

## RECORD OF BOARD PROCEEDINGS (MINUTES)

The Kenton County Board of Education met in regular session at 1045 Eaton Drive, Ft. Wright, KY on June 3, 2019.

### I. CALL TO ORDER

Mr. Wicklund called the meeting to order at 7:00pm.

- I.A. Roll Call confirmed that board members Carla Egan, Shannon Herold, Jesica Jehn, and Carl Wicklund were present. Karen Collins was absent. Superintendent, Dr. Henry Webb; Board Attorney, Jeremy Deters, and Board Secretary, Cathy Finley were also present.
- I.B. Mr. Wicklund called for a Moment of Silence and Ms. Herold led the Pledge of Allegiance

### II. RECOGNITION

- II.A. Dixie Heights student, Matthew Kane was recognized for earning a perfect score of 36 on his March 2019 ACT Test.
- II.B. Team Kenton Awards were presented.

### III. PRESENTATION

- III.A. Courtney Pitts, Academic Program Consultant, presented information on our All Day Kindergarten - Year 1 in Review

### IV. MONTHLY REPORTS

IV.A. Attendance

IV.B. Construction

IV.C. Energy

IV.D. Human Resource

IV.D.1. Employee Days without Pay

IV.D.2. Personnel Actions 04.25.19 – 05.23.19

Certified

ACKEL, SARAH K	SALARY CHANGE	6/30/19 CERT REMOVE POWER HOUR SPONSOR @ FW
ANDERSEN, MARY	RESIGNATION	6/30/19 CERT RESIGNATION TEACHER @ WT
ANDREW, DANIELLE	SALARY CHANGE	6/30/19 CERT REMOVE DEPT CUR LEAD & E-WISE SPONSOR @ KE
ARMBRUSTER, VALERIE L	SALARY CHANGE	8/13/18 CERT XDUTY ADD .75 EL ACADEMIC COMPETITION @ RR
ARVIN, REBEKAH	RESIGNATION	6/30/19 CERT RESIGNATION MEDIA SPECIALIST & XTRA DUTY @ TM
BALDWIN, AUSTIN MAX	NON-RENEW	6/30/19 CERT NON-RENEW EXCEPTIONAL CHILD TEACHER @ TF
BAUER, ALEX JOHN	SALARY CHANGE	6/30/19 CERT REMOVE ART CLUB @ KE
BENNETT, MELANIE ANN	SALARY CHANGE	6/30/19 CERT REMOVE MS DEPT CURRICULUM LEADER/NJHS @ TF
BENTON, STACEY L	SALARY CHANGE	6/30/19 CERT REMOVE .5 SP ED LEAD TEACHER @ KE
BERRY, KIMBERLY J	SALARY CHANGE	6/30/19 CERT REMOVE ARCHERY @ WT
BLAND, JENNA	RESIGNATION	06/30/19 CERT RESIGN CERTIFIED TEACHER @ WHITES TOWER
BLUST, JESSICA S	SALARY CHANGE	6/30/19 CERT REMOVE EL CUR LEADER & STUDENT COUNCIL @ WT
BOERGER, ANGELA NICOLE	SALARY CHANGE	6/30/19 CERT REMOVE .5 MS ATHLETIC DIRECTOR @ TF
BOGARD, BARBARA L	SALARY CHANGE	6/30/19 CERT REMOVE 1.0 TEAM LEAD & .5 E-WISE @ HI
BRADHOLD, STACEY MARIE	SALARY CHANGE	6/30/19 CERT REMOVE CROSS COUNTRY ASSIST COACH @ TF
BREWER-BALL, BETHANY M	SALARY CHANGE	6/30/19 CERT REMOVE CHORUS SPONSOR @ WT
BROCKMAN, MARK J	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ DX
BROMLEY, JASON S	SALARY CHANGE	6/30/19 CERT REMOVE .5 CHORUS & .5 DULCIMER SPONSOR @ HI
BUCKNER, LEIGH R	OTHER	05/21/19 CERT CHANGE FIRST NAME FROM RENEE TO LEIGH @ RR

CARPENTER, NATALIE	DISCIPLINE	05/09/19 CERT PUBLIC REPRIMAND TEACHER @ TW
CHEVALIER, KYLE	SALARY CHANGE	6/30/19 CERT REMOVE ATHL ACT DIR & SPEC AREA LEAD @ HI
CHINN, LEA M	SALARY CHANGE	6/30/19 CERT REMOVE HEAD TRACK COACH @ TF
COLLIER, TIFFANY	SALARY CHANGE	6/30/19 CERT REMOVE GIRLS ON THE RUN & CURR LEADER @ WT
COPE, JESSICA N	SALARY CHANGE	6/30/19 CERT REMOVE .5 SAM ADMINISTRATOR (X-DUTY) @ WD
CORNETT, SHERRI K	SALARY CHANGE	6/30/19 CERT REMOVE .5 MS YEARBOOK & 1.0 TECH COORD @ TF
COTTENGIM, LAUREN	SALARY CHANGE	6/30/19 CERT REMOVE 1.0 CURRICULUM LEAD @ HI
CRUM, ELLEN	SALARY CHANGE	6/30/19 CERT REMOVE ACADEMIC TEAM @ PN
DAINCZYK, ALYSON	SALARY CHANGE	6/30/19 CERT REMOVE .5 ARCHERY @ KE
DAVIDSON, SARAH L	SALARY CHANGE	08/13/18 CERT ADD DEPT CURRICULUM LEADER @ TW
DEAL, AUSTIN R	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ SK
DENHAM, ANNE	SALARY CHANGE	6/30/19 CLAS REMOVE .5 LEAD SP ED TEACHER @ KE
DICKEN, TONYA GWYN	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ TF
EADS, AMY	SALARY CHANGE	6/30/19 CERT REMOVE 1.0 SCIENCE DEPT LEAD TEACHER @ WD
EALY, KAYLA R	SALARY CHANGE	6/30/19 CERT REMOVE .5 ATHLETIC DIRECTOR @ WT
EGBERS, EMILY LAUREN	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ RR
ELDRIDGE, DANIELLE NICOLE	SALARY CHANGE	6/30/19 CERT REMOVE .5 ASSIST ACADEMIC COACH @ FW
ELGIN, LAUREN ELIZABETH	SALARY CHANGE	6/30/19 CERT REMOVE STUDENT AMBASSADORS @ PN
ENDICOTT, BETHANY	SALARY CHANGE	6/30/19 CERT REMOVE ELEM WRITING CLUSTER LEADER @ PN
FANGMAN, ALEXANDER J	RESIGNATION	6/30/19 CERT RESIGNATION ASSISTANT PRINCIPAL @ HI
FASCIOTTO, RACHAEL	SALARY CHANGE	6/30/19 CERT REMOVE WRITING CLUSTER LEAD & DEPT LEAD @ FW
FOLTZ, ANDREW MICHAEL	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ SC
FOSTER, AMANDA S	SALARY CHANGE	6/30/19 CERT REMOVE DEPT CURRICULUM LEADER @ KE
FRANCIS, NEVA	RETIREMENT	5/31/19 CERT RETIREMENT TEACHER @ RR
FULLER, LAURA	SALARY CHANGE	6/30/19 CERT REMOVE .5 JAZZ BAND/PERCUSSION @ WD
GAUSEPOHL, PATRICIA M	OTHER	05/21/19 CERT CHANGE FIRST NAME FROM PATTY TO PATRICIA @ KN
GIBBONS, KATHERINE	SALARY CHANGE	6/30/19 CERT REMOVE .5 E-WISE 1.0 CO DRAMA DIRECTOR @ HI
GRAHAM, BENJAMIN	RESIGNATION	6/30/19 CERT RESIGNATION & REMOVE XDUTY TEACHER @ WD
GRAHAM, JAEGBAR ADRIAN	RESIGNATION	6/30/19 CERT RESIGNATION TEACHER @ TF
GREENE, MICHELLE M	SALARY CHANGE	6/30/19 CERT REMOVE .5 RUNNING CLUB SPONSOR @ HI
GRONECK, VANESSA	RESIGNATION	6/30/19 CERT RESIGNATION EXCEPTIONAL CHILD TEACHER @ DX
HACK, ANDREA L	SALARY CHANGE	6/30/19 CERT REMOVE EXCEPTIONAL CHILD LEAD @ TF
HAIM, RAYMOND MICHAEL	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER & REMOVE MS SPONSOR @ TW
HAYNES, CAMERON LEE	SALARY CHANGE	6/30/19 CERT REMOVE FRESHMAN BASKETBALL COACH @ SC
HAYNES, CAMERON LEE	SALARY CHANGE	6/30/19 CERT REMOVE SPECIAL ED LEAD TEACHER @ WD
HAYNES, SARAH MARRS	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ DX
HECHT, MARY	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ BG
HEFFERNAN, STEPHANIE WARD	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ TF
HELMICK, JENNIFER M	SALARY CHANGE	6/30/19 CERT REMOVE CURRICULUM LEADER @ WT
HIGGINS, AMANDA	SALARY CHANGE	6/30/19 CERT REMOVE 5TH GR LEAD TEACHER @ RY
HOBBS, KENNETH	SALARY CHANGE	6/30/19 CERT REMOVE 1.0 TECH COORD & 1.0 STEM SPONSOR @ HI
HORINE, CLARK	SALARY CHANGE	6/30/19 CERT REMOVE .5 ACADEMIC TEAM SPONSOR @ HI
HOUSTON, D'ANNA SHARON	SALARY CHANGE	6/30/19 CERT REMOVE .5 ARCHERY @ KE
HOWARD, BETHANY L	OTHER	8/19/19 CERT LOCATION .5 PI & .5 FW TO 1 TEACHER @ FW
HOWLETT, HEATHER A	NON-RENEW	6/30/19 CERT NON RENEW EXCEPTIONAL CHILD TEACHER @ WD
HUBER, LAUREL ELIZABETH	SALARY CHANGE	6/30/19 CERT REMOVE .5 ACADEMIC COMPETITION @ WT
HUMPHREY, DWAYNE T	SALARY CHANGE	6/30/19 CERT REMOVE MS ACTIVITIES COORD, ACAD COMP&E-WISE@TF
HURST, JULIA	SALARY CHANGE	6/30/19 CERT REMOVE MS .5 CUR LDR, TECH COOR & .75 ODYSSEY@TF
HUSER, ANGELA J	SALARY CHANGE	6/30/19 CERT REMOVE MS DEPT .5 CUR LEADER & .5 PBIS @ TF
HUSS, MARY B	OTHER	05/21/19 CERT CHANGE FIRST NAME FROM MARY BETH TO BETH @ KN
JACKSON, STEPHANIE A	SALARY CHANGE	6/30/19 CERT REMOVE RTA AND LEAD TEACHER @ PN
JANOWSKI, VICTORIA G	SALARY CHANGE	6/30/19 CERT REMOVE PBIS CURRICULUM LEADER @ WT
JEFFRIES, DENISE T	SALARY CHANGE	6/30/19 CERT REMOVE 1.0 EL DEPT CURRICULUM LEADER @ HI
JOHNSON, ERIC W	SALARY CHANGE	6/30/19 CERT REMOVE .5 STLP 1.0 TECH COORD & 1.0 DEPT LEAD@FW
JONES, ANNA ELIZABETH	SALARY CHANGE	6/30/19 CERT REMOVE E-WISE SPONSOR @ FW
KEITH, JAMES G	SALARY CHANGE	6/30/19 CERT REMOVE ARCHERY @ PN
KELLY, JOHN ROBERT	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ DX
KEMPER, FRANCINE ANN	NON-RENEW	6/30/19 CERT NON-RENEW GUIDANCE SPECIALIST @ BG
KENNETT, DAVID	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ DX
KHAN, ASHER R	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ SC
KING, ELIZABETH A	SALARY CHANGE	6/30/19 CERT REMOVE 1.0 DRAMA CO DIRECTOR @ HI
KING, ERIN	SALARY CHANGE	6/30/19 CERT REMOVE .5 ACADEMIC TEAM SPONSOR @ HI
KING, KIMBERLY J	SALARY CHANGE	6/30/19 CERT REMOVE E-WISE CLUB @ PN

KOCIN, ADRIENNE N	SALARY CHANGE	6/30/19 CERT REMOVE .5 MS DEPT CURRICULUM LEADER @ TF
KREMER, OLIVIA MARIE	NON-RENEW	6/30/19 CERT NON-RENEW KINDERGARTEN TEACHER @ SVA
KUHN, JESSICA M	SALARY CHANGE	6/30/19 CERT REMOVE .5 ATHLETIC DIRECTOR @ TF
KUHN, JESSICA M	SALARY CHANGE	6/30/19 CERT REMOVE XDUTY 0.5 MS ATHLETIC DIR @ TF
KYLE, JANE M	SALARY CHANGE	6/30/19 CERT REMOVE ESS LEAD SAT COORD EXC CHILD LEAD @ PN
LACHENMAN, SAVANNAH JO	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ PINER
LEE, DAMITA G	SALARY CHANGE	6/30/19 CERT REMOVE LEAD SPECIAL ED TEACHER @ RY
LITTERAL, JASON ALLEN	NON-RENEW	6/30/19 CERT NON RENEW TEACHER @ DIXIE
LOGSDON, JENNIFER R	SALARY CHANGE	6/30/19 CERT REMOVE DEPT CUR LEAD & INTRAMURALS @ KE
LUMPKIN, CAROL A	SALARY CHANGE	6/30/19 CERT REMOVE DEPT CURRICULUM LEADER @ FW
MANN, CHRISTINE M	SALARY CHANGE	6/30/19 CERT REMOVE .5 EXCEPT CHILD LEAD DISTRICT UNIT @ TF
MARDIS, MICHAEL JOSEPH	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ DX
MC DEVITT, SUSAN C	RETIREMENT	5/31/19 CERT RETIREMENT TEACHER @ DX
MC DONALD, MICHAEL S	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ SK
MC DONALD, MICHAEL S	OTHER	6/30/19 CERT RESCIND 5/15/19 NON-RENEWAL LETTER TEACHER @ SK
MC INTOSH, KENNETH DAVID	SALARY CHANGE	6/30/19 CERT REMOVE TRACK COACH @ TF
MC INTOSH, KENNETH DAVID	SALARY CHANGE	6/30/19 CERT REMOVE .5 EXCEPT CHILD LEAD DISTRICT UNIT@ TF
MC QUEARY, LORI	SALARY CHANGE	6/30/19 CERT REMOVE ART CLUB SPONSOR @ WT
MUELLER, JACQUELYN J	OTHER	05/21/19 CERT CHANGE FIRST NAME FROM JACKIE TO JACQUELYN @CY
MYERS, ELLA LOUISE	NON-RENEW	6/30/19 CERT NON RENEW TEACHER @ SC
NACHAZEL, JENNY	RETIREMENT	8/31/19 CERT RETIREMENT TEACHER @ KENTON
NEIDHARDT, KRISTEN R	SALARY CHANGE	6/30/19 CERT REMOVE CURRICULUM LEAD @ WT
NOEL, ANGELA L	SALARY CHANGE	6/30/19 CERT REMOVE DEPARTMENT CURRICULUM LEADER @ KE
NOYES, SUSAN K	SALARY CHANGE	6/30/19 CERT REMOVE .5 MS DEPT CURRICULUM LEAD @ TF
OSBORNE, SARAH	SALARY CHANGE	6/30/19 CERT REMOVE .5 MS DEPT CUR LEADER @ TF
PAHREN, SCOTT MATTHEW	SALARY CHANGE	6/30/19 CERT REMOVE .5 MS DEPT CUR LEADER @ TF
PATRICK, DIANA MARIE	SALARY CHANGE	6/30/19 CERT REMOVE .5 MS DEPT CURR LEADER @ TF
PEENO, ALISON R	SALARY CHANGE	6/30/19 CERT REMOVE MS .5 ENCORE & .5 PLAY @ TF
PEENO, JEFFREY	SALARY CHANGE	6/30/19 CERT REMOVE .5 PLAY & .5 STAGE MANAGER SPONSORS @ TF
PENNINGTON, SUZANNE J	RETIREMENT	6/30/19 CERT RETIREMENT TEACHER ALSO REMOVE XDUTY @ KENTON
PUGH, SHANNON MARIE	SALARY CHANGE	6/30/19 CERT REMOVE .5 MS CURR LEAD & 1.0 ESS @ TF
PULSIFER, ELAINE R	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ SC
RECHTIN, ROSS	SALARY CHANGE	6/30/19 CERT REMOVE EXCEPTIONAL CHILD LEAD @ TF
RECHTIN, ROSS	SALARY CHANGE	6/30/19 CERT REMOVE 6TH GR VOLLEYBALL COACH @ TF
REESE, JESSICA ANN	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ SVA
REYNOLDS, LISA M	SALARY CHANGE	6/30/19 CERT REMOVE DEPARTMENT CURRICULUM LEADER @ KE
ROLF, ROBYN B	SALARY CHANGE	6/30/19 CERT REMOVE .5 ACADEMIC COMPETITION @ WT
ROYS, BETHANY ANNE	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ SK
SCHAWWE, ANGELA E	SALARY CHANGE	6/30/19 CERT REMOVE .5 CREATIVITY CREW & SPECIALS LEAD @ RY
SCHWALBE, JESSICA WOLSING	SALARY CHANGE	6/30/19 CERT REMOVE PBIS COORDINATOR @ PN
SMITH, NATASHA R	SALARY CHANGE	6/30/19 CERT REMOVE MS WRITING CLUST . 5 LEAD & CURR LEAD@TF
SPILE, KIMBERLY D	SALARY CHANGE	6/30/19 CERT REMOVE DEPARTMENT CURRICULUM LEADER @ KE
STAINFORTH, KRISTIN E	SALARY CHANGE	6/30/19 CERT 1.0 EL CURRICULUM LEAD & 1.0 WRITING CLUSTER@HI
STANSBERRY, BRITTANY TAYLOR	SALARY CHANGE	8/13/18 CERT XDUTY ADD .75 EL ACADEMIC COMPETITION @ RR
STEINBRUNNER, STEPHANIE R	SALARY CHANGE	6/30/19 CERT REMOVE 1.0 EL CURRICULUM LEADER @ HI
STURGEON, PATRICIA M	RESIGNATION	6/30/19 CERT RESIGNATION TEACHER @ BG
SWANK, PHOEBE	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @SK
TALBERT, MARY B	OTHER	05/21/19 CERT CHANGE FIRST NAME FROM MARY BETH TO MARY @ HN
TAYLOR, CAROL J	RESIGNATION	6/30/19 CERT RESIGNATION MEDIA SPECIALIST & XDUTY @ PI
TEEGARDEN, MARY	SALARY CHANGE	6/30/19 CERT REMOVE STLP @ PN
TERRY, CHRISTOPHER MICHAEL	RESIGNATION	6/30/19 CERT RESIGNATION TEACHER @ KCAIT
THOMAS, ELIZABETH D	SALARY CHANGE	6/30/19 CERT REMOVE CURRICULUM LEADER @ WT
TOLLIVER, KARA	SALARY CHANGE	6/30/19 CERT REMOVE ACAD/FPS AND GT COORDINATOR @ PN
UNDERWOOD, BRITTNEY CHANEL	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ TF
UNDERWOOD, BRITTNEY CHANEL	SALARY CHANGE	6/30/19 CERT REMOVE .5 GIRLS ON THE RUN SPONSOR @ TF
UPOLE, BROOKE EMMA	RESIGNATION	6/30/19 CERT RESIGNATION SPEECH LANGUAGE PATHOLOGIST @ SC
VOGELPOHL, KIMBERLY ANN	SALARY CHANGE	6/30/19 CERT REMOVE .5 ART CLUB & 1.0 YEARBOOK @ HI
WATKINS, JULIE R	SALARY CHANGE	6/30/19 CERT REMOVE EL CURRICULUM LEAD @ HI
WHELAN, AMY R	SALARY CHANGE	6/30/19 CERT REMOVE .25 WEBMASTER SPONSOR @ RY
WHYTE, STEPHANIE MARIE	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ SK
WIETHOLTER, ASHLEY S	SALARY CHANGE	6/30/19 CERT REMOVE .5 ATHLETICS DIRECTOR @ WT
WILLIAMS, ETHAN	SALARY CHANGE	6/30/19 CERT REMOVE 6TH GR BOYS BB COACH+INTRAMURAL AD @ TF
WILSON, NICHOLAS RYAN	NON-RENEW	6/30/19 CERT NON RENEW TEACHER @ WD

WINFORD, CHRISTINA N	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ SK
WINFORD, CHRISTINA N	OTHER	6/30/19 CERT RESCIND 5/15/19 NON-RENEWAL LETTER TEACHER @ SK
WRIGHT, LAURA ELIZABETH	SALARY CHANGE	8/13/18 CERT XDUTY ADD .50 EL ACADEMIC COMP GF/SBDM @ RR

Classified

ABBOTT, BENJAMIN JOSEPH JOHN	OTHER	5/28/19 CLAS CHANGE LOCATION SVA TO BUILD OP SUPPORT @ TW
ALSIP, RICHARD	NON-RENEW	6/30/19 CLAS NON RENEW BUILDING OPERATIONS SUPPORT @ SK
ANNEKEN, KELLI MARIE	NON-RENEW	6/30/19 CLAS NON-RENEW 1 YR ONLY NON INSTRUCT ASSIST @ DX
ARLINGHAUS, KELLI ANN	SALARY CHANGE	8/19/19 CLAS CHANGE 5.5 TO 4 HOUR CAFETERIA WORKER @ DX
ARNADO, JACKI	SALARY CHANGE	7/18/19 CLAS CHANGE MIDDLE TO ELEMENTARY SECRETARY @ KE
ARNADO-RICHTER, ARIEL LEE	SALARY CHANGE	6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ BG
ASHBROOK, RHONDA	RETIREMENT	6/30/19 CLAS RETIRE BUS MONITOR @ 901T
BAEHNER, SARA	NON-RENEW	6/30/19 CLAS 1 YR ONLY NON RENEW INSTRUCT ASSIST @ TF
BEAMAN, OLIVIA KATHLEEN	NON-RENEW	6/30/19 CLAS 1 YR ONLY NON RENEW INSTRUCT ASSIST @ KE
BELBOT, KIMBERLY	SALARY CHANGE	6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ RR
BELLON, JOHN	RESIGNATION	5/17/19 CLAS RESIGN BUILDING OPERATIONS SUPPORT @ RR
BLANK, PATRICIA	RETIREMENT	6/30/19 CLAS RETIRE NURSE @ FW
BRANDENBURG, BRANDI LYNN	NON-RENEW	6/30/19 CLAS NON-RENEW 1 YR ONLY INSTRUCTIONAL ASSIST @ TW
BUCKLER, BAILEY MACKENZIE	RESIGNATION	6/30/19 CLAS RESIGN STAFF INTERPRETER @ RR
CARL, MARY T	RESIGNATION	4/30/19 CLAS RESIGN CAFETERIA WORKER @ CY
CAVERLY, KELLY	SALARY CHANGE	8/19/19 CLAS CHANGE 5.5 TO 6 HOUR CAFETERIA WORKER @ WD
CLAYTON, DONNIE Z	OTHER	05/21/19 CLAS CHANGE FIRST NAME FROM ZANE TO DONNIE @ KCAIT
COMBS, RONALD E	RESIGNATION	4/30/19 CLAS RESIGN BUILDING OPERATIONS SUPPORT @ SVA
COWAN, DUSTIN	SALARY CHANGE	5/13/19 CLAS CHANGE TO BUS DRVR 5.5 HRS @ 901S
CRONE, NANCY J	NEW HIRE	5/6/19 CLAS NEW HIRE LUNCHROOM MONITOR @ HI
DAWSON, CLAY M	SALARY CHANGE	6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ DX
DE VORE, SARA A	RESIGNATION	6/30/19 CLAS RESIGN INSTRUCTIONAL ASSISTANT @ RR
DUE, VANESSA C	SALARY CHANGE	6/30/19 CLAS REMOVE YEARBOOK COORINATOR @ PN
DUNCAN, PAMELA S	SALARY CHANGE	6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ BG
DUPIN, PAMELA R	SALARY CHANGE	8/19/19 CLAS CHANGE 4.5 TO 5 HOUR CAFETERIA WORKER @ RCH
EGGLESTON, SHEILA E	SALARY CHANGE	8/19/19 CLAS CHANGE 6 TO 6.5 HOUR CAFETERIA WORKER @ DX
ELKUS, ABBEY	SALARY CHANGE	6/30/19 CERT REMOVE COMPUTER LAB SPONSOR @ FW
ELLINGER, ASHLEE	SALARY CHANGE	6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ FW
ELLIOTT, MOLLIE	NON-RENEW	6/30/19 CLAS NON RENEW INSTRUCTIONAL ASSISTANT @ SVA
FISCHER, LANCE B	SALARY CHANGE	6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ WD
FOSTER, TIM C	OTHER	05/21/19 CLAS CHANGE FIRST NAME FROM TIMOTHY TO TIM @ 901S
GAMEL, SARAH	OTHER	06/30/19 CLAS RESCIND 5/15/19 NON-RENEWAL LETTER IA @ WT
GARDNER, KAREN JUNE	SALARY CHANGE	8/19/19 CLAS CHANGE 3 TO 6 HR INST ASST SP ED+ BENEFIT @ TF
GEIMAN, TIMOTHY L	SALARY CHANGE	04/30/19 CLAS KEEP CAFE WRKR@TF-ADD CLAS SUB CUSTODIAN
GOINS, WILLIAM KEVIN	SALARY CHANGE	6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ SC
GOLDSBERRY, JOAN MARIE	SALARY CHANGE	8/19/19 CLAS CHANGE 5.5 TO 6 HOUR CAFETERIA WORKER @ SC
GROSS, MICHAEL D	SALARY CHANGE	8/19/19 CLAS CHANGE 5 TO 5.5 HOUR CAFETERIA WORKER @ WD
GUNN, RONDA I	SALARY CHANGE	05/17/19 CLAS KEEP FS MANAGER@TAYLOR MILL-ADD SUB CUSTODIAN
HANSEN, KERI A	SALARY CHANGE	8/19/19 CLAS CHANGE 3.75 TO 3.5 HOUR CAFETERIA WORKER @ WD
HARTIG, NICHOLE MARIE	SALARY CHANGE	6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ RR
HEATH, VICKIE L	SALARY CHANGE	8/19/19 CLAS CHANGE TO PRESCHOOL IA 6.5 HRS 170 DAYS @ SVA
HOUSE, JANE E	SALARY CHANGE	8/19/19 CLAS CHANGE 4 TO 5 HOUR CAFETERIA WORKER @ TM
HUCKER, CARLA A	RESIGNATION	5/13/19 CLAS RESIGN CAFETERIA WORKER @ SVA
HUENEFELD, PAMELA A	SALARY CHANGE	8/19/19 CLAS CHANGE 5.5 TO 6 HOUR CAFETERIA WORKER @ BG
HUFF, ERIN LEIGH	SALARY CHANGE	6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ BG
HUNT, DONNA	SALARY CHANGE	8/19/19 CLAS CHANGE 4 TO 5 HOUR CAFETERIA WORKER @ KE
JACKSON, MARGARET M	OTHER	5/9/19 CLAS NAME CHANGE PEGGY TO MARGARET CAFE WORKER @ SK
JACKSON, MARGARET MARY	RETIREMENT	7/31/19 CLAS RETIRE CAFETERIA WORKER @ SK
JACKSON, PAULA J	SALARY CHANGE	6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ BG
KOHUS, DAVID A	OTHER	05/21/19 CLAS CHANGE FIRST NAME FROM DAVE TO DAVID @ SK
KREMER, PAMELA	SALARY CHANGE	8/19/19 CLAS CHANGE 6 TO 6.75 HOUR CAFETERIA WORKER @ WD
KREMER, SYLVIA	SALARY CHANGE	8/19/19 CLAS CHANGE TO PRESCHOOL IA 6.5 HOURS 170 DAYS @ CY
LEACH, ARIANNA KAY	RESIGNATION	5/27/19 CLAS RESIGN BUILDING OPERATIONS SUPPORT @ WD
MARKSBERRY, ALEX	NON-RENEW	6/30/19 CLAS NON-RENEW IA POSITION REMOVE SUPPLEMENTAL @ SC
MC COY, KELLIE R	SALARY CHANGE	6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ BG
MC KINNEY, CHRISTINE NEWHALL	NON-RENEW	6/30/19 CLAS NON RENEW LUNCHROOM MONITOR @ KE
MITCHELL, THOMAS C	SALARY CHA	5/6/19 CLAS CHANGE SUB TO ITIN DRIVER @ 901T
MOORER, CHRISTINA L	RESIGNATION	5/3/19 CLAS RESIGN LUNCHROOM MONITOR @ CY

MORGAN, IRMA NOHEMI	SALARY CHANGE	6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ RR
OBER, KIA	SALARY CHANGE	05/21/19 CLAS SAL CHG PAY RECORD ACT TO EXT DISAB LOA TRAN
ORCENA, DEBBIE MARIE	SALARY CHANGE	6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ RR
OTT, LYNDA SUE	NON-RENEW	6/30/19 CLAS NON-RENEW 1 YR ONLY NON INSTRUCT ASSIST @ SC
PAINTER, AMY L	SALARY CHANGE	6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ WD
PAOLUCCI, KAREN A	RETIREMENT	6/30/19 CLAS RETIRE INSTRUCTIONAL ASSISTANT SP ED @ DX
PONDER, STEPHANIE LAVONE	NON-RENEW	6/30/19 CLAS NON-RENEW INSTRUCTIONAL ASSISTANT @ SC
PONZER, MARY M	OTHER	8/19/19 CLAS CHANGE CAFETERIA WORKER HI TO WT
RAMOS, JESSE	SALARY CHANGE	5/6/19 CLAS CHANGE SUB TO ITIN DRIVER 5.5 HRS @ 901T
RAMOS, JESSE	SALARY CHANGE	5/13/19 CLAS CHANGE ITIN TO BUS DRIVER 4.5 HRS @ 901S
RASE, KELLY R	NEW HIRE	6/3/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ DX
REYNOLDS, LORI G	NEW HIRE	5/15/19 CLAS NEW HIRE BUILDING OPERATIONS SUPPORT @ SK
RICHARDSON, VALORIE A	SALARY CHANGE	6/30/19 CLAS REMOVE .5 YEARBOOK & .5 NEWSLETTER SPONSOR @ TF
ROBINSON, SANDRA	SALARY CHANGE	8/19/19 CLAS CHANGE 4 TO 5 HOUR CAFETERIA WORKER @ WD
ROBINSON, SONIA M	RESIGNATION	6/30/19 CLAS RESIGN/ADDRESS CHANGE BUS DRIVER @ 901T
ROUSH, SUZANNE	SALARY CHANGE	6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ SC
SANDERS, STACEY L	RESIGNATION	6/30/19 CLAS RESIGN INSTRUCTIONAL ASSISTANT @ TM
SCHADLER, STEVEN J	OTHER	05/21/19 CLAS CHANGE FIRST NAME FROM STEVE TO STEVEN @ 901S
SCHMIADE, JILL M	SALARY CHANGE	8/19/19 CLAS CHANGE 4 TO 2 HR LUNCH MON REMOVE BENEFITS@ TW
SCHNEIDER, ELIZABETH S	SALARY CHANGE	8/13/18 CLAS ADD DISTRICT SPEECH PATH LEAD @ DX
SCHULER, JILL M	RETIREMENT	6/30/19 CLAS RETIRE SECRETARY @ KE
SERGEANT, JOHN A	SALARY CHANGE	6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ FW
SETTER, JEANNETTE DEBORAH	NON-RENEW	6/30/19 CLAS 1 YR ONLY NON RENEW PRES INSTRUCT ASSIST @ SVA
SHENEFELT, REGINA M	SALARY CHANGE	6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ BG
SMITH DEATON, KIMBERLY A	OTHER	05/21/19 CLASS CHG LAST NAME FR DEATON TO SMITH DEATON @901T
STANTON, STEVEN W	OTHER	6/3/19 CLAS CHANGE SK TO SVA BUILDING OPERATIONS SUPPORT
STATT, KAILA N	SALARY CHANGE	05/17/19 CLAS LUNCHROOM MTR@RR-ADD CLAS SUB IA @ RR
STONE, JOSEPH L	NON-RENEW	6/30/19 CLAS NON RENEW BUILDING OPERATIONS SUPPORT @ CY
TARLTON, MICHAEL DAVID	NON-RENEW	6/30/19 CLAS NON RENEW BUILDING OPERATIONS SUPPORT @ WD
TAYLOR, TIFFANY F	RESIGNATION	6/30/19 CLAS RESIGN CAFETERIA WORKER @ SC
WILLIAMS, JESSICA LEE	NON-RENEW	6/30/19 CLAS NON-RENEW INSTRUCTIONAL ASSISTANT @ DX
WOODS, KAREN JEAN	SALARY CHANGE	8/19/19 CLAS CHANGE 6.5 TO 7 HOUR CAFETERIA WORKER @ RCH
YOUNG, SCOT W	SALARY CHANGE	6/30/19 CLAS REMOVE EXTRA 30 MIN 6.5 TO 6 HR IA @ DX

#### Para Professional

SEKOWSKI, DAVID ZENON	SALARY CHANGE	6/30/19 PARA REMOVE HEAD WRESTLING COACH @ TF
TEBELMAN, TRACEY R	SALARY CHANGE	6/30/19 PARA REMOVE CHEER FOOTBALL & BASKETBALL COACH @ TF

#### Student Personnel

MASTIN, ALEXANDRA ROSE	NEW HIRE	11/1/18 STDT NEW HIRE PT SUPPORT PERSONNEL @ WT
------------------------	----------	---

#### Substitute Personnel

ADELMAN, JENNIFER L	SALARY CHANGE	05/02/19 SUBS CERT SUB RANK CHANGE FROM 3 TO RANK 1
AMELANG, TERESA M	NON-RENEW	6/30/19 CERT NON-RENEW TEACHER @ PINER-KEEP CERT SUB STATUS
AYERS, NICHOLAS J	SALARY CHANGE	05/09/19 SUBS CERT SUB RANK CHANGE FROM RANK 4 TO RANK 3
DAWKINS, SUE S	RESIGNATION	03/01/19 SUBS RESIGNATION CERTIFIED SUBSTITUTE
DREYER, ROBERT W	NEW HIRE	05/01/19 SUBS NEW HIRE CERTIFIED SUBSTITUTE
ESTEP, KELLI LYNN	RESIGNATION	06/30/19 SUBS RESIGN CERTIFIED SUB PER LETTER OF INTENT
GARRETT, MCKENZIE E	NEW HIRE	04/30/19 SUBS NEW HIRE CERTIFIED SUBSTITUTE
GOINS, SUSAN M	NEW HIRE	05/06/19 SUBS NEW HIRE SUB BUS DRIVER/MONITOR
HORTON, JENNIFER L	NEW HIRE	04/30/19 SUBS NEW HIRE CERTIFIED & CLASSIFIED SUBSTITUTE
KELLY, MARGARET A	RESIGNATION	05/10/19 SUBS RESIGNED BY HR FOR MULTIPLE SCHOOL EXCLUSIONS
LANGE, MICHAEL J	SALARY CHANGE	04/03/19 SUBS KEEP SUB BUS DRIVER ADD CERT & CLAS SUBSTITUTE
MILLER, JASON S	REINSTATEM	04/24/19 SUBS REHIRE CERTIFIED SUBSTITUTE
NUCKOLS, CARI L	SALARY CHANGE	05/06/19 SUBS CERT SUB ADD CLASSIFIED SUBSTITUTE
PARKER-COCHRAN, SASHA ELAINE	RESIGNATION	06/30/19 SUBS RESIGNATION CERTIFIED SUBSTITUTE
PEAVLER, LEAH B	NEW HIRE	04/30/19 SUBS NEW HIRE CERTIFIED AND CLASSIFIED SUBSTITUTE
PONDER, MICHAEL L	REINSTATEMENT	05/01/19 SUBS REHIRE SUB BUS DRIVER/MONITOR
REIS, TRAVIS M	RESIGNATION	05/17/19 SUBS RESIGNATION CERTIFIED SUBSTITUTE
SCHMIADE, KELSEY G	SALARY CHANGE	05/21/19 SUB ADDITION OF CLASSIFIED SUBSTITUTE
WIEHE, TRACI L	REINSTATEMENT	05/01/19 SUBS REHIRE CERTIFIED SUBSTITUTE
WOODARD, MEGAN ELIZABETH	RESIGNATION	06/30/19 SUBS RESIGN CLAS/CERT SUB PER LETTER OF INTENT
WOODS, MADISON R	NEW HIRE	05/20/19 SUBS NEW HIRE CLASSIFIED SUBSTITUTE

**IV.E. Professional Travel**  
**IV.F. Purchasing**  
**IV.G. Student Nutrition**  
**IV.H. Treasurer's Report**

**V. PUBLIC INPUT - None**

**VI. CONSENT AGENDA**

**Approval of the following consent agenda Items A-Q passed with a motion by Mrs. Carla Egan and a second by Mrs. Jessica Jehn.**

Mrs. Karen Collins	Absent
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Mr. Carl Wicklund	Yes

**VI.A. Bid Awards**

**VI.A.1. Awarded the Air Filter Bid to Tri-Dim Filters as listed on the Bid Tabulation for the period of July 1, 2019 through June 30, 2020 with three optional mutually agreed upon annual renewals**

**VI.A.2. Awarded the Bus Fluids Bid 2019-2020 to Apollo Oil as indicated on the bid tabulation**

**VI.A.3. Awarded the Bus Parts Bid to Advance Auto Pats, American Bus, Auto-Jet Muffler, Bluegrass International, Bus Parts Warehouse, George Hust Company, Heavy Duty Bus Parts, Jasper Engines, OAM Supply Company, Rush Truck Centers, Terminals Plus, Truck Pro, Unity School Bus Parts, VMP and Wayne as indicated on the Bid Tabulation**

**VI.A.4. Awarded the Bus Tires Bid 2019-2020 to Bob Sumerel Tire Company as indicated on the Bid Tabulation**

**VI.A.5. Awarded the Generator Service and Maintenance Contract to Clarke Power Services as listed on the Bid Tabulation for the period of July 1, 2019 through June 30, 2020 with three optional mutually agreed upon annual renewals**

**VI.A.6. Awarded the Insurance Contract to Crawford Insurance (Assured Partners) representing Wright Specialty/Markel Insurance, Stratford Insurance, and Risk Partners/Lloyds as listed on the Bid Tabulation for the period of July 1, 2019 through June 30, 2020 with three optional mutually agreed upon annual renewals**

**VI.A.7. Awarded the Medical Services Bid to St. Elizabeth Medical Center as listed on the Bid Tabulation for the period of July 1, 2019 through June 30, 2020 with three optional mutually agreed upon annual renewals**

**VI.A.8. Awarded the Photography contract to Lifetouch Studios as listed on the Bid Tabulation for the period of July 1, 2019 through June 30, 2020 with three optional mutually agreed upon annual renewals**

**VI.A.9. Awarded the Propane Bid to Auxier Gas as listed on the Bid Tabulation for the period of July 1, 2019 through June 30, 2020 with three optional mutually agreed upon annual renewals**

- VI.A.10. Awarded the Workers Compensation Insurance Contract to Crawford Insurance (Assured Partners) representing Kentucky Employers Mutual Insurance (KEMI) as listed on the Bid Tabulation for the period of July 1, 2019 through June 30, 2020 with three optional mutually agreed upon annual renewals**
- VI.A.11. Awarded a contract extension for the Employee Assistance Program (EAP) Bid to Humana, Inc. for the period of July 1, 2019 through June 30, 2020**
- VI.A.12. Awarded a contract extension for the Grease Trap Cleaning Bid to Savings Liquid Waste for the period of July 1, 2019 through June 30, 2020**
- VI.A.13. Awarded a contract extension for the Motor Coach Services Bid to Lakefront Lines, Inc. for the period of July 1, 2019 through June 30, 2020**
- VI.A.14. Awarded a contract extension for the Paint Supplies Bid to Sherwin Williams for the period of July 1, 2019 through June 30, 2020**
- VI.A.15. Awarded a contract extension for the Parent Telephone Messaging Service Bid to Bright Arrow Technologies for the period of July 1, 2019 through June 30, 2020**
- VI.A.16. Awarded a contract extension for the Pest Control Bid to Tri-State Pest Management for the period of July 1, 2019 through June 30, 2020**
- VI.A.17. Awarded a contract extension for the Playground Mulch Bid to Central lawn Care for the period of July 1, 2019 through June 30, 2020**
- VI.A.18. Awarded a contract extension for the Transportation Services Bid to Jude's Custom Exhaust, Auto Repair & Towing, and Kenny's Collision for one year beginning July 1, 2019**
- VI.A.19. Awarded a contract extension for the Waste Removal and Recycling Bid to Best Way Disposal for the period of July 1, 2019 through June 30, 2020**
- VI.A.20. Awarded a contract extension for the Water Treatment Bid to Watcon, Inc. for the period of July 1, 2019 through June 30, 2020**
- VI.A.21. Awarded a contract extension for the Yearbook RFP Bid to Jostens for one year beginning August 1, 2019**
- VI.A.22. Rescinded the award to Nilson Gomez for the Surplus Buses #171 and #176 due to failure to pay**
- VI.A.23. Approved the sale of item #27 to Melissa Mcconnaughey, and the proper disposal of all other surplus items on the attached Surplus Equipment List**
- VI.B. Board Meeting Minutes**
  - VI.B.1. May 6, 2019 - Regular Session**
- VI.C. Contracts, Agreements, Memorandums of Understanding & Resolutions**
  - VI.C.1. Approved contract with Band of America for the Dixie Heights High School Band to compete in 2019 Bands of America Championships (Grand National Championships) in Indianapolis, Indiana**
  - VI.C.2. Approved contract and MOA (2nd modification) with the Cabinet for Family and Health Services for FRYSC 2018-2019 programs, retroactive to the state imposed due date of May 20, 2019**
  - VI.C.3. Approved the contract and MOA with the Cabinet for Family and Health Services for FRYSC programs 2019-2020**
  - VI.C.4. Approved contract with McFadden Music Disc Jockey to provide DJ entertainment for the Dixie Heights High School Prom at Paul Brown Stadium on 4/18/2020**

- VI.C.5. Approved contract with Northern Kentucky Convention Center for Simon Kenton to hold their Homecoming Dance on September 21, 2019**
- VI.C.6. Approved contract with Northern Kentucky Cooperative for Educational Services (NKCES) for visual impairment services for the 2019-2020 school year per students' IEP's**
- VI.C.7. Approved contract renewal with NWEA for the MAP Diagnostic Reading, Math, and Language Arts Assessment for the 2019-2020 school year**
- VI.C.8. Approved contract with Paul Brown Stadium and Aramark Entertainment for the Dixie Heights High School Prom to be held on 4/18/2020**
- VI.C.9. Approved contract with x2VOL to track service hours for students in National Honor Society at Simon Kenton High School for the 2019-2020 school year**
- VI.C.10. Approved agreement with Frontline Education software to renew the annual subscription for the 2019-2020 school year**
- VI.C.11. Approved agreement for participation in the National School Lunch Program and the School Breakfast Program at all seventeen schools in the district**
- VI.C.12. Approved agreement with Solution Tree to provide Professional Development training to Dixie Heights High School staff on August 14, 2019**
- VI.C.13. Approved the agreement with United Way for a Me and My School Kindergarten Transition Program for Summer 2019**
- VI.C.14. Approved the Memorandum of Agreement with Marshall University College of Education and Professional Development for placement of a school psychologist as an intern for the 2019-20 school year**
- VI.C.15. Approved the resolution for the New Skills for Youth (NSFY) Grant to improve educational outcomes for scholars attending Ignite Institute**

**VI.D. Field Trip Requests**

**VI.E. Job Descriptions/Responsibilities**

- VI.E.1. Approval to abolish the job description of "Guidance Specialist" effective July 1, 2019 and approved anyone currently employed under the Guidance Specialist job description be grandfathered in their position until such time that the individual vacates the position**
- VI.E.2. Approved revisions to the job description of "IGNITE Institute College and Internship Coach" to reflect the correct salary structure**
- VI.E.3. Approved revisions to the job description of "Instructional Assistant" to reflect current job responsibilities and eliminate the level IV pay scale while grandfathering anyone currently employed as level IV into their position until each individual vacates the position**
- VI.E.4. Approved revisions to the job description of "Payroll Specialist" to the title of "Payroll/Benefits Specialist" and revise job responsibilities to reflect this new title**
- VI.E.5. Approved revisions to the Job responsibilities of the "Building, Grounds and maintenance Supervisor" job description to reflect the current needs of the position**

**VI.F. Leave of Absence Requests**

**VI.G. Payment of Monthly Bills**

- VI.G.1. Accounts Payable**
- VI.G.2. Purchase Card**
- VI.G.3. Student Nutrition**



**VI.H. Student Fees**

**VI.H.1. Approved student fee of \$425 per member to be charged for marching band students at Simon Kenton High School**

**VI.H.2. Approved student fee of \$250 for Scott High School's summer Band Camp, July & August 2019**

**VI.I. Approved a shortened day for the 2018-2019 school year for a student at Summit View Academy, retroactive to May 7, 2019 ARC recommendation for attendance**

**VI.J. Approved the Student Nutrition Departments participation in the Summer Meals program sponsored by the United States Department of Agriculture**

**VI.K. Approved the External Support/Booster Organization applications for the 2019-2020 school year for River Ridge Elementary PTO, Beechgrove Elementary PTA, James A. Caywood PTA, Ryland Heights Elementary PTO, Lady Pioneers Soccer Boosters, Pioneer Girls Tennis Boosters, and Simon Kenton Volleyball Boosters**

**VI.L. Approved the Treasurer's Performance Bond from Ohio Casualty Insurance Co. for FY 2020**

**VI.M. Approved the estimated June 30, 2019 General Fund Balance appropriations to the Restricted Category (Grants \$21,720) and Committed Categories (SBDM Carryover \$400,000) (Sick Leave Payable \$940,000)**

**VI.N. Approved the 2019-2020 School Activity Fund Budgets**

**VI.O. Approved the 2019-2020 Certified 187 Day Salary Schedule and 2019-20 Certified Administrative Index**

**VI.P. Approved the 2019-2020 Certified Substitute Pay Schedule**

**VI.Q. Approved the 2019-2020 Supplemental Pay Schedules and Classified Salary Schedules**

**VII. DISCUSSION AND ACTION**

**VII.A. Approval to create the position of "Assistant Maintenance Supervisor" and the corresponding job description passed with a motion by Mrs. Carla Egan and a second by Mrs. Jesica Jehn.**

Mrs. Karen Collins	Absent
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

**VII.B. Approval of one (1) additional "Payroll/Benefits Specialist" position being added to the Finance Department effective 7/1/2019 passed with a motion by Mrs. Carla Egan and a second by Ms. Shannon Herold.**

Mrs. Karen Collins	Absent
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jesica Jehn	Yes
Mr. Carl Wicklund	Yes

**VII.C. Approval to add one (1) Special Education teacher position at the IGNITE Institute passed with a motion by Mrs. Carla Egan and a second by Mrs. Jessica Jehn.**

Mrs. Karen Collins	Absent
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Mr. Carl Wicklund	Yes

**VII.D. Approval of Change Order No. 10 for Morel Construction associated with Scott High School Phase IV - BG 18-038 for an additional \$963 passed with a motion by Mrs. Jessica Jehn and a second by Ms. Shannon Herold.**

Mrs. Karen Collins	Absent
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Mr. Carl Wicklund	Yes

**VII.E. Approval of Change Order No. 11 for Morel Construction associated with Scott High School Phase IV - BG 18-038 for an additional \$11,471.00 passed with a motion by Mrs. Jessica Jehn and a second by Ms. Shannon Herold.**

Mrs. Karen Collins	Absent
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Mr. Carl Wicklund	Yes

**VII.F. Received the 2019 KCSD Annual Report with a motion by Mrs. Carla Egan and a second by Ms. Shannon Herold.**

Mrs. Karen Collins	Absent
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Mr. Carl Wicklund	Yes

**VIII. MOTION MAKING AGENDA AND ATTACHMENTS PART OF THE OFFICIAL BOARD MEETING RECORDS**

**Approval making the agenda and attachments part of the Official Board Meeting Records passed with a motion by Mrs. Carla Egan and a second by Mrs. Jessica Jehn.**

Mrs. Karen Collins	Absent
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Mr. Carl Wicklund	Yes

**IX. OTHER BUSINESS**

**IX.A. Board Members - None**

**IX.B. Staff and Teachers - None**

**X. MOTION TO GO INTO CLOSED EXECUTIVE SESSION PER KRS 61.810 and KRS 156.557 (Superintendent Evaluation).** Motion for the Board to go into Closed Executive Session, for the purpose of KRS 61.810 and KRS 156.557 (Superintendent Evaluation) passed with a motion by Ms. Shannon Herold and a second by Mrs. Jessica Jehn.

Mrs. Karen Collins	Absent
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Mr. Carl Wicklund	Yes

**XI. MOTION TO RECONVENE IN OPEN SESSION**

Motion to reconvene in open session passed with a motion by Mrs. Jessica Jehn and a second by Mrs. Carla Egan.

Mrs. Karen Collins	Absent
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Mr. Carl Wicklund	Yes

Carl Wicklund stated that Dr. Webb had been evaluated for 2019 and that he received the following indicators for each of the seven standards evaluated: 1) Strategic Leadership – exemplary or accomplished in all areas. 2) Instructional Leadership – exemplary in all areas. 3) Cultural Leadership – exemplary or accomplished in all areas. 4) Human Resource Leadership – accomplished in all areas. 5) Managerial Leadership – exemplary or accomplished in all areas. 6) Collaborative Leadership – Exemplary in all areas. 7) Influential Leadership – exemplary or accomplished in all areas.

Approval of the Superintendent's Evaluation passed with a motion by Mrs. Carla Egan and a second by Ms. Shannon Herold.

Mrs. Karen Collins	Absent
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Mr. Carl Wicklund	Yes

**XII. MOTION TO ADJOURN**

Approval to adjourn passed with a motion by Mrs. Carla Egan and a second by Ms. Shannon Herold.

Mrs. Karen Collins	Absent
Mrs. Carla Egan	Yes
Ms. Shannon Herold	Yes
Mrs. Jessica Jehn	Yes
Mr. Carl Wicklund	Yes

---

Carl Wicklund, Chairperson

---

Cathy Finley, Secretary