

## RECORD OF BOARD PROCEEDINGS (MINUTES)

The Kenton County Board of Education met in regular session at 1045 Eaton Drive, Ft. Wright, KY at 7:00 PM on September 9, 2019.

### I. CALL TO ORDER

Mr. Wicklund called the meeting to order and welcomed guests.

I.A. Roll Call confirmed that board members Karen Collins, Carla Egan, Shannon Herold, Jesica Jehn and Carl Wicklund were present. Superintendent, Dr. Henry Webb; Board attorney, Jeremy Deters, and board secretary, Cathy Finley were also present.

I.B. Mr. Wicklund called for a moment of silence and Carla Egan led the Pledge of Allegiance.

### II. RECOGNITION

II.A. Team Kenton Awards were presented.

### III. MONTHLY REPORTS

III.A. Energy

III.B. Human Resource

1. Employee Days without Pay

2. Personnel Actions 07.26.19 – 08.29.19

Certified

ACKEL, SARAH K	RESIGNATION	06/30/19 CERT RESIGN TCHR @ FW
ARMSTRONG, KERI M	NAME CHANGE	08/19/19 CERT NAME/ADD CHG FR PETERSEN TO ARMSTRONG @ RR
ARNZEN, WILLIAM F	DAYS PER YEAR CHANGE	07/01/19 CERT HEAD TEACHER REMAIN AT 200 DAYS/YR @ DIVERSION
AYDT, JONATHAN S	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR 3 TO RANK 2 TCHR @ RY
BELL, EMILY K	NEW HIRE	008/19/19 CERT NEW HIRE ELEM TCHR @ CY
BENJAMIN, CHRISTINA M	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHANGE FROM III TO II SP ED TCHR @ TM
BERLING, KATHRYN M	RESIGNATION	06/30/19 CERT RESIGN MEDIA SPEC @ RY
BERNARDO, ALEX W	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR RANK 3 TO RANK 2 TCHR @ TW
BICKNELL, SAMANTHA C	NAME CHANGE	08/06/19 CERT NAME CHANGE FROM STAPLETON TO BICKNELL @ SVA
BRADFORD, LAUREN R	NEW HIRE	08/19/19 CERT NEW HIRE ELEM TCHR @ TM
BRADY, DANA	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR 2 TO RANK 1 TCHR @ WD
BRYSON, ALLISON P	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR 2 TO 1
BRYSON, ALLISON P	NAME CHANGE	07/26/19 CERT ADDRESS CHG/NAME CHG FR PONZER TO BRYSON
BRYSON, CHRISTOPHER	JOB CLASS CHANGE	08/19/19 CERT FROM TCHR TO COLLEGE & INTERN COACH @ IGNITE
BURGIN, VALERIE L	NAME CHANGE	08/12/19 CERT NAME CHANGE FROM ARMBRUSTER TO BURGIN @ RR
BURRIS, TIFFANY A	DAYS PER YEAR CHANGE	08/02/19 CERT SAL CHG FR MS ASST PRIN@ TF TO EL ASST PRIN@PI
COFFMAN, MARTHA A	NEW HIRE	08/19/19 CET NEW HIRE SP ED TCHR 1 YR ONLY @ DX
COMPTON, JENNIFER R	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FROM 2 TO 1
COMPTON, JENNIFER R	NAME CHANGE	07/26/19 CERT NAME CHG FR CLEMONS TO COMPTON
CORNETT, SHERRI K	REINSTATMENT-NO BREAK IN SERVI	08/12/19 CERT REHIRE NO BREAK MEDIA SPECIALIST @ TF
CORNETT, SHERRI K	RESIGNATION	06/30/19 CERT RESIGN TCHR @ TF
DELANEY, JODI L	NEW HIRE	08/19/19 CERT NEW HIRE ELEM TCHR @ FW
DEMPSEY, AMANDA	JOB CLASS CHANGE	08/19/19 CERT FROM TCHR TO COLLEGE & INTERN COACH @ IGNITE
DESPAIN, JOSEPH K	NEW HIRE	08/19/19 CERT NEW HIRE TEACHER (BEHAVIOR COACH) @ TF
DIXON, KRISTI M	JOB CLASS CHANGE	08/19/19 CERT FROM .6 CLAS NURSE TO .6 CERT NURSE @ FW
DREAS, KELLY A	RESIGNATION	06/30/19 CERT RESIGN TCHR @ FW
DURSO, CHRISTINA M	CERTIFIED RANK CHANGE	08/12/19 CERT RANK CHG FR 2 TO 1 GUIDANCE COUNSELOR @ RY
EALY, KAYLA R	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR 3 TO 2 TCHR @ WT
GILES, EMILY	CERTIFIED RANK CHANGE	07/01/19 CERT RANK CHG FR 2 TO 1 ASST PRIN @ WT
GLEASON, REBECCA A	NEW HIRE	08/19/19 CERT NEW HIRE TCHR @ SC
GUTHRIE, STEVEN A	NEW HIRE	08/19/19 CERT NEW HIRE TCHR @ TF
HALE, LAUREN	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR RANK 3 TO RANK 2 TCHR @ SVA

HAMBRICK, DEBRA E	NEW HIRE	08/19/19 CERT NEW HIRE HS TCHR @ IGNITE
HAVLIN, ERIN M	NEW HIRE	08/19/19 CERT NEW HIRE HS TCHR @ SK
HENDRICKS, LESLIE H	NEW HIRE	08/19/19 CERT NEW HIRE ELEM TCHR @ BG
HENRY, JENNIFER B	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR RANK 2 TO RANK 1 TCHR @ DX
HESTAND, MORGAN E	LOCATION CHANGE	07/25/19 CERT LOCATION CHG FROM CO TO DX SCH PSY @ DX
HICKS, JACKIE	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR RANK 3 TO RANK 2 TCHR @ WD
HON, ELIZABETH N	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHANGE FR RANK 3 TO 2 NURSE @ SK
HORN, LYDIA R	SUB TO FULL TIME-GAIN OF BENEF	08/19/19 CERT FR CERT SUB TO ELEM TCHR @ BG
HOSKINS, ROBIN C	NEW HIRE	08/19/19 CERT NEW HIRE PRESCHOOL TCHR @ RY
HUBER, OLIVIA M	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR 3 TO 2 TCHR @ BG
HUNT, RYAN T	NEW HIRE	08/19/19 CERT NEW HIRE 0.8 ELEM TCHR @ TM
HUSS, MARY B	SALARY CHANGE	08/16/19 CERT CHG FR ELEM PRIN TO DIR OF RBTL @ CO
JOHNSON, SCOTT W	SUB TO FULL TIME-GAIN OF BENEF	08/19/19 CERT FR CERT SUB TO SP ED HS TCHR @ DX
KEKUA-ELLISON, BRANDI M	SALARY CHANGE	08/05/2019 CERT FR FRC TO GUIDANCE COUNSELOR 1YR ONLY@SC
KINNEY, AUDREY	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR RANK 2 TO RANK 1 TCHR @ SC
KOPP, JENNIFER L	SUB TO FULL TIME-GAIN OF BENEF	08/19/19 CERT FR CERT SUB TO ELEM TCHR @ HN
LEHN, AMBER L	NEW HIRE	08/19/19 CERT NEW HIRE ED DIAGNOST @ DW
MAINES, TIFFANIE A	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHANGE FROM 2 TO 1 SPEC ED TCHR @ SVA
MATT, KELLY	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHANGE FROM 3 TO 2 ELEM TEACHER @ BG
MC GAUGHEY, ALEXANDRIA	FT TO PT - LOSS OF BENEFITS	06/30/19 CERT RESIGN TCHR @ TM KEEP CHEER COACH @ WD
MEARS, MEGAN N	NAME CHANGE	08/07/19 CERT NAME/ADD CHG FROM SPARKS TO MEARS SCH PSY @ CO
MERSMAN, MICHELLE H	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR 3 TO 2
MONHOLLEN, HEATHER N	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR RANK 3 TO RANK 2 TCHR @ KN
MOORE, EMILY K	NAME CHANGE	08/20/19 CERT NAME CHG FR KELLY TO MOORE TCHR @ SC
NITSCHKE, AMY E	REHIRE-WITH BREAK IN SERVICE	08/19/19 CERT REHIRE 1 YR ONLY 0.5 ELEM TCHR @ PN
PAHREN, SCOTT M	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR RANK 3 TO RANK 2 TCHR @TF
PARKER, CAROLYNN C	NEW HIRE	08/19/19 CERT NEW HIRE TCHR @ SK
PEACE, LAURIE M	CERTIFIED RANK CHANGE	07/01/19 CERT RANK CHG FR 2 TO RANK 1 CONSULTANT @ CO
PORTER, JOSHUA B	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR RANK 3 TO RANK 2 .8 TCHR @ TM
PORTER, JOSHUA B	NEW HIRE	08/19/19 CERT NEW HIRE .8 TCHR @ TM
RINKS, ROBERT G	LOCATION CHANGE	08/19/19 CERT CHG LOCATION FROM KCAIT TO SC @ SC
ROARK, CARINA J	NEW HIRE	08/19/19 CERT NEW HIRE TCHR ONE YR ONLY @ FW
SARGENT, REBECCA A	RESIGNATION	08/02/19 CERT RESIGNATION TEACHER @ TF
SIMON, STEPHANIE W	RESIGNATION	06/30/19 CERT RESIGNATION TEACHER @ TF
SLANKARD, AUTUMN H	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR RANK 2 TO RANK 1 TCHR @ FW
SMITH, STEPHANIE L	RESIGNATION	08/02/19 CERT RESIGNATION TEACHER @ TW
SORRELL, CASEY T	LOCATION CHANGE	08/19/19 CERT LOCATION CHG SP ED TCHR FR SVA TO TW
SORRELL, COURTNEY D	SALARY CHANGE	08/06/19 CERT JOB CHG FR TCHR TO ASST PRIN @ TF
STACY, ALLISON	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR 2 TO RANK 1 TCHR @ TF
STEVENS, MCKENZIE E	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR RANK 3 TO RANK 2 TCHR @ WT
STONE, JEFFREY M	LOCATION CHANGE	08/19/19 CERT CHG LOCATION FROM KCAIT TO SC @ SC
TRENKAMP, STEPHEN T	REHIRE-WITH BREAK IN SERVICE	08/19/19 CERT REHIRE HS TCHR @ SK
VON DER PORTEN, BETHANY A	NEW HIRE	08/19/19 CERT NEW HIRE TCHR @ FW
WEHRLE, MATTHEW R	REHIRE-WITH BREAK IN SERVICE	08/19/19 CERT REHIRE MS TCHR @ TF
WELLER, JENNIFER R	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR 2 TO RANK 1 TCHR @ DX
WISE, LISA	CERTIFIED RANK CHANGE	08/19/19 CERT RANK CHG FR RANK 3 TO RANK 2 TCHR @ TM

Classified

BABINEC, COURTNEY L	NEW HIRE	08/21/19 CLAS NEW HIRE CAFETERIA WORKER 4 HRS @ RR
BAKER, ARRON E	NEW HIRE	08/19/19 CLAS HIRE .5 SECRETARY @ TW
BALDWIN, AMANDA L	NEW HIRE	08/19/19 CLAS NEW HIRE LUNCHROOM MONITOR @ RY
BECKERICH, KATHALEEN S	HOURS PER DAY CHANGE	08/12/19 CLAS CHANGE 4 TO 6 HR BLDG OP SUPPORT FW TO TF
BROWN, JACKIE L	REHIRE-WITH BREAK IN SERVICE	08/26/19 CLAS REHIRE 6 HR BLDG OP SUPPORT @ TF
CARROLL, RACHEL C	LOCATION CHANGE	08/19/19 CLAS CHANGE KTP SOCIAL WKR @ TM TO CY
CASSLEY, CHERYL A	HOURS PER DAY CHANGE	08/05/19 CLAS CHANGE 6 TO 8 HR BLDG OP SUPPORT @ TF
CHIPMAN, SONDR A	RESIGNATION	08/07/19 CLAS RESIGN 3 HR CAFETERIA WORKER @ SK
CLAYTON, DONNIE Z	HOURS PER DAY CHANGE	08/05/19 CLAS CHANGE 6 TO 8 HR BLDG OP SUPPORT @ CY
COBB, SHONDA S	SUB TO FULL TIME-GAIN OF BENEF	08/19/19 CLAS REMOVE SUB STATUS CHANGE TO IA LVL 3 @ SK
COPPAGE, MELISSA E	SUB TO FULL TIME-GAIN OF BENEF	08/19/19 CLAS CHANGE SUB TO ITIN MON 5 HRS @ 901T
CRONE, NANCY JEAN	JOB CLASS CHANGE	08/19/19 CLAS FROM CAFÉ MONITOR @ HN TO CY
CURRENT, DENISE A	SUB TO FULL TIME-GAIN OF BENEF	08/12/19 CLAS CHG FROM CLAS SUB TO BLDG OPS SUPPORT @ FW
DAVEY, PATRICIA K	HOURS PER DAY CHANGE	08/19/19 CLAS CHANGE 4 TO 5.5 HOUR CAFE' WKR @ RR
DAVIS, ROBIN L	NEW HIRE	08/19/19 CLAS NEW HIRE 5.5 HR CAFETERIA WORKER @ TF

DEAN-BROWN, STEPHANIE C	NAME CHANGE	08/16/19 CLAS NAME CHANGE BROWN TO DEAN-BROWN IA @ SVA
DECKER, STEPHEN G	SALARY CHANGE	08/19/19 CLAS CHANGE BUS DRIVER TO CAFE' WKR 6 HRS @ FW
DRAKE, MARK K	LOCATION CHANGE	08/19/19 CLAS CHANGE ITIN BD 5.5 HR 901T TO BD 5.5 HR @ 901S
EDDY, JOHN	LOCATION CHANGE	08/19/19 RCLA CHG LOCATION FROM 901S TO 901T BUS DRIVER
FEILER, JOSEPH J	CHG IN STEP/EXPERIENCE LEVEL	08/26/19 CLAS CHANGE STP 9 TO STP 10 MECHANIC @ 901K
FEILER, JOSEPH J	NEW HIRE	08/26/19 CLAS HIRE VEHICLE MECHANIC @ 901K
FLYNN, DREW J	NEW HIRE	08/19/19 CLAS HIRE SP ED INSTRUCT ASSIST L3 @ DX
GAUCK, BRYAN K	RESIGNATION	08/13/19 CLAS RESIGNATION BUS DRIVER @ 901T
GEIMAN, TIMOTHY L	SALARY CHANGE	08/05/19 CLAS CHANGE CAFE WKR TO BLDG OP SUPPORT @ SK
GIORDANO, AMANDA J	REINSTATMENT-NO BREAK IN SERVI	08/19/19 CLAS REHIRE KIND IA LVL 3 @ WT
GRAVES, STEPHEN H	NEW HIRE	08/19/19 CLAS NEW HIRE L3 SP ED INSTRUCT ASSIST @ WT
HALL, LAWRENCE E	RESIGNATION	8/8/19 CLAS RESIGN BUS DRIVER @ 901S
HARMELING, CHRISTOPHER	X-DUTY-REMOVE JOB PAY RECORD	08/14/19 CLAS REMOVE BUS TRAINER JOB PAY RECORD @ 901C
HAYDEN, HANNAH M	NEW HIRE	08/19/19 CLAS NEW HIRE INSTRUCTIONAL ASSISTANT L2 @ WD
HELCHER, CRISTINA M	NEW HIRE	08/19/19 CLAS NEW HIRE CAFETERIA WORKER 3 HRS @ SC
HEUSER, SUSAN M	NEW HIRE	08/19/19 CLAS NEW HIRE ITIN BUS DRIVER @ 901T
HEUSER, SUSAN M	SALARY CHANGE	08/19/19 CHANGE ITIN BD 5.5 HRS @ 901T TO BD 5 HRS @ 901S
INGRAM, LORI T	CHG IN STEP/EXPERIENCE LEVEL	08/19/19 CLAS STEP INCREASE FROM STEP 1 TO STEP 2 IA @ TW
KINSLEY, BRIAN P	NEW HIRE	08/21/19 CLAS HIRE 2.5 HR CAFETERIA MONITOR @ TM
LAWS, TIFFANY D	HOURS PER DAY CHANGE	08/19/19 CLAS CHANGE 2 TO 2.5 HOUR CAFETERIA MONITOR @ SVA
LUCAS, CHRISTOPHER A	NEW HIRE	08/12/19 CLAS NEW HIRE BUILDING OPS SUPPORT @ DX
MAIER, LINDA D	NEW HIRE	08/19/19 CLAS NEW HIRE LUNCHROOM MONITOR @ HN
MARTIN, CAROLYN G	NEW HIRE	08/19/19 CLAS HIRE BLDG OP SUPPORT @ RY
MAY, MARK T	HOURS PER DAY CHANGE	08/19/19 CLAS CHANGE 7.5 TO 7 HR CAFE WORKER @ BG
MAY, MARK T	NEW HIRE	08/19/19 CLAS NEW HIRE CAFE' WORKER 7.5 HRS @ BG
MITCHELL, THOMAS C	SALARY CHANGE	08/26/19 CLAS CHANGE ITIN BD 5.5 H @ 901T TO BD 4 HRS @ 901S
MOORE, JULIE L	NEW HIRE	08/19/19 CLAS HIRE SP ED IA LVL 2 @ SK
MOSES, LEWIS	JOB CLASS CHANGE	08/19/19 CLAS FROM BUS DRIVER TO BUS MONITOR @ 901T
MOSES, REGINA R	SUB TO FULL TIME-GAIN OF BENEF	08/19/19 CLAS CHANGE SUB TO ITIN MON 5 HRS @ 901T
MURRAY, ASHLEY N	NEW HIRE	08/19/19 CLAS NEW HIRE PAYROLL/BENEFITS SPECIALIST @ CO
NEWMAN, RACHEL L	NEW HIRE	08/19/19 CLAS HIRE LUNCH MONITOR 2 HRS @ PN
NIENABER, KYLIE M	NEW HIRE	08/19/19 CLAS NEW HIRE SP ED IA LVL 3 @ RR
PERRY, COURTNEY A	CHG IN STEP/EXPERIENCE LEVEL	8/19/19 CLAS CHANGE STEP 3 TO STEP 5 INSTRUCT ASSIST L3 @ KE
PERRY, COURTNEY A	NEW HIRE	08/19/19 CLAS HIRE SPECIAL ED INSTRUCT ASSIST L3 @ KE
PETREY, PAIGE L	RESIGNATION	08/01/19 CLAS RESIGN CAFETERIA WORKER @ TW
PORTER, JOHN F	SUB TO FULL TIME-GAIN OF BENEF	08/26/19 CLAS CHANGE SUB DRVR TO ITIN DRVR 5.5 HRS @ 901T
RAINONE, DONALD A	RETIREMENT	07/31/19 CLAS RETIRE BUS DRIVER @ 901S
RASE, KELLY R	RESIGNATION	08/16/19 CLAS RESIGNATION BUILDING OPS SUPPORT @ SC
REEDER, ELIZABETH A	RESIGNATION	08/06/19 CLAS RESIGN NON LIC HEALTH TECH @ WD
RIDER, WILLIAM W	CHG IN STEP/EXPERIENCE LEVEL	08/19/19 CLAS CHANGE STP 0 TO STP 7 BLDG OP SUPPORT @ SVA
RIDER, WILLIAM W	NEW HIRE	08/19/19 CLAS NEW HIRE BUILDING OPS SUPPORT @ SVA
ROADEN, KATHY A	JOB CLASS CHANGE	08/19/19 CLAS FROM LEARNING INTRVNTNST TO IA LEVEL 3 @ SVA
SCHUSTER, MARYANN R	SUB TO PART-TIME	08/19/19 CLAS REMOVE SUB CHG TO 3 HR CAFETERIA MONITOR @ KE
SOWARD, TARA L	REHIRE-WITH BREAK IN SERVICE	08/19/19 CLAS REHIRE SP ED IA L3 @ RR
STEPHENS, AMBER	RESIGNATION	08/01/19 CLAS RESIGN BUS DRIVER @ 901T
STOPPELWERTH, ANGELA E	NEW HIRE	08/23/19 CLAS NEW HIRE 5 HR CAFETERIA WORKER @ TW
STREITENBERGER, LINDA	X-DUTY-REMOVE JOB PAY RECORD	8/14/19 CLAS REMOVE BUS TRAINER JOB PAY RECORDS @ 901S
STRZELEWICZ, KATHRYN	JOB CLASS CHANGE	07/18/19 CLAS FROM ES FIN SECRETARY TO MS SECRETARY @ SVA
TURNER, CHRISTOPHER O	RESIGNATION	08/16/19 CLAS RESIGN BLDG OP SUPPORT @ RY
TWEHUES, JAMIE S	SALARY CHANGE	08/05/19 CLAS CHANGE ITIN MON TO ITIN BD 5.5 HRS @ 901T
URLAGE, SCOTT	RESIGNATION	08/16/19 CLAS RESIGN BUS DRIVER @ 901T
VERBRUGGHEN, DEBORAH A	RESIGNATION	08/06/19 CLAS RESIGN KTP SOCIAL WORKER @ DX
WALZ, NANCY C	SALARY CHANGE	08/19/19 CLAS FROM FULL TIME IA @ KN TO PART TIME IA @ RR
WEBER, MICHAEL R	SALARY CHANGE	08/05/19 CLAS CHANGE BLDG OP SUPT TO BLDG OP SUPERVISOR @ FW
WEBSTER, GARY C	RESIGNATION	08/19/19 CLAS RESIGN BLDG OP SUPPORT @ DX
WEBSTER, TIFFANY L	SALARY CHANGE	08/19/19 CLAS CHANGE 5.5 TO 5.75 HR BUS DRIVER @ 901T
WILLIAMS, KELLY L	REHIRE-WITH BREAK IN SERVICE	08/19/19 CLAS REHIRE SP ED IA LVL 2 @ RR
WILSON, KAREN L	NON-RENEW	06/30/19 CLAS NONRENEW 1 YR ONLY CAFE' WORKER @ FW
WULLENWEBER, KATHY	RESIGNATION	7/22/19 CLAS RESIGN BUS DRIVER @ 901T
ZEILMAN, MARY L	NEW HIRE	08/19/19 CLAS HIRE 4 HR CAFETERIA WORKER @ TM

#### Para Professional

ADKINS, JORDAN P	RESIGNATION	08/20/19 PARA RESIGN HS BBALL BOYS LVL I @ SC
ALLONCE, HAKEEM A	NEW HIRE	07/10/19 PARA NEW HIRE HS FBALL LVL I @ DX
BAKER, AARON W	NEW HIRE	07/10/19 PARA HS FBALL VLV II @ SC
BAUMAN, AMANDA M	NEW HIRE	07/15/19 PARA NEW HIRE MS CR COUNTRY HEAD CO @ WD
BECK, BRANDON L	NEW HIRE	07/10/19 PARA NEW HIRE MS FBALL ASST COACH @ SVA
BRACKE, PHILIP A	NEW HIRE	08/01/19 PARA NEW HIRE PT SUPT BAND @ SK
DALE, JOHN P	NEW HIRE	07/01/19 PARA NEW HIRE ASSISTANT FOOTBALL COACH @ SC
KAYLOR, CHRISTOPHER D	NEW HIRE	07/15/19 PARA NEW HIRE HS SOCCER BOYS HEAD COACH @ SC
LEOPOLD, CAROLINE S	NEW HIRE	07/15/19 PARA NEW HIRE .5 ASST CHEER CO & .5 FR CHEER @ SK
MC DONALD, CAMERON G	NEW HIRE	08/01/19 PARA NEW HIRE PT SUPT PERSONNEL @ SK
RIEDINGER, REBECCA	RESIGNATION	06/30/19 PARA RESIGN VOLLEYBALL COACH @ DX
SCHAWWE, MICHAEL P	NEW HIRE	07/15/19 PARA NEW HIRE HS SOCCER BOYS FR @ SC
SMITH, CORY D	NEW HIRE	07/10/2019 PARA NEW HIRE HS FBALL LVL III @ DX
STEWART, WILLIAM T	NEW HIRE	07/10/19 PARA NEW HIRE HS FBALL LVL III @ DX
TRENKAMP, KRISTINE A	REHIRE-WITH BREAK IN SERVICE	08/01/19 PARA REHIRE ATHLETIC SUP LVL II @ SC
TURNER, JAKOB M	NEW HIRE	07/10/19 PARA NEW HIRE HS FBALL LVL II @ SC

#### Student Personnel

ARNOLD, AUSTIN M	NEW HIRE	08/08/19 STDT NEW HIRE STUDENT PERSONNEL @ SC
DUWEL, ALEXIS K	NEW HIRE	07/26/19 STDT NEW HIRE PT STDT SUPT PERSONNEL @TW
MAJOR, AUSTIN F	RESIGNATION	08/19/19 STDT RESIGN STDT WRKR PER GRADUATION
PONZER, TATUM A	NEW HIRE	08/01/19 STDT NEW HIRE PT SUPT @ TW

#### Substitute Personnel

ARANA, NICOLE C	NEW HIRE	08/06/19 SUBS NEW HIRE CERTIFIED SUBSTITUTE
ARLINGHAUS, DEBBIE L	REHIRE-WITH BREAK IN SERVICE	08/13/19 SUBS REHIRE CLASSIFIED SUB
BALL, CHARLES W	NEW HIRE	08/16/19 SUBS NEW HIRE SUBSTITUTE BUS MONITOR @ 901T
BOSCH, LORI M	NEW HIRE	08/15/19 SUBS NEW HIRE CLASSIFIED SUBSTITUTE
BROWN, ARLENE C	REHIRE-WITH BREAK IN SERVICE	08/15/19 SUBS REHIRE CERT SUB TO START @ WT
BUNTIN, JILLIAN N	REHIRE-WITH BREAK IN SERVICE	08/22/19 SUBS REHIRE CERT SUB
COOPER, MELISSA	RESIGNATION	08/01/19 SUBS RESIGN CERT SUB
DICHIARA, FRANK A	RESIGNATION	07/31/19 SUBS RESIGN CERT SUB
DREYER, ROBERT W	RESIGNATION	08/05/19 SUBS RESIGN CERT SUB
EDER, PAMELA C	CERTIFIED RANK CHANGE	08/05/19 SUBS CERT SUB RANK CHG FR RANK 2 TO RANK 1
EICHENBERG, MOLLIE R	NEW HIRE	08/15/19 SUBS NEW HIRE CERTIFIED & CLASSIFIED SUBSTITUTE
GERINGER, JUDY S	RESIGNATION	07/29/19 SUBS RESIGN CLAS SUB
HOLLAND, ANGELA L	NEW HIRE	08/15/19 SUBS NEW HIRE CLASSIFIED SUBSTITUTE
IANNARELLI, KRISTY S	RESIGNATION	08/19/19 SUBS RESIGN CERT/CLAS SUB
JUSTICE, KAREN J	NEW HIRE	08/13/19 SUBS NEW HIRE CLASSIFIED SUBSTITUTE
KOHLMAN, ERICA C	NEW HIRE	08/13/19 SUBS NEW HIRE CERT/CLAS SUB
KRALLMAN, NANCY A	REHIRE-WITH BREAK IN SERVICE	08/26/19 SUBS REHIRE CLAS SUB
LANDIS, SUSAN L	NEW HIRE	08/06/19 SUBS NEW HIRE CERT & CLAS SUB
MILLER, JASON S	X-DUTY-REMOVE JOB PAY RECORD	08/15/19 SUBS REMOVE SUB BUS DRIVER PAY RECORDS ONLY
MORWESSEL, ERIN M	RESIGNATION	07/01/2019 SUB RESIGN CERT SUB
OVERMAN, BILLIE J	NEW HIRE	08/22/19 SUBS NEW HIRE CLAS SUB
PAULY, ROBERT A	NEW HIRE	08/13/19 SUBS NEW HIRE CERTIFIED AND CLASSIFIED SUBSTITUTE
RYLE, SHELBY A	NEW HIRE	08/13/19 SUBS NEW HIRE CERTIFIED SUBSTITUTE
SEBASTIAN, MELLONY L	NEW HIRE	08/15/19 SUBS NEW HIRE SUB BUS DRIVER/MONITOR
SEENEY, JENNIFER C	X-DUTY-ADDITIONAL JOB PAY RECO	08/12/19 PARA ADD CERT SUB
SETTER, JEANNETTE D	X-DUTY-ADDITIONAL JOB PAY RECO	05/30/19 SUBS ADD CLAS SUB PAY RECORDS
SHUMATE, ADAM C	RESIGNATION	05/24/19 SUBS RESIGN CERT SUB
SNIDER, LAUREN M	NEW HIRE	08/16/19 SUBS NEW HIRE CERTIFIED & CLASSIFIED SUBSTITUTE
STEFFEY, ALYSSA N	NAME CHANGE	08/01/19 SUBS NAME CHG FR HOFFMAN TO STEFFEY
SUMMERS, ERIN K	NEW HIRE	08/22/19 SUBS NEW HIRE CERT SUB
TATE, VICKI L	RESIGNATION	07/24/19 SUBS RESIGN CERT SUB
TAYLOR, KATHARYN S	NEW HIRE	08/22/19 SUBS NEW HIRE CERTIFIED START @ PN
THOMAS, TRICIA A	NEW HIRE	07/29/19 SUBS NEW HIRE CERT SUB
THURMAN, JONATHAN W	RESIGNATION	06/11/19 SUBS RESIGN SUB BUS DRIVER
TURNER, THOMAS E	NEW HIRE	07/22/19 SUBS NEW HIRE SUB BUS DRIVER
UNDERWOOD, BOBBIE J	REHIRE-WITH BREAK IN SERVICE	08/16/19 SUBS REHIRE CERTIFIED SUBSTITUTE
WHEELER, AMY S	X-DUTY-REMOVE JOB PAY RECORD	08/01/19 SUBS ADD CERT SUB
WILLIAMSON, CATHERINE M	RESIGNATION	08/20/19 SUBS RESIGN CERT SUB

YUNKER, ABIGAIL V	NEW HIRE	07/22/19 SUBS NEW HIRE CERT SUB
ZERHUSEN, RAY	NEW HIRE	08/15/19 SUBS NEW HIRE SUB BUS DRIVER/MONITOR

### **III.C. Professional Travel**

### **III.D. Purchasing**

### **III.E. Student Nutrition**

### **III.F. Treasurer's Report**

## **IV. PUBLIC INPUT - None**

## **V. CONSENT AGENDA**

**Approval of the following consent agenda Items A-1 thru I-5 passed with a motion by Mrs. Carla Egan and a second by Mrs. Karen Collins.**

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Mr. Carl Wicklund	Yes

### **V.A. Bid Requests**

- 1. Awarded the Kitchen Equipment Service and Kitchen Equipment Preventative Maintenance Bid to Tech 24 as listed on the Bid Tabulation for the period of October 1, 2019 through September 30, 2020, with two optional mutually agreed upon annual renewals**
- 2. Awarded the Pizza Bid to Marcos Pizza as listed on the Bid Tabulation for the period of September 10, 2019 through June 30, 2020, with three optional mutually agreed upon annual renewals**
- 3. Awarded the Refrigeration Service and Refrigeration Preventive Maintenance Bid to Triton Services as listed on the Bid Tabulation for the period of October 1, 2019 through September 30, 2020, with two optional mutually agreed upon annual renewals**

### **V.B. Board Meeting Minutes**

- 1. August 5, 2019 - Regular Session**

### **V.C. Contracts, Agreements, and Memorandums**

- 1. Approved contract with Advantage Tent and Party Rental for table and chair rental for the upcoming PSAT testing to be held at Dixie Heights in October 2019**
- 2. Approved contract with Carnegie Visual and Performing Arts Center in order to provide a specialized workshop with formally identified gifted and talented students in the area of dance from all middle schools**
- 3. Approved contract with Dramatists Play Service, Inc. (DPS) for Dixie Heights Drama Department to perform the production of Coney Island Christmas in December 2019**
- 4. Approved contract with Elite Signature DJ Service to supply DJ services for the Simon Kenton Homecoming Dance on September 21, 2019**
- 5. Approved contract with John Mueller, LCSW, provider for in school mental health services at Dixie Heights High School through the Youth Service Center**
- 6. Approved contract with John Mueller, LCSW, provider for in school mental health services at Simon Kenton High School through the Youth Service Center**

7. Approved contract with John Mueller, LCSW, provider for in school mental health services at Summit View Academy through the Family Resource/Youth Service Center
8. Approved contract with K.C. Music Productions to provide DJ entertainment for the Dixie Heights High School Prom at Paul Brown Stadium on 4/18/2020
9. Approved agreement with Boone County Schools for the Ignite Food Service Process for the 2019-2020 school year
10. Approved agreement with Houghton Mifflin Harcourt (HMH) for the renewal of our Unlimited District Annual Hosting Service 2019
11. Approved grant agreement with the Commonwealth of Kentucky Department of Agriculture Buy Local Program
12. Approved Independent Contractor Agreement with Northern Kentucky Community Action Commission, Inc. (NKCAC) to operate Head Start Classrooms, with an automatic annual renewal
13. Approved license agreement with Music Theatre International for Scott High School to perform the production of The Little Mermaid Jr on March 6-14, 2020
14. Approved Local Head Start Full Utilization Certification and the Full Utilization Agreement to ensure full utilization of Head Start programming and coordination between KCSD and Head Start for the 2019-2020 school year
15. Approved Memorandum of Agreement with Thomas More University for the opportunity for students to take Dual Credit Classes through Thomas More University for the 2019-2020 school year
16. Approved Memorandum of Understanding for Big Smiles Dental Program to offer dental services to our students, during the school day, for all schools who choose to schedule their services during the 2019-2020 school year
17. Approved Memorandum of Understanding with Make It Plain Consulting, LLC for twelve training sessions during the 2019-2020 school year
18. Approved Memorandums of Understanding between the Kenton County School District, Twenhofel Middle School and Thomas More University for Practicum Students and Student Teachers to perform clinical experiences in KCSD and Twenhofel classrooms during the 2019-2020 school year
19. Approved Interagency Agreement between the Department of Juvenile Justice (DJJ) and the Kenton County School District on behalf of Northern Kentucky Youth Development Center (NKYDC) for the 2019-2020 school year.
20. Approved Memorandum of Agreement between the Kenton County School District, on behalf of Northern Kentucky Youth Development Center (NKYDC), and the Kentucky Educational Collaborative for State Agency Children (KECSAC) for the 2019-2020 school year

**V.D. Fund-Raising Requests - Schoolwide Activities**

**V.E. Leave of Absence Requests**

**V.F. Payment of Monthly Bills**

1. Accounts Payable
2. Purchase Card
3. Student Nutrition

**V.G. School-Related Student Trip Requests**

**Travel via Common Carrier for the reason of distance and comfort:**

**Simon Kenton – Bus -Varsity Football Team – Paintsville, KY - September 27, 2019**

**Summit View Academy - Bus – Conner Prairie – Fishers, IN – October 9, 2019**

**Kenton Elementary – Bus - Conner Prairie – Fishers, IN – October 4, 2019**

**Dixie Heights – Airline - Cheer Team – Orlando, FL – February 6, 2020**

**V.H. Student Fees**

**1. Approved student activity fee requests for Summit View Academy, Turkeyfoot Middle School and Twenhofel Middle School for the 2019-2020 school year**

**V.I. Various**

**1. Approved waiving the 1st Reading of revisions to Policy 09.36 "School-Related Student Trips" under the emergency situation stated in Policy 01.5**

**2. Approved External Support/Booster Organizations for Twenhofel PTSA and White's Tower PTA for the 2019-2020 school year**

**3. Approved the list of ARC Chairpersons by job or position/title for the 2019-2020 school year**

**4. Approved a shortened school week for the 2019-2020 school year for a student at Caywood Elementary as was determined by the student's ARC**

**5. Approved the 2019-2020 School Bus Rental Rates**

**VI. DISCUSSION AND ACTION**

**VI.A. Approval of the 2nd Reading of revision to Policy 09.36 - "School-Related Student Trips" passed with a motion by Mrs. Jesica Jehn and a second by Ms. Shannon Herold.**

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

**VI.B. Approval to add a 0.1 Library Media Specialist to Ryland Elementary School's staffing plan for the 2019-2020 school year passed with a motion by Mrs. Karen Collins and a second by Mrs. Carla Egan.**

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

**VI.C. Approval of an Advanced Placement (AP) Science Lab Stipend being added to the Supplemental Salary Schedule for the 2019-2020 school year, to be paid from school SBDM funds, passed with a motion by Mrs. Jesica Jehn and a second by Mrs. Karen Collins.**

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

**VI.D. Approval of changing the name from "Diversion Program" to the Kenton County School District (KCS D) Virtual Learning Center (VLC) and expand learning programs offered to KCS D students passed with a motion by Mrs. Karen Collins and a second by Mrs. Carla Egan.**

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Mr. Carl Wicklund	Yes

**VI.E. Approval of the conversion of the "Diversion to Expulsion Program Head Teacher" job description to "Virtual Learning Supervisor" with revised terms of employment to reflect 205 days paid at a 1.19 index on the Certified Salary Index salary schedule passed with a motion by Mrs. Karen Collins and a second by Mrs. Jessica Jehn.**

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Mr. Carl Wicklund	Yes

**VI.F. Approval of the Revised BG-1 for BG 18-396 for the Construction of Secure Vestibule Entrances and Other Security Enhancements from the initial application approved on June 4, 2018 passed with a motion by Mrs. Carla Egan and a second by Mrs. Karen Collins.**

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Mr. Carl Wicklund	Yes

**VI.G. Approval for the District to cover all pre-employment costs associated with the hiring of Bus Drivers along with a One (1) Year (from the date of hire) Work Commitment from the driver passed with a motion by Mrs. Jessica Jehn and a second by Ms. Shannon Herold.**

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Mr. Carl Wicklund	Yes

**VI.H. Approval of the 2019-2020 Working Budget passed with a motion by Mrs. Karen Collins and a second by Mrs. Carla Egan.**

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Mr. Carl Wicklund	Yes

## **VII. PRESENTATION**

**Assistant Superintendent, Malina Owens, presented an update on Students Reading on Grade Level Exiting 3rd Grade.**



## **VIII. MOTION MAKING AGENDA AND ATTACHMENTS PART OF THE OFFICIAL BOARD MEETING RECORDS**

**Approval making the agenda and attachments part of the Official Board Meeting Records passed with a motion by Mrs. Carla Egan and a second by Mrs. Jesica Jehn.**

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

## **IX. OTHER BUSINESS**

**IX.A. Board Members - None**

**IX.B. Staff and Teachers - None**

## **X. MOTION TO GO INTO CLOSED EXECUTIVE SESSION PER KRS 61.810(1) (b) (Land Acquisition) and (c) (Litigation)**

**Motion for the Board to go into Closed Executive Session, for the purpose of KRS 61.810 (1) (b) (Land Acquisition) and (c) (Litigation) passed with a motion by Ms. Shannon Herold and a second by Mrs. Karen Collins.**

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

## **XI. MOTION TO RECONVENE IN OPEN SESSION**

**Motion to reconvene in open session passed with a motion by Mrs. Carla Egan and a second by Ms. Shannon Herold.**

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

## **XII. MOTION TO ADJOURN**

**Approval to adjourn passed with a motion by Mrs. Jesica Jehn and a second by Ms. Shannon Herold.**

Mrs. Karen Collins	Yes
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

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**Carl Wicklund, Chairperson**

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**Cathy Finley, Secretary**