

JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Business Meeting of April 25, 2023

Regular Business Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, April 25, 2023.

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter Vice-Chair Corrie Shull
Mr. James Craig Mrs. Linda Duncan
Dr. Chris Kolb Mr. Joseph Marshall

Ms. Sarah McIntosh

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.

Kevin Brown, General Counsel

Dr. Katy Deferrari, Chief of Staff

Michelle Dillard, Assistant Superintendent of Teaching and Learning

Dr. Terra Greenwell, Chief Academic Officer

Tioka Ivory, Principal

Dr. John Marshall, Chief Equity Officer

Robert Moore, Chief of Schools

Stan Mullen, Executive Administrator, Security and Investigations

Chris Perkins, Chief Operations Officer

Raymond Wales, Principal

Dustin Whitis, Principal

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in-person or via video-teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live-stream of the meeting.

REGULAR BUSINESS MEETING

Chair Porter called the April 25, 2023, Business Meeting of the Board of Education to order at 6:02 p.m. This was followed by a traditional moment of silence and the Pledge of Allegiance. Board Member Marshall read the District Vision Statement.

III. Recognitions and Resolutions

- A. Recognition of the 27 JCPS Students Who Have Qualified for the National Educators Rising Conference
- B. Recognition of the JCPS Students and Staff Members Who Received 2023 Metro Disability Coalition Awards
- **C.** Recognition of Johnson Traditional Middle School Choir Teacher, Nick Claussen, for Being Recognized by the Walt Disney Company as One of 100 Exceptional Teachers

Order #2023-53 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the recognitions for April 25, 2023. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2023-54 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for April 25, 2023. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2023-55 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the March 28, 2023, meeting. The recommendation passed with a motion by Ms. Sarah McIntosh and a second by Dr. Corrie Shull.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

VI. Superintendent's Report

Dr. Pollio highlighted the immense amount of work that will be taking place over the summer and the major changes that are taking place in JCPS.

- A new student assignment plan that was approved by the Board of Education on June 1, 2022.
- An unprecedented new Choice Zone Support Plan for all choice zone schools and employees.
- New start times for most schools that will support better health and attendance and also solve transportation issues.
- The implementation of a new literacy plan for K-8 students in every elementary and middle school.
- Potentially, weapons detection systems for middle and high schools.

He stated that this summer would be the greatest amount of change in the district since the 1976-77 school year when two districts merged to form JCPS.

VIII. Action Items

VII. Persons Requesting to Address the Board on Action Items or Consent Calendar Items to be Voted Upon Separately at Board Member Request

- JCPS student Addison Lowery discussed the Save Justice Now program.
- Carla Wallace spoke in opposition to installing weapons detection systems in schools.

IX. Information Items

A. Report on the Weapon Detection Systems

Dr. Pollio introduced this item and his leadership team presented the Board with information regarding Weapon Detection Systems in schools. Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan asked if the system would require any facility changes in schools and if it would affect daily schedules. She wanted to confirm that the consequence of bringing a weapon to school would not change.

Mr. Craig expressed the need to move quickly and asked if it would be appropriate to take action now to direct staff to begin implementation.

Ms. McIntosh questioned training for staff, the RFP process, and armed officers in schools.

Dr. Kolb clarified that the Board requested the Weapons Detection System presentation and confirmed that it is not a recommendation from the Superintendent. He asked Dr. Pollio what the number one crisis is currently in JCPS. He then advised that this system would exacerbate the staffing crisis. He said, "It disturbs me a little bit that the Board is thinking about spending 17 million dollars on something that has no research behind it or very little research, and the research that does exist is mixed at best. So, this is not something that we have any reason to believe is going to do what we want it to do."

Dr. Shull asked if the required sworn officers would be the current school safety officers. He questioned the District's current investments and procedures for conflict resolution, restorative practices, and mitigation efforts for weapons.

Chair Porter asked how the District determines the effectiveness and accountability of the system and how it would be beneficial to students. She questioned the criteria and data used to determine the order of implementation in schools. She wanted to confirm that the District would fund the cost of clear backpacks if a school chose to require them. She concluded by asking, "Is this another barrier to making us accountable to the academic success of our students?"

Dr. Kolb wanted to clarify the role of the armed officer. He expressed concern and stated that the Board just approved a School Safety Plan one year ago and this system would significantly reconfigure that model. Before the Board makes any definitive decisions, he would like to hear more information regarding the threat profiles created by the system.

Order #2023-56 - Motion Passed: A motion that the Board directs the Superintendent to proceed with implementing the proposal that we heard about tonight and to add it to the May 9 special meeting agenda for further discussion and a vote and a section for public comment on the weapons detection system passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	No
Mr. Joseph Marshall	No
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Order #2023-57 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive a report regarding weapon detection systems in middle and high schools. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Dr. Corrie Shull.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

B. Acceptance of Update on the Literacy Plan

Dr. Pollio introduced this item and his leadership team presented the Literacy Plan Update. Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan asked, "How does this curriculum address our third, fourth, and fifth graders who are behind and lost the opportunity to get those foundational skills?" She questioned how they could ensure the same kind of curriculum that is in schools is also incorporated into tests.

Ms. McIntosh suggested that the Special Area Teachers be included in the Literacy Trainings.

Dr. Shull questioned the possibility of a digital App for students to use as part of the Read at Home Plan.

Chair Porter asked Chief Moore what supports are available for school leaders. She asked principals if they have enough funding for what they need to be successful. She questioned how the District would monitor student success to ensure academic accountability. She asked Dr. Pollio how the District determines that the curriculum is culturally responsive and how they will communicate and share academic success.

Order #2023-58 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive a report on the District Literacy Plan in Jefferson County Public Schools. The recommendation passed with a motion by Dr. Corrie Shull and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

X. Consent Calendar

- A. Report of Certified Leaves
- **B.** Report of Personnel Actions
- C. Recommendation for Approval of Organizational Charts and/or Job Descriptions
- **1.** Recommendation for Approval of Organizational Charts and/or Job Descriptions Academic Schools Division
- 2. Recommendation for Approval of Organizational Charts and/or Job Descriptions Administration
- 3. Recommendation for Approval of Organizational Charts and/or Job Descriptions Chief of Staff
- **4.** Recommendation for Approval of Organizational Charts and/or Job Descriptions Exceptional Child Education
- 5. Recommendation for Approval of Organizational Charts and/or Job Descriptions General Counsel
- 6. Recommendation for Approval of Organizational Charts and/or Job Descriptions Human Resources
- **D.** Recommendation for Approval of Field Trip Request and Receipt of Report of Field Trips Approved by the Superintendent
- E. Recommendation for Approval of the Projects, Assignment of Architect/Engineer, and BG-1 Forms

- **1.** Recommendation for Approval of the Project, Assignment of Architect/Engineer, and BG-1 Form for Classroom Renovation at Barret Traditional Middle School
- **2.** Recommendation for Approval of the Project, Assignment of Architect/Engineer, and BG-1 Form for Parking Lot at Portland Elementary School
- **3.** Recommendation for Approval of the Project, Assignment of Architect/Engineer, and BG-1 Form for Classroom Renovation at Southern High School
- F. Recommendation for Approval of Bid for Paving Package at Various Schools
- G. Recommendation for Approval of Bids and Revised BG-1 Forms
- **1.** Recommendation for Approval of Bid and Revised BG-1 Form for Gym Door Replacement at Butler Traditional High School
- **2.** Recommendation for Approval of Bid and Revised BG-1 Form for Gym Wood Floor Replacement at Doss High School
- **3.** Recommendation for Approval of Bid and Revised BG-1 Form for Front Entrance Parking at Highland Middle School
- 4. Approval of Bid and Revised BG-1 Form for Gym Floor Refinishing at J. Graham Brown School
- **5.** Recommendation for Approval of Bid and Revised BG-1 Form for Switchgear Replacement at Thomas Jefferson Middle School
- H. Recommendation for Approval of Revised BG-1 Form for New Middle School Echo Trail Middle School
- I. Recommendation for Approval of Revised BG-1 Forms for Issuance of Local School Bond
- **J.** Recommendation for Approval of Project Closeout and BG-5 Form for Chiller and Water Heater Replacement at Rutherford Elementary School
- K. Recommendation for Approval of Construction Change Orders
- **L.** Recommendation for Approval to Cancel the BG-1 Form for Wood Gym Floor Installation at Wheatley Elementary School (Hudson Middle School)
- M. Notification of Deed of Conveyance (South 11th Street)
- N. Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendment
- O. Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- P. Acceptance of Summary of Professional Services Contracts
- Q. Acceptance of Monthly Financial Report for Period Ended March 31, 2023
- R. Acceptance of Quarterly Report of Investment Performance
- S. Acceptance of Orders of the Treasurer
- 1. Acceptance of Orders of the Treasurer-Invoices
- 2. Acceptance of Orders of the Treasurer-Purchase Orders
- **3.** Acceptance of Orders of the Treasurer-Vouchers
- T. Recommendation for Approval of Indirect Cost Rates for Fiscal Year 2023-24
- U. Recommendation for Approval of Routine Banking Services for Fiscal Year 2023-24
- V. Recommendation for Approval of Assistant Treasurers and Bank Signature Resolution for FY 2023-24
- **W.** Recommendation for Approval of Resolutions Concerning the Jefferson County School District Finance Corporation
- X. Acceptance of Donations, Grants, and Funding
- 1. Acceptance of Donations and Small Grants

- **2.** Recommendation for Approval of a Grant Amendment No-Cost Grant Extension with the Partnership to Advance Youth Apprenticeships (PAYA) at New America
- 3. Acceptance of Funding from the National Association of School Nurses
- 4. Acceptance of Funding from the Scentsy Family Foundation
- Y. Recommendation for Approval of Agreements
- 1. Recommendation for Approval of Memorandum of Agreement with Catholic Charities of Louisville
- 2. Recommendation for Approval of Memorandum of Agreement with Evolve502
- 3. Recommendation for Approval of Memorandum of Agreement with Goodwill Industries of Kentucky
- 4. Recommendation for Approval of Memorandum of Agreement with Kentucky Refugee Ministries
- 5. Recommendation for Approval of Memorandum of Agreement with The Kidz Club
- 6. Recommendation for Approval of Memorandum of Agreement with Project One
- **7.** Recommendation for Approval of Memorandum of Agreement with the Society for the Prevention of Aggressiveness and Violence among Adolescents (SPAVA)
- **8.** Recommendation for Approval of Memorandum of Understanding with OVEC Head Start, KIPDA for KEIS Point of Entry, and the Cabinet for Health and Family Services
- 9. Recommendation for Approval of Facilities Use Agreement with the University of Louisville
- **10.** Recommendation for Approval of Mutual Non-Disclosure Agreement with Goodwill Industries, the Administrative Office of the Courts, the Justice and Public Safety Cabinet, and Louisville Metro Government
- **11.** Recommendation for Approval of Mutual Non-Disclosure Agreement with Local Agencies Involved in Louisville's Behavioral Threat Assessment Management Team
- 12. Recommendation for Approval of Data Privacy Agreement with Discovery Education, Inc.
- 13. Recommendation for Approval of Data Privacy Agreement with International Data Evaluation Center
- 14. Recommendation for Approval of Data Privacy Agreement with Paper Education Company, Inc.
- 15. Recommendation for Approval of Data Privacy Agreement with Scenario Learning, LLC
- 16. Recommendation for Approval of Data Privacy Agreement with SMART Technologies
- 17. Recommendation for Approval of Contract Modification with the Kentucky Department of Education
- 18. Recommendation for Approval of Contracts with Marriott Louisville East to Host K-8 Curriculum Training
- Z. Acceptance of a Report on the 2023 Regular Session of the Kentucky General Assembly
- AA. Recommendation for Approval of Resolution of Authority
- BB. Recommendation for Approval of JCPS Phase Four Diagnostic Reports
- **CC.** Recommendation for Adoption of Board Policies (First Reading)

Order #2023-59 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the consent Calendar for April 25, 2023. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

XI. Board Planning Calendar

Mrs. Duncan requested an update on School Safety Officers and Safety Administrators. Dr. Pollio advised that it would be appropriate to provide that report in the summertime to show all the data for the year.

Order #2023-60 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the attached planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

XII. Committee Reports

Dr. Kolb reported on the Policy Committee

Mr. Marshall reported on the Implementation Committee.

XIII. Board Reports

Mrs. Duncan discussed visits to South Central Neighborhood Place and Fairdale High School. She attended the All County Middle School band performance and a reception for retired Fire Chief Rich Carlson.

Dr. Shull and Chair Porter gave a shout-out to JCPS Diversity Equity and Poverty department for their successful Lit& Spring Break Camps.

Chair Porter attended the 2023 Educator of Color Celebration and the Students of Color Graduating with a 3.0+ GPA Celebration. She discussed the new mural of Muhammad Ali on the YMCA at 10th and Chestnut.

Dr. Shull expressed warm thoughts and condolences for the family of JCPS Teacher Tamara Patterson.

XIV. Persons Requesting to Address the Board (If Necessary)

- Greg Tichenor spoke in opposition to installing weapons detection systems in schools.
- Ryan New discussed the JCPS Literacy Plan.
- Sara Butryn discussed Senate Bill 150.
- Shauna Evans discussed the JCPS Literacy Plan.
- Lindsay Shelden spoke in opposition to installing weapons detection systems in schools.
- Ann Hagan-Grigsby spoke on behalf of CLOUT regarding the JCPS Literacy Plan and asked the District to work with the community to shape and implement the plan.
- Cynthia Kemp Nelson discussed student behavior issues in schools.

XV. Executive Session (If Necessary)

XVI. Action Item (If Necessary)

XVII. Adjournment

The meeting adjourned at 9:44 p.m.

Order #2023-61 - Motion Passed: A motion to adjourn the April 25, 2023, meeting of the Jefferson County Board of Education at 9:44 p.m. passed with a motion by Ms. Sarah McIntosh and a second by Dr. Corrie Shull.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Diane Porter Chairwoman Dr. Martin A. Pollio

Superintendent/Secretary

THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY