 CERT RESIGN ELEMENTARY TEACHER @ BG	BEECHGROVE ELEMENTARY SCHOOL
BARTON, CHRISTOPHER T	4/18/24 CERT NEW HIRE TEACHER @ SC	SCOTT HIGH SCHOOL
BLAZE, ASHLEE	07/01/24 CERT CHG 0.9 TO 0.8 SCHOOL COUNSELOR @ PN	PINER ELEMENTARY SCHOOL
BRINSON, MORGAN NICOLE	6/30/24 CERT RESIGN SPED TEACHER @ TF	TURKEY FOOT MIDDLE SCHOOL
BROCKMAN, GINA R	5/31/24 CERT RETIRE SPED TEACHER @ DX	DIXIE HEIGHTS HIGH SCHOOL

BRYANT, JUSTIN W	7/1/23 CERT CHANGE SPED TEACHER TO HS TEACHER @ DX	DIXIE HEIGHTS HIGH SCHOOL
CANTWELL, JANE CAROLYN	6/30/24 CERT RESIGN ELEM TEACHER @ SVA	SUMMIT VIEW ACADEMY
CARSKADON, TRACY A	3/19/24 CERT ADD XDTY 1.0 MS TRACK HEAD COACH @ TF	SUMMIT VIEW ACADEMY
CARTER, ANDREW	6/30/24 CERT NON RENEW ELEM TEACHER @ SVA	SUMMIT VIEW ACADEMY
DUE, SHERRI	6/30/24 CERT RETIRE TEACHER AND ALL POSITIONS @ SVA	SUMMIT VIEW ACADEMY
DUNNING, GABRIELLE ELISABETH	06/30/24 CERT NON RENEW ELEMENTARY TEACHER @ RR	RIVER RIDGE ELEMENTARY SCHOOL
EALY, KAYLA R	04/03/24 CERT ADD XDTY ADDITIONAL TEAM > 4 PAY AD @ WT	WHITE'S TOWER ELEMENTARY SCHO
ECKERLE, COURTNEY MARIE	04/03/24 CERT ADD XDTY ADDITIONAL TEAM > 4 PAY AD @ BG	BEECHGROVE ELEMENTARY SCHOOL
FANGMAN, ALLISON	4/26/24 CERT RESIGN ACAD PROG CONSTULT-SPED @ DW	SPECIAL EDUCATION-CO
FERGUSON, GRANT A	7/1/24CERT CHG 1.0 MEDIA SPEC TO .5 MED SPEC & .5 MS TCHR@TW	TWENHOFEL MIDDLE SCHOOL
FITZWATER, DESIRAE NICHELLE	07/01/24 CERT CHG LOC SPED TEACHER @ DW TO @ RR	TAYLOR MILL ELEMENTARY SCHOOL
FORSHEE, CYNTHIA L	05/31/24 CERT RETIRE FROM SPED TEACHER & ALL POSITIONS @ TW	TWENHOFEL MIDDLE SCHOOL
FRANKLIN, JUSTIN D	3/25/24 CERT NEW HIRE HS TCHR @ SC	SCOTT HIGH SCHOOL
FREED, SALLY S	04/30/24 CERT ADD XDTY ADDITIONAL TEAM > 4 PAY AD @ RR	RIVER RIDGE ELEMENTARY SCHOOL
KIRCHHOFF, SARAH ANNE	6/30/24 CERT RESIGN HS TEACHER @ SC	SCOTT HIGH SCHOOL
KIRN, MOLLY LYNN	06/30/24 CERT NON RENEW SPED TEACHER @ RR	RIVER RIDGE ELEMENTARY SCHOOL
LONG, KAITLYN NICHOLE	06/30/24 CERT RESIGN ELEMENTARY TEACHER & ALL POSITIONS @ CY	CAYWOOD ELEMENTARY SCHOOL
LUNSFORD, SARAH J	08/10/23 CERT ADD XDTY .5 ELEM SPONSOR @ TM	TAYLOR MILL ELEMENTARY SCHOOL
MEHM, ALEXA R	06/30/24 CERT NON RENEW ELEMENTARY TEACHER @ BG	BEECHGROVE ELEMENTARY SCHOOL
MELTON, SCOTT B	6/30/24 CERT RETIRE TEACHER AND ALL POSITIONS @ TF	TURKEY FOOT MIDDLE SCHOOL
MULCAHY, LACEY FAYE	6/30/24 CERT RESIGN SPED TEACHER @ SK	SIMON KENTON HIGH SCHOOL
MYERS, CHAD J	04/03/23 CERT ADD XDTY ADDITIONAL TEAM > 4 PAY AD @ TM	TAYLOR MILL ELEMENTARY SCHOOL
NEAL, CHEYANN ELIZABETH	6/30/24CERT RESIGN MS TCHR & ALL POSITIONS & CHG ADDRESS @TF	TURKEY FOOT MIDDLE SCHOOL
OWENS MCNAIR, MARIE ANTOINETTE	6/30/24 CERT NON RENEW SPED TEACHER AND ALL POSITIONS @ WD	WOODLAND MIDDLE SCHOOL
POWERS, CARRIE NAOMI	06/30/24 CERT RESIGN CERT TEACHER AND ALL POSITIONS @ CY	CAYWOOD ELEMENTARY SCHOOL
PUGH, SHANNON MARIE	6/30/24 CERT RESIGN ACADEMIC PROGRAM CONSULTANT @ CO	LEARNING & LEADERSHIP-CO
RICHARDSON, KATHERINE HOLTREY	6/30/24 CERT RESIGN SCHOOL PSYCHOLOGIST @ DW	KENTON ELEMENTARY SCHOOL
ROBINSON, BUDDY EUGENE	6/30/24 CERT NON RENEW MS TEACHER @ SVA	SUMMIT VIEW ACADEMY
RUST, DAVID A	6/30/24 RCERT NON RENEW PRINCIPAL AND ALL POSITIONS @ SC	SCOTT HIGH SCHOOL
SHARRETT, EMILY MICHELLE	04/03/24 CERT ADD XDTY ADDITIONAL TEAM > 4 PAY AD @ CY	CAYWOOD ELEMENTARY SCHOOL
SHEN, TASHA L	08/10/23 CERT ADD XDTY .5 ELEM SPONSOR @ TM	TAYLOR MILL ELEMENTARY SCHOOL
SHIELDS, JARED ALAN	04/03/24 CERT ADD XDTY ADDITIONAL TEAM > 4 PAY AD @ KN	KENTON ELEMENTARY SCHOOL
SMITH, NATASHA R	6/30/24 CERT RESIGN MS TEACHER AND ALL POSITIONS @ TF	TURKEY FOOT MIDDLE SCHOOL
SMITH, NOELLE NICOLE	06/30/24 CERT RESIGN ELEMENTARY TEACHER @ BG	BEECHGROVE ELEMENTARY SCHOOL

SPILE, KIMBERLY D	04/15/24 CERT ADD XDTY .08 STLP COORDINATOR @ KN	KENTON ELEMENTARY SCHOOL
STAMPER, KAITLYN FRANCES	04/30/24 CERT ADD XDTY ADDITIONAL TEAM > 4 PAY AD @ RR	RIVER RIDGE ELEMENTARY SCHOOL
STAPLETON, CHRISTOPHER	7/1/24 CERT CHANGE HS TEACHER TO SPED TEACHER @ SC	SCOTT HIGH SCHOOL
VANDIVER, KATHRYN MARIE	2/16/2024 CERT RESIGN SPEECH LANGUAGE PATHOLOGIST @ DW	PINER ELEMENTARY SCHOOL
WAGNER, HANNAH CAROLINE	06/30/24 CERT RESIGN PRESCHOOL TEACHER @ BG	BEECHGROVE ELEMENTARY SCHOOL
WHITAKER, KELLI HARMON	06/30/24 CERT RESIGN SPECIAL EDUCATION TEACHER @ RY	RYLAND HEIGHTS ELEMENTARY SCHO
WIESNER, JENNIFER R	04/03/23 CERT ADD XDTY ADDITIONAL TEAM > 4 PAY AD @ SVA	SUMMIT VIEW ACADEMY
WIETHOLTER, ASHLEY S	04/03/24 CERT ADD XDTY ADDITIONAL TEAM > 4 PAY AD @ WT	WHITE'S TOWER ELEMENTARY SCHOO
WOOD, ALEXIS NICOLE	6/30/24 CERT RESIGN HS TEACHER @ SK	SIMON KENTON HIGH SCHOOL
ZIMMERMAN, TRACI A	5/31/24 CERT RETIRE MS TEACHER AND ALL POSITIONS @ WD	WOODLAND MIDDLE SCHOOL

Classified:

ARMSTRONG, CHELSEA JORDAN	5/24/24 CLAS RESIGN CAFE WORKER @ SK	SIMON KENTON HIGH SCHOOL
BAUER, BRITTANY RUSHELL	6/30/24 CLAS RESIGN INSTRUCTIONAL ASSISTANT @ TW	TWENHOFEL MIDDLE SCHOOL
BECKETT, TAMMIE J	06/30/24 CLAS RETIRE SPED INSTRUCT ASST @ WT	WHITE'S TOWER ELEMENTARY SCHOO
BEERS, SHELLEY M	04/15/24 CLAS CHG CLAS SUB TO ELEM SECRETARY @ KN	KENTON ELEMENTARY SCHOOL
BRADY, CARI L	06/30/24 CLAS REMOVE XDTY .75 CAFE MONITOR @ HN	TRANSPORT-SUMMIT VIEW LOT
COTTON, KELSEY E	08/29/22 CLAS CHG FROM STEP 1 TO STEP 6 INSTR ASST @ RR	RIVER RIDGE ELEMENTARY SCHOOL
COTTON, KELSEY ELIZABETH	04/05/24 CLAS RESIGN SPED INSTRUCTIONAL ASSISTANT @ RR	RIVER RIDGE ELEMENTARY SCHOOL
CRAWFORD, SUMMER ANN	04/03/24 CLAS ADD XDTY ADDITIONAL TEAM > 4 PAY AD @ FW	FT WRIGHT ELEMENTARY SCHOOL
DUFFY, KATHLEEN L	05/28/24 CLAS RETIRE SPED INSTRUCTIONAL ASST @ TM	TAYLOR MILL ELEMENTARY SCHOOL
DUNAWAY, KATHY E	4/15/24 CLAS NEW HIRE CAFETERIA WORKER @ RR	RIVER RIDGE ELEMENTARY SCHOOL
FISHER, KAYLA MARIE	5/1/2024 CLAS RESIGN ASST DIRECTOR OF HR @ CO	HUMAN RESOURCES-CO
GROSS, MICHAEL D	04/05/24 CLAS TERMINATION INSTRUCTIONAL ASSISTANT @ RY	RYLAND HEIGHTS ELEMENTARY SCHO
GUFFEY, SHANNON M	06/30/24 CLAS NONRENEW INSTRUCTIONAL ASSISTANT @ KN	KENTON ELEMENTARY SCHOOL
GUFFEY, SHANNON M	3/20/24 PUBLIC REPRIMAND @ KN	KENTON ELEMENTARY SCHOOL
HAMM, TRACY	4/15/24 CLAS CHG FIN SEC @ KN TO FIN SEC @SC RMVE STLP COORD	SCOTT HIGH SCHOOL
HARRIS, KOBE T	04/05/24 CLAS RESIGN BUILDING OPERATIONS SUPPORT @ SK	SIMON KENTON HIGH SCHOOL
HERNANDEZ DE MASON, PILAR	5/31/24 CLAS RETIRE INSTRUCTIONAL ASST @ CY	CAYWOOD ELEMENTARY SCHOOL
KERR, SUZANNE	3/19/24-3/21/24 CLAS SUSPENSION @ DX	DIXIE HEIGHTS HIGH SCHOOL
KLEIN, MEREDITH L	4/15/24 CLAS NEW HIRE CAFETERIA WORKER @ SC	SCOTT HIGH SCHOOL
KREIDENWEIS, BROOKE H	3/29/24 CLAS RESIGN FRYSC @ CY	CAYWOOD ELEMENTARY SCHOOL
MALLICOAT, CHERYL ANN	6/30/24 CLAS NON RENEW KTP SOCIAL WORKER & ALL POSITIONS @TF	TURKEY FOOT MIDDLE SCHOOL
NICHTER, THERESE M	6/30/24 CLAS REMOVE XDTY .5 HS UNIFIED ADAP BWLG-COACH@SK	SIMON KENTON HIGH SCHOOL
PARKER, LAUREN M	7/1/23 CLAS CHANGE SPED IA TO IA @ SK	SIMON KENTON HIGH SCHOOL
RILEY, MAGGIE E	03/25/24 CLAS RESIGN SPED INSTRUCTIONAL ASSISTANT @ RR	RIVER RIDGE ELEMENTARY SCHOOL

ROBBINS, MICHELLE PATRICIA	05/01/24 CLAS NEW HIRE FRYSC @ CY	CAYWOOD ELEMENTARY SCHOOL
SADEQ, ZAHRA	3/25/24 CLAS CHANGE 7 HR @ RR TO 6 HR CAFETERIA WORKER @ DX	DIXIE HEIGHTS HIGH SCHOOL
SCHABER, PAUL J	2/28/24 CLAS CHG FR STEP 0 TO STEP 10 BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
SCHARF, CHRISTA	3/20/24 PUBLIC REPRIMAND @ 901-T	TRANSPORT-TWENHOFEL LOT/OFFICE
SCHMITZ, THOMAS J	3/25/24 CLAS CHG LOC FROM BLDG OPS SPT @ FW TO @ SK	SIMON KENTON HIGH SCHOOL
SCHMITZ, THOMAS J	3/25/24 CLAS CHG LOC FROM BLDG OPS SPT @ FW TO @ SK	SIMON KENTON HIGH SCHOOL
SCHNEIDER, STEPHANIE THERESA	06/30/24 CLAS RESIGN PRESCH INSTRUCTIONAL ASSISTANT @ CY	CAYWOOD ELEMENTARY SCHOOL
SCHOBORG, TERESA R	4/23/24 CLAS CHG CLERK & STIPEND SUB CALL TO SUB DRIVER@901T	TRANSPORT-TWENHOFEL LOT/OFFICE
SCOTT, BRENNAN M	4/12/24 CLAS RESIGN BUILDING OPERATIONS SUPPORT @ SVA	SUMMIT VIEW ACADEMY
SCOTT, DAVID B	6/28/24 CLAS RETIRE BUILDING OPERATIONS SUPPORT @ TW	WHITE'S TOWER ELEMENTARY SCHOO
SEBREE, KATHY F	4/17/24 CLAS RETIRE CAFE WKR AND ALL POSITIONS @ SC	SCOTT HIGH SCHOOL
SIFFEL, AMANDA CHENETTA	07/01/24 CLAS CHANGE PRESCH INSTR ASST TO INSTR ASST @ KN	KENTON ELEMENTARY SCHOOL
SWIFT, SHELLEY C	4/9/24 CLAS CHG LOC FROM SLP @ SC TO @ WD	WOODLAND MIDDLE SCHOOL
THALER, CHERIE ANN	05/28/24 CLAS RESIGN INSTRUCTIONAL ASSISTANT @ KN	KENTON ELEMENTARY SCHOOL
WARE, KINDAL D	08/10/23 CLAS CHANGE INST ASST TO SPED INST ASST @ TM	TAYLOR MILL ELEMENTARY SCHOOL
WATERS, ALLISON MARIE	6/30/24 CLAS RESIGN & CHANGE ADDRESS HS SECRETARY @ DX	DIXIE HEIGHTS HIGH SCHOOL
WHITEHEAD, CHRISTOPHER J	3/25/24 CLAS CHANGE 5.50 HR @ 901S TO 4 HR BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
WIBBENMEYER, JULIE A	4/09/24 CLAS CHG LOC FROM SLP @ RY TO @ WT	WHITE'S TOWER ELEMENTARY SCHOO
ZELLER, LISA A	07/01/24 CLAS CHANGE INSTR ASST TO PRESCH INSTR ASST @ CY	CAYWOOD ELEMENTARY SCHOOL

Para Professional:

ALDRIDGE, BOBBY J	4/1/24 PARA NON RENEW MS BASKETBALLBOYS 7TH @ WD	WOODLAND MIDDLE SCHOOL
ARLINGHAUS, ANJA M	3/18/24PARA ADD XDTY 1.0 HSTRACK BYS LVL1&GRLS ASST COACH@SK	SIMON KENTON HIGH SCHOOL
BEARD, JAYDAH H	3/28/24 PARA NEW HIRE HS SOFTBALL-FAST PITCH-LEVEL I @ SC	SCOTT HIGH SCHOOL
BENKAHLA, SHAWN M	4/1/24 PARA NON RENEW HS BASKETBALL GIRLS LVL I @ SC	SCOTT HIGH SCHOOL
BISHOP, MICHAEL C	4/1/24 PARA NON RENEW HS MARCHING BAND SUP LVL 2 @ DX	DIXIE HEIGHTS HIGH SCHOOL
BLU-BRYANT, ASHLEI K	4/1/24 PARA NON RENEW HS CROSS COUNTRY BOYS ASST COACH @ DX	DIXIE HEIGHTS HIGH SCHOOL
BRACKE, PHILIP A	8/10/23 PARA ADD XDTY 1.0 HS WINTER SEASON CAPTION HEAD @ DX	DIXIE HEIGHTS HIGH SCHOOL
BROCK, DAVID	4/1/24 PARA NON RENEW MS BASKETBALL GIRLS GR 6 @ SVA	SIMON KENTON HIGH SCHOOL
BUDDENBERG, CAROLINE L	4/1/24 PARA NON RENEW HS BASKETBALL GRLS ASST COACH @ SC	DIXIE HEIGHTS HIGH SCHOOL
CANEY, QUINN T	4/1/24 PARA NON RENEW HS MARCHING BANK SUP LVL 1 @ DX	DIXIE HEIGHTS HIGH SCHOOL
CANONACO, BRANDON J	4/1/24 PARA NON RENEW HS MARCHING BAND SUP LVL 1 @ SC	SCOTT HIGH SCHOOL
CAPLE, SETH M	4/1/24 PARA NON RENEW HS BASEBALL LEVEL 1 @ DX	DIXIE HEIGHTS HIGH SCHOOL
CIESLAR, OLIVIA E	4/1/24 PARA NON RENEW MS VOLLEYBALL GRLS 7TH GR @ WD	WOODLAND MIDDLE SCHOOL
COLLINS, KEITH M	4/1/24 PARA NON RENEW MS FOOTBALL ASST COACH @ SVA	SUMMIT VIEW ACADEMY
COX, CASEY J	4/1/24 PARA NON RENEW HS FOOTBALL LEVEL 1 @ DX	DIXIE HEIGHTS HIGH SCHOOL
DANT, CHAD A	4/1/24 PARA NON RENEW MS BASKETBALL BOYS 7TH GR @ WD	WOODLAND MIDDLE SCHOOL

DEAN, ALEXANDER J	4/1/24 PARA NON RENEW HS SOCCER GRLS HEAD COACH @ DX	DIXIE HEIGHTS HIGH SCHOOL
DICKMAN, EMILY N	4/1/24 PARA NON RENEW HS MARCHING BAND SUP LVL 1 @ SC	SCOTT HIGH SCHOOL
DURSTOCK, TERRY L	1/22/24 PARA RESIGN HS FOOTBALL LEVEL 1 @ SC	SCOTT HIGH SCHOOL
DUTTON, CHRISTOPHER J	4/1/24 PARA NON RENEW HS SPONSOR @ DX	DIXIE HEIGHTS HIGH SCHOOL
ELLIS, SYDNEY M	4/1/24 PARA NON RENEW HS MARCHNG BAND LEVEL 1 @ SC	SCOTT HIGH SCHOOL
ELROD, ROBERT L	4/1/24 PARA NON RENEW HS MARCHING BAND SUPT LVL 3 @ DX	DIXIE HEIGHTS HIGH SCHOOL
FIEDLER, MARTHA A	4/1/24 PARA NON RENEW HS CHEERLEADING VARSITY COACH @ SK	SIMON KENTON HIGH SCHOOL
FIGGINS, CAITLYN	4/1/24 PARA NON RENEW PART TIME SUPPORT PERSONNEL @ SK	SIMON KENTON HIGH SCHOOL
FRANKLIN, LARRY D	3/28/24 PARA NEW HIRE ASST FOOTBALL COACH @ SC	SCOTT HIGH SCHOOL
GROSS, KASEY L	04/01/24 PARA NON-RENEW HS WINTER SEASON SUP LEVEL 1 @ DX	DIXIE HEIGHTS HIGH SCHOOL
HAHN, NATALIE J	04/01/23 PARA NON-RENEW HS TENNIS-BOYS-ASST COACH @ SK	SIMON KENTON HIGH SCHOOL
HALLOCK, JOHN G	4/1/24 PARA NON-RENEW PT SUPPORT PERSONNEL @ SC	SCOTT HIGH SCHOOL
HARMEYER, SARAH G	8/10/23 PARA ADD XDTY 1.0 HS WINTER SEASON SUP LVL 1 @ DX	DIXIE HEIGHTS HIGH SCHOOL
HAWKINS, CHARLES E	04/01/24 PARA NON-RENEW MS BASKETBALL-BOYS-7TH @ SVA	SUMMIT VIEW ACADEMY
HILS, JAMES G	04/01/24 PARA NON-RENEW HS FOOTBALL-LEVEL I @ DX	DIXIE HEIGHTS HIGH SCHOOL
HINSDALE, VANESSA	04/01/24 PARA NON-RENEW HS ACADEMIC COMPETITION @ SK	SIMON KENTON HIGH SCHOOL
HOGG, WILLIAM	04/01/24 PARA NON-RENEW HS MARCHING BAND SUP LEVEL I @ SC	SIMON KENTON HIGH SCHOOL
HOLLAND, SARAH E	04/01/24 PARA NON-RENEW PT SUPPORT PERSONNEL @ TF	TURKEY FOOT MIDDLE SCHOOL
HOWARD, ROBERT B	04/01/24 PARA NON-RENEW HS MARCHING BAND-LEVEL I @ SC	SCOTT HIGH SCHOOL
JOHNSON, WARREN G	04/01/24 PARA NON-RENEW MS BASKETBALL-GIRLS-7TH @ TF	TURKEY FOOT MIDDLE SCHOOL
JONES, JEREMIAH	04/01/24 PARA NON-RENEW HS FOOTBALL-LEVEL II @ SC	SCOTT HIGH SCHOOL
JONES, KYLE J	04/01/24 PARA NON-RENEW HS SOFTBALL-FAST PITCH-LEVEL I @ SC	SCOTT HIGH SCHOOL
JORDAN, ROBERT B	04/01/24 PARA NON-RENEW HS BOWLING-HEAD COACH @ DX	DIXIE HEIGHTS HIGH SCHOOL
KAISER, STEPHEN D	04/01/24 PARA NON-RENEW HS BOYS WRESTLING-HEAD COACH @ SK	SIMON KENTON HIGH SCHOOL
KONERMAN, CHRIS B	04/03/23 PARA ADD XDTY ADDITIONAL TEAM > 4 PAY AD @ RY	RYLAND HEIGHTS ELEMENTARY SCHO
KUHSE, SARA	04/01/24 PARA NON-RENEW HS SOFTBALL-FAST PITCH-ASST CO @ SC	SCOTT HIGH SCHOOL
LANDERS, PAIGE L	04/01/24 PARA NON-RENEW HS SPONSOR @ DX	DIXIE HEIGHTS HIGH SCHOOL
LANGHAM, JARVIS L	04/01/24 PARA NON-RENEW HS FOOTBALL-LEVEL I @ DX	DIXIE HEIGHTS HIGH SCHOOL
LAWSON, JACOB M	04/01/24 PARA NON-RENEW MS BASKETBALL-BOYS-8TH @ TF	TURKEY FOOT MIDDLE SCHOOL
MACADAMS, HAILEY S	04/01/24 PARA NON-RENEW MS CHEER 6TH GR BASKETBALL @ TW	TWENHOFEL MIDDLE SCHOOL
MARDIS, NICOLE M	04/01/24 PARA NON-RENEW MS TRACK-ASST COACH @ WD	WOODLAND MIDDLE SCHOOL
MARSHALL, LAINE E	04/01/24 PARA NON-RENEW HS ACADEMIC COMPETITION @ SK	SIMON KENTON HIGH SCHOOL
MARTIN, JOSHUA L	04/01/24 PARA NON-RENEW HS FOOTBALL-LEVEL III @ SC	SCOTT HIGH SCHOOL
MARX, JEFFREY	04/01/24 PARA NON-RENEW HS VOLLEYBALL-ASST COACH @ SK	SIMON KENTON HIGH SCHOOL
MEADE, NATHAN M	4/1/24 PARA NONRENEW HS MARCHING BAND CAPTION HEAD @ SK	SIMON KENTON HIGH SCHOOL
MEHLTRETTER, ANDREW J	3/28/24 PARA NEW HIRE HS ARCHERY-ASST COACH @ SK	SIMON KENTON HIGH SCHOOL
MICHELS, HELEN K	4/1/24 PARA NONRENEW HS SWIMMING-ASST COACH @ DX	DIXIE HEIGHTS HIGH SCHOOL
OHMER, PETER J	4/1/24 PARA NONRENEW HS BASKETBALL BOYS-LEVEL I @ SC	SIMON KENTON HIGH SCHOOL
OVERWINE, J M	4/19/24 PARA NEW HIRE 1.0 MS TRACK-ASST COACH @ TF	TURKEY FOOT MIDDLE SCHOOL
PACE, JAMES O	3/18/24PARA ADD XDTY1.0HSTRACK BYS ASST COACH&GRSL LVL1@SK	SIMON KENTON HIGH SCHOOL

PACE, JAMES O	6/30/23 PARA REMOVE XDTY 1.0 HS TRACK-BOYS-LEVEL I @ SK	SIMON KENTON HIGH SCHOOL
PASS, CALEB	4/1/24 PARA NONRENEW HS BASEBALL-LEVEL 1 @SK	SIMON KENTON HIGH SCHOOL
PITZER, JONATHAN L	4/1/24 PARA NONRENEW ATHLETIC SUPPORT LEVEL II @ DX	DIXIE HEIGHTS HIGH SCHOOL
POHLMAN, JOHN T	4/1/24 PARA NONRENEW HS SOCCER GIRLS-ASST COACH @ SC	SCOTT HIGH SCHOOL
RAHL, COLLEEN M	4/1/24 PARA NONRENEW HS CHEERLEADING-ASST COACH @ DX	DIXIE HEIGHTS HIGH SCHOOL
REUPERT, ANDREA	4/1/24 PARA NONRENEW PT SUPPORT PERSONEL @ SC	SCOTT HIGH SCHOOL
ROUSE, HAROLD B	4/1/24 PARA NONRENEW HS ARCHERY-ASST COACH @ SK	SIMON KENTON HIGH SCHOOL
SELFE, SEAN D	4/1/24 PARA NONRENEW MS SPONSOR @ TF	TURKEY FOOT MIDDLE SCHOOL
SIMPSON, KYREN LAMONT	4/18/24 PARA REHIRE PT SUPPT PERSONNEL @ SK	SIMON KENTON HIGH SCHOOL
SMITH, TYLER E	4/1/24 PARA NONRENEW HS BASEBALL-LEVEL I @ SK	SIMON KENTON HIGH SCHOOL
SPENCE, SABRINA M	3/1/24 PARA RESIGN HS DIVE COACH @ SC	DISTRICT WIDE
SPIVEY, CONNER C	4/1/24 PARA NONRENEW HS SOCCER BOYS- LEVEL I @ DX	DIXIE HEIGHTS HIGH SCHOOL
STALEY, DRAKE A	4/1/24 PARA NONRENEW HS TRACK GIRLS & BOYS-ASST COACH @ SK	SIMON KENTON HIGH SCHOOL
STEELE, SAMUEL D	4/1/24 PARA NONRENEW HS BOYS WRESTLING- HEAD COACH @ DX	DIXIE HEIGHTS HIGH SCHOOL
STURM, CHRISTOPHER	4/1/24 PARA NONRENEW HS SOCCER GIRLS- HEAD COACH @ DX	DIXIE HEIGHTS HIGH SCHOOL
STURM, PAYTON E	4/1/24 PARA NONRENEW HS SOCCER GIRLS- LEVEL I @ DX	DIXIE HEIGHTS HIGH SCHOOL
THOMPSON, MICHAEL	4/1/24 PARA NONRENEW PT SUPPORT PERSONNEL @ SC	SCOTT HIGH SCHOOL
TOBER, JAMES L	4/1/24 PARA NONRENEW HS MARCHING BAND SUP LEVEL II @ DX	DIXIE HEIGHTS HIGH SCHOOL
TRENKAMP, ANTHONY R	4/1/24 PARA NONRENEW HS SOCCER BOYS- ASST COACH @ DX	DIXIE HEIGHTS HIGH SCHOOL
UPSHAW, BRAIN L	4/1/24 PARA NONRENEW HS FOOTBALL- LEVEL III @ DX	DIXIE HEIGHTS HIGH SCHOOL
VOSKUHL, ANNA M	4/1/24 PARA NONRENEW HS BASKETBALL GIRLS- LEVEL II @ SC	SCOTT HIGH SCHOOL
WIEHE, KEVIN M	4/1/24 PARA NONRENEW MS BASKETBALL GIRLS- 8TH @ TF	TURKEY FOOT MIDDLE SCHOOL
WILKINSON, TAYLOR E	3/28/24 PARA NEW HIRE PART TIME SUPPORT PERSONNEL @ DX	DIXIE HEIGHTS HIGH SCHOOL
ZOELLERS, HAGAN P	4/1/24 PARA NONRENEW HS MARCHING BAND SUP LEVEL 1 @ DX	DIXIE HEIGHTS HIGH SCHOOL

Student Personnel:

BYRD, AMEYA JAI	06/30/24 STDT NON RENEW STUDENT WORKER @ RR	RIVER RIDGE ELEMENTARY SCHOOL
EGAN, GAVIN E	6/30/23 STDT NON RENEW STUDENT MAINTENANCE WORKER @ CO	OPERATIONS SUPPORT-CO
EVANS, JONATHON THOMAS	6/30/24 STDT NON RENEW STUDENT WORKER @ SC	SCOTT HIGH SCHOOL
HUELSMAN, AUSTIN DAVID	6/30/24 STDT NON RENEW STUDENT WORKER @ RY	RYLAND HEIGHTS ELEMENTARY SCHO
SCHAFFER, HELEN E	4/3/24 STDT NEW HIRE SWIM INSTRUCTOR @ SC	SCOTT HIGH SCHOOL
WINKLER, BRADEN R	4/1/24 STDT NEW HIRE SWIM INSTRUCTOR @ SC	SCOTT HIGH SCHOOL

Substitute Personnel:

BAILEY, ANDREW L	03/19/24 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
BEITING, CHRISTOPHER W	4/17/24 SUBS REHIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
BILYEU, MANDY J	03/19/24 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
CARPENTER, MELINDA A	03/28/24 SUBS ADD XDTY PAY RECORD FOR CLAS IA SUB @ DW	DISTRICT WIDE
CASSEDY, ALISHA F	03/26/24 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
CHEVALIER, KENNETH GERARD	04/03/24 PARA ADD XDTY ADDITIONAL TEAM > 4 PAY AD @ HN	DISTRICT WIDE
DANIELS, JAMES L	04/04/24 SUBS RESIGN FROM CERT SUBSTITUTE @ DW	DISTRICT WIDE

FAUSZ, CASSANDRA G	03/25/24 SUBS ADD XDTY PAY RECORD FOR CLAS IA SUB @ DW	DISTRICT WIDE
GOODMAN, TODD M	03/20/24 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
HERNANDEZ, KIARA D	04/19/24 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
JUNDA, LINDSEY B	04/19/24 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
KLEIN, JACQUILINE N	03/22/24 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
KNOLLMAN, LINDSAY R	03/28/24 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
MYFELT, LAUREN M	4/1/24 SUBS ADD XDTY 1.0 HS UNIFIED ADAP TRACK-COACH @ DX	DISTRICT WIDE
OTTAWAY, PATRICIA A	02/29/24 SUBS RETIRE ALL CLAS SUB POSITIONS @ DW	DISTRICT WIDE
PRATT, STEPHANIE L	03/19/24 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
RAHE, AZURE D	04/03/24 SUBS CHG FROM RANK 4 TO RANK 3 CERT SUB @ DW	DISTRICT WIDE
SIGMON, AMANDA M	03/19/24 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
STOECKEL, ALEXANDRA B	03/19/24 SUBS NEW HIRE CERTIFIED SUBSTITUTE @ DW	DISTRICT WIDE
ZIEGELMEYER, HAILEY A	03/27/24 SUBS CHG PARA TO CERT SUB @ DW	DISTRICT WIDE
ZIEGELMEYER, HAILEY A	4/1/24 PARA REMOVE XDTY 1.0 HS MARCH BAND SUP LVL III @ SC	DISTRICT WIDE

- E. Professional Travel
- F. Purchasing
- G. Student Nutrition

**V. PUBLIC INPUT**

Laura Schneider and Leann Lewis both expressed their gratitude toward Dr. Webb and the Board for the salary increase for 2024-2025 payroll schedule.

**VI. CONSENT AGENDA**

Approval of the following consent agenda Items A-1 thru L-10 passed with a motion by Mrs. Karen Collins and a second by Ms. Shannon Herold.

- |                    |     |
|--------------------|-----|
| Mrs. Karen Collins | Yes |
| Ms. Shannon Herold | Yes |
| Mrs. Jesica Jehn   | Yes |
| Ms. Erin McConnell | Yes |
| Mr. Carl Wicklund  | Yes |

**A. Bid Requests**

1. Approved the disposition of district portable buildings and kitchen equipment as surplus in accordance with the attached spreadsheet, offer the portable buildings for sale to the public through PublicSurplus.com, award to the highest/best bidder(s), complete the sale and properly dispose of any buildings not sold through this process. The kitchen equipment has been deemed unusable and will be properly disposed.
2. Approved awarding the Football Helmet Reconditioning Bid to Riddell as indicated on the attached tabulation for the period of May 7, 2024 through April 30, 2025 with three (3) optional mutually agreed upon annual renewals.
3. Approved awarding the HVAC Maintenance and Services to Advanced Mechanical of Northern Kentucky, as indicated on the attached tabulation for the period of July 1, 2024 through June 30, 2025 with three (3) optional mutually agreed upon annual renewals.

**B. Board Meeting Minutes**

1. Approved the April 1, 2024 Regular Session Minutes

**C. Construction Change Orders**

1. Approved Change Order No. 25 with Morel Construction for the Scott High School Phase V, Taylor Mill Site Circulation, and Woodland Middle School Addition and Renovation Project - BG 21-083.

**D. Contracts, Agreements, and Memorandums**

1. Approved the vendor assurance between Accelerate Learning (Math Nation) and the Kenton County School District for 2024 through 2026 school year.
2. Approved the contract with BB Riverboats and Dixie Heights High School for Class of 2024 Senior luncheon on May 24, 2024.
3. Approved utilizing services provided by Cybersecurity and Infrastructure Security Agency (CISA) under the Department of Homeland Security (DHS) to assist Kenton County Technology Department in providing higher levels of Cyber Security, enhanced procedures, recommended security measurers, and technology health checks.
4. Approved the renewal of one-year subscription agreement for 2024-25 school year with Event Link with the KCSD High and Middle Schools opting to use the vendor.
5. Approved the annual subscription to Frontline Education software for the 2024-25 school year.
6. Approved the contract for geotechnology services with Geotechnology, LLC, d.b.a. UES (UES) on the New Central Office Building construction project (BG #24-084).
7. Approved the Independent Auditor Contract for 2024 Financial Audit.
8. Approved a contract with IXL for River Ridge Elementary School through June 2026.
9. Approved the Kenton County Imagination Library Participation Contract.
10. Approved a Wellness Service Agreement with The Kroger Co., also known as Kroger Health, and the Kenton County Board of Education to hold a flu vaccine clinic in each school for the 2024-25 school year.
11. Approved the Memorandum of Agreement between Northern Kentucky University (NKU) and the Kenton County School District (KCSD) for Instructional Assistants (IAs) throughout KCSD to continue the partnership in an Option 9 Alternative Certification Program at NKU to gain Kentucky Teacher Certification while employed as an IA.
12. Approved the Memorandum of Agreement between Northern Kentucky (NKU) and the Kenton County School District (KCSD) for NKU education students to perform clinical experiences in KCSD school going forward.
13. Approved the Memorandum of Agreement between University of Louisville (UofL) and the Kenton County School District (KCSD) for UofL education students to perform clinical experiences in KCSD schools through 2029.
14. Approved Kenton County School District (KCSD) Memorandum of Understanding (MOU) with Ellie Mental Health, Creative Therapeutic Connections, Meaningful, Emotional, Behavioral Services (MEBs), Cultivate Behavioral Health, NorthKey Community Care, Family Care Counseling Solutions and the Children's Home of Northern Kentucky (CHNK) to provide school based therapy and associated mental health services for KCSD students in all of our schools during the 2024-25 school year.



- 15.** Approved Kenton County School District (KCS D) Memorandums of Understandings (MOU) with The Ridge, SUN Behavioral Health and Cancer Family Care to continue ancillary mental health services to students during the 2024-25 school year.
  - 16.** Approved the Memorandum of Understanding (MOU) with Northern Kentucky University to provide Dual Credit courses to qualifying KCS D students for the 2024-25 school year.
  - 17.** Approved the Memorandum of Understanding (MOU) between the Kenton County School District and The Children's Home of Northern Kentucky (CHNK) to offer an Intensive Out Patient Program (IOP) at the Virtual Learning Center for KCS D students during the 2024-25 school year.
  - 18.** Approved the Memorandum of Understanding (MOU) with The Children's Home of Northern Kentucky (CHNK) and the Kenton County School District for KCS D students who receive Partial Hospitalization Services (PHP) during the 2024-25 school year.
  - 19.** Approved authorizing Mobilcom to submit Federal Communications Commission (FCC) License applications on behalf of KCS D for handheld school radios and repeater services.
  - 20.** Approved a sales contract with Mystery Science for Beechgrove, Ft. Wright, Caywood, Kenton, Piner, Taylor Mill, White's Tower, Ryland, Hinsdale, River Ridge, and Summit View Academy Schools for the 2024-25 school year.
  - 21.** Approved the purchase of a two-year agreement with NWEA for the MAP Reading Fluency Diagnostic for Grades K to 8, MAP Reading Fluency Online Training, and MAP Growth Assessment for Grade 9 in Reading and Math for the 2024-25 and 2025-26 school years.
  - 22.** Approved the renewal of Super Teacher Worksheets for Summit View Academy, Taylor Mill, Ryland Heights, Caywood, Ft. Wright, and River Ridge Elementary Schools for the 2024-25 school year.
  - 23.** Approved the contract with Teacher Created Materials (TCM) Exploring Social Studies Kentucky for Beechgrove, Kenton, Piner, Taylor Mill, White's Tower, Ryland, Caywood, Hinsdale, River Ridge, and Summit View Academy Elementary Schools for the 2024-25 school year.
  - 24.** Approved the agreement and renewed purchase of the online learning platform Xello for students to create their individual learning plans (ILP) and plan for future course and career objectives.
- E.** Fund-Raising Requests - Schoolwide Activities – Approved
- F.** Leave of Absence Requests – Approved
- G.** Payment of Monthly Bills
- 1.** Accounts Payable – Approved
  - 2.** Purchase Card – Approved
  - 3.** Student Nutrition – Approved
- H.** School Calendar Committee
- 1.** Approved the recommendation from the superintendent and calendar committee for the 2025-26 district instructional calendar.
- I.** School-Related Student Trips - Approved Fees
- J.** Superintendent's Travel Expense Reimbursement Request
- 1.** Approved reimbursement to Dr. Webb for expenses incurred to attend the 2024 Energy Star Awards Celebration.

**K. Treasurer's Report - Approved**

**L. Various**

1. Received the District Technology Plan 2022-2025 with 2024 updates.
2. Approved the 2025 Supplemental and Miscellaneous Salary Schedules.
3. Approved the amended instructional calendar for the 2023-24 school year.
4. Approved revisions to the current job descriptions for "District Mental Health Services Consultant", "Maintenance Assistant-District Courier", and "Assistant Director of Human Resources".
5. Approved the creation of the job description for "Program Specialist: Records Management".
6. Approved the continuation of the two "Student Intern" positions for the 2024-25 school year for students wishing to explore a career as an educator.
7. Approved the continuation of a Student Paid Internship for six (6) KCSO Exited EL students in order to provide students with real-world learning experience working as an English Learner Instructional Assistant for the 2024-25 school year.
8. Approved continuing the Kenton County Technology Work Initiative (KCTWI) Phase I technology summer internship program beginning in May 2024.
9. Approved a Mental Health Professional Educational Assistance Plan (MHPEAP) for active, full-time Kenton County School District (KCSO) employees who meet the criteria for the School Based Mental Health (SBMH) grant from the Northern Kentucky Cooperative for Educational Services (NKCES) through 2027.
10. Approved all KCSO schools the opportunity to flex the approved district calendar dates designated for professional development in the 2024-25 calendar according to the individual school needs.

**VII. DISCUSSION AND ACTION**

**A.** Approval of the bid award with Monarch Construction Company for the Central Office construction project (BG 24-084) and corresponding contract pending Board Attorney review passed with a motion by Mrs. Karen Collins and a second by Mr. Carl Wicklund.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Carl Wicklund	Yes

**B.** Approval of the revised BG-1 application for the new Central Office construction project (BG 24-084) passed with a motion by Ms. Shannon Herold and a second by Ms. Erin McConnell.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Carl Wicklund	Yes

**C.** Approval of Change Order No. 26 with Morel Construction for the Scott High School Phase V,

Taylor Mill Site Circulation, and Woodland Middle School Addition and Renovation Project - BG 21-083 passed with a motion by Mrs. Karen Collins and a second by Mr. Carl Wicklund.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Carl Wicklund	Yes

**D.** Approval of the 2025 Certified and Classified Salary Schedules passed with a motion by Mrs. Karen Collins and a second by Ms. Shannon Herold.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Carl Wicklund	Yes

**E.** Approval of the 2025 Tentative Budget passed with a motion by Ms. Erin McConnell and a second by Ms. Shannon Herold.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Carl Wicklund	Yes

**F.** Approval of the addition of a 0.5 position "Program Specialist: Records Management" beginning the 2024-25 school year passed with a motion by Mrs. Karen Collins and a second by Ms. Erin McConnell.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Carl Wicklund	Yes

**G.** Approval of the compensation of a \$1,000 stipend for staff members who voluntarily apply and are selected for participation in Phase 3 of the Kentucky Department of Education Reading Academy LETRS (Language Essentials for Teachers of Reading and Spelling) for two years which brings extensive professional learning opportunities. Registration for Phase 3 begins May 1, 2024 passed with a motion by Ms. Shannon Herold and a second by Mrs. Karen Collins.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Carl Wicklund	Yes

## **VIII. MOTION MAKING AGENDA AND ATTACHMENTS PART OF THE OFFICIAL BOARD MEETING RECORDS**

Approval making the agenda and attachments part of the Official Board Meeting Records passed with a motion by Ms. Erin McConnell and a second by Mrs. Karen Collins.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Carl Wicklund	Yes

**IX. OTHER BUSINESS**

**A.** Board Members – Chairperson Jesica Jehn shared how much they appreciated all our teachers and what they do every day for our students. Carl Wicklund stated there is excitement in the energy returning through students and staff since COVID.

**B.** Staff and Teachers - None

**X. RECESS BOARD MEETING TO HAVE FINANCE CORPORATION MEETING**

Chairperson Jehn recessed at 8:11pm to have a special Finance Corporation Meeting.

**XI. MOTION TO GO INTO CLOSED EXECUTIVE SESSION PER KRS 61.810(1) (b) (Land Acquisition), (c) (Litigation), and/or (f) (Personnel/Pupil Personnel)**

Motion for the Board to go into Closed Executive Session, for the purpose of KRS 61.810 (1) (b) (Land Acquisition), (c) (Litigation), and/or (f) (Personnel/Pupil Personnel) passed with a motion by Mrs. Karen Collins and a second by Ms. Erin McConnell.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Carl Wicklund	Yes

**XII. MOTION TO ADJOURN**

Approval to adjourn at 8:39pm passed with a motion by Ms. Erin McConnell and a second by Ms. Shannon Herold.

Mrs. Karen Collins	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Ms. Erin McConnell	Yes
Mr. Carl Wicklund	Yes

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Jesica Jehn, Chairperson

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Misty Jones, Secretary