# Record of Board Proceedings (Minutes)

The Kenton County Board of Education met in regular session on May 3, 2021 at 7:00 PM in the Sanitation District Boardroom at 1045 Eaton Drive, Ft. Wright, KY 41017.

### I. CALL TO ORDER

Chairman Wicklund called the meeting to order and welcomed guests.

- **A.** Roll call confirmed that board members Karen Collins, Gene Dupin, Shannon Herold, Jesica Jehn and Carl Wicklund were present. Superintendent Webb, Board Attorney Deters, Secretary Finley and Treasurer Bentle were also present.
- **B.** Chairman Wicklund called for a moment of silence and Gene Dupin led the Pledge of Allegiance.

### II. RECOGNITION

- **A.** Be Like Mr. Rogers Awards were presented to Lisa Brewer from Scott High School; Sherry Clark, Dr. Shannon Gross, Ruth Roberson and Kristi Trenkamp from Twenhofel Middle School; and William Pearson, a District Substitute working at Ignite.
- **B.** Kenton County New Educator Training (KCNET) participants were recognized for completion of this two-year program.

### III. PRESENTATION

**A.** Student Leadership Team Members presented information gathered from meeting with elementary and middle school students in order to give them a voice and to create a diverse student leadership council for the Superintendent.

### IV. MONTHLY REPORTS

- **A.** Construction
- **B.** Energy Management
- C. Human Resource
  - 1. Employee Days Without Pay
  - **2.** Personnel Actions 3.20.21 4.16.21

### Certified

BARNES, JOAN D	06/30/21 CERT RETIRE MIDDLE SCHOOL TEACHER @ SVA	SUMMIT VIEW ACADEMY
CREECH, EMILY M	04/01/21 CERT RETURN FROM UNPAID LOA UPDATE PAY @ RY	RYLAND HEIGHTS ELEMENTARY SCHO
DELLER, GERDA U	06/30/21 CERT RETIRE ELEMENTARY TEACHER @ KN	KENTON ELEMENTARY SCHOOL
FOLTZ, SARAH L	07/01/20 CERT CHG RK 2 TO RK 1 ADD NATIONAL BOARD TCHR @ DX	DIXIE HEIGHTS HIGH SCHOOL
HOLSTEIN, RACHAEL MARGARET	06/30/21 CERT RESIGN PRESCHOOL TEACHER @ WT	WHITE'S TOWER ELEMENTARY SCHOO
JOHNSON, ERIC W	05/31/21 CERT RETIRE ELEMENTARY TEACHER @ FW	FT WRIGHT ELEMENTARY SCHOOL
JORDAN, CHARLES G	03/04/21 CERT ADD XDTY 0.75 MS TRACK ASST COACH @ SVA	SUMMIT VIEW ACADEMY
LEE, DAMITA G	06/30/21 CERT RETIRE SPECIAL ED ELEMENTARY TEACHER @ RY	RYLAND HEIGHTS ELEMENTARY SCHO
MCQUERRY, JAMI A	01/16/21 CERT KHRIS START LWOP @HN	RC HINSDALE ELEMENTARY SCHOOL
MEARS, MEGAN NICHOLE	06/30/21 CERT RESIGN SCHOOL PSY @ DW FW/DX/IGNITE/NKYDC	FT WRIGHT ELEMENTARY SCHOOL
MUNSON, CAROL D	01/04/21 CERT ADD XDTY 1.0 MS SPONSOR @ TF	TURKEY FOOT MIDDLE SCHOOL
SCHMITT, ASHLEY LEISL	06/01/21 CERT RESIGN MATH TEACHER @ DX	DIXIE HEIGHTS HIGH SCHOOL
SCHWEITZER, KATHERINE MARIE	06/30/21 CERT RESIGN MS TEACHER @ SVA	SUMMIT VIEW ACADEMY
STAAT, EMILY E	10/21/20 CERT REMOVE CERT SUB PAY RECORD	RYLAND HEIGHTS ELEMENTARY SCHO
STACY, MELODY A	06/30/21 CERT RESIGN PRINCIPAL @ TM	TAYLOR MILL ELEMENTARY SCHOOL
TAYLOR, COREY MASON	06/30/21 CERT RESIGN TEACHER & COACH POSITIONS @ TW	TWENHOFEL MIDDLE SCHOOL

#### Classified

AKERS, JAMES S	03/24/21 CLAS RESIGN BUS DRIVER @ 901S	TRANSPORT-SUMMIT VIEW LOT
BLACKETER, CATHERINE	04/05/29 CLAS NEW HIRE ITINERANT BUS DRIVER @ 901T	TRANSPORT-TWENHOFEL LOT/OFFICE
CAITHAMER, SUZANNE HALE	04/19/21 CLAS NEW HIRE STUDENT NUTRITION OPS COOR @ CO	FOOD SERVICE-CO
CROSS, SHARON D	06/30/21 CLAS RESIGN SPEECH LANGUAGE PATH @ SK/TW	SIMON KENTON HIGH SCHOOL
GENEREUX, MICHELLE SHEILA	02/01/21 CLAS KHRIS START LWOP @901S	TRANSPORT-SUMMIT VIEW LOT

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FEL LOT/OFFICE
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CHOOL
VIEW LOT
TARY SCHOOL
CHOOL
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RY SCHOOL
FEL LOT/OFFICE
VIEW LOT
TARY SCHOOL
HIP-CO
SCHOOL
FEL LOT/OFFICE
ARY SCHOOL
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#### Para Professional

KOSCO, KYLE JOSEPH	03/31/21 PARA NEW HIRE PT SUPPORT PERSONNEL @ SC	SCOTT HIGH SCHOOL
MATOLA, ROBERT FRANK	04/08/21 PARA NEW HIRE PT SUPPORT PERSONNEL @ SC	SCOTT HIGH SCHOOL
SANER, STEPHANIE I	03/26/21 PARA NEW HIRE .5 GIRLS TENNIS COACH @ SK	SIMON KENTON HIGH SCHOOL
WOOD, CHRIS M	03/18/21 PARA RESIGN ASSISTANT BOYS SOCCER COACH @ SK	SIMON KENTON HIGH SCHOOL

#### Student Personnel

CAMILLERI, ALEXANDER DAVID	04/02/21 STDT NEW HIRE STUDENT WORKER @ SC	SCOTT HIGH SCHOOL
JUSTICE, PAYTON NICOLE	03/30/21 STDT NEW HIRE STUDENT WORKER @ SC	SCOTT HIGH SCHOOL
VALENTI, JUSTIN DAVID	03/24/21 STDT NEW HIRE STUDENT WORKER @ SC	SCOTT HIGH SCHOOL
WARNING, ALEXANDER SCOTT	03/26/21 STDT NEW HIRE STUDENT WORKER @ SC	SCOTT HIGH SCHOOL

### Substitute Personnel

ALLEN, STEVEN C	04/06/21 SUBS NEW HIRE SUBSTITUTE BUS DRIVER	TRANSPORT-TWENHOFEL LOT/OFFICE
ANDERSON, KYLIE H	03/17/21 SUBS NEW HIRE CERTIFIED SUBSTITUTE	DISTRICT WIDE
CAHILL, CHELSEA HOPE	03/24/21 SUBS RESIGN CERTIFIED SUBSTITUTE	DISTRICT WIDE
ERWIN, MARK D	03/30/21 SUBS NEW HIRE CERTIFIED SUBSTITUTE	DISTRICT WIDE
JORDAN, DANIEL G	03/26/21 SUBS REHIRE CERTIFIED SUBSTITUTE	DISTRICT WIDE
LANDEN, ALLYSON PARKER	03/25/21 SUBS NEW HIRE CERTIFIED SUBSTITUTE	DISTRICT WIDE
MUSAL, BENJAMIN ALEXANDER	04/02/21 SUBS NEW HIRE CERTIFIED SUBSTITUTE	DISTRICT WIDE
NORMAN, BRANDI	04/01/21 SUBS NEW HIRE CERTIFIED SUBSTITUTE	DISTRICT WIDE
ROBERTS, VICKIE LYNN	03/23/21 SUBS REHIRE CERTIFIED SUBSTITUTE	DISTRICT WIDE
STOWERS, MARY ELIZABETH	04/02/21 SUBS NEW HIRE CERTIFIED SUBSTITUTE	DISTRICT WIDE
SWEENEY, ROBERT C	03/23/21 CERT NEW HIRE CERTIFIED SUBSTITUTE	DISTRICT WIDE
TAYLOR, MARK ANDREW	04/01/21 SUBS NEW HIRE CLASSIFIED SUBSTITUTE	DISTRICT WIDE

- **D.** Professional Travel
- E. Purchasing
- F. Student Nutrition

### V. PUBLIC INPUT

Mr. Ken Bergman addressed the Board to ask about the current Diversity Program offered to students.

### VI. CONSENT AGENDA

Approval of consent agenda Items A-1 thru J-12 passed with a motion by Ms. Shannon Herold and a second by Mrs. Jesica Jehn.

Mrs. Karen Collins

Mr. Gene Dupin

Yes

Ms. Shannon Herold

Mrs. Jesica Jehn

Yes

Mr. Carl Wicklund

Yes

### A. Bid Requests

1. Approved the Disposition of District vehicles as surplus for sale in accordance with the attached spreadsheet, using the Public Surplus auction website and approved awarding them to the highest bidders.

### **B.** Board Meeting Minutes

1. Approved the April 5, 2021 Regular Session Minutes

### C. Contracts, Agreements, and Memorandums

- **1.** Approved contract with the Cabinet for Family and Health Services for the 2021-2022 Family Resource and Youth Service Center (FRYSC).
- **2.** Approved contract with Interim HealthCare of Cincinnati, Inc. dba Interim HealthCare of N. Kentucky to provide medically required one-to-one nursing services to the KCSD for one year starting August 2021, unless terminated by either party.
- **3.** Approved contract with Kagan Professional Development to provide Dixie Heights High School Staff with professional development hours for the upcoming 2021-2022 school year.
- **4.** Approved contract with MVP Sports Marketing and KSCD for a term of 1 year from its date of execution.
- **5.** Approved contract with Receptions to hold Scott High School Senior Brunch on May 27, 2021.
- **6.** Approved contract with Strothman and Company as the independent auditor for the 2020-2021 financial audit for professional fees of \$36,000, subject to the terms and conditions of the independent Auditor's Contract and up to an additional \$5,000 for other services.
- **7.** Approved an agreement with The Kroger Co., on behalf of itself and its affiliates, for a Charge Account Application for Ft. Wright Elementary.
- **8.** Approved the clinical affiliation agreement with the University of Cincinnati on behalf of the Coordinated Program in Dietetics of the College of Allied Health Services.
- **9.** Approved renewing the revised service agreement with Affordable Language Services to provide interpreting and translating services to schools and the District for the remainder of the 2020-21 school year and the 2021-22 school year.
- **10.** Approved renewal of subscription agreement with Family ID Paperless Collection for Athletic Forms with Dixie Heights High School, Scott High School, Simon Kenton High School, and Turkey Foot Middle School for 1 year, June 7, 2021 to June 6, 2022.
- 11. Approved retroactively, the Addendum to the License Agreement between SMG and KCSD dated May 30, 2018, to cover the addition of three (3) 2021 Graduation ceremonies.
- **12.** Approved the Memorandum of Agreement between Northern Kentucky University (NKU) and KSCD for NKU education students to perform clinical experiences in KCSD schools going forward.
- **13.** Approved the Memorandum of Understanding between KCSD and Northern Kentucky Cooperative for Educational Services (NKCES) for each H.S. (Simon Kenton, Scott and Dixie Heights) to be provided funding support for scholars engaged in a Work Based Learning activity pursuant of career exploration.
- **14.** Approved the Memorandum of Understanding with Upspring, LLC for the summer 360 program from June 7 to July 16, 2021, with an annual automatic renewal option.
- **D.** Fund-Raising Requests Schoolwide Activities Approved
- E. Leave of Absence Requests Approved

- F. Payment of Monthly Bills Approved
  - 1. Accounts Payable
  - 2. Purchase Card
  - 3. Student Nutrition
- G. School Calendar Committee
  - **1.** Approved the recommendation from the superintendent and calendar committee for revisions to the approved 2021-2022 School Calendar to include two Teacher Equivalency Days.
  - **2.** Received recommendation from the superintendent and calendar committee for the 2022-2023 school calendar.
- H. School-Related Student Trips Approval of Student Fee and/or Destination Approved
- I. Treasurer's Report Approved
- J. Various
  - **1.** Approved the Special Education Summer Extended Year (ESY) program to run from July 12, 2021 to July 30, 2021 at Ft. Wright Elementary.
  - **2.** Approved changes to the Math and English Language Arts (ELA) Prep and Prep Plus Program curriculum for students in grades 5-12.
  - **3.** Approval for all KCSD schools to flex the set district calendar dates designated for Professional Development in the 2021-22 calendar according to individual school needs.
  - 4. Approved the FY 2021-22 Pay Date Calendar
  - **5.** Approved a waiver request to the Kentucky Department of Education allowing for a virtual instructional model for students in K-4 either performance based, if approved, or attendance based, if required.
  - **6.** Approved the Alteration of Site request for Simon Kenton High School to mount a memorial plaque on the exterior wall of the first base dugout.
  - 7. Approved the Design Development Plan and CPTED (Crime Prevention Through Environmental Design) for the Piner Elementary Addition and Renovation (BG 21-135) Project
  - **8.** Approved the Design Development Plan and CPTED (Crime Prevention Through Environmental Design) for the Ryland Heights Elementary Addition and Renovation (BG 21-143) Project.
  - **9.** Approved the Design Development Plan and CPTED (Crime Prevention Through Environmental Design) for the Scott Phase V, Woodland Middle School and Taylor Mill Elementary Project (BG 21-083) Project.
  - **10.** Approved a School Facility Design Waiver Request for the construction of an art classroom at RC Hinsdale Elementary School that does not meet the Model School Program with a North Facing Elevation.
  - 11. Approved a School Facility Design Waiver Request for the construction of a Family Resource Area at White's Tower Elementary School that does not meet the Model School Program with direct access from the building exterior.
  - 12. Received updated District Guidance Document

### VII. DISCUSSION AND ACTION

**A.** Approval of supplemental funding from the Board to High and Middle Schools for revenue lost due to COVID-19 attendance limitations at 2020-2021 Fall and Winter athletic events passed with a motion by Mrs. Jesica Jehn and a second by Mr. Gene Dupin.

Mrs. Karen Collins

Mr. Gene Dupin

Yes

Ms. Shannon Herold

Yes

Mrs. Jesica Jehn

Yes

Mr. Carl Wicklund

Yes

**B.** Approval of the job description and posting for a Communication Facilitator to meet the needs of a student with a hearing impairment passed with a motion by Mrs. Karen Collins and a second by Mr. Gene Dupin.

Mrs. Karen Collins	Yes
Mr. Gene Dupin	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

C. Approval of the KCSD instructional delivery model for the 2021-2022 school year as follows: In-Person Learning 5 Days a week following required guidelines from KDE, KDPH, CDC; Virtual learning program as adopted by the Board of Education on 9/9/19 (Pre-Pandemic); and synchronous learning only for students who are quarantined by LHD or District personnel passed with a motion by Mrs. Karen Collins and a second by Mrs. Jesica Jehn.

Mrs. Karen Collins	Yes
Mr. Gene Dupin	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

**D.** Approval of the supplemental school year plan for all KCSD students, grades K-12, who chose this option before 12:01am May 2, 2021 passed with a motion by Ms. Shannon Herold and a second by Mr. Gene Dupin.

Mrs. Karen Collins	Yes
Mr. Gene Dupin	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

## <u>VIII. MOTION MAKING AGENDA AND ATTACHMENTS PART OF THE OFFICIAL BOARD MEETING RECORDS</u>

Approval making the agenda and attachments part of the Official Board Meeting Records passed with a motion by Mrs. Jesica Jehn and a second by Ms. Shannon Herold.

Mrs. Karen Collins Yes
Mr. Gene Dupin Yes

Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

### **IX.** OTHER BUSINESS

Superintendent Webb recognized National Teacher Appreciation week and thanked our amazing team of teachers for the wonderful work they do every day and especially during what will probably be their hardest year in the profession.

- A. Board Members None
- B. Staff and Teachers None

### X. MOTION TO ADJOURN

Approval to adjourn at 7:32PM passed with a motion by Mrs. Jesica Jehn and a second by Ms. Shannon Herold.

Mrs. Karen Collins	Yes
Mr. Gene Dupin	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

Jesica Jehn, Vice-Chairperson	
Cathy Finley, Secretary	