



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Board Work Session of September 24, 2024

Board Work Session of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, September 24, 2024.

BOARD MEMBERS PRESENT:

Chairman Corrie Shull

Mrs. Linda Duncan

Ms. Gail Logan Strange

Ms. Sarah McIntosh

Vice-Chairman James Craig

Ms. Tricia Lister

Mr. Joseph Marshall

Board Members Marshall and McIntosh attended via videoconference.

Board Member Duncan left the meeting before adjournment.

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.

Kevin Brown, General Counsel

Edward D. Muns, Chief Financial Officer

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in person or via video teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live stream of the meeting.

SPECIAL MEETING: EXECUTIVE SESSION

I. Call to Order

Chair Shull called the meeting to order at 4:37 p.m. and made the following statement.

“The Board will now conduct a closed session, as permitted by KRS 61.810(1)(f) of the Open Meetings Act, for the purpose of discussions, including interviews of the applicants, that may lead to the appointment of an individual to the vacancy in Board Member District 2, and if time permits, Discussions Regarding Proposed or Pending Litigation Pursuant to KRS 61.810(1)(c). Public discussion of this matter and identification of the specific matter would disclose litigation strategy and have an adverse impact on the legal and financial interests of the District.”

II. Overview of Appointment Process and Timeline

III. Enter Into Closed Executive Session for Discussions That May Lead to the Appointment of an Individual Member Pursuant to KRS 61.810(1)(f), and if Time Permits, Discussions Regarding Proposed or Pending Litigation Pursuant to KRS 61.810(1)(c)

Order #2024-114 - Motion Passed: A motion to enter closed executive session for discussions that may lead to the appointment of an individual member pursuant to KRS 61.810(1)(f), and if time permits, discussions regarding proposed or pending litigation pursuant to KRS 61.810(1)(c) passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

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|------------------------|-----|
| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Yes |
| Ms. Gail Logan Strange | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Sarah McIntosh | Yes |
| Dr. Corrie Shull | Yes |

IV. Adjourn from Executive Session

Order #2024-115 - Motion Passed: A motion to adjourn executive session and return to open session passed with a motion by Ms. Gail Logan Strange and a second by Mr. James Craig.

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| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Yes |
| Ms. Gail Logan Strange | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Sarah McIntosh | Yes |
| Dr. Corrie Shull | Yes |

The Board returned to open session at approximately 6:05 p.m. and Chair Shull announced the following.

“The Board of Education met in Executive Session for the purpose of discussions that may lead to the appointment of an individual to the vacancy in Board Member District 2 pursuant to KRS 160.190 and Board Policy 01.3, and for discussions regarding proposed or pending litigation pursuant to KRS 61.810(1)(c). Public discussion of this matter and identification of the specific matter would disclose litigation strategy and have an adverse impact on the legal and financial interests of the District. No action was taken while in closed session”

V. Pursuant to KRS 160.190 and Board Policy 01.3, Consideration of a Motion to Appoint an Individual to Fill the Vacancy in Board Member District 2

The Board voted unanimously to appoint Tricia Lister to fill the Board’s vacant District 2 seat.

Order #2024-116 - Motion Passed: A motion that the Board of Education appoint Tricia Lister to the open position of Board Member District 2 passed with a motion by Mr. James Craig and a second by Ms. Gail Logan Strange.

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| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Yes |
| Ms. Gail Logan Strange | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Sarah McIntosh | Yes |
| Dr. Corrie Shull | Yes |

VI. Discussion of Timeline for Onboarding and Swearing-in of New Board Member

Kevin Brown, General Counsel, said Ms. Tricia Lister would be sworn in during the 6 p.m. meeting.

VII. Possible Consideration of a Motion to Authorize Board Counsel to Effectuate a Settlement on Proposed or Pending Litigation

Mr. Craig stated that he could not disclose the reasons for opposing the motion due to the nature of the litigation. He indicated that the reasons were primarily procedural, not substantive, and had been discussed in closed session.

Order #2024-117 - Motion Passed: A motion to authorize Board counsel to effectuate a settlement in the matters identified in closed session and pursuant to the terms discussed in closed session passed with a motion by Mrs. Linda Duncan and a second by Ms. Gail Logan Strange.

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| Mr. James Craig | No |
| Mrs. Linda Duncan | Yes |
| Ms. Gail Logan Strange | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Sarah McIntosh | Yes |
| Dr. Corrie Shull | Yes |

VIII. Adjournment

The special meeting adjourned at 6:09 p.m.

Order #2024-118 - Motion Passed: A motion to adjourn the special meeting of September 24, 2024, passed with a motion by Mrs. Linda Duncan and a second by Ms. Gail Logan Strange.

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| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Yes |
| Ms. Gail Logan Strange | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Sarah McIntosh | Yes |
| Dr. Corrie Shull | Yes |

REGULAR MEETING

I. Call to Order

Chair Shull called the September 24, 2024, Work Session of the Board of Education to order at 6:09 p.m.

A. Constitutional Oath of Office to be Administered to Board Member, District 2

Ms. Tricia Lister was administered the Oath of Office as District 2 Member of the Jefferson County Board of Education.

II. Recommendation for Approval of Meeting Agenda

Order #2024-119 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for September 24, 2024. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

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| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Yes |
| Ms. Tricia Lister | Yes |
| Ms. Gail Logan Strange | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Sarah McIntosh | Yes |
| Dr. Corrie Shull | Yes |

III. Recommendation for Approval of Minutes of Previous Meeting

Order #2024-120 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of September 3, 2024, and September 13, 2024, meetings. The recommendation passed with a motion by Mr. James Craig and a second by Ms. Gail Logan Strange.

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| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Yes |
| Ms. Tricia Lister | Yes |
| Ms. Gail Logan Strange | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Sarah McIntosh | Yes |
| Dr. Corrie Shull | Yes |

IV. Work Sessions

A. Recommendation for Approval of the Working Budget for Fiscal Year 2024-25

Dr. Pollio introduced this item and Eddie Muns, Chief Financial Officer, presented the Working Budget. Each Board member had an opportunity to comment and ask questions.

Mr. Craig emphasized the importance of continuing efforts to fill teacher positions as soon as possible while currently relying on teacher savings from vacant positions. He confirmed that the cost-of-living adjustment was already factored into the budget and inquired about the anticipated timeline for the next round of salary negotiations.

Mrs. Duncan asked, "When you begin to make these cuts, at what point will we begin to hear about your recommendations for those cuts?"

Ms. Logan Strange asked, "Do we know yet how these cuts will possibly impact the DEP work that's being done and the tremendous job that you all are doing to bring equity to the underserved schools?"

Mr. Marshall asked, "I know the Board has continued our work on Goals and Guardrails, can we speak a little bit about how those conversations in ensuring all future budgets are aligned to those are being had?"

Dr. Shull asked, "When do we expect the Elev8 Center in Newberg to be open? He then confirmed, "The Elev8 Center in Newberg and the one in the West End, we expect to be able to sustain those - they will be included in the Budget?"

Order #2024-121 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the attached Working Budget for Fiscal Year 2024-25. The recommendation passed with a motion by Mr. James Craig and a second by Ms. Gail Logan Strange.

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| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Absent |
| Ms. Tricia Lister | Abstain |
| Ms. Gail Logan Strange | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Sarah McIntosh | Yes |
| Dr. Corrie Shull | Yes |

V. Student Outcomes-Focused Governance Update

Mr. Marshall thanked fellow Board members for attending the September 13 training on Student Outcomes-Focused Governance. He encouraged them to continue reviewing the Google site for relevant information to prepare for upcoming self-evaluations and goal-monitoring sessions.

VI. Persons Requesting to Address the Board on Consent Calendar Items to be Voted Upon Separately at Board Member Request

The following speakers address the Board during the public comment section of the meeting.

Alisa Jones, Laura Escobar-Ratliff, and JCPS students, Josephine Jones, Emma Martins, and Cora Holcomb-Creiner, addressed the Board in protest of Highland Middle School eliminating Spanish for all its students mid-semester.

Principal Darren Dawson advocated for the renaming of Stuart Academy to Stuart Middle School.

VII. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

C. Recommendation for Approval of Organizational Charts and/or Job Descriptions

1. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Diversity, Equity, and Poverty

2. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Operations

3. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Schools

D. Recommendation for Approval of Field Trip Request and Receipt of Report of Field Trips Approved by the Superintendent

E. Recommendation for Approval of BG-1 Forms

1. Recommendation for Approval of BG-1 Form for New Middle School – West Louisville (Hudson MS)

2. Recommendation for Approval of BG-1 Form for Property Acquisition (by donation) for the Molina Property at 18th & West Broadway

F. Recommendation for Approval of Contract Completions and BG-4 forms

1. Recommendation for Approval of Contract Completion and BG-4 form for Soffit Painting at Bloom Elementary School

2. Recommendation for Approval of Contract Completion and BG-4 Form for Structural Repairs at Coral Ridge Elementary School

3. Recommendation for Approval of Contract Completion and BG-4 Form for Boiler Replacement at Maupin Elementary School

4. Recommendation for Approval of Contract Completion and BG-4 Form for HVAC Central Plant Replacement at Price Elementary School

5. Recommendation for Approval of Contract Completion and BG-4 Form for Boiler Replacement at Shelby Traditional Academy

6. Recommendation for Approval of Contract Completion and BG-4 Form for Switchgear Replacement at Thomas Jefferson Middle School

G. Recommendation for Approval of Project Closeout and BG-5 Form for Phase I HVAC Renovation at Western Middle School

H. Recommendation for Approval of Construction Change Orders

I. Notification of Various Utility Easements

J. Recommendation for Approval of Bid Tabulations and Contract Renewals.

- K. Recommendation for Approval of Professional Services Contracts of \$20,000 or More**
- L. Acceptance of Summary of Professional Services Contracts**
- M. Acceptance of Orders of the Treasurer**
 - 1. Acceptance of Orders of the Treasurer-Invoices**
 - 2. Acceptance of Orders of the Treasurer-Purchase Orders**
 - 3. Acceptance of Orders of the Treasurer-Vouchers**
- N. Acceptance of Monthly Financial Report for Period Ended July 31, 2024**
- O. Acceptance of Donations, Grants, and Funding**
 - 1. Acceptance of Donations and Small Grants**
 - 2. Acceptance of Grant from the Organization for Autism Research**
 - 3. Acceptance of Funding from the Jefferson County Public Education Foundation**
 - 4. Acceptance of Funding from Louisville Metro Government**
 - 5. Acceptance of Adjustment to Funding from the Commonwealth of KY on Behalf of Adult Education**
- P. Recommendation for Approval of Agreements**
 - 1. Recommendation for Approval of Memorandum of Agreement with Campbellsville University**
 - 2. Recommendation for Approval of Memorandum of Agreement with The Commonwealth of Kentucky, Education and Labor Cabinet, Office of Vocational Rehabilitation**
 - 3. Recommendation for Approval of Data Privacy Agreement with Ereflect, Inc.**
 - 4. Recommendation for Approval of Memorandum of Agreement with Options Unlimited, Inc.**
 - 5. Recommendation for Approval of Memorandum of Agreement with 21st Century Parks, Inc. dba The Parklands of Floyds Fork**
 - 6. Recommendation for Approval of Memorandum of Agreement with Titan and Associates LLC**
 - 7. Recommendation for Approval of Rental Agreement with AEG Management West, Louisville, LLC for JCPS Showcase of Schools**
 - 8. Recommendation for Approval of Contract with Kentucky Department of Education**
 - 9. Recommendation for Approval of Contract with Kentucky Department of Education**
 - 10. Recommendation for Approval of Data Privacy Agreement with Curriculum Associates, LLC**
 - 11. Recommendation for Approval of Amendment to Data Privacy Agreement with DBQ**
 - 12. Recommendation for Approval of Memorandum of Agreement with Elevate Louisville**
 - 13. Recommendation for Approval of Memorandum of Agreement with Morehead State University**
 - 14. Recommendation for Approval of Memorandum of Agreement with REACH Evaluation**
 - 15. Recommendation for Approval of Memorandum of Agreement with Simmons College**
 - 16. Recommendation for Approval of Data Privacy Agreement with SchoolMint, Inc.**
 - 17. Recommendation for Approval of Memorandum of Agreement with Jefferson County Teachers Association**
 - 18. Recommendation for Approval of Memorandum of Agreement with Big Brothers Big Sisters of Kentuckiana**
 - 19. Recommendation for Approval of Memorandum of Agreement with Men of Quality, Theta Omega Inc.**

- Q.** Recommendation for Approval of School and Community Nutrition Services Procurement Plan Update
- R.** Recommendation for Approval of Shortened School Day for One Exceptional Child Education Student
- S.** Superintendent's Performance Expectations – HR
- T.** Recommendation for Approval of Renaming Stuart Academy to Stuart Middle School
- U.** Recommendation for Approval of the JCPS Phase One Diagnostic Reports: Continuous Improvement Diagnostic and Executive Summary
- V.** Recommendation for Approval of Revisions to the District Racial Equity Policy (Second Reading)
- W.** Recommendation for Approval of Appointment of the 2025-2026 Calendar Committee Members
- X.** Recommendation for Approval of a Correction to the Updated 2024-25 Salary Schedules
- Y.** Recommendation for Approval of Student Outcomes-Focused Governance Annual Targets and Goals and Board Monitoring Calendar

Order #2024-122 - Motion Passed: A motion to approve the Consent Agenda for September 24, 2024, minus item VII.T. *Approval of Renaming Stuart Academy to Stuart Middle School*, passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

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| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Absent |
| Ms. Tricia Lister | Yes |
| Ms. Gail Logan Strange | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Sarah McIntosh | Yes |
| Dr. Corrie Shull | Yes |

T. Recommendation for Approval of Renaming Stuart Academy to Stuart Middle School

Chair Shull wanted to confirm the proposed name change. He then suggested this would be a good time to follow up on the recommendations from the 2019 study regarding renaming schools.

Order #2024-123 - Motion Passed: A motion to approve consent item VII.T. *Approval of Renaming Stuart Academy to Stuart Middle School*, passed with a motion by Mr. James Craig and a second by Dr. Corrie Shull.

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| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Absent |
| Ms. Tricia Lister | Yes |
| Ms. Gail Logan Strange | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Sarah McIntosh | Yes |
| Dr. Corrie Shull | Yes |

VIII. Persons Requesting to Address the Board (If Necessary)


IX. Executive Session (If Necessary)

X. Adjournment


The meeting adjourned at 6:55 p.m.

Order #2024-124 - Motion Passed: A motion to adjourn the September 24, 2024, work session at 6:55 p.m. passed with a motion by Mr. James Craig and a second by Ms. Gail Logan Strange.

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| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Absent |
| Ms. Tricia Lister | Yes |
| Ms. Gail Logan Strange | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Sarah McIntosh | Yes |
| Dr. Corrie Shull | Yes |



Dr. Corrie Shull
Chairman



Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**