



# **JEFFERSON COUNTY BOARD OF EDUCATION**

## **Minutes of Work Session of December 17, 2024**

**Work Session** of the Jefferson County Board of Education held at VanHoose Education Center  
Stewart Auditorium, Louisville, Kentucky, on Tuesday, December 17, 2024.

### **BOARD MEMBERS PRESENT:**

Chairman Corrie Shull	Vice-Chairman James Craig
Mrs. Linda Duncan	Ms. Tricia Lister
Ms. Gail Logan Strange	Mr. Joseph Marshall
Ms. Sarah McIntosh	

Mr. Marshall attended the meeting via videoconference.

### **STAFF MEMBERS PRESENT:**

Superintendent Martin A. Pollio, Ed.D.  
Dr. Erica Brooks, Academic Innovation Specialist  
Kevin Brown, General Counsel  
Carolyn Callahan, Chief of Communications and Community Relations  
Dr. Dena Dossett, Chief of Accountability, Research, and Systems Improvement  
Tim Godbey, Executive Administrator  
Dr. Terra Greenwell, Chief Academic Officer  
Dr. LeMesa Marks-Johns, Assistant Superintendent  
Robert Moore, Chief of Schools  
Sarah Nethery, Principal  
Rebecca Nicolas, Principal  
Monique Price, Academic Instructional Coach  
Dr. Jessica Rosenthal, Assistant Superintendent  
Dr. DeNay Speaks, Assistant Superintendent  
Michael Terry, Executive Administrator

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in person or via video teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live stream of the meeting.

**REGULAR MEETING**

**I. Call to Order**

Chair Shull called the December 17, 2024, Work Session of the Board of Education to order at 6:07 p.m.

**II. Recommendation for Approval of Meeting Agenda**

**Order #2024-155 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the agenda for December 17, 2024. The recommendation passed with a motion by Mr. James Craig and a second by Ms. Tricia Lister.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

**III. Recommendation for Approval of Minutes of Previous Meeting**

**Order #2024-156 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the minutes of the December 3, 2024, meeting. The recommendation passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

**IV. Work Sessions**

**A. Update on Journey to Success (JTS)**

Dr. Pollio introduced this item, and the following presenters gave the Board an update on *Journey to Success*: Dr. Terra Greenwell, Chief Academic Officer; Dr. Erica Brooks, Academic Innovation Specialist; Sarah Nethery, Principal; Rebecca Nicolas, Principal; Monique Price, Academic Instructional Coach; Dr. DeNay Speaks, Assistant Superintendent; and Fern Creek High School student Cade Parks. Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan expressed her admiration for the evolution of the *Backpack* concept, noting its growth from a simple class connection tool to a more comprehensive learning experience. She inquired about the integration of reflections into the defense process. Additionally, she raised questions about the rubric training process, including the criteria for selecting trained individuals and their role within schools. Mrs. Duncan sought clarification on the relationship between milestones and defenses. She also confirmed that a milestone can involve focusing on a success skill and demonstrating its application in class.

Mr. Marshall expressed his enthusiasm for the work, highlighting the importance of considering students' learning journeys alongside traditional assessments like grades and benchmarks. He thanked the team for their hard work and dedication.

Ms. McIntosh expressed her enthusiasm for the changes and highlighted the increased student accountability fostered by the new approach. She noted the value of reflections in helping students connect different learning experiences and take ownership of their learning. Ms. McIntosh inquired about the categorization of artifacts from Louisville Academy of Innovation and Career and Technical Education courses as either in-school or out-of-school work, given their non-core curriculum status. Finally, she raised concerns about the challenges faced by new teachers in integrating the new framework with existing academic standards. She asked if there were any resources available to help teachers understand the connections between the two.

Ms. Lister expressed excitement about the presentation and had a few questions. She inquired about student engagement with the new rubric, referencing the enthusiastic response in the video and asking if this was representative of the general student reaction. She also asked about the flexibility of the defense process, confirming that it accommodates an individual student's pace and that the school community fosters inclusivity.

Ms. Logan Strange expressed excitement about the project and inquired about the training requirements for community members who have previously been involved in scoring backpack defenses. She wanted to know if there would be training opportunities for community members to continue their involvement in the scoring process or if it would be limited to school staff.

Mr. Craig expressed his interest in the historical context of the Kentucky Portrait of a Learner and its implementation. He questioned the role of the Department of Education and the District's strategic planning process. He highlighted the Board's commitment to deeper learning starting in 2015 and expressed concern about potentially losing momentum on this initiative. Mr. Craig emphasized the importance of collective buy-in and alignment with the 2015 strategic plan. He also sought clarification on the specific implementation approach, whether through the *Backpack* model or the *Journey to Success* framework. Ultimately, he expressed a desire for a clear, unified vision for the future of competency-based education in the District, ensuring consistency and community support.

## **V. Superintendent Search Process Update**

Chair Shull provided the following update.

“The Board’s RFP Evaluation Committee for the scoring of the search firm RFPs met on Friday, December 13 to begin the scoring process. Chief Muns provided an orientation of the scoring process and the committee set weights for the scoring rubric. The Committee members will be individually reviewing and scoring the four proposals. The Committee will meet again on January 10 to reach consensus on final scores. A recommendation to the full Board of the top scoring RFP should occur prior to the Board’s January 28<sup>th</sup> meeting.”

## **VI. Student Outcomes-Focused Governance Update**

### **A. Recommendation to Receive Goal Monitoring Report on Interim Goals 4.1 1st Grade Reading and 4.2 2nd Grade Reading**

Mr. Marshall thanked the Board for the opportunity to serve as chair of the Implementation Committee for Student Outcomes-Focused Governance. He acknowledged the upcoming leadership transition with Mr. Craig and Ms. Logan Strange and expressed his confidence in their ability to continue the work. He concluded by thanking all board members for their contributions to the committee's efforts

Ms. Logan Strange introduced the report before turning the update over to Dr. Pollio. Robert Moore, Chief of Schools, and the following elementary team members delivered the presentation: Dr. LeMesa Marks-Johns, Assistant Superintendent; Dr. Jessica Rosenthal, Assistant Superintendent; Terry Michael, Executive Administrator; and Tim Godbey, Executive Administrator. Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan expressed concern about the trajectory of student performance, particularly in the ECE group. She noted inconsistencies in the data. While she acknowledges positive growth in some groups, she questioned the feasibility of the projected 75 percent proficiency rate for the ECE group, given its current trajectory. She also raised questions about the definition of "gap" when discussing student performance. She wondered whether it refers to the Black-White gap, group-to-district gap, or group-to-goal gap. She believes that addressing gaps early is crucial.

Ms. Lister observed that the only consistently upward trend in first grade reading scores is for the white group. She questioned whether underlying factors contributed to this pattern.

Ms. Logan Strange requested that Dr. Pollio address the issue of kindergarten readiness and the potential impact on first-grade disparities between student groups.

Mr. Craig expressed his interest in discussing the overall effectiveness of the District's pre-K and early childhood education programs. He noted that this had been a significant topic of discussion during the mayoral campaign and in the state legislature. He questioned whether the Board could be more proactive in addressing pre-K and early childhood education in the coming year.

Chair Shull asked how the culturally responsive curriculum initiatives implemented over the years have affected first-grade literacy.

Ms. Logan Strange asked Dr. Pollio to elaborate on a statistic he shared about the percentage of Black students being identified for special education more frequently than other students. She inquired about the implications of this trend on student achievement and the District's strategies to address it.

**Order #2024-157 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive a report on Interim Goals 4.1 1st Grade Reading and 4.2 2nd Grade Reading. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Ms. Tricia Lister.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

#### **VII. Persons Requesting to Address the Board on Consent Calendar Items to be Voted Upon Separately at Board Member Request**

There were no speakers at this time.

#### **VIII. Consent Calendar**

##### **A. Report of Certified Leaves**

##### **B. Report of Personnel Actions**

##### **C. Recommendation for Approval of Organizational Charts and/or Job Descriptions**

1. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Academics
2. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Administration
3. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Finance
4. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Operations
5. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Technology

##### **D. Recommendation for Approval of Field Trip Request and Receipt of Report of Field Trips Approved by the Superintendent**

##### **E. Recommendation for Approval of Bid for New Middle School – West Louisville (Hudson MS) Bid Package I - Demolition**

##### **F. Recommendation for Approval of Contract Completions and BG-4 Forms**

1. Recommendation for Approval of Contract Completion and BG-4 Form for HVAC Central Plant Replacement at Doss High School
2. Recommendation for Approval of Contract Completion and BG-4 Form for Life Skills Kitchen at Highland Middle School

##### **G. Recommendation for Approval of Construction Change Orders**

- H.** Recommendation for Approval of Finding to Remove Waller-Williams @ Riverport from the District's Facility Plan
- I.** Recommendation for Approval of Request from Studio Kremer Architects to Apply for Commercial Buildings Tax Deduction under Section 1331 of the Energy Policy Act of 2005
- J.** Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendment
- K.** Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- L.** Acceptance of Summary of Professional Services Contracts
- M.** Acceptance of Orders of the Treasurer
  - 1.** Acceptance of Orders of the Treasurer-Invoices
  - 2.** Acceptance of Orders of the Treasurer-Purchase Orders
  - 3.** Acceptance of Orders of the Treasurer-Vouchers
- N.** Acceptance of Donations, Grants, and Funding
  - 1.** Acceptance of Donations and Small Grants
- O.** Recommendation for Approval of Agreements
  - 1.** Recommendation for Approval of Amendment to Data Privacy Agreement with Kiddom, Inc.
  - 2.** Recommendation for Approval of Agreement with the Lou Tate Foundation, Inc.
  - 3.** Recommendation for Approval of Amendment to Memorandum of Agreement with National Center for Families Learning
  - 4.** Recommendation for Approval of Agreement with Gate of Hope Ministries International
  - 5.** Recommendation for Approval of Agreement with B.A.Y.A. Corporation
  - 6.** Recommendation for Approval of Amendment to Agreement with Apptegy, Inc.
  - 7.** Recommendation for Approval of Memorandums of Agreement for Counseling Services
    - a.** Recommendation for Approval of Memorandum of Agreement with Abundant Hope Counseling Services
    - b.** Recommendation for Approval of Memorandum of Agreement with Aspire2Be Counseling
    - c.** Recommendation for Approval of Memorandum of Agreement with Aster Counseling Services
    - d.** Recommendation for Approval of Memorandum of Agreement with Bluegrass Counseling Associates
    - e.** Recommendation for Approval of Memorandum of Agreement with Father Maloney's Boys and Girls Haven
    - f.** Recommendation for Approval of Memorandum of Agreement with Home of the Innocents, Inc
    - g.** Recommendation for Approval of Memorandum of Agreement with Ja'Meika C. Stoner, PLLC
    - ~~**h.** WITHDRAWN: Recommendation for Approval of Memorandum of Agreement with Kentucky Counseling Center, LLC~~
    - i.** Recommendation for Approval of Memorandum of Agreement with Lecorgan Counseling and Wellness, LLC
    - j.** Recommendation for Approval of Memorandum of Agreement with Martin and Muir Counseling
    - k.** Recommendation for Approval of Memorandum of Agreement with Maryhurst
    - l.** Recommendation for Approval of Memorandum of Agreement with Moorman Mental Health Services, LLC
    - m.** Recommendation for Approval of Memorandum of Agreement with Necco, LLC.
    - n.** Recommendation for Approval of Memorandum of Agreement with Option To Success Inc.
    - o.** Recommendation for Approval of Memorandum of Agreement with Phoenix Preferred Care
    - p.** Recommendation for Approval of Memorandum of Agreement with Seven Counties Services Inc.
    - q.** Recommendation for Approval of Memorandum of Agreement with Sims Counseling & Consulting

- r. Recommendation for Approval of Memorandum of Agreement with SocialBug Integrated Counseling
- s. Recommendation for Approval of Memorandum of Agreement with Osting Individual and Family Services, Inc.
- t. Recommendation for Approval of Memorandum of Agreement with Total Life
- u. Recommendation for Approval of Memorandum of Agreement with Total Restoration Group, LLC
- v. Recommendation for Approval of Memorandum of Agreement with Transformations, LLC
- w. Recommendation for Approval of Memorandum of Agreement with Uspiritus dba Dellewood and Brooklawn
- x. Recommendation for Approval of Memorandum of Agreement with Wellfront Readiness Solutions, LLC
- y. Recommendation for Approval of Memorandum of Agreement with 4 Star Guidance LLC
- P. Recommendation for Approval of Shortened School Day for One Exceptional Child Education Student
- Q. Recommendation for Approval of 2024-2025 Comprehensive District Improvement Plan
- R. Recommendation to Receive Board Policies and Administrative Procedure for First Reading
- S. Recommendation for Approval of 2025-2026 and 2026-2027 School Calendars (Second Reading)
- T. Recommendation for Approval to Submit an Emergency Day Waiver Request to the Kentucky Commissioner of Education on Behalf of Norton Elementary School

**Order #2024-158 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the December 3, 2024, Consent Agenda. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

#### **IX. Persons Requesting to Address the Board (If Necessary)**

Raymond Chastain, a parent of a Highland Middle School student, urged the District to publicly address the vacancy in the world language position and prioritize filling it with a qualified specialist. He also called for a shift in the District's perspective on language learning, emphasizing its value and the importance of supporting multilingual students.

**X. Executive Session (If Necessary)**

**XI. Action Item (If Necessary)**

**XII. Adjournment**

The meeting adjourned at 7:45 p.m.

**Order #2024-159 - Motion Passed:** A motion to adjourn the December 17, 2024, meeting of the Jefferson County Board of Education at 7:45 p.m. passed with a motion by Ms. Sarah McIntosh and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

<hr/>	<hr/>
Dr. Corrie Shull	Dr. Martin A. Pollio
Chairman	Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,  
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**