



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of December 05, 2023

Regular Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, December 05, 2023.

4:45 p.m. Executive Session: District 1 Application Review and Pending Litigation

5:45 p.m. Jefferson County School District Finance Corporation Board Meeting

6:00 p.m. Business Meeting

BOARD MEMBERS PRESENT:

Acting Chairman Corrie Shull

Mrs. Linda Duncan

Mr. Joseph Marshall

Mr. James Craig

Dr. Chris Kolb

Ms. Sarah McIntosh

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.

Kevin Brown, General Counsel

Andrea Campbell, K-12 ELA Specialist

Ronda Cosby, Assistant Superintendent Elementary Academics

Dr. Dena Dossett, Chief of Accountability, Research, and Systems Improvement

Dr. Rob Fulk, Interim Chief Operations Officer

Dr. Terra Greenwell, Chief Academic Officer

Monica Hunter, Principal

Dr. John Marshall, Chief Equity Officer

Robert Moore, Chief of Schools

Beth Palmer, Principal

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in person or via video teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live stream of the meeting.

EXECUTIVE SESSION

The purpose of this meeting included discussions that may lead to the appointment of an individual to the vacancy in Board Member District 1 pursuant to KRS 160.190 and Board Policy 01.3. and for discussions regarding pending litigation pursuant to KRS 61.810(1)(c).

Public discussion of the matter and identification of the specific matter would disclose litigation strategy and have an adverse impact upon the legal and financial interests of the District.

I. Call to Order

Acting Chair Shull called the December 5, 2023, Special Meeting to order at 4:52 p.m. and made the following announcement.

“The Board will now conduct a closed session, as permitted by KRS 61.810(1)(f) of the Open Meetings Act, for the purpose of discussions that may lead to the appointment of an individual to the vacancy in Board Member District 1 and for discussions regarding pending litigation pursuant to KRS 61.810(1)(c).”

II. Enter Closed Executive Session Pursuant to KRS 61.810(1)(f) and KRS 61.810(1)(c)

Order #2023-185 - Motion Passed: A motion to enter executive session for discussions that may lead to the appointment of an individual to the vacancy in Board Member District 1 pursuant to KRS 160.190 and Board Policy 01.3 for discussions regarding pending litigation pursuant to KRS 61.810(1)(c) passed with a motion by Dr. Christopher Kolb and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Dr. Corrie Shull	Yes

III. Adjourn from Executive Session

Order #2023-186 - Motion Passed: A motion to adjourn from closed session at 5:33 p.m. and return to open session passed with a motion by Dr. Christopher Kolb and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Dr. Corrie Shull	Yes

Acting Chair Shull made the following announcement.

“The Board of Education met in Executive Session for discussions that may lead to the appointment of an individual to the vacancy in Board Member District 1 pursuant to KRS 61.810(1)(f) and for discussions regarding pending litigation pursuant to KRS 61.810(1)(c). Public discussion of this matter and identification of the specific matter would disclose litigation strategy and have an adverse impact upon the legal and financial interests of the District. No action was taken while in closed session”

IV. Possible Consideration of a Motion on Pending Litigation

Order #2023-187 - Motion Passed: A motion to authorize Board counsel to effectuate a settlement in the matters identified in closed session and pursuant to the terms discussed in closed session passed with a motion by Dr. Christopher Kolb and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

V. Discussion of Dates for Future Special Meetings

There was no discussion.

VI. Adjournment

The special meeting adjourned at 5:52 p.m.

Order #2023-188 - Motion Passed: A motion to adjourn the special meeting at 5:52 p.m. passed with a motion by Mr. James Craig and a second by Dr. Christopher Kolb.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

BUSINESS MEETING

Acting Chair Shull called the December 5, 2023, Regular Business Meeting of the Board of Education to order at 6:00 p.m. followed by a traditional moment of silence and the Pledge of Allegiance. Mrs. Duncan read the District Vision Statement.

III. Recognitions and Resolutions

- A. Recognition of Rebecca Robertson for Receiving the Yes I Can! Award in Transition from the Kentucky Council for Exceptional Children
- B. Recognition of Layne Elementary School for being Named one of America’s Healthiest Schools by the Alliance for a Healthier Generation

Order #2023-189 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for December 5, 2023. passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2023-190 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for December 5, 2023. The recommendation passed with a motion by Mr. James Craig and a second by Dr. Christopher Kolb.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2023-191 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the November 14, 2023, and November 28, 2023, meetings. The recommendation passed with a motion by Mr. James Craig and a second by Dr. Christopher Kolb.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

VI. Superintendent's Report

Dr. Pollio provided a brief update on the weapon detection installations in JCPS schools. He then discussed an author's forum and panel discussion regarding the impact of privatization on public schools. He said that he spoke at a breakfast with leaders in the community about JCPS and the importance of fully funding education before any privatization steps are taken in the Commonwealth. He concluded by thanking staff for their hard work and dedication.

VII. Student Outcomes-Focused Governance Update

Leslie Grant, Student Outcomes-Focused Governance Certified Coach with the Council of Great City Schools, led the Board through their Board Self-Evaluation.

VIII. Persons Requesting to Address the Board on Action Items or Consent Calendar Items to be Voted Upon Separately at Board Member Request

The following speakers expressed concern and opposition to any legislation aimed at splitting up Jefferson County Public School.

- Anthony Northington
- Nathan Bird
- Latoya Whitlock
- Randy Johnson
- Coletta Holcomb
- Antonio Brown
- Frank Anderson

IX. Action Items

There were no action items.

X. Information Items

A. Update on Transportation

Dr. Pollio introduced this item and Dr. Rob Fulk, Interim Chief Operations Officer, presented the update. Each Board member had an opportunity to comment and ask questions.

Dr. Kolb said, “I don't feel like it's responsible to have more routes than we have drivers available on any given day.” He stated that the Board must be willing to raise revenue to increase bus driver pay to attract more drivers.

Ms. McIntosh confirmed that there would not be any transportation solutions proposed for the current school year. She then asked, “How is the District supporting the staff that continues to have to stay after school one, two, or three hours after the end of their contract time?” She expressed concern about possible resignations among administrators and folks who are pulling 10 to 12-hour days every single day. She asked if the administration staff could receive extra pay stipends. She expressed concern about student behavior on buses and requested data regarding the impact of the clerks at the compounds. She concluded by questioning Title I violations with student confidentiality if transportation revisions only provide buses for free/reduced lunch students.

Mr. Craig stated that he submitted his questions before the meeting. He said that the Board must ensure they have the best superintendent, and that he hires the best staff to present a recommendation to overcome the Transportation challenges.

Mrs. Duncan expressed concern with students who are getting home late in the evening. She said she preferred to have only two start times. She suggested they provide a stipend for families to self-transport. She questioned what time the last bus leaves for the day. She asked how many non-bus driver staff members are using their CDL to help pick up routes.

Order #2023-192 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive an update on Transportation. The recommendation passed with a motion by Mr. James Craig and a second by Dr. Christopher Kolb.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

B. Update on District Literacy Plan

Dr. Pollio introduced this item. The update was presented by Dr. Dena Dossett, Chief of Accountability, Research, and Systems Improvement; Dr. Terra Greenwell, Chief Academic Officer; Dr. John Marshall, Chief Equity Officer; Robert Moore, Chief of Schools; Andrea Campbell, K-12 ELA Specialist; Ronda Cosby, Assistant Superintendent Elementary Academics; and Principals Monica Hunter and Beth Palmer.

A video presentation was also shared. Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan asked what “equity of voice” means.

Order #2023-193 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive an update on the District Literacy Plan in Jefferson County Public Schools. The recommendation passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

XI. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

C. Recommendation for Approval of Organizational Charts and/or Job Descriptions

1. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Chief of Staff

D. Recommendation for Approval of Field Trip Request and Receipt of Report of Field Trips Approved by the Superintendent

E. Recommendation for Approval of the Projects, Assignment of Architect/Engineer, and BG-1 Forms

1. Recommendation for Approval of the Project, Assignment of Architect/Engineer, and BG-1 Form for Hallway Light Replacement at Barret Traditional Middle School

2. Recommendation for Approval of the Project, Assignment of Architect/Engineer, and BG-1 Form for Soffit Painting at Bloom Elementary School

3. Recommendation for Approval of the Project, Assignment of Architect/Engineer, and BG-1 Form for Hallway Light Replacement at Semple Elementary School

F. Recommendation for Approval of Bid for 2023-2024 Asbestos and Lead Maintenance Contract at Various Schools

G. Recommendation for Approval of Bid and Revised BG-1 Form for Parking Lot at Portland Elementary School

H. Recommendation for Approval of Contract Completion and BG-4 Form for Playground Renovation at Bloom Elementary School

I. Recommendation for Approval of Project Closeouts and BG-5 Forms

1. Recommendation for Approval of Project Closeout and BG-5 Form for Phase I HVAC Renovation at Academy @ Shawnee

- 2.** Recommendation for Approval of Project Closeout and BG-5 Form for Gym Door Replacement at Butler Traditional High School
- 3.** Recommendation for Approval of Project Closeout and BG-5 Form for Boiler Replacement at Carter Traditional Elementary School
- 4.** Recommendation for Approval of Project Closeout and BG-5 Form for Gym Wood Floor Replacement at Doss High School
- 5.** Recommendation for Approval of Project Closeout and BG-5 Form for Career and Technical Education Program Renovations at Fern Creek High School
- 6.** Recommendation for Approval of Project Closeout and BG-5 Form for Phase I HVAC Renovation at duPont Manual High School
- 7.** Recommendation for Approval of Project Closeout and BG-5 Form for Lift Replacement at Field Elementary School
- 8.** Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Jeffersontown Elementary School
- 9.** Recommendation for Approval of Project Closeout and BG-5 Form for Window Replacement at Sanders Elementary School
- 10.** Recommendation for Approval of Project Closeout and BG-5 Form for Boiler Replacement at Semple Elementary School
- 11.** Recommendation for Approval of Project Closeout and BG-5 Form for Security Vestibule at Wheatley Elementary School (Hudson Middle School)
- 12.** Recommendation for Approval of Project Closeout and BG-5 Form for Elevator Modernizations at Various Schools
- 13.** Recommendation for Approval of Project Closeout and BG-5 Form for Security Vestibules Phase III at Various Schools
- J.** Recommendation for Approval of BG-5 Form for Purchase of 3903 Atkinson Square Drive
- K.** Recommendation for Approval of BG-5 Form for Purchase of 4931 Poplar Level Road
- L.** Recommendation for Notification of Louisville Water Company Easement at Fairdale High School
- M.** Recommendation for Approval of Construction Change Orders
- N.** Recommendation for Approval of Assignment of Sale and Purchase Agreement - 4911 Poplar Level Road
- O.** Recommendation for Approval of Bid Tabulations and Contract Renewals
- P.** Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- Q.** Acceptance of Summary of Professional Services Contracts
- R.** Acceptance of Orders of the Treasurer
 - 1.** Acceptance of Orders of the Treasurer-Invoices
 - 2.** Acceptance of Orders of the Treasurer-Purchase Orders
 - 3.** Acceptance of Orders of the Treasurer-Vouchers
- S.** Acceptance of Monthly Financial Report for Period Ended October 31, 2023
- T.** Acceptance of Quarterly Report of Investment Performance
- U.** Acceptance of Donations, Grants, and Funding
 - 1.** Acceptance of Donations and Small Grants
 - 2.** Acceptance of Funding from the Kentucky Department of Education
- V.** Recommendation for Approval of Agreements

1. Recommendation for Approval of MOA with Abundant Hope Counseling Services
2. Recommendation for Approval of MOA with Aster Counseling Services
3. ~~WITHDRAWN: Recommendation for Approval of MOA with Bellarmine University~~
4. Recommendation for Approval of MOA with Bluegrass Counseling Associates
5. Recommendation for Approval of Agreement with the Commonwealth of Kentucky, Cabinet for Health and Family Services Department for Public Health
6. Recommendation for Approval of MOA with Family and Children's Place
7. Recommendation for Approval of MOA with Father Maloney's Boys Haven, Inc.
8. Recommendation for Approval of MOA with Home of the Innocents, Inc.
9. Recommendation for Approval of Amendment to KDE Online Learning Experience Collaborative Grant Agreement
10. Recommendation for Approval of MOA with Kentucky State University for Dual Credit
11. Recommendation for Approval of MOA with Kilgore Samaritan Counseling Center
12. Recommendation for Approval of MOA with Lecorgan Counseling & Wellness, LLC
13. Recommendation for Approval of Grant Agreement with Louisville Jefferson County Metro Government
14. Recommendation for Approval of Amendment to KnowledgeLake Data Protection Agreement within Master Service Agreement
15. Recommendation for Approval of MOA with Martin & Muir Counseling
16. Recommendation for Approval of MOA with Moorman Mental Health Services
17. Recommendation for Approval of Amendment to MOA with National Center for Families Learning
18. Recommendation for Approval of MOA with NECCO
19. Recommendation for Approval of Confidential Data Privacy Agreement with NCS Pearson, Inc.
20. Recommendation for Approval of MOA with Ohio Valley Educational Cooperative
21. Recommendation for Approval of MOA with Phoenix Preferred Care, Inc
22. Recommendation for Approval of MOA Amendment with Prichard Committee for Academic Excellence
23. Recommendation for Approval of MOA with Reflection in Action
24. Recommendation for Approval of MOA with Sims Counseling & Consulting Services Inc.
25. Recommendation for Approval of MOA with SocialBug Integrated Counseling Services, Inc.
26. Recommendation for Approval of Agreement with Squallis Puppeteers, Inc.
27. Recommendation for Approval of Student Teacher Agreement with The School of Professional Psychology at Spalding University
28. Recommendation for Approval of MOA with Total Restoration Group
29. Recommendation for Approval of MOA with Transformations, LLC
30. Recommendation for Approval of MOA with Ja'Mekia Stoner, PLLC
31. Recommendation for Approval of Amendment to University of the Cumberlands Student Teaching Policy for Substitute Teaching
32. Recommendation for Approval of MOA Regarding Data Sharing with University of Louisville College of Education and Human Development
33. Recommendation for Approval of Data Privacy Agreement with Western Psychological Services, LLC
34. Recommendation for Approval of Contract Modification with the Kentucky Department of Education
- W. Recommendation for Approval of Shortened School Day for One Exceptional Child Education Student

- X. Recommendation for Approval of the 2024 JCPS Legislative Agenda
- Y. Recommendation for Approval of 2023-2024 Comprehensive District Improvement Plan
- Z. Recommendation to Waive the Requirement Under Board Policy 01.411 to Fill the Current Vacancy of the Office of the Board Chairperson on or Before the Second Meeting Following the Vacancy and Defer Election to the Organizational Meeting in January 2024
- AA. Recommendation for Approval of Updated 2023-24 Salary Schedules and Temporary Salary Adjustments for Continuity of Services Impacted by the Pandemic

Mrs. Duncan pulled down the following items for discussion and a separate vote.

- XI.X. Recommendation for Approval of the 2024 JCPS Legislative Agenda;
- XI.Y. Recommendation for Approval of 2023-2024 Comprehensive District Improvement Plan; and
- XI.AA. Recommendation for Approval of Updated 2023-24 Salary Schedules and Temporary Salary Adjustments for Continuity of Services Impacted by the Pandemic

Order #2023-194 - Motion Passed: A motion to approve the Consent Agenda for December 5, 2023, minus *XI.X. Recommendation for Approval of the 2024 JCPS Legislative Agenda;* *XI.Y. Recommendation for Approval of 2023-2024 Comprehensive District Improvement Plan;* and *XI.AA. Recommendation for Approval of Updated 2023-24 Salary Schedules and Temporary Salary Adjustments for Continuity of Services Impacted by the Pandemic;* passed with a motion by Mrs. Linda Duncan and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

- **XI.X.** Recommendation for Approval of the 2024 JCPS Legislative Agenda
Mrs. Duncan questioned flexibility with NTI days and funding for Multilingual Learner (ML) students.
- **XI.Y.** Recommendation for Approval of 2023-2024 Comprehensive District Improvement Plan
Mrs. Duncan wanted clarification on the equity language in the funding model. She asked about tracking free/reduced lunch students, Transportation goals, and accountability for not reaching goals.
- **AA.** Recommendation for Approval of Updated 2023-24 Salary Schedules and Temporary Salary Adjustments for Continuity of Services Impacted by the Pandemic
Mrs. Duncan questioned the pay incentive to help pick up bus routes for staff who have a CDL.

Order #2023-195 - Motion Passed: A motion to approve Consent Agenda Items *XI.X. Recommendation for Approval of the 2024 JCPS Legislative Agenda;* *XI.Y. Recommendation for Approval of 2023-2024 Comprehensive District Improvement Plan;* and *XI.AA. Recommendation for Approval of Updated 2023-24 Salary Schedules and Temporary Salary Adjustments for Continuity of Services Impacted by the Pandemic;* passed with a motion by Mrs. Linda Duncan and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

XII. Board Planning Calendar

There was no discussion.

XIII. Committee Reports

There were no reports.

XIV. Board Reports

There were no reports.

XV. Persons Requesting to Address the Board (If Necessary)

There were no speakers at this time.

XVI. Executive Session (If Necessary)

XVII. Action Item (If Necessary)

XVIII. Adjournment

The Business Meeting adjourned at 8:46 p.m.

Order #2023-196 - Motion Passed: A motion to adjourn the meeting of the Jefferson County Board of Education at 8:46 p.m. passed with a motion by Ms. Sarah McIntosh and a second by Dr. Christopher Kolb.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Dr. Corrie Shull	Yes

Dr. Corrie Shull
Acting Chairman

Dr. Martin A. Pollio
Superintendent/Secretary

THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY