



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Business Meeting of November 12, 2024

Regular Business Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, November 12, 2024.

BOARD MEMBERS PRESENT:

Chairman Corrie Shull	Vice-Chairman James Craig
Mrs. Linda Duncan	Ms. Tricia Lister
Mr. Joseph Marshall	Ms. Sarah McIntosh

Board Members Marshall and McIntosh attended via video teleconference.

BOARD MEMBERS ABSENT:

Ms. Gail Logan Strange

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.
Kevin Brown, General Counsel
Carolyn Callahan, Chief of Communications and Community Relations
Marcus Dobbs, Executive Administrator of Transportation
Dr. Dena Dossett, Chief of Accountability, Research, and Systems Improvement
Dr. Rob Fulk, Chief Operations Officer
Paige Hartstern, Superintendent of Elementary Schools
Roshanda Johnson, Executive Administrator of Accelerated Improvement Schools
Jonathan Lowe, Executive Administrator of Policy and Systems
LaMesa Marks-Johns, Assistant Superintendent of Elementary Schools
Robert Moore, Chief of Schools
Jessica Rosenthal, Assistant Superintendent of Elementary Schools
Brent West, Executive Director of Geographic Information Systems

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in person or via video teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live stream of the meeting.

REGULAR MEETING

Chair Shull called the November 12, 2024, Business Meeting of the Board of Education to order at 6:04 p.m.

I. Moment of Silence

II. The Pledge of Allegiance

A. Vision Statement

Mrs. Duncan read the vision statement.

III. Recognitions and Resolutions

A. Recognition of Enjoli “CeCe” Craycroft for Being Named a 2024 Toyota Family Teacher of the Year Finalist

B. Recognition of Semple Elementary School for Being Recognized by the Kentucky Department of Education for its Work with Professional Learning Communities (PLCs) and Responsive Teaching

C. Recognition of Norton Commons Elementary School Teacher Cory Barnfield for Placing Third in a National Music Competition

D. Recognition of Seneca High School Civics Students Who Participated in a Pilot Program to Earn the Kentucky Civic Seal

Order #2024-135 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the November 12, 2024, recognitions. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Absent
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2024-136 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for November 12, 2024. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Absent
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2024-137 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the Minutes of the October 15, 2024, meeting. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Absent
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

VI. Superintendent's Report

The Superintendent expressed gratitude to the voters of Jefferson County and the Commonwealth of Kentucky for their strong support of public education. The recent vote against Amendment 2 demonstrated a clear public preference for strong public schools. This outcome was particularly significant in Jefferson County, where a decisive majority of voters rejected the proposed amendment. The Superintendent emphasized that this victory was a result of grassroots efforts by educators, parents, and community members, who successfully countered the influence of out-of-state interest groups. The Superintendent concluded by highlighting the nationwide trend of voters supporting public schools, as evidenced by the defeat of voucher referenda in multiple states.

VII. Superintendent Search Process Update

Chair Shull announced that the RFP for a superintendent search firm was issued on November 1 and will close on November 26. An RFP evaluation committee, composed of three board members and two community members, will be formed to review proposals, and recommend a firm to the Board.

2024-138 - Motion Passed: A motion to create the RFP Evaluation Committee that will consist of the following three (3) Board Members: James Craig, Linda Duncan, and Gail Logan Strange AND the following two (2) community members: David Tandy and Chris Hartman passed with a motion by Mr. James Craig and a second by Ms. Tricia Lister.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Absent
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

Chair Shull emphasized the importance of community input in the superintendent search process. Opportunities will be provided for community members to share their feedback through both in-person meetings and online surveys, likely facilitated by the selected search firm.

VIII. Student Outcomes-Focused Governance Update

Mr. Marshall highlighted the two-year journey of improving governance through the Council for Great City Schools. He emphasized the importance of adult behavior change to impact student outcomes. He said this update will focus on monitoring progress towards two of the five key goals.

The update was presented by Dr. Dena Dossett, Chief of Accountability, Research, and Systems Improvement; Paige Hartstern, Superintendent of Elementary Schools; Roshanda Johnson, Executive Administrator of Accelerated Improvement Schools; LaMesa Marks-Johns, Assistant Superintendent of Elementary Schools; Robert Moore, Chief of Schools; and Jessica Rosenthal, Assistant Superintendent of Elementary Schools. Each Board member had an opportunity to comment and ask questions.

Ms. McIntosh raised concerns about the long-term impact of the COVID-19 pandemic on the academic performance and behavior of the current fourth-grade cohort, who primarily attended kindergarten remotely. She suggested monitoring this group closely for any potential irregularities or outliers in their data.

Mrs. Duncan noted the improvement in reading scores for all groups except Hispanic and ECE students. She inquired about the specific strategies being implemented to address the needs of these particular groups and to ensure similar improvement in their reading scores. She raised concerns about the clarity and feasibility of the 10-point growth goal in the 50th percentile metric. She questioned the difficulty in explaining this metric, especially when compared to state testing standards. Additionally, she expressed concern about the impact of the increasing ML population on the goal's attainability, questioning if the trajectory might need to be adjusted to account for the changing demographics. She expressed concern about the continued presence of projected achievement gaps and inquired about the District's strategy to address and reduce these disparities.

Mr. Marshall asked about the disaggregation of data to identify specific skill gaps within subject areas. He inquired about the support provided to teachers in addressing these gaps, particularly in areas where students may be struggling, such as division in fourth-grade math. He inquired about the alignment between the math curriculum and the assessments and benchmarks used to measure student progress. He wanted to know if the curriculum adequately prepares students for the assessments and if the assessments accurately reflect the curriculum's content and skills.

Ms. Lister asked about the comprehensiveness of the data, questioning whether it accurately represents the entire student body. She inquired about potential factors like student absenteeism or non-participation in assessments that might impact the data's reliability.

Mr. Craig inquired about the process of classroom walkthroughs, seeking information on the specific criteria being used to assess instruction. He emphasized the importance of consistency in the walkthrough process to ensure a uniform assessment of teaching practices across the District. He expressed interest in understanding the teacher perception of the classroom walkthrough process. He emphasized the importance of securing buy-in from all stakeholders, including teachers and administrators, for initiatives such as the superintendent search and curriculum implementation. He believes that broad buy-in is crucial for the long-term success of these initiatives.

Chair Shull inquired about the success of the math camps and whether it's being duplicated across the District.

A. Recommendation to Receive Goal Monitoring Report on Interim Goals 1.1 3rd Grade Reading and 1.2 4th Grade Math

Order #2024-139 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive a report on Interim Goals 1.1 3rd Grade Reading and 1.2 4th Grade Math. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Absent
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

B. Recommendation for Approval of Updated Student Outcomes-Focused Governance Annual Targets and Goals and Board Monitoring Calendar

Order #2024-140 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the Updated Student Outcomes-Focused Governance Annual Targets and Goals and the Board Monitoring Calendar. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Absent
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

IX. Persons Requesting to Address the Board on Action Items or Consent Calendar Items to be Voted Upon Separately at Board Member Request

There were no speakers at this time.

X. Action Items

XI. Information Items

A. Report on Regular Board Meeting Schedule for 2025

The proposed Board meeting schedule was presented by Jonathan Lowe, Executive Administrator of Policy and Systems. Each Board member had an opportunity to provide feedback.

Mrs. Duncan expressed concerns about the proposed meeting calendar for the next year. She specifically highlighted the scheduling of a meeting on her birthday, the day after Labor Day, and around Easter as inconvenient. She also raised concerns about scheduling meetings during graduations, suggesting it would be ideal to avoid conflicts.

Order #2024-141 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive a report on the Regular Board Meeting Schedule for 2025. The recommendation passed with a motion by Ms. Tricia Lister and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Absent
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

XII. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

C. Recommendation for Approval of Organizational Charts and/or Job Descriptions

1. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Chief of Staff

2. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Diversity, Equity and Poverty

3. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Operations

4. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Schools

D. Recommendation for Approval of Field Trip Request and Receipt of Report of Field Trips Approved by the Superintendent

E. Recommendation for Approval of Bids and Revised BG-1 Forms

1. Recommendation for Approval of Bid and Revised BG-1 Form for 2024 Stadium Concession and Restroom Buildings at Various Schools

2. Recommendation for Approval of Bid and Revised BG-1 Form for Boiler and Chiller Replacement at Foster Traditional Academy

3. Recommendation for Approval of Bid and Revised BG-1 Form for Boiler and Chiller Replacement at Hawthorne Elementary School

4. Recommendation for Approval of Bid and Revised BG-1 Form for Boiler and Chiller Replacement at King Elementary School

F. Recommendation for Approval of Revised BG-1 Form for Canopy Demolition at Western High School

- G.** Recommendation for Approval of Contract Completion and BG-4 Form for Canopy Demolition at Western High School
- H.** Recommendation for Approval of Project Closeouts and BG-5 Forms
 - 1.** Recommendation for Approval of Project Closeout and BG-5 Form for Soffit Painting at Bloom Elementary School
 - 2.** Recommendation for Approval of Project Closeout and BG-5 Form for Metal Roof Replacement at Brandeis Elementary School
 - 3.** Recommendation for Approval of Project Closeout and BG-5 Form for Structural Repairs at Coral Ridge Elementary School
 - 4.** Recommendation for Approval of Project Closeout and BG-5 Form for CAD Lab Renovation at Jeffersontown High School
 - 5.** Recommendation for Approval of Project Closeout and BG-5 Form for Boiler Replacement at Maupin Elementary School
 - 6.** Recommendation for Approval of Project Closeout and BG-5 Form for HVAC Central Plant Replacement at Price Elementary School
 - 7.** Recommendation for Approval of Project Closeout and BG-5 Form for Boiler Replacement at Shelby Traditional Academy
 - 8.** Recommendation for Approval of Project Closeout and BG-5 Form for Switchgear Replacement at Thomas Jefferson Middle School
- I.** Recommendation for Approval of BG-5 Form for Property Acquisition (Donation) of the Molina Property at 18th & West Broadway
- J.** Recommendation for Approval of Construction Change Orders
- K.** Recommendation for Approval to Request a Finding to Change the Status of Waller Williams @ Riverport on the District Facility Plan
- L.** Recommendation for Approval to Request a Waiver from the KBE Related to 702 KAR 4:050 – Building Sites, Inspections, and Approval for Proposed Property Purchase located at Terry Road
- M.** Recommendation for Approval of Competitive Negotiation, Bid Tabulations, Contract Renewals, and Amendment.
- N.** Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- O.** Acceptance of Summary of Professional Services Contracts
- P.** Acceptance of Orders of the Treasurer
 - 1.** Acceptance of Orders of the Treasurer-Invoices
 - 2.** Acceptance of Orders of the Treasurer-Purchase Orders
 - 3.** Acceptance of Orders of the Treasurer-Vouchers
- Q.** Acceptance of Monthly Financial Report for Period Ended August 31, 2024
- R.** Acceptance of Quarterly Report of Investment Performance
- S.** Acceptance of Donations, Grants, and Funding
 - 1.** Acceptance of Donations and Small Grants
 - 2.** Acceptance of Magnet Schools Assistance Program Grant from the U.S. Department of Education
 - 3.** Acceptance of Funding from the Jefferson County Public Education Foundation
 - 4.** Acceptance of Fiscal Year 2025 IDEA B Basic, Preschool, Coordinated Early Intervening Services Funds from the Kentucky Department of Education
 - 5.** Recommendation for Approval of Applications for 21st Century Community Learning Center Grants

T. Recommendation for Approval of Agreements

- 1.** Recommendation for Approval of Memorandum of Agreement with Dare to Care Food Bank
- 2.** Recommendation for Approval of Data Protection Agreement with JAMF
- 3.** Recommendation for Approval of Memorandum of Agreement with Kentucky State University for Dual Credit
- 4.** Recommendation for Approval of Memorandum of Agreement with PRP Soccer Booster Club
- 5.** Recommendation for Approval of Memorandum of Agreement Regarding Data Sharing with the University of Louisville College of Education and Human Development
- 6.** Recommendation for Approval of Agreement with the University of Louisville School of Nursing
- 7.** Recommendation for Approval of Memorandum of Agreement Regarding Data Sharing with Woolpert, Inc.
- 8.** Recommendation for Approval of Addendum to Lease Agreement with ERDCO Properties, LLC
- 9.** Recommendation for Approval of Memorandum of Agreement with Young Authors Greenhouse
- 10.** Recommendation for Approval of Temporary Construction Easement and Agreement for New School Building at Okolona Elementary School
- 11.** Recommendation for Approval of Memorandum of Agreement with Bluegrass Community & Technical College
- 12.** Recommendation for Approval of Student Placement Agreement with Northern Kentucky University
- 13.** Recommendation for Approval of Amendment to Memorandum of Agreement with Adelante Hispanic Achievers to Provide Services to Students Experiencing Homelessness
- 14.** Recommendation for Approval of Amendment to the Memorandum of Agreement with La Casita Center Inc. to Provide Services to Students Experiencing Homelessness
- 15.** Recommendation for Approval of Amendment to Memorandum of Agreement with Luce, Inc. to Provide Services to Students Experiencing Homelessness
- 16.** Recommendation for Approval of Amendment to Memorandum of Agreement with Uniting Partners for Women and Children, Inc., to Provide Services to Students Experiencing Homelessness
- 17.** Recommendation for Approval of Memorandum of Agreement with Ohio Valley Educational Cooperative (OVEC)
- 18.** Recommendation for Approval of Rental Agreement with University of Louisville
- 19.** Recommendation for Approval of Amendment to Data Privacy Agreement with FEV Tutor, Inc
- 20.** Recommendation for Approval of Amendment to Data Privacy Agreement with ThinkCERCA.com, Inc
- 21.** Recommendation for Approval of Memorandum of Agreement with Cognia, Inc (Formerly Centerpoint Education Solutions)

U. Recommendation for Approval of Shortened School Day for One Exceptional Child Education Student

V. Acceptance of the 2024 School Nutrition and Physical Activity Report for the Jefferson Country Public School District

W. Recommendation for Approval of JCPS 2025 Legislative Priorities

X. Recommendation for Approval of Policies (Waive First Reading) and Review of Administrative Procedures relating to the School and Community Nutrition Services Program

Y. Acceptance of Annual Comprehensive Financial Report for Year Ended June 30, 2024

Z. Acceptance and Review of Proposed 2025-2026 and 2026-2027 School Calendars (First Reading)

AA. Recommendation for Approval to Retain the Current Start Times for the 25-26 School Year

The following items were pulled down for discussion and a separate vote.

- XII.C.3. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Operations
- XII.Z. Acceptance and Review of Proposed 2025-2026 and 2026-2027 School Calendars (First Reading)
- XII.AA. Recommendation for Approval to Retain the Current Start Times for the 25-26 School Year

Order #2024-141 - Motion Passed: A motion that the Board of Education approve the November 12, 2024, Consent Agenda minus: XII.C.3. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Operations; XII.Z. Acceptance and Review of Proposed 2025-2026 and 2026-2027 School Calendars (First Reading); XII.AA. Recommendation for Approval to Retain the Current Start Times for the 25-26 School Year passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Absent
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

XII.AA. Recommendation for Approval to Retain the Current Start Times for the 25-26 School Year

Mr. Craig expressed continued concern about the 9:30 start time for elementary schools. He acknowledged the District's work in addressing transportation challenges but emphasized the persistent negative feedback regarding the late start times. He raised concerns about potential impacts on educational outcomes, teacher retention, and staffing challenges at these schools. Mr. Craig requested that the District consider collecting data on teacher turnover and staffing difficulties to better inform future decisions about school start times. He concluded by saying, "I just want to repeat the ongoing antagonism towards the late Elementary times not going away. I hope that we'll consider this concern that we continue to hear with respect to educational outcomes for those specific elementary schools and maybe consider impact on human resources in those schools. I don't have data but you hear the feedback. ... I would like to see the data in the future about teachers leaving those later school start times and there being more difficult challenges in filling those positions than the 7:30 or the 8:30 times. That is a concern that's just not going to go away even as we fix the transportation problem."

Ms. Lister echoed concerns about the 9:30 start time for elementary schools. She emphasized that the District's claimed success in addressing transportation issues doesn't account for students who still rely on alternative transportation methods. Ms. Lister highlighted the negative feedback from teachers and parents regarding the late start times and urged the District to continue seeking solutions to improve transportation.

Chair Shull asked about the number of TARC divers still needed. He then expressed hope that the Board can schedule a discussion earlier next year to discuss school start times, allowing for broader stakeholder input. He suggested extending the timeline for this discussion to avoid making rushed decisions under time constraints.

Order #2024-143 - Motion Passed: A motion to approve consent item XII.AA. Recommendation for Approval to Retain the Current Start Times for the 25-26 School Year passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	No
Ms. Gail Logan Strange	Absent
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

XII.C.3. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Operations

Ms. Lister expressed concern about the proposed elimination of 30 bus monitor positions. She questioned the rationale behind this decision and sought clarification on the reasons for removing these positions. She questioned whether increasing pay or implementing other strategies could attract more applicants. She emphasized the importance of hiring bus monitors and requested that this concern be noted in the record.

Order #2024-144 - Motion Passed: A motion to approve consent item XII.C.3. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Operations passed with a motion by Mr. James Craig and a second by Ms. Tricia Lister.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Absent
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

XII.Z. Acceptance and Review of Proposed 2025-2026 and 2026-2027 School Calendars (First Reading)

Mrs. Duncan expressed concern with the early start date for the 2025 school year.

Order #2024-145 - Motion Passed: A motion to approve consent item XII.Z. Acceptance and Review of Proposed 2025-2026 and 2026-2027 School Calendars (First Reading) passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Absent
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

TIE BID

Vice-Chair Craig drew lots for a tie bid.

The tie bid on ID #8395 Bus Body Parts & Accessories - Item No. 151 was awarded to Uhl Truck Sales.

XIII. Board Planning Calendar

Mr. Craig made the following comments, “May I make a motion to amend the planning calendar, Chair Shull? For October of 2025, for the discussion that you requested earlier. I appreciated your insight for feedback on the start times, transportation, etc. Let's include that discussion on the October 2025 planning calendar, if someone would support that.”

Chair Shull responded, “I planned on putting it way before then.” He suggested they collaborate on the date during their agenda setting meeting. Mr. Craig agreed to this suggestion and withdrew his motion.

Mrs. Duncan requested a discussion regarding student cell phones in school.

Order #2024-146 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the attached planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Ms. Tricia Lister.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Absent
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

XIV. Committee Reports

There were no reports.

XV. Board Reports

There were no reports.

XVI. Persons Requesting to Address the Board (If Necessary)

The following speakers addressed the Board during the public comment section of the meeting.

- Students Ava Mercer and Carmen Escobar objected to the removal of Spanish programs.
- Angie Gossman expressed concern about Senate Bill 150 on female students' safety, privacy, and comfort; and highlighted the risk of harassment, intimidation, and bullying in shared spaces.

- Tom O'Connor proposed a solar energy solution for schools to lower high electricity costs.
- Karrie De Torres expressed concern that Early Childhood teachers are not being given adequate planning time.
- Jessica Williams objected to the removal of Spanish programs.
- Maddie Shepard thanked the community for their efforts in defeating Amendment 2. She emphasized the importance of coalition-building and community engagement in protecting public school funding.
- Julie Morris expressed concern about the early start time of 7:30 a.m. at Bloom Elementary, particularly for its impact on young students' sleep and well-being.
- Laura Escobar Ratliff objected to the removal of Spanish programs.
- Jeff Close suggested amending the District's relative hiring policy to include first cousins. He argued that this amendment would increase transparency in the evaluation process and prevent potential conflicts of interest.

XVII. Executive Session (If Necessary)

XVIII. Action Item (If Necessary)

XIX. Adjournment

Order #2024-147 - Motion Passed: A motion to adjourn the November 12, 2024, meeting of the Jefferson County Board of Education at 7:53 p.m. passed with a motion by Ms. Tricia Lister and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Absent
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

Dr. Corrie Shull
Chairman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**