



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Business Meeting of October 15, 2024

Regular Business Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, October 15, 2024.

BOARD MEMBERS PRESENT:

Chairman Corrie Shull
Mrs. Linda Duncan
Ms. Tricia Lister
Ms. Sarah McIntosh
Ms. Gail Logan Strange

BOARD MEMBERS ABSENT:

Vice-Chairman James Craig
Mr. Joseph Marshall

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.
Carolyn Callahan, Chief of Communications and Community Relations
Dr. Dena Dossett, Chief of Accountability, Research, and Systems Improvement
Shalonda Foster, Assistant Superintendent Secondary Academics
Dr. Terra Greenwell, Chief Academic Officer
Amanda Herzog, Assistant General Counsel
Chuck Truesdell, Administrator, Government and Community Relations

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in person or via video teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live stream of the meeting.

REGULAR MEETING

Chair Shull called the October 15, 2024, Business Meeting of the Board of Education to order at 6:02 p.m.

I. Moment of Silence

II. The Pledge of Allegiance

A. Vision Statement

Ms. Lister read the Vision Statement.

III. Recognitions and Resolutions

- A. Recognition of the JCPS Louisville Lightning Adapted Sports Team for a Successful 2023-24 Season
- B. Recognition of JCPS Executive Administrator Terina Edington for Being Asked to Serve on the Institute of Child Nutrition's National Advisory Council
- C. Recognition of Hawthorne Elementary School Teacher Stephanie Bellot-Donaldson on Winning the Kentucky World Language Association Teacher of the Year Award

Order #2024-125 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the October 15, 2024, recognitions. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Ms. Gail Logan Strange.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Absent
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2024-126 - Motion Passed: Superintendent Martin Pollio recommends that the Board of Education approve the October 15, 2024 agenda. The recommendation passed with a motion by Ms. Gail Logan Strange and a second by Mrs. Linda Duncan.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Absent
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2024-127 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the September 24, 2024, meeting. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Ms. Gail Logan Strange.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Absent
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

VI. Superintendent's Report

Dr. Pollio briefly discussed his retirement plan for the end of the school year on July 1, 2025. He expressed bittersweet feelings about leaving JCPS after 28 years. He emphasized the importance of giving the Board ample time to select his successor. He assured the Board, his team, and the JCPS family that he would remain committed to the District until his last day. He pledged to finish his tenure with energy and passion, ensuring the District's continued success.

VII. Board Updates

A. Superintendent Search Process Update

1. Acceptance of Retirement of Dr. Marty Pollio and Declaration of Vacancy in the Office of Superintendent, effective July 1, 2025

Order #2024-128 - Motion Passed: A motion to accept the retirement of Dr. Marty Pollio and declare a vacancy in the Office of Superintendent, effective July 1, 2025, passed with a motion by Mrs. Linda Duncan and a second by Ms. Gail Logan Strange.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Absent
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

2. Discussion of Superintendent Search Process Timeline

Dr. Shull shared the tentative timeline for the superintendent search.

3. Discussion of Utilization of an Executive Search Firm and Possible Motion to Direct Staff to Draft RFP

Order #2024-129 - Motion Passed: A motion to authorize staff to draft an RFP to utilize an executive search firm for the Superintendent search process passed with a motion by Mrs. Linda Duncan and a second by Ms. Tricia Lister.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Absent
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

B. Student Outcomes-Focused Governance Update

Ms. Logan Strange provided a brief update.

VIII. Persons Requesting to Address the Board on Action Items or Consent Calendar Items to be Voted Upon Separately at Board Member Request

There were no speakers at this time.

IX. Action Items

X. Information Items

A. Discussion of 2025 JCPS Legislative Priorities

Dr. Pollio introduced this item and Chuck Truesdell, Administrator, Government, and Community Relations, provided the presentation. Each Board member had an opportunity to comment and ask questions.

Ms. McIntosh advocated for increased state funding for Alternative Education Programs (A5). She emphasized the need for additional support to help students with behavioral or attendance issues. Additionally, she highlighted the importance of social studies and Civics education in the curriculum and expressed concerns about the potential impact of assessments on these subjects. Finally, she suggested that the Board review the OEA report to identify areas where the District can improve its systems or student outcomes.

Mrs. Duncan expressed her support for funding A5 schools and offering a Civics course. She also inquired about CDL training and the availability of state funding for multilingual students. Mrs. Duncan criticized the use of private school vouchers, arguing that they disproportionately benefit students who require the least amount of support. She emphasized the importance of accurate information regarding the impact of private school vouchers on public education.

Ms. Lister commended the informative report and emphasized the importance of combating false narratives. She supported the inclusion of Civics education courses and advocated for incorporating language classes into the core curriculum to address the globalized world. Ms. Lister also highlighted the need for additional drivers and monitors on school buses to ensure safety and address concerns about driving alone with a large number of students.

Ms. Logan Strange inquired about the feasibility of accelerating the process for classified staff members who wish to become certified teachers. She emphasized the potential of this approach to address the teacher shortage and suggested exploring ways to actively recruit individuals with relevant backgrounds, such as accountants, to participate in the Louisville Teacher Residency Program. She also acknowledged the impact of insufficient teacher pay on the recruitment and retention of teachers.

Chair Shull inquired about the current state of Civics education in JCPS high schools, specifically regarding the relationship between Civics and U.S. government courses and how these are being implemented in schools. He also sought confirmation regarding whether Civics is a standard class offered in JCPS.

Order #2024-130 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive a report on the 2025 Legislative Priorities. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Ms. Gail Logan Strange.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Absent
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

B. Acceptance of a Report on the 2023-2024 State Accountability Results

Dr. Pollio introduced this item and Dr. Dena Dossett, Chief of Accountability, Research, and Systems Improvement, presented the assessment and accountability data. Each Board member had an opportunity to comment and ask questions.

Ms. McIntosh expressed optimism about the District's progress, acknowledging the positive impact of the new literacy and math curriculum programs. She anticipated further improvements in future assessments as students become more familiar with these programs. Ms. McIntosh commended the team for their work on the new success skills initiative and highlighted the benefits it offers to students with learning differences or language barriers. She praised the classroom teachers for their hard work and congratulated those who are witnessing positive outcomes in their classrooms.

Mrs. Duncan advocated for more detailed achievement data, including for students on free or reduced-price lunch. She also advocated for a change in the state accountability model focused on student growth. She inquired about the staffing levels of TSI, CSI, and MRI schools, suggesting that understaffing may be a contributing factor to their ongoing challenges. While pleased with progress in college and career readiness, she noted persistent achievement gaps for specific student groups and emphasized the importance of language support for multilingual students. She also inquired about the percentage of African American students who are multilingual and expressed concerns about the potential impact of language barriers on their academic performance.

Ms. Lister expressed encouragement regarding the progress made in student achievement. She supported the idea of measuring student growth from day one to the last day of the school year, as opposed to comparing different groups of students. She expressed concerns about the potential for increased testing and teaching to the test, which could negatively impact authentic learning.

Ms. Logan Strange expressed enthusiasm for the data presented and inquired about the number of schools that exited CSI and TSI status. She sought information on specific programs, formulas, or staffing patterns that contributed to these schools' success. She also highlighted the positive work being done at Breckinridge Franklin Elementary School and expressed hope in replicating similar programs in schools that are struggling.

Chair Shull expressed concern about the achievement gap but expressed optimism that the District's efforts in literacy and math instruction would help to close this gap. While acknowledging the positive progress in graduation rates and college and career readiness, he emphasized the importance of maintaining a strong focus on academic achievement, particularly in reading and math. Chair Shull pledged his commitment and that of his colleagues to providing the necessary resources for the aligned curriculum to be effective district wide.

Order #2024-131 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive a report on the 2023-2024 State Accountability Results. The recommendation passed with a motion by Ms. Tricia Lister and a second by Mrs. Linda Duncan.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Absent
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

XI. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

C. Recommendation for Approval of Organizational Charts and/or Job Descriptions

1. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Academics

2. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Administration

3. ~~WITHDRAWN: Recommendation for Approval of Organizational Charts and/or Job Descriptions – Diversity, Equity, and Poverty~~

4. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Human Resources

5. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Operations

6. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Schools

D. Recommendation for Approval of Field Trip Request and Receipt of Report of Field Trips Approved by the Superintendent

E. Recommendation for Approval of Contract and Acceptance of Reimbursement from the Commonwealth of Kentucky for Work Performed for New School Building at W.E.B. DuBois Academy

F. Recommendation for Approval of Bid and Revised BG-1 Form for Softball Field Renovation at Atherton High School

G. Recommendation for Approval of Revised BG-1 Forms

1. Recommendation for Approval of Revised BG-1 Form for Career and Technical Education Program Renovations at Butler Traditional High School

2. Recommendation for Approval of Revised BG-1 Forms for Issuance of Local School Bond

- H. Recommendation for Approval of the Projects, Assignment of Architect/Engineer, and BG-1 forms**
 - 1. Recommendation for Approval of the Project, Assignment of Architect/Engineer, and BG-1 form for Career and Technical Education Program Renovations at Doss High School**
 - 2. Recommendation for Approval of the Project, Assignment of Architect/Engineer, and BG-1 form for Career and Technical Education Program Renovations at Eastern High School**
 - 3. Recommendation for Approval of the Project, Assignment of Architect/Engineer, and BG-1 form for Fire Science Building at Fern Creek High School**
 - 4. Recommendation for Approval of the Project, Assignment of Architect/Engineer, and BG-1 form for Career and Technical Education Storage Canopy at Pleasure Ridge Park High School**
 - 5. Recommendation for Approval of Project, Assignment of Architect/Engineer, and BG-1 Form for Food Service Phase 43 at Various Schools**
- I. Recommendation for Approval of Contract Completions and BG-4 Forms**
 - 1. Recommendation for Approval of Contract Completion and BG-4 Form for Metal Roof Replacement at Brandeis Elementary School**
 - 2. Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Jeffersontown Elementary School**
 - 3. Recommendation for Approval of Contract Completion and BG-4 Form for CAD Lab Renovation at Jeffersontown High School**
 - 4. Recommendation for Approval of Contract Completion and BG-4 Form for Drainage Improvements at Liberty High School**
- J. Recommendation for Approval of Project Closeout and BG-5 Form for Gym Floor Replacement at Crosby Middle School**
- K. Recommendation for Approval of BG-5 Form for Purchase of 4919 Poplar Level Road**
- L. Recommendation for Approval of Construction Change Orders**
- M. Recommendation for Approval of Bid Tabulations and Contract Renewals.**
- N. Recommendation for Approval of Professional Services Contracts of \$20,000 or More**
- O. Acceptance of Summary of Professional Services Contracts**
- P. Acceptance of Orders of the Treasurer**
 - 1. Acceptance of Orders of the Treasurer-Invoices**
 - 2. Acceptance of Orders of the Treasurer-Purchase Orders**
 - 3. Acceptance of Orders of the Treasurer-Vouchers**
- Q. Acceptance of Monthly Financial Report for Period Ended August 31, 2024**
- R. Acceptance of Donations, Grants, and Funding**
 - 1. Acceptance of Donations and Small Grants**
 - 2. Acceptance Funding from Commonwealth of KY Justice/Public Safety Cabinet Dept. of Juvenile Justice**
 - 3. Acceptance of Funding from Catholic Charities through the Kentucky Office for Refugees**
 - 4. Acceptance of Funding from the Jefferson County Public Education Foundation**
- S. Recommendation for Approval of Agreements**
 - 1. Recommendation for Approval of Stewart B. McKinney Homeless Education Grant Modification with the Kentucky Department of Education**
 - 2. Recommendation for Approval of Memorandum of Agreement with Metro United Way for Out-of-School Time Programs**

- 3. Recommendation for Approval of Memorandum of Agreement with Jefferson County Teachers Association
- 4. Recommendation for Approval of Memorandum of Agreement with Kentucky Educational Collaborative for State Agency Children (KECSAC)
- 5. Recommendation for Approval of Agreement with Ohio Valley Educational Cooperative
- T. Recommendation for Approval of Fiscal Year 2024 Technology Activity Report

Order #2024-132 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the October 15, 2024, Consent Agenda. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Ms. Gail Logan Strange.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Absent
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

Tie Bids

Ms. Logan Strange drew lots for tie bids. They were awarded as follows.

BID ID #8386 - Tires, Tubes, Recapping & Repair
 Item No. 29 - The Goodyear Tire and Rubber Co.

BID ID #8385 - Plumbing Supplies & Equipment (Line Item)
 Item No. 229 - Plumbers Supply Co. Inc.

XII. Board Planning Calendar

Mrs. Duncan asked when the Board would be able to make a decision about transportation and start times for the upcoming school year.

Order #2024-133 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the attached planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Ms. Sarah McIntosh.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Absent
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

XIII. Committee Reports

XIV. Board Reports

~~XV. MOVED UP: Superintendent Search Process Update~~

XVI. Persons Requesting to Address the Board (If Necessary)

The following speakers addressed the Board during the public comment section of the meeting.

Laura Moyer, Nadine Jacobsen-McLean, Laura Escobar Ratliff, Leslie Kaelin, and JCPS students, Aiden Chastain and Cora Holcomb-Kreiner, objected to the removal of Spanish programs and emphasized the value of world language education in schools.

Althea Tangco expressed concern that Early Childhood teachers are not being given adequate planning time. The reduction in hours, combined with the loss of planning days and the increased workload due to special education responsibilities, has created a significant strain on these teachers.

XVII. Executive Session (If Necessary)

XVIII. Action Item (If Necessary)

XIX. Adjournment

Order #2024-134 - Motion Passed: A motion to adjourn the October 15, 2024, meeting of the Jefferson County Board of Education at 8:28 p.m. passed with a motion by Mrs. Linda Duncan and a second by Ms. Tricia Lister.

Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Ms. Tricia Lister	Yes
Ms. Gail Logan Strange	Yes
Mr. Joseph Marshall	Absent
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

Dr. Corrie Shull
Chairman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**