



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Business Meeting of March 31, 2026

Regular Business Meeting of the Jefferson County Board of Education held at VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Tuesday, March 31, 2026.

BOARD MEMBERS PRESENT:

Chairman Corrie Shull
Vice-Chairman James Craig
Mr. Trevin Bass
Mrs. Linda Duncan
Mr. Taylor Everett
Ms. Gail Logan Strange

Mr. Bass and Ms. Logan Strange arrived in person after the start of the meeting.

BOARD MEMBERS ABSENT:

Ms. Tricia Lister

STAFF MEMBERS PRESENT:

Superintendent Brian Yearwood, Ed.D.
Dr. Don Bacon, Specialist Digital Innovation
Kevin Brown, General Counsel
Carolyn Callahan, Chief of Communications and Community Relations
Angela Hosch, Chief Academic Officer
William Pierce, Executive Administrator of Educational Technology and Media Services
Dr. Kathleen Receveur, Specialist Digital Innovation
Eric Satterly, Chief Information Officer
Lisa Wathan, Executive Administrator of Academics

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in person or via video teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live stream of the meeting.

REGULAR MEETING

I. Moment of Silence

Chair Shull called the March 31, 2026, Business Meeting of the Board of Education to order at 6:03 p.m.

II. The Pledge of Allegiance

A. Vision Statement

Mrs. Duncan recited the District Vision Statement.

III. Recognitions and Resolutions

- A. Recognition of the Dr. Grace James Academy Indoor Track Team for Winning the State Championship
- B. Recognition of the National Beta Clubs from Tully, Norton Commons, and Farmer Elementary Schools who Recently Competed at the Kentucky Elementary Beta State Convention
- C. Recognition of the Louisville Lightning Adaptive Sports Team on Receiving a \$100,000 Grant Award to Support Student-Athletes
- D. Recognition of AmeriCorps Week March 9-13, 2026
- E. Recognition of National School Counselor Week
- F. Recognition of Family Resource and Youth Services Centers (FRYSCs) Week
- G. Recognition of a JCPs School Bus Driver and Bus Monitor Who Went Above and Beyond to Celebrate a Student's Success
- H. Recognition of Barret Traditional Middle School Student Emma Murphy for her Work on the Inaugural Kids Advisory Council for Gabb

Order #2026-44 - Motion Passed: Superintendent Brian Yearwood recommends the Board of Education receive the recognitions for March 31, 2026. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Absent
Ms. Gail Logan Strange	Absent
Dr. Corrie Shull	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2026-45 - Motion Passed: A motion to amend the meeting agenda by moving Consent Item X.S. *Recommendation to Name the New Preschool Opening for the 2026-27 School Year the Diane L. Porter Preschool*, to this point in the agenda passed with a motion by Dr. Corrie Shull and a second by Mr. James Craig.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Absent
Ms. Gail Logan Strange	Absent
Dr. Corrie Shull	Yes

Order #2026-46 - Motion Passed: A motion to name the new preschool opening for the 2026-27 School Year, the Diane L. Porter Preschool passed with a motion by Dr. Corrie Shull and a second by Mrs. Linda Duncan.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Absent
Ms. Gail Logan Strange	Absent
Dr. Corrie Shull	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2026-47 - Motion Passed: Superintendent Brian Yearwood recommends the Board of Education approve the minutes of the March 10, 2026, meeting. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Absent
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

VI. Superintendent's Report

Superintendent Dr. Yearwood opened his remarks by recognizing retired Board Chair Diane Porter and reflecting on the District's current period of "intentional stabilization" heading into spring break. He emphasized that recent difficult decisions regarding budgets, staffing, and academic realignment are driven by a singular commitment to the District's 94,000 students and long-term institutional health. Dr. Yearwood framed these changes not as random cuts, but as a disciplined effort to move away from "the familiar" toward a more coherent, data-driven system. He concluded by asserting that these structural improvements are necessary to ensure financial stability, protect classrooms, and guarantee that JCPS remains a strong, sustainable foundation for future generations of learners.

VII. Persons Requesting to Address the Board on Action Items or Consent Calendar Items to be Voted Upon Separately at Board Member Request

Dr. Nicole Rouse highlighted the success and "joyful learning" within the District's world language programs—citing global collaborations, high rates of Biliteracy Seals, and national teacher recognition—while urging the Board to address declining enrollment by maintaining world languages as a core component of the JCPS curriculum.

Maddie Shepard, president of the Jefferson County Teachers Association, celebrated the diverse expertise of the JCTA bargaining team, along with other JCPS rising leaders.

Nicole Humphrey, president of JCAESP AFSCME 4011, criticized the District for its perceived disregard of classified staff, specifically raising concerns that overextending secretaries and clerks with former bookkeeper duties violates contracts and risks noncompliance with Kentucky Red Book standards.

Aaron McCulloch, a 20-year custodian, appealed to the Board to allow HR to place classified employees on the proper pay scale based on their current rate of pay when accepting promotions, arguing that the current system unfairly forces veteran staff to take significant pay cuts to transition into leadership roles.

Dr. Anna Freeman, speaking on behalf of JCPS school psychologists, thanked the Board and Superintendent for their responsiveness and willingness to learn about the complexities of the profession, emphasizing that such engagement ensures students and the systems supporting them remain strong and sustainable.

Crystal Wiley, a teacher at King Elementary, urged the Board to reconsider budget cuts that are causing the closure of the school and disrupting a stable and healthy learning environment.

Tara Johnson, a teacher at King Elementary for over 20 years, argued that the school's strong climate and high teacher retention are essential for student achievement, questioning whether disrupting such a successful environment is worth a \$500,000 savings.

VIII. Action Items

IX. Information Items

A. Academic Model and Summer Learning Plan and Options

Chief Academic Officer Angela Hosch outlined a strategic vision for JCPS Academics focused on stabilizing instruction to ensure consistent, high-quality classroom experiences; strengthening systems to provide clear support for both struggling and high-achieving schools; and advancing learning to ensure every student is prepared for their future. Lisa Wathan, executive administrator of Academics provided a brief overview of the District's plan to pivot from the centralized summer learning "Success League" model to a strategic, school-based summer learning program where individual schools create data-driven, customized proposals.

Mr. Bass inquired whether research had been conducted regarding other areas with a similar demographic and socioeconomic makeup to JCPS.

Mrs. Duncan questioned how the District ensures that those in supervisory roles possess the necessary skills to effectively evaluate and improve classroom instruction.

Mr. Everett asked if the District remains committed to the "science of reading" and asked if "queuing" remains a part of the curriculum. He expressed concern regarding the frequency of Chromebook use among students and inquired if research has been conducted on potential over-reliance on these devices. He questioned whether the District has considered holding students back rather than graduating those who are not truly prepared. He emphasized that staffing shortages are a fundamental hurdle for improvement, asking how vacancies compare to those in peer districts. To ensure successful implementation of new plans, he questioned how leadership receives direct, unfiltered feedback from school staff. Additionally, he asked for clarification on whether special education is included within the Academic department. Finally, he asked if there are specific policy actions the Board could take to further support and accelerate the District's academic goals.

Ms. Logan Strange asked how the District plans to achieve consistent learning across all schools and whether the necessary resources are currently available to make that vision a reality. She inquired if the District currently has the required personnel to meet these goals. Finally, she asked if there would be a formal strategic plan detailing the implementation of these initiatives.

Mr. Craig questioned how a new strategic plan would deviate from previous models to implement the current academic goals. He expressed concern with the danger of using "decontextualized" data snapshots that fail to account for the specific challenges of high-poverty schools. He expressed concern that a leadership model focused strictly on outcomes without context might discourage staff from working in high-needs schools. Finally, he inquired about how the new model would affect individual teacher autonomy and sought a commitment to collaboration with teachers, emphasizing that their voices should be heard through meaningful engagement rather than just surveys.

Chair Shull asked for clarification on the relationship between i-Ready and Illustrative Mathematics (IM), specifically whether one replaces the other. He also inquired if there is currently any data indicating that the newly aligned EL Education (EL) and Illustrative Mathematics (IM) curricula are successfully improving academic outcomes for all students.

Mr. Everett and Mr. Bass suggested the District incorporate competitive elements into the summer programs, such as reading competitions.

Ms. Logan Strange inquired whether a summer program would be available specifically at King Elementary. She expressed concern for the students and stated her strong preference for King students to have their own dedicated program at their school site rather than being displaced or excluded.

Mrs. Duncan sought clarification on the logistical timeline for the summer programs. She asked about the expected duration of these programs and what specific point in the summer is considered the most effective for scheduling them. Additionally, she inquired whether schools would have control over or the ability to manage transportation, which led to the clarification that bus transportation will not be provided this year.

Mr. Bass emphasized the importance of community engagement with summer programs by urging the District to proactively reach out to grassroots organizations. He suggested creating parent forums or informational courses to get families "on board."

Order #2026-48 - Motion Passed: Superintendent Brian Yearwood recommends the Board of Education receive an update on the District's Academic Model, and Summer Learning Plans and Options. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Absent
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

B. Update on Educational Technology

Chief Information Officer Eric Satterly was joined by William Pierce, executive administrator of Educational Technology and Media Services; Dr. Kathleen Receveur, technology specialists; and Dr. Don Bacon, technology specialists. The team presented the current state of educational technology and artificial intelligence within JCPS. Each Board member had an opportunity to comment and ask questions.

Chair Shull asked if the department is collaborating with anyone on the fiber optic plan.

Mrs. Duncan asked if anyone has reported being unable to connect to JCPS policies through the current format.

Mr. Everett asked when phase two begins and when students currently lacking access will receive it. He inquired about a plan for the District to become a national leader in AI and asked if the team needs anything additional from the Board to maintain their momentum. He also questioned if the curriculum would include teaching students how to use AI for the workforce and when that might start. Finally, he asked about the cleanliness of the data being used and whether the data entry process would create a burden or barrier for teachers.

Ms. Logan Strange asked how the department is collaborating with the academic and instructional side of the District to ensure students maintain basic literacy skills. She specifically questioned how they are making sure that students—who may rely on AI features like automatic spell check and punctuation—can still speak and write intelligently without a computer.

Mr. Craig expressed concerns regarding student safety and the impact of generative AI on learning quality. He asked what is being done to ensure safety and what the Board's role should be to prevent any failures in that area. He shared his personal discomfort with boilerplate agreements from large tech companies and questioned if the Board needs to implement stronger policies before moving forward. Regarding academics, he questioned how the District is ensuring this technology will actually improve student learning, noting that in his legal practice, AI-generated work is often not better. Finally, he asked for evidence or assurance that using these tools will truly enhance the educational experience for students.

Order #2026-49 - Motion Passed: Superintendent Brian Yearwood recommends the Board of Education receive an update on Educational Technology. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Absent
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

X. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

C. Recommendation for Approval of Organizational Charts and/or Job Descriptions

~~1. WITHDRAWN: Recommendation for Approval of Organizational Charts and/or Job Descriptions – Academics~~

2. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Administration

3. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Business Services

4. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Chief of Staff/Strategy and Innovation

5. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Chief of Staff

6. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Exceptional Child Education

D. Recommendation of Approval of Field Trips Request and Receipt of Report of Field Trips Approved by the Superintendent

E. Recommendation for Approval of Bids and Revised BG-1 Forms

1. Recommendation for Approval of Bid and Revised BG-1 Form for Gym Ceiling Replacement at Field Elementary School

2. Recommendation for Approval of Bid and Revised BG-1 Form for Gym Air Conditioning at Jeffersontown High School

3. Recommendation for Approval of Bid and Revised BG-1 Form for Playground Renovations at Portland Elementary School

F. Recommendation for Approval of Contract Completions and BG-4 Forms

1. Recommendation for Approval of Contract Completion and BG-4 Form for New Middle School – East End at Echo Trail Middle School

2. Recommendation for Approval of Contract Completion and BG-4 Form for Sprinkler System Replacement at Field Elementary School

3. Recommendation for Approval of Contract Completion and BG-4 Form for Boiler and Chiller Replacement at King Elementary School

4. Recommendation for Approval of Contract Completion and BG-4 Form for Boiler Replacement at Wheeler Elementary School

G. Recommendation for Approval of Project Closeouts and BG-5 Forms

1. Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Ballard High School

2. Recommendation for Approval of Project Closeout and BG-5 Form for Boiler Replacement at Farnsley Middle School

3. Recommendation for Approval of Project Closeout and BG-5 Form for Office Renovations at George Unseld Early Childhood Learning Center

4. Recommendation for Approval of Project Closeout and BG-5 Form for Boiler Replacement at Shacklette Elementary School

5. Recommendation for Approval of Project Closeout and BG-5 Form for Boiler Replacement at Thomas Jefferson Middle School

6. Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Western High School

H. Recommendation for Approval of Construction Change Orders

- I. Recommendation for Approval of Competitive Negotiations, Bid Tabulations, Contract Renewals, and Amendments**
- J. Recommendation for Approval of Professional Services Contracts of \$20,000 or More**
- K. Acceptance of Summary of Professional Services Contracts**
- L. Acceptance of Orders of the Treasurer**
 - 1. Acceptance of Orders of the Treasurer-Invoices**
 - 2. Acceptance of Orders of the Treasurer-Purchase Orders**
 - 3. Acceptance of Orders of the Treasurer-Vouchers**
- M. Acceptance of Donations, Grants, and Funding**
 - 1. Acceptance of Small Grants and Donations**
 - 2. Acceptance of Donation from the Jack Harlow Foundation, Inc.**
 - 3. Acceptance of Carry Forward Funding from the Kentucky Department of Education for Career and Technical Education**
 - 4. Acceptance of Donation and Approval of Agreement with Ulliman and Schutte Construction, LLC.**
 - 5. Acceptance of Funding from the Jefferson County Public Education Foundation**
 - 6. Acceptance of Donation from Fern Creek Alumni Association**
- N. Recommendation for Approval of Agreements**
 - 1. Recommendation for Approval of Subaward Agreement Amendment with Arizona Board of Regents, dba Arizona State University**
 - 2. Recommendation for Approval of Memorandum of Agreement with Gilda’s Club Kentuckiana**
 - 3. Recommendation for Approval of Memorandum of Agreement Contract Modification with the Kentucky Department of Education for the Release of a JCPS Employee**
 - 4. Recommendation for Approval of Memorandum of Agreement with Independent Electrical Contractors of Kentuckiana for Pre-Apprenticeship Training**
 - 5. Recommendation for Approval of Memorandum of Agreement with Louisville/Jefferson County Metro Government for Rooftop Emergency Drone Deployment System**
 - 6. Recommendation for Approval of the Data Privacy Agreement with Overdrive, Inc.**
 - 7. Recommendation for Approval of Memorandum of Agreement with Volunteers of America Mid-States**
 - 8. Recommendation for Approval of Data Privacy Agreement with Screencastify, LLC.**
 - 9. Recommendation for Approval of Data Privacy Agreement with SMART Technologies ULC**
 - 10. Recommendation for Approval of Memorandum of Agreement with Tech-Nique, Inc**
 - 11. Recommendation for Approval of Memorandum of Agreement with UofL College of Education and Human Development for Portland Elementary School**
 - 12. Recommendation for Approval of Memorandum of Agreement with UofL College of Education and Human Development for Westport Middle School**
 - 13. Recommendation for Approval of Confidential Data Privacy Agreement with Eventlink**
 - 14. Recommendation for Approval of Confidential Data Privacy Agreement with Hudl**
 - 15. Recommendation for Approval of Memorandum of Agreement with the Jefferson County Teachers Association for Staffing the Watterson Early Childhood Center (Official Name is Pending) for the 2026-27 School Year**
 - 16. Recommendation for Approval of Confidential Data Privacy Agreement with Music First**

O. Recommendation for Approval of Shortened School Days and/or Weeks for Two Exceptional Child Education Students

P. Recommendation for Approval of Turnaround Plans for Comprehensive Support and Improvement Schools

Q. Recommendation for Approval to Amend the 2025-2026 School Calendar

R. Acceptance of the Attached Board Policies for First Reading and Acceptance of the Attached Administrative Procedure for Review

S. Recommendation to Name the New Preschool Opening for the 2026-27 School Year the Diane L. Porter Preschool

The Exceptional Child Education Organizational Charts and Job Descriptions were pulled for a separate vote.

X.C.6 Recommendation for Approval of Organizational Charts and/or Job Descriptions – Exceptional Child Education

Order #2026-50 - Motion Passed: A motion that the Board of Education approve the Consent Calendar minus item X.C.6 *Recommendation for Approval of Organizational Charts and/or Job Descriptions – Exceptional Child Education*, passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Absent
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

X.C.6 Recommendation for Approval of Organizational Charts and/or Job Descriptions – Exceptional Child Education

Mr. Everett thanked Dr. Yearwood for the work, but he stated that he has heard from constituents that the workload needs to be shared more effectively among supervisors. He expressed concern that there is still a disparity between union and non-union groups. He asked for clarification regarding the specific number of workdays listed for certain positions. He noted that while some positions showed a set number others were listed as Board approved without a specific number provided. He asked for an explanation of what exactly that means for those roles.

Mr. Craig stated that he appreciated the work done and acknowledged that the proposal had improved since it was first presented. However, he noted that the community is still concerned about the workload burden between Central Office and the classroom, and since that has not yet been resolved, he would not be voting for it. He also said that while conversations had occurred, he is still looking for evidence of a collaborative working environment.

Mrs. Duncan asked if the District would have flexibility to add days or extended days if a demonstrated need arises for positions where the number of days is currently being shortened.

Order #2026-51 - Motion Passed: A motion that the Board of Education approve Consent Item X.C.6 *Recommendation for Approval of Organizational Charts and/or Job Descriptions – Exceptional Child Education*, passed with a motion by Mrs. Linda Duncan and a second by Mr. Trevin Bass.

Mr. Trevin Bass	Yes
Mr. James Craig	No
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	No
Ms. Tricia Lister	Absent
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

XI. Board Planning Calendar

Order #2026-52 - Motion Passed: Superintendent Brian Yearwood recommends the Board of Education receive the attached planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. Taylor Everett and a second by Mr. Trevin Bass.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Absent
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

XII. Committee Reports

XIII. Board Reports

Mr. Bass encouraged the community and fellow Board members to attend more athletic events to support JCPS students after a student-athlete at Shawnee High School personally asked for more people to be present at their games.

Mrs. Duncan shared her experience touring the health clinic at Iroquois High School and noted an announcement for new clinics at Moore and PRP High Schools. She also mentioned her plan to visit Fairdale High School to see a student demonstration on malware mitigations developed to protect the District from cyber-attacks.

Mr. Craig shared that he missed the Crosby Middle School girls' soccer game to attend the meeting and asked everyone to join him in celebrating their win.

XIV. Persons Requesting to Address the Board (If Necessary)

XV. Executive Session (If Necessary)

XVI. Action Item (If Necessary)

XVII. Adjournment

The meeting adjourned at 8:55 p.m.

Order #2026-53 - Motion Passed: A motion to adjourn the March 31, 2026, meeting of the Jefferson County Board of Education at 8:55 p.m. passed with a motion by Mr. Trevin Bass and a second by Mr. Taylor Everett.

Mr. Trevin Bass	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Taylor Everett	Yes
Ms. Tricia Lister	Absent
Ms. Gail Logan Strange	Yes
Dr. Corrie Shull	Yes

Dr. Corrie Shull
Chairman

Dr. Brian Yearwood
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**