Record of Board Proceedings (Minutes)

The Kenton County Board of Education met in regular session on June 7, 2021 at 7:00 PM in the Sanitation District Boardroom at 1045 Eaton Drive, Ft. Wright, KY 41017.

I. CALL TO ORDER

Vice-chairperson, Jesica Jehn, called the meeting to order and welcomed guests.

- **A.** Roll call confirmed that board members Karen Collins, Gene Dupin, Shannon Herold, and Jesica Jehn were present. Carl Wicklund was absent. Superintendent Webb, Board Attorney Deters, Secretary Finley and Treasurer Bentle were also present.
- **B.** Mrs. Jehn asked for a Moment of Silence and Karen Collins led the Pledge of Allegiance.

II. RECOGNITION

- **A.** Kenton County Basic Diplomas were presented to Scott High School students Jeremiah Jackson Lee Cook and Jalynn Marie Marshall.
- **B.** Governor's School for the Arts, and Governor's School for Entrepreneurs students were recognized for winning these prestigious awards.
- **C.** Be Like Mr. Rogers Awards were presented to Scott High School teacher, Cheryl Workman and Transportation Bus Driver, Kia Ober.
- **D.** Simon Kenton teacher Leann Lewis was recognized for winning the Kentucky Education Association (KEA) Teacher of the Year Award 2021.

III. PRESENTATION

A. Amanda Dempsey presented an end of year report on our Young Scholars Academy with Northern Kentucky University, and several students spoke about their experiences this year.

IV. MONTHLY REPORTS

- **A.** Construction
- **B.** Human Resource
 - 1. Employee Days Without Pay
 - **2.** Personnel Actions 4.17.21 5.21.21

Certified		
ADAMS, KATHERINE L	07/01/20 CERT CHANGE ELEM TCHR TO KINDERGARTEN TCHR @ FW	FT WRIGHT ELEMENTARY SCHOOL
ADKINS, TIMOTHY M	07/01/21 CERT CHG NR 1YR GUID COUN TO PERM GUID COUN @ SK	SIMON KENTON HIGH SCHOOL
ARNZEN, WILLIAM F	07/01/20 CERT CORRECTION TO # OF EXTENDED DAYS @ 090V	VIRTUAL LEARNING CENTER
BALDWIN, JENNIFER M	06/30/21 CERT RETIRE TEACHER @ DX	DIXIE HEIGHTS HIGH SCHOOL
BALL, REBECCA M	04/23/21 CERT CHANGE TO UNPAID LOA FOR 2020-21 SY TCHR @ TW	TWENHOFEL MIDDLE SCHOOL
BALL, REBECCA MAUREEN	04/30/21 CERT BEGIN LWOP STOP HEALTH @ TW	TWENHOFEL MIDDLE SCHOOL
BEIL, TRACY E	06/30/21 REMOVE UNIFIED BOWLING COACH @ SC	SCOTT HIGH SCHOOL
BLEVINS, TAYLOR MACKENZIE	07/01/21 CERT CHG SP ED TCHR @ TM/WD TO SP ED TCHR @ WD	WOODLAND MIDDLE SCHOOL
BOERGER, ANGELA NICOLE	07/01/21 CERT CHANGE FROM RANK 2 TO RANK 1 MS TCHR@TF	TURKEY FOOT MIDDLE SCHOOL
BREWER-BALL, BETHANY M	05/18/21 CERT LOA RTW RECALC SALARY @ WT	WHITE'S TOWER ELEMENTARY SCHOO
BRYNGELSON, JENNIFER L	07/01/21 CERT CHG NR 1YR ASST DIR SPED TO PERM ASST SPED@CO	SPECIAL EDUCATION-CO
BUCKNER, LEIGH RENEE	07/01/21 CERT REMOVE NATIONAL BOARD STIPEND KDG TCHR @ RR	RIVER RIDGE ELEMENTARY SCHOOL
CAHILL, KATIE E	08/18/20 CERT ADD XDUTY INSTRUCTIONAL TECHNOLOGY COORD @ KN	KENTON ELEMENTARY SCHOOL
CASTLEMAN, ANGELA L	06/30/21 CERT RESIGN PRINCIPAL @ HN	RC HINSDALE ELEMENTARY SCHOOL
CHAPMAN, PRESTINE	08/18/20 CERT ADD XDUTY .5 STLP COORDINATOR @ KN	KENTON ELEMENTARY SCHOOL
CHAPMAN, PRESTINE	08/18/20 CERT REMOVE XDUTY .5 ITC @ KN	KENTON ELEMENTARY SCHOOL
CLARK, TESA A	05/31/21 CERT RETIRE PRESCHOOL TEACHER @ CY	CAYWOOD ELEMENTARY SCHOOL
COLLINS, LORI A	08/18/20 CERT ADD XDUTY .5 STLP COORDINATOR @ KN	KENTON ELEMENTARY SCHOOL
COLLINS, LORI A	08/18/20 CERT REMOVE XDUTY .5 EL SPONSOR @ KN	KENTON ELEMENTARY SCHOOL
COMBS, MICHELLE R	05/05/21 CERT LOA RTW RECALC SALARY NURSE @ RY	RYLAND HEIGHTS ELEMENTARY SCHO
DELLER, GERDA U	06/30/21 CERT RETIRE ELEMENTARY TEACHER @ KN	KENTON ELEMENTARY SCHOOL
DEMOSS, LYNN M	05/31/21 CERT RETIRE ELEMENTARY TEACHER @ RR	RIVER RIDGE ELEMENTARY SCHOOL
DENHAM, ANNE	06/30/21 CERT RETIRE SPECIAL EDUCATION TEACHER @ KN	KENTON ELEMENTARY SCHOOL
DERRICK, LISA M	07/01/20 CERT CHANGE ELEM TEACHER TO KDG TEACHER @ FW	FT WRIGHT ELEMENTARY SCHOOL

DERRICK, LISA MIKEL	06/30/21 CERT RETIRE KINDERGARTEN TEACHER @ FW	FT WRIGHT ELEMENTARY SCHOOL
DILLION, ASHLEY	06/30/21 CERT RESIGN ELEMENTARY TEACHER @ BG	BEECHGROVE ELEMENTARY SCHOOL
DODD, JEREMY L	05/04/21 CERT CHG ASST PRINCIPAL TO INTERIM PRINCIPAL @ BG	BEECHGROVE ELEMENTARY SCHOOL
DODD, JEREMY L	05/06/21 CERT CHG INTERIM PRINCIPAL TO ASST PRINCIPAL @ BG	BEECHGROVE ELEMENTARY SCHOOL
DOUGHERTY, SARAH MARIE	07/01/21 CERT NON RENEW SP ED TCHR @ TW TO SP ED TCHR @ SK	SIMON KENTON HIGH SCHOOL
FANGMAN, ALEXANDER JAMES	07/01/21 CERT REHIRE PRINCIPAL @ SVA	SUMMIT VIEW ACADEMY
FANGMAN, ALLISON	06/02/21 CERT CHG SP ED TCHR@RR TO 1YR SP ED ACAD CONSULT@DW	SPECIAL EDUCATION-CO
FESSLER, CANDACE LYNN	06/30/21 CERT RESIGN ELEMENTARY TEACHER @ KN	KENTON ELEMENTARY SCHOOL
GOFF, JILLIAN A	06/30/21 CERT RESIGN PRESCHOOL TEACHER @ WT	WHITE'S TOWER ELEMENTARY SCHOO
GRAHAM, KATHERINE	06/30/21 CERT RESIGN 0.5 ELEM TCHR @ CY AND CERT SUB @ DW	CAYWOOD ELEMENTARY SCHOOL
HALL, ALEXANDRIA ELIZABETH	06/30/21 CERT RESIGN MS TEACHER @ WD	WOODLAND MIDDLE SCHOOL
HARVEY, MELANIE ALESE	06/30/21 CERT RETIRE SCHOOL PSYCHOLOGIST @ SK	SIMON KENTON HIGH SCHOOL
HENSLEY, REGINA L	07/01/21 CERT REMOVE NATIONAL BOARD STIPEND ELEM TCHR @ RR	RIVER RIDGE ELEMENTARY SCHOOL
HOLLOWAY, CARRIE B	07/01/21 CERT CHG ASST PRINCIPAL@SVA TO PRINCIPAL@TM	TAYLOR MILL ELEMENTARY SCHOOL
HUBER, LAUREL ELIZABETH	07/01/21 CERT CHG RANK FROM RANK 3 TO RANK 2 ELEM TCHR @ WT	WHITE'S TOWER ELEMENTARY SCHOO
HUNT, RYAN THOMAS	06/30/21 CERT RESIGN 0.8 ELEMENTARY TEACHER @ TM	TAYLOR MILL ELEMENTARY SCHOOL
HUNTER, LAUREN CHRISTINA	07/01/21 CERT NR 1 YR SP ED TCHR TO PERM SP ED TCHR@CY	CAYWOOD ELEMENTARY SCHOOL
JACKS, MICHAEL A	05/03/21 CERT RETIRE PRINCIPAL @ BG	BEECHGROVE ELEMENTARY SCHOOL
JOHNSON, SCOTT W	05/04/21 CERT CHG FROM STEP 1 TO STEP 2 & RETRO PAY TCHR @DX	DIXIE HEIGHTS HIGH SCHOOL
KERTIS, RUTH L	06/30/21 CERT RETIRE ELEM TCHR -GIFTED TALENTED @ DW	SUMMIT VIEW ACADEMY
KILMER, SHARI A	06/30/21 CERT RESIGN ELEMENTARY TEACHER @ CY	CAYWOOD ELEMENTARY SCHOOL
KROMER, AMY J	06/30/21 CERT RESIGN ELEMENTARY TEACHER @ CY	CAYWOOD ELEMENTARY SCHOOL
LAFRAMBOISE, JACOB DAVID	08/12/21 CERT NEW HIRE SPECIAL EDUCATION TEACHER @ DW/FW	FT WRIGHT ELEMENTARY SCHOOL
LAMBERT, ELIZABETH A	6/30/21 CERT RETIRE SPECIAL EDUCATION TEACHER @ DW/FW	DIXIE HEIGHTS HIGH SCHOOL
	05/07/21 CERT CHG ASSIST PRINCIPAL TO INTERIM PRINCIPAL @ BG	
LOREAUX, JASON		BEECHGROVE ELEMENTARY SCHOOL
LY, KHEO THI MY	06/30/21 CERT RESIGN PSYCHOLOGIST @ DW/TF/CY/HN	CAYWOOD ELEMENTARY SCHOOL
MCCLENDON, CARRIE A	06/30/21 CERT RESIGN TEACHER @ BG	BEECHGROVE ELEMENTARY SCHOOL
MCCORMICK, TAMMY	07/01/21 CERT CHANGE LOC PRESCHOOL TEACHER @ TM TO CY	CAYWOOD ELEMENTARY SCHOOL
MCQUERRY, JAMI A	07/01/21 CERT RETURN FROM UNPAID EXTENDED LOA TCHR @ HN	RC HINSDALE ELEMENTARY SCHOOL
MITCHELL, ANGELA M	06/30/21 CERT RETIRE GUIDANCE COUNSELOR @ TW	TWENHOFEL MIDDLE SCHOOL
MOELLER, REBECCA S	06/30/21 CERT RETIRE ELEMENTARY TEACHER @ BG	BEECHGROVE ELEMENTARY SCHOOL
MOENING, JOAN T	08/18/20 CERT REMOVE XDUTY .5 ITC AND .5 EL SPONSOR @ KN	KENTON ELEMENTARY SCHOOL
NIEHAUS, JODI	06/30/21 CERT RESIGN ENGLISH TEACHER @ DX	DIXIE HEIGHTS HIGH SCHOOL
NEWBOLT, DENISE	06/30/21 RCER NR 1YR 0.5 MEDIA SPEC@WD AND RESIGN CERT SUB	WOODLAND MIDDLE SCHOOL
PENIX, STEPHANIE LYNN	05/18/21 CERT RESIGN MS TEACHER @ SVA	SUMMIT VIEW ACADEMY
PRINCE, ASHLEY	07/01/21 CERT CHANGE FROM SPEC ED TCHR TO ELEM TCHR @ FW	FT WRIGHT ELEMENTARY SCHOOL
RACKE, MICHELLE R	07/01/21 CERT CHANGE FROM RANK 3 TO RANK 2 NURSE @ TW	TWENHOFEL MIDDLE SCHOOL
RICE, DANIELLE L	07/01/21 CERT CHG NONRENEW 1YR DIR SPED TO PERM DIR SP ED@CO	SPECIAL EDUCATION-CO
ROBERTSON, MICHELE L	07/01/21 CERT CHG TEACHER TO GUIDANCE COUNSELOR @ SK	SIMON KENTON HIGH SCHOOL
RYAN, LEE ANNE	06/30/21 CERT RETIRE GUIDANCE COUNSELOR @ HN	RC HINSDALE ELEMENTARY SCHOOL
SANDER, STEPHANIE MARY	06/30/21 CERT NON RENEW ELEMENTARY TEACHER @ FW	FT WRIGHT ELEMENTARY SCHOOL
SAVICKI, BRYAN	07/01/21 CERT CHG NR 1 YR ELEM TCHR TO PERM ELEM TCHR @ TM	TAYLOR MILL ELEMENTARY SCHOOL
SCHAMBACH, TIFFANY LOVELL	08/12/21 CERT NEW HIRE ELEMENTARY TEACHER @ KN	KENTON ELEMENTARY SCHOOL
SCHWARTZ, PAULA D	07/01/21 CERT REMOVE NATIONAL BOARD STIPEND ELEM TCHR @ RR	RIVER RIDGE ELEMENTARY SCHOOL
SETTERS, CHRISTOPHER P	06/30/21 CERT RETIRE DIRECTOR OF TECHNOLOGY @ CO	TECHNOLOGY-CO
SETTERS, MARTHA K	06/30/21 CERT RETIRE ASSISTANT SUPERINTENDENT @ CO	ACADEMIC SERVICES-CO
SHUMAN, ELIZABETH G	08/18/20 CERT ADD XDUTY 1.0 ASSET COORDINATOR @ KN	KENTON ELEMENTARY SCHOOL
SIEMER, AUTUMN MICHELE	06/30/21 CERT RESIGN SPECIAL EDUCATION TEACHER @ RR	RIVER RIDGE ELEMENTARY SCHOOL
SILER, TIFFINY A	07/01/21 CERT REMOVE NATIONAL BOARD STIPEND ELEM TCHR @ RR	RIVER RIDGE ELEMENTARY SCHOOL
SMITH, LESLEY A	07/01/21 CERT CHANGE NR 1YR ASST SUPT TO PERM ASST SUPT @ CO	ACADEMIC SERVICES-CO
STAMMER, GENNA	07/01/21 CERT RETURN FROM EXTENDED UNPAID LOA TCHR @ RR	RIVER RIDGE ELEMENTARY SCHOOL
TEEGARDEN, MARY	04/15/21 CERT BEGIN LWOP END HEALTH TEACHER @ PN	PINER ELEMENTARY SCHOOL
TEEGARDEN, MARY	04/06/21 CERT CHANGE TO UNPAID LOA FOR 2020-21 SY TCHR @ PN	PINER ELEMENTARY SCHOOL
VARNEY, MARANDA LEE	07/01/21 CERT CHG RANK FROM RANK 3 TO RANK 2 ELEM TCHR @ WT	WHITE'S TOWER ELEMENTARY SCHOO
WALKER, TERI M	05/01/21 CERT REMOVE RESIGN CERT SUB PER LETTER OF INTENT	TWENHOFEL MIDDLE SCHOOL
WALKER, TERI MARIE FASIG	06/30/21 CERT NON RENEW 1 YR 0.5 MS TEACHER @ TW	TWENHOFEL MIDDLE SCHOOL
WALSH, SHANNON ELISE	07/01/21 CERT NR 1YR PRESCH TCHR TO PERM PRESCH TCHR@CY	CAYWOOD ELEMENTARY SCHOOL
WEBBER, SHELBY PAULEY WOLFE, CASEY L	06/30/21 CERT RESIGN ELEMENTARY TEACHER @ CY 06/30/21 CERT RESIGN HS TEACHER @ IGNITE	CAYWOOD ELEMENTARY SCHOOL IGNITE INSTITUTE
WOLFE, CASEY L WOLFE, CASEY L		
,	05/03/21 CERT CHG TO UNPAID LOA FOR 2020-21 SY TCHR @ IGNITE	IGNITE INSTITUTE
YOUNG, KENDALL M	07/01/21 CERT REMOVE NATIONAL BOARD STIPEND ELEM TCHR @ BG	BEECHGROVE ELEMENTARY SCHOOL
YOUNG, NICOLE E	06/30/21 CERT RESIGN SPECIAL EDUCATION TEACHER @ SK	SIMON KENTON HIGH SCHOOL
Classified		
ARNADO, JACKI	07/31/21 CLAS RETIRE ELEM SCHOOL SECRETARY @ KN	KENTON ELEMENTARY SCHOOL
BAKER, NATALIE A	03/29/21 CLAS ADD XDUTY FOOD SERVICE MANAGER BREAKFAST @ SVA	SUMMIT VIEW ACADEMY
BELLAS, GEORGE ANTHONY	05/28/21 CLAS RESIGN BUILDING OPERATIONS SUPPORT @ SC	SCOTT HIGH SCHOOL
BLACKETER, CATHERINE	06/01/21 CLAS INITIAL BENEFITS @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
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BLADES, DEBORA L	04/23/21 CLAS ADD CLAS SUB CUSTODIAN KEEP EMPLOYEE STATUS	TWENHOFEL MIDDLE SCHOOL
BOSCH, LORI M	07/01/21 CLAS CHG NR 1YR INSTR ASST TO PERM INSTR ASST @KN	KENTON ELEMENTARY SCHOOL
CAITHAMER SUZANNE HALE	06/07/21 CLAS NEW HIRE ITINERANT BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
L ALLHANZER SILZANNE HALL	L DOMEST LEASTING DATE RENEEDS TRANSFER (MCC)	I FUULL SERVILE-LU

05/01/21 CLAS INITIAL BENFITS TRANSFER @CO

06/30/21 CLAS RETIRE SP ED INSTRUCTIONAL ASSISTANT @ SVA

04/26/21 CLAS RESIGN SCHOOL FOOD SERVICE WORKER @ WD

05/28/21 CLAS RESIGN ITINERANT BUS MONITOR @ 901T

06/30/21 CERT RETIRE KINDERGARTEN TEACHER @ FW

FT WRIGHT ELEMENTARY SCHOOL

CAITHAMER, SUZANNE HALE

CARRICO, MARGARET A

CHASE, CHARLES R COOPER, ELIZABETH K

DERRICK, LISA MIKEL

FOOD SERVICE-CO

SUMMIT VIEW ACADEMY

TRANSPORT-TWENHOFEL LOT/OFFICE WOODLAND MIDDLE SCHOOL

CURRENT, DENISE A	05/14/21 CLAS TERM BUILDING OPS SUPPORT @ FW	FT WRIGHT ELEMENTARY SCHOOL
DEAN-BROWN, STEPHANIE CHARLOTTE	6/30/21 CLAS RETIRE INSTRUCTIONAL ASSISTANT @ SVA	SUMMIT VIEW ACADEMY
DICKENS, BARBARA L	06/30/21 CLAS RETIRE CAFETERIA MANAGER @ DX	DIXIE HEIGHTS HIGH SCHOOL
DUNN, DANIEL W	04/19/21 CLAS RESIGN BUS DRIVER @ 901T	TRANSPORT-SUMMIT VIEW LOT
EASYBUCK, RACHEL E	05/06/21 CLAS RESIGN INSTRUCTIONAL ASSISTANT @ KN	KENTON ELEMENTARY SCHOOL
EASYBUCK, RACHEL ELIZABETH	04/01/21 CLAS NEW HIRE BENEFITS @ KE	KENTON ELEMENTARY SCHOOL
ELSBERND, SANDY G	06/30/21 CLAS RETIRE INSTRUCTIONAL ASSISTANT @ TF	TURKEY FOOT MIDDLE SCHOOL
EWING, DANIELLE N	04/21/21 CLAS RTN FROM LEAVE & UPDATE PAY RECORD @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
FUTSCHER, LAUREN N	04/05/21 CLAS CHG FR STEP 1 TO STEP 3 KTP SOCIAL WORKER @ TM	TAYLOR MILL ELEMENTARY SCHOOL
GENEREUX, MICHELLE SHEILA	07/01/21 CLAS RETURN FR UNPAID EXTENDED LOA BUS DRIVER @901S	TRANSPORT THE THE LOT
GILLIGAN, DAVID	05/31/21 CLAS RETIRE ITINERANT BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
GRAFF, CHRISTIAN A	05/18/21 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ DX	DIXIE HEIGHTS HIGH SCHOOL
GRAY, JOYCE D	05/07/21 CLAS RESIGN BUILDING OPERATIONS SUPPORT @ RR	DIXIE HEIGHTS HIGH SCHOOL
GRIFFIETH, BRUCE K GRIFFIETH, BRUCE KEVIN	05/10/21 CLAS CHG 5.50 ITIN BD TO 5.75 BD @ 901T 06/01/21 CLAS INITIAL BENEFITS @901T	TRANSPORT TWENHOFEL LOT/OFFICE
	, ,	TRANSPORT-TWENHOFEL LOT/OFFICE
GROESCHEN, TAMMIE SUE	06/30/21 CLAS RESIGN INSTRUCTIONAL ASSISTANT @ RY	RYLAND HEIGHTS ELEMENTARY SCHO
GRUETER, MICHAEL C	05/10/21 CLAS CHG 5.50 ITIN BD @ 901T TO 6.0 BD @ 901S 06/30/21 CLAS RESIGN SP ED INSTRUCTIONAL ASSISTANT @ SC	TRANSPORT-SUMMIT VIEW LOT
HAGEDORN, HANNAH ADELE HEATH, VICKIE L	06/30/21 CLAS RESIGN SP ED INSTRUCTIONAL ASSISTANT @ SC 06/30/21 CLAS RETIRE INSTRUCTIONAL ASSISTANT @ SVA	SCOTT HIGH SCHOOL SUMMIT VIEW ACADEMY
HELTON, GLENN MARION	07/01/21 CLAS CHG NR 1 YR LUNCHRM MON TO PERM LUNCHRM MON@HN	RC HINSDALE ELEMENTARY SCHOOL
HURLEY, DEBORAH	06/30/21 CLAS RETIRE SPECIAL ED INSTRUCTIONAL ASSISTANT @ SK	SIMON KENTON HIGH SCHOOL
JOHNSON, JOHN MICHAEL	06/01/21 CLAS NETTRE SPECIAL ED INSTRUCTIONAL ASSISTANT @ SK	TRANSPORT-TWENHOFEL LOT/OFFICE
JOHNSON, JOHN MICHAEL JOHNSON, JOHN MICHAEL	07/01/21 CLAS INTITIAL BENEFITS @9011 07/01/21 CLAS CHG 5.50 ITIN BD TO 5.25 BD @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE TRANSPORT-TWENHOFEL LOT/OFFICE
LAMBERT, ELIZABETH PARKS	06/11/21 CLAS CHG 5.3011IN BD 10 5.25 BD @ 9011	HUMAN RESOURCES-CO
MACCARTNEY, JANESSA LEE	07/01/21 CLAS RESIGN ASSISTANT DIRECTOR HUMAN RESOURCES @ CO 07/01/21 CLAS CHG NR 1YR LUNCHRM MON TO PERM LUNCHRM MON@CY	CAYWOOD ELEMENTARY SCHOOL
MERKLE, DONNA L	06/30/21 CLAS RETIRE SECRETARY @ SC	SCOTT HIGH SCHOOL
MURRAY, DANIEL E	07/01/21 CLAS CHG 5.50 ITIN BD @ 901T TO 5.25 BD @ 901S	TRANSPORT-SUMMIT VIEW LOT
OLSEN, BRIAN THOMAS	05/11/21 CLAS CHG 5.30111N BD @ 9011 10 5.25 BD @ 9013	SIMON KENTON HIGH SCHOOL
PENNY, DON	05/05/21 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ RR	RIVER RIDGE ELEMENTARY SCHOOL
PENNY, DON	05/07/21 CLAS RESIGN BUILDING OPERATIONS SUPPORT @ RR	RIVER RIDGE ELEMENTARY SCHOOL
PIPER, SHARON C	04/23/21 CLAS ADD CLAS SUB CUSTODIAN KEEP EMPLOYEE STATUS	SCOTT HIGH SCHOOL
PRONAY, SEAN ENDRE	07/01/21 CLAS CHG 5.50 ITIN BD @ 901T TO 5.25 BD @ 901S	TRANSPORT-SUMMIT VIEW LOT
REYES, ASHLEY R	04/23/21 CLAS ADD CLAS SUB CUSTODIAN KEEP EMPLOYEE STATUS	SCOTT HIGH SCHOOL
RIFFLE, DAVID P	04/26/21 CLAS CHANGE HRS FROM 4.50 TO 5.25 BUS DRIVER @ 901S	TRANSPORT-SUMMIT VIEW LOT
ROGERS, NICOL C	04/05/21 CLAS CHG STEP 0 TO STEP 9 ADMINISTRATIVE ASST @ CO	LEARNING & LEADERSHIP-CO
ROGERS, NICOL CHRISTA	06/01/21 CLAS INITIAL BENEFITS @CO	LEARNING & LEADERSHIP-CO
SAYLOR, JARRETT	05/17/21 CLAS RESIGN MECHANIC @ 901K	TRANSPORT-SIMON KENTON GARAGE
SCHULKER, BRITTANY L	04/19/21 CLAS UPDATE LOA RTW RECALC SAL @ WT	WHITE'S TOWER ELEMENTARY SCHOO
SCHULKER, BRITTANY LAUREN	04/16/21 CLAS REINSTATE BENEFITS AFTER LWOP @ WT	WHITE'S TOWER ELEMENTARY SCHOO
SCHULTZ, DEBBIE RAYE	07/01/21 CLAS RETURN FROM UNPAID EXTENDED LOA BUS MON @ 901S	TRANSPORT-SUMMIT VIEW LOT
SIEKBERT, MARK RICHARD	06/01/21 CLAS INITIAL BENEFITS @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
SIEKBERT, MARK RICHARD	05/07/21 CLAS RESIGN ITINERANT BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
SIEMER, PATRICIA L	05/05/21 CLAS NEW HIRE CAFETERIA WORKER @ RR	RIVER RIDGE ELEMENTARY SCHOOL
SIEMER, PATRICIA LYNN	07/01/21 CLAS INITAIL BENEFITS@RR	RIVER RIDGE ELEMENTARY SCHOOL
SMALLEY, AIDEN R	04/19/21 CLAS ADD CLAS SUB CUSTODIAN KEEP EMPLOYEE STATUS	RIVER RIDGE ELEMENTARY SCHOOL
STEINBORN, CHARLEEN	06/30/21 CLAS RETIRE FINANCIAL SECRETARY @ SVA	SUMMIT VIEW ACADEMY
UMSTEAD, PATRICIA DIANA	06/30/21 CLAS RESIGN SCHOOL FOOD SERVICE WORKER @ TW	TWENHOFEL MIDDLE SCHOOL
VINCE, BARBARA	06/30/21 CLAS CHG 7.5 BUS MONITOR TO 6.5 BUS MONITOR @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
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ARIAS, RALPH	04/26/21 PARA NEW HIRE PT SUPPORT PERSONNEL @ SC	SCOTT HIGH SCHOOL
DALE, JOHN P	06/30/21 PARA RESIGN ASSISTANT FOOTBALL COACH @ SC	SCOTT HIGH SCHOOL
KEES, MATTHEW JORDAN	06/30/21 PARA RESIGN ASSISTANT GIRLS SOCCER COACH @ SC	SCOTT HIGH SCHOOL
MARKSBERRY, ALEXANDER ROSS	06/30/21 PARA RESIGN ASSISTANT BASKETBALL COACH @ SC	SCOTT HIGH SCHOOL
ROSE, LAUREN E RYAN, GREGORY LEE	01/05/21 PARA RESIGN ASSISTANT SOCCER COACH @ SC 05/07/21 PARA NEW HIRE PT SUPPORT PERSONNEL @ DX	SCOTT HIGH SCHOOL DIXIE HEIGHTS HIGH SCHOOL
RYAN, GREGORY LEE	05/07/21 PARA NEW HIRE PT SUPPORT PERSONNEL @ DX	DIXIE REIGHTS RIGH SCHOOL
Student Personnel		
ANDREW, MEGAN NICOLE	06/30/20 STDT RESIGN STUDENT WORKER PER GRADUATION	SUMMIT VIEW ACADEMY
BRINTHAUPT, NICHOLAS ANDREW	06/30/20 STDT RESIGN STUDENT WORKER PER GRADUATION	SUMMIT VIEW ACADEMY
COLEMAN, CAYLA LIN	06/30/20 STDT RESIGN STUDENT WORKER PER GRADUATION	SUMMIT VIEW ACADEMY
COLLINS, OLIVIA ANNE	06/30/20 STDT RESIGN STUDENT WORKER PER GRADUATION	TWENHOFEL MIDDLE SCHOOL
WITHERS, ABIGAIL ILEENE	06/30/20 STDT RESIGN STUDENT WORKER PER GRADUATION	SUMMIT VIEW ACADEMY
Substitute Personnel		
ALCANTAR, DAVID VINCENT	04/23/21 SUBS RESIGN CLASSIFIED SUBSTITUTE	DISTRICT WIDE
BAYNUM, CONSTANCE S	02/28/20 SUBS RESIGN CERTIFIED SUBSTITUTE	DISTRICT WIDE
BROOME, ANTHONY WAYNE	06/30/21 SUBS RESIGN CERT SUB PER LETTER OF INTENT	DISTRICT WIDE
BURDETTE, TONY ALLEN	05/28/21 SUBS RESIGN CERT SUB PER LETTER OF INTENT	DISTRICT WIDE
CASSIDY, COLE A	04/26/21 SUBS REHIRE CLASSIFIED SUBSTITUTE	DISTRICT WIDE
GADD, TINA M	04/26/21 SUBS NEW HIRE CERTIFIED SUBSTITUTE	DISTRICT WIDE
LANDEN, ALLYSON PARKER	07/01/21 SUBS CHANGE RANK FROM RANK 4 TO 1 CERT SUB	DISTRICT WIDE
NIECE, ALLYSON R	04/19/21 SUBS NEW HIRE CERTIFIED SUBSTITUTE	DISTRICT WIDE
PROCACCINO, STONE ANTHONY	04/20/20 SUBS CHANGE/REMOVE CLAS SUB TO ADD CERT SUB	DISTRICT WIDE
REMLEY, SARA E	05/12/21 SUBS NEW HIRE CERTIFIED SUBSTITUTE	DISTRICT WIDE
STAAT, EDWIN P	05/11/21 SUBS NEW HIRE CERTIFIED SUBSTITUTE	DISTRICT WIDE
STERLING, SYDNIE A	05/11/21 SUBS NEW HIRE CERTIFIED SUBSTITUTE	DISTRICT WIDE

- C. Professional Travel
- **D.** Purchasing
- E. Student Nutrition

V. PUBLIC INPUT - None

VI. CONSENT AGENDA

Approval of the following consent agenda Items A-1 thru K-16 passed with a motion by Mrs. Karen Collins and a second by Ms. Shannon Herold.

Mrs. Karen Collins

Mr. Gene Dupin

Ms. Shannon Herold

Mrs. Jesica Jehn

Yes

Mr. Carl Wicklund

Yes

Absent

A. Bid Requests

- **1.** Approved awarding the Bus Fluids Bid as indicated on the attached tabulation, for the period of July 1, 2021 through June 30, 2022.
- **2.** Approved awarding the Bus Parts Bid as indicated on the attached tabulation, for the period of July 1, 2021 through June 30, 2022.
- **3.** Approved awarding the Bus Tires Bid as indicated on the attached tabulation, for the period of July 1, 2021 through June 30, 2022.
- **4.** Approved awarding the Photography and Yearbook RFP as indicated on the attached tabulation, for the period of August 1, 2021 through July 31, 2022 with three (3) optional mutually agreed upon contract extensions.
- **5.** Approved awarding the wood chip mulch portion from the Playground Mulch Bid to Irvine Wood Recovery, as listed on the tabulation. No bid award was recommended for the rubber mulch portion of this bid, due to none being needed at this time.
- **6.** Approved awarding the School-Based Mental Health Services RFP to NorthKey Community Care, as listed on the tabulation for the period of July 1, 2021 through June 30, 2022, with two optional mutually agreed upon annual renewals. This award will allow NorthKey Community Care to become the Sole Provider of Mental Health services to the District.

B. Board Meeting Minutes

- 1. Approval of May 3, 2021 Regular Session Minutes
- 2. Approval of May 26, 2021 Special Session Minutes

C. Community Use of Facility Agreements

- **1.** Approved Community Use Facility contract with Boone County Water Rescue for use of the Scott High School Pool.
- **2.** Approved Community Use Facility contract with Caywood Elementary and Upspring 360.

D. Contracts, Agreements, and Memorandums

1. Approval of contract with Bruce Springsteen drawn up by Grubman, Shire, Meiselas and Sacks, P.C. Attorneys at Law on his behalf for musical rights to several Bruce Springsteen compositions, which will be used as part of a live jukebox musical to be performed by the Dixie Heights Drama department in the fall of 2021.

- **2.** Approval of contract with Dramatists Play Service, Inc. (DPS) for the Dixie Drama Department to perform the production of The Crucible in October 2021.
- **3.** Approval of contract with Imagine Learning for free pilot licenses of the Language and Literacy, Reading, Math, Math Facts, and Galileo Assessments to be used for summer programs for Caywood Elementary, River Ridge Elementary, Ft. Wright Elementary and the EL program.
- **4.** Approval of contract with Northern Kentucky University and KCSD to rent the diving well for the 2021-2022 KHSAA dive season.
- **5.** Approval of contract with Northern Kentucky University and KCSD to rent pool lanes for the 2021-2022 KHSAA swim season.
- **6.** Approved continuing a contract with Rosetta Stone Foundations for K-12, an English language software to supplement instruction for English Learner Newcomers in grades 3-12 districtwide for the 2021-2022 school year.
- 7. Approved the purchase of a three-year agreement with CERT (College Equipped Readiness Tool) for 9th, 10th and 11th grade high school students for the 2021-2022, 2022-2023 and 2023-2024 school years.
- **8.** Approved the Child Care Food Program Meal Service Agreement with Ft. Wright Head Start for the 21-22 school year.
- **9.** Approved the Child Care Food Program Meal Service Agreement with Taylor Mill Head Start for the 2021-2022 school year.
- **10.** Approved the Conscious Discipline Consultant Agreement Amendment #3 to provide professional development through a virtual format to early childhood teachers, staff and administrators continued into the 2021-2022 school year.
- 11. Approved the agreement with Houghton Mifflin Harcourt (HMH) for the renewal of the unlimited district annual hosting service for the 2021-2022 school year.
- **12.** Approved the purchase of a one-year renewal agreement with NWEA for the MAP diagnostic Reading and Math Assessment for elementary and middle schools for the 2021-2022 school year.
- **13.** Approved the purchase of the renewal of Microsoft Assurance Licensing from SHI International Corp.
- **14.** Approved the Memorandum of Understanding (MOU) with PowerSchool Group LLC for a five-year agreement utilizing Schoology as the district Learning Management System (LMS) and Performance Matters as the district data collection and analytics tool, contingent upon Board Attorney's approval of the MOU.
- **15.** Approved the Memorandum of Agreement between Vector Solutions and KCSD for 12-month access to the Employee Safety and Compliance Library for all employees.
- **16.** Approved the Gateway Community and Technical College (GCTC) Memorandum of Understanding to provide Dual Credit to KCSD scholars for July 1, 2021 to June 30, 2022.
- **17.** Approved the Kentucky State University (KSU) Memorandum of Understanding to provide Dual Credit to KCSD scholars at Scott H.S., for July 1, 2021 to June 30, 2022.
- **18.** Approved the Kentucky State University (KSU) Memorandum of Understanding to provide Dual Credit to KCSD scholars at Simon Kenton H.S. for July 1, 2021 to June 30, 2022.

- **19.** Approved the Morehead State University (MSU) Memorandum of Understanding to provide Dual Credit to KCSD scholars at Simon Kenton HS for July 1, 2021 to June 30, 2022.
- **20.** Approved the Northern Kentucky University (NKU) Memorandum of Understanding to provide Dual Credit to KCSD scholars for July 1, 2021 to June 30, 2022 through their School Based Scholar Program.
- **21.** Approved the Northern Kentucky University (NKU) Memorandum of Understanding to provide Dual Credit to KCSD scholars at the Ignite Institute for July 1, 2021 to June 30, 2022 through their School Based Scholar Program.
- **22.** Approved the Thomas More University (TMU) Memorandum of Understanding to provide Dual Credit to KCSD scholars for July 1, 2021 to June 30, 2022 through their Gemini Program.
- E. Leave of Absence Requests Approved
- F. Payment of Monthly Bills Approved
 - 1. Accounts Payable
 - 2. Purchase Card
 - 3. Student Nutrition
- G. School Calendar Committee
 - 1. Approved the recommendation from the superintendent and calendar committee for the 2022-2023 School Calendar
- H. School-Related Student Trips Destination and Common Carrier Approval for Scott High School's JROTC to travel to an event in Kerrville, TX on July 11-17, 2021 via American Airlines common carrier.
- I. Student Fees
 - 1. Approval to remove the Student 1:1 Technology Fee from the Student Fee Schedule and add Camps to the "Clubs/Expanded Learning Opportunities" for all grade levels on the Student Fee Schedule.
- J. Treasurer's Report Approved
- K. Various
 - **1.** Approved membership renewal with the Northern Kentucky Cooperative for Educational Services (NKCES for the 2021-2022 school year.
 - **2.** Approved membership renewal with the Northern Kentucky Education Council for the 2021-2022 school year.
 - **3.** Approved the KCSD Trauma Informed Care Plan as required by KRS 158.4416.
 - **4.** Approved the creation of new job descriptions for "Director of Instructional Technology", "District Wide School Nurse -RN", and "Assistant Director of Finance".
 - **5.** Approved revisions to the current job descriptions for "Director of Student Nutrition" and "Director of Technology Services".
 - **6.** Approved the purchase of 38 Standard Time Clocks from Touchpoint Industries.
 - 7. Approved the 2021-2022 School Activity Fund Budgets as presented.
 - **8.** Approved Acellus as the K-5 Virtual Learning Platform for KCSD for the 2021-2022 School Year starting 8/1/21 to 7/31/22.
 - **9.** Approved Edgenuity as the 6-12 Virtual Learning Platform for KCSD for the 2021-2022 School Year starting 8/1/21 to 7/31/22.

- **10.** Approval for KCSD schools to flex the set district calendar dates designated for Professional Development in the 2021-2022 calendar according to individual school needs.
- **11.** Approved the Treasurer's annual performance bond from Ohio Casualty Insurance Co. for FY 2022.
- **12.** Approved the estimated June 30, 2021 General Fund Restricted and Committee Balances for purposes stated.
- 13. Approved the 2022 Certified, Classified, Substitute & Supplemental Salary Schedules.
- **14.** Approved an additional 10 workdays for seven Finance Department staff members in FY 2022.
- **15.** Received the Annual Data Security and Breach Notification Best Practice Guidelines for use with District technology and confidential information.
- **16.** Received the District Technology Plan for 2021-2022

VII. DISCUSSION AND ACTION

A. Approval of the ESSER II (Elementary & Secondary Emergency Relief Fund) revised budget passed with a motion by Mrs. Karen Collins and a second by Ms. Shannon Herold.

Mrs. Karen Collins	Yes
Mr. Gene Dupin	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Absent

B. Approval of the addition of the following positions: 2 EL Teachers, 1 Director of Instructional Technology, 1 Student Services Administrative Assistant, 1 Assistant Director of Finance, a .5 Public Information Coordinator, and 1 District Nurse passed with a motion by Mr. Gene Dupin and a second by Ms. Shannon Herold.

Mrs. Karen Collins	Yes
Mr. Gene Dupin	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Absent

C. Approval of the addition of the following three (3) year positions to assist with closing learning loss/gaps for all KCSD students: 1 Preschool Program Consultant, 1 Preschool Administrative Assistant, 3 Academic Program Consultants, 2 Special Education Program Consultants and 3 RBTL Interventionists passed with a motion by Ms. Shannon Herold and a second by Mr. Gene Dupin.

Mrs. Karen Collins

Mr. Gene Dupin

Yes

Ms. Shannon Herold

Yes

Mrs. Jesica Jehn

Yes

Mr. Carl Wicklund

Absent

D. Approval of the 2022 Bus Driver Salary Schedule (BUSD) and 2022 Bus Trainer Hourly Supplement passed with a motion by Mrs. Karen Collins and a second by Ms. Shannon Herold.

Mrs. Karen Collins

Mr. Gene Dupin

Yes

Ms. Shannon Herold

Yes

Mrs. Jesica Jehn

Yes

Mr. Carl Wicklund

Absent

E. Approval of the FY-2021 KETS (Kentucky Education Technology Systems) Third Offer of Assistance and the required equal match of District Funds in the amount of \$83,015.00 passed with a motion by Mr. Gene Dupin and a second by Mrs. Karen Collins.

Mrs. Karen Collins

Mr. Gene Dupin

Ms. Shannon Herold

Mrs. Jesica Jehn

Yes

Mr. Carl Wicklund

Yes

Absent

F. Approval of Change Order No. 09 with Morel Construction associated with the Secure Vestibule Entrances and Other Security Enhancements Project - BG 18-396 for an additional \$7,266.00 passed with a motion by Ms. Shannon Herold and a second by Mr. Gene Dupin.

Mrs. Karen Collins

Mr. Gene Dupin

Ms. Shannon Herold

Mrs. Jesica Jehn

Yes

Mr. Carl Wicklund

Yes

Absent

VIII. MOTION MAKING AGENDA AND ATTACHMENTS PART OF THE OFFICIAL BOARD MEETING RECORDS

Approval making the agenda and attachments part of the Official Board Meeting Records passed with a motion by Mrs. Karen Collins and a second by Mr. Gene Dupin.

Mrs. Karen Collins

Mr. Gene Dupin

Ms. Shannon Herold

Mrs. Jesica Jehn

Yes

Mr. Carl Wicklund

Yes

Absent

IX. OTHER BUSINESS

- A. Board Members None
- B. Staff and Teachers None

X. MOTION TO GO INTO CLOSED EXECUTIVE SESSION PER KRS 61.810(1) (b) (Land Acquisition), and (c) (Litigation).

Motion for the Board to go into Closed Executive Session, for the purpose of KRS 61.810 (1) (b) (Land Acquisition), and (c) (Litigation) passed with a motion by Mrs. Karen Collins and a second by Mr. Gene Dupin.

Mrs. Karen Collins	Yes
Mr. Gene Dupin	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Absent

XI. MOTION TO ADJOURN

Approval to adjourn at 8:22pm passed with a motion by Ms. Shannon Herold and a second by Mrs. Karen Collins.

Mrs. Karen Collins	Yes
Mr. Gene Dupin	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Absent

Carl Wic	klund, Chairp	erson	
	nley, Secretar		