



**JEFFERSON COUNTY BOARD OF EDUCATION**  
**Minutes of Business Meeting of February 28, 2023**

Meeting of the Jefferson County Board of Education held at VanHoose Education Center,  
Stewart Auditorium, Louisville, Kentucky, on Tuesday, February 28, 2023.

**BOARD MEMBERS PRESENT:**

Chairwoman Diane Porter	Vice-Chair Corrie Shull
Mr. James Craig	Mrs. Linda Duncan
Dr. Chris Kolb	Mr. Joseph Marshall

**BOARD MEMBERS ABSENT:**

Ms. Sarah McIntosh

**STAFF MEMBERS PRESENT:**

Superintendent Martin A. Pollio, Ed.D.  
Kevin Brown, General Counsel  
Carolyn Callahan, Chief of Communications and Community Relations  
Aven Cook, Racial Equity Specialist  
Jauntrice Denson, Teacher  
Rob Fulk, Assistant Superintendent  
Dr. Terra Greenwell, Chief Academic Officer  
Rachel Klein, Specialist, Antiracist Pedagogy  
Dr. John Marshall, Chief Equity Officer  
Vanessa McPhail, Specialist, Community Affairs  
Lamanda Moore, Specialist, Racial Equity  
Robert Moore, Chief of Schools  
Laura Motley, Teacher  
Rebecca Nicolas, Principal  
Chris Perkins, Chief of Operations  
De’Nay Speaks, Principal  
Bryan Smith, Teacher  
Shenay Sullivan-Bullard, Teacher  
Brent West, Manager, Geographic Information Systems  
Jodie Zeller, Principal

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in-person or via video-teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live-stream of the meeting.

## 5:00 p.m. SPECIAL MEETING: Executive Session

The purpose of this meeting was to have an executive session for discussions relating to pending litigation pursuant to KRS 61.810(1)(c) of the Kentucky Open Meetings Act.

### I. Call to Order

Chair Porter called the meeting to order at 5:04 p.m. and made the following announcement.

“The Board will now conduct a closed executive session, as permitted by KRS 61.810(1)(c), for the purpose of a discussion relating to pending litigation. Public discussion of this matter and identification of the specific matter would disclose litigation strategy and have an adverse impact upon the legal and financial interests of the District.”

### II. Enter into Executive Session per KRS 61.810(1)(c) of the Kentucky Open Meetings Act

**Order #2023-30 - Motion Passed:** A motion to enter closed executive session, as permitted by KRS 61.810(1)(c), for the purpose of a discussion relating to pending litigation passed with a motion by Mr. James Craig and a second by Dr. Christopher Kolb.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

### III. Adjourn from Executive Session

**Order #2023-31 - Motion Passed:** A motion to adjourn closed session and return to open session passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

The Board returned to open session at approximately 6:15 p.m. and Chair Porter made the following announcement.

“The Board of Education met in Executive Session to discuss pending litigation pursuant to KRS 61.810(1)(c) of the Open Meetings Act. Public discussion of this matter and identification of the specific matter would disclose litigation strategy and have an adverse impact upon the legal and financial interests of the District. No action was taken while in closed session”

**IV. Possible Consideration of a Motion on Pending Litigation**

Chair Porter made the following statement.

“I will now entertain a motion to authorize Board counsel to effectuate a settlement in the matter identified in closed session and pursuant to the terms discussed in closed session.”

**Order #2023-32 - Motion Passed:** A motion to authorize Board counsel to effectuate a settlement in the matter identified in closed session and pursuant to the terms discussed in closed session passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

**V. Adjournment**

The special meeting adjourned by consensus at 6:16 p.m.

## REGULAR BUSINESS MEETING

Chair Porter called the February 28, 2023, Business Meeting of the Board of Education to order at 6:16 p.m. This was followed by a traditional moment of silence and the Pledge of Allegiance. Dr. Kolb read the District Vision Statement.

### III. Recognitions and Resolutions

- A.** Recognition of Nurse Practitioner Angela Hayes for Being the First JCPS School Nurse to Achieve National School Nurse Certification
- B.** Recognition of Norton Commons Elementary School Student Camden Ignatow for Creating a Public Service Announcement to Raise Money and Awareness to Fight Antisemitism
- C.** Recognition of Grace M. James Academy of Excellence Students for Winning the Inaugural JCPS Black History Bowl

**Order #2023-33 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive the recognitions for February 28, 2023. The recommendation passed with a motion by Dr. Corrie Shull and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

### IV. Recommendation for Approval of Meeting Agenda

**Order #2023-34 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the agenda for February 28, 2023. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

### V. Recommendation for Approval of Minutes of Previous Meeting

**Order #2023-35 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the minutes of the February 7, 2023, meeting. The recommendation passed with a motion by Mr. James Craig and a second by Dr. Christopher Kolb.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

## **VI. Superintendent's Report**

Dr. Pollio discussed the start time proposal, focusing on the data and research. He said, "...In my five years, we have tackled a lot of controversial issues. I don't think there has been one issue where the data and research are as irrefutable and undeniable as the one I'm putting in front of you tonight."

## **VII. Persons Requesting to Address the Board on Action Items or Consent Calendar Items to be Voted Upon Separately at Board Member Request**

There were no speakers at this time.

## **VIII. Action Items**

### **A. Recommendation for Approval of a Timeline for the Board to Implement Student Outcomes-Focused Governance and Approve a Contract with the Council of the Great City Schools**

Dr. Pollio introduced this item. A.J. Crabill, director of governance, Council of Great City Schools (CGCS), briefly provided the rationale for Student Outcomes-Focused Governance (SOFG) Framework to support large urban school districts. He stated that the CGCS could offer the governance team an opportunity to go through a continuous improvement process over the next couple of years that will help the school board and the superintendent work together as a team to focus on improving the outcomes for the students of JCPS. Each Board member had an opportunity to comment and ask questions.

Mr. Marshall, as Chair of the Implementation Committee, asked Board members to contact him if they are interested in Vice-Chairing the committee to help move the SOFG forward.

**Order #2023-36 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve a timeline for the Board to implement student outcomes-focused governance and approve the attached contract with the Council of the Great City Schools. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

## IX. Information Items

### A. Black History Month Presentation

Dr. Pollio introduced this item. Dr. John Marshall, Chief Equity Officer, along with a team of school leaders and students demonstrated the District's commitment to racial equity as well as honored Black History Month. Each Board member had an opportunity to comment.

Mr. Marshall asked the students, "In what ways do you see your school providing an opportunity for you to shine in your personal greatness?"

Dr. Kolb asked the students, "Do you feel like you have meaningful channels to be heard by building leaders, District leaders? Does your input into how student experiences can be improved - do you feel like you have good channels to communicate that and to make sure that your input is acted on?"

Dr. Shull asked, "As it relates to the Muhammad framework, I'm curious as to how deeply embedded that is into curriculum throughout the District. Is that something that is only being administered at a high level or has it made its way into what's happening in classrooms yet?" He also asked, "Do we have data to support how our Lit & Camps are improving the academic outcomes of black students?"

Chair Porter asked the students, "...I would like for you to tell this board what we need to do more of - what input would you like to see more of so that the outcomes could be deeper and more intense with what we have talked about this evening with your individual schools but also your classes."

**Order #2023-37 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive a presentation on JCPS Black History in Our Schools. The recommendation passed with a motion by Dr. Corrie Shull and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Chair Porter acknowledged that a JCPS student had signed up to address the Board during the Public Comments section of the meeting. She decided to allow the student to come forward at this time to address the Board.

Rashad Nash addressed the Board regarding the mistake he made and the lessons he learned and asked for the chance to return to his regular school instead of having to attend Breckinridge Metro High School.

**B. Start Smart-Start Time Proposal**

Dr. Pollio, with his team of District and school leaders, along with John Hanlon, chief executive officer and co-founder, Dynamic Ideas; presented a proposal to help solve school transportation issues and significantly reduce the number of bus routes in JCPS. Each Board member had an opportunity to comment and ask questions.

Mr. Marshall asked, “What would be the penalty for a parent who is consistently getting their child to school an hour late or later on a consistent basis?” He then asked why 19 schools were not changing start times and how that affects academic and attendance outcomes for those students.

Mrs. Duncan said, “For me, safety of these elementary kids trumps the benefits of the later start time for the middle and high school students.” She stated, “I'm seeing elementary kids walking, and according to the chart, it says up to half a mile, even I saw a mile on there in the dark to a bus stop. That is kind of a non-negotiable with me. I can't imagine sending my child out to walk half a mile or even a quarter of a mile by himself in the dark to a bus stop.” She also expressed concern about limited childcare options for families.

Mr. Craig stated that he would like to see all high schools start at 8:40 a.m. and he hopes that one day they might get to that point.

Dr. Kolb stated, “A non-negotiable for me is not losing 5 million instructional minutes - that's far more impactful on the lives of our students.” He acknowledged that, while the proposal may not be perfect, it is the best possible solution for now.

Dr. Shull asked if the plan could be revised if implementation fails.

Chair Porter asked how many people participated in the virtual forum and she expressed concerns that parents had shared regarding after-school childcare. She asked if the District is reaching out to community partners to help parents. She wanted to ensure that information was being provided to families who do not go online. She asked about bus driver attendance and how that might affect the plan. She concluded by saying that bus drivers want to know what will be done regarding student discipline on the bus because that is one reason why they are leaving their job.

**Order #2023-38 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive a report on a proposal to change school start times for the 2023-24 school year. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

## **X. Consent Calendar**

### **A. Report of Certified Leaves**

### **B. Report of Personnel Actions**

### **C. Recommendation for Approval of Field Trip Request and Receipt of Report of Field Trips Approved by the Superintendent**

### **D. Recommendation for Approval of Bids and Revised BG-1 Forms**

#### **1. Recommendation for Approval of Bid and Revised BG-1 Form for Phase I HVAC Renovation at Fairdale High School**

#### **2. Recommendation for Approval of Bid and Revised BG-1 Form for HVAC Central Plant Replacement at Price Elementary School**

### **E. Recommendation for Approval of BG-1 Form for Purchase 1400 West Jefferson Street**

### **F. Recommendation for Approval of Contract Completions and BG-4 Forms**

#### **1. Recommendation for Approval of Contract Completion and BG-4 Form for Wood Door Replacement at Coleridge-Taylor Montessori Elementary School**

#### **2. Recommendation for Approval of Contract Completion and BG-4 Form for Window Replacement at Sanders Elementary School**

#### **3. Recommendation for Approval of Contract Completion and BG-4 Form for Security Vestibules Phase II at Various Schools**

### **G. Recommendation for Approval of Construction Change Orders**

### **H. Recommendation for Approval of Sale and Purchase Agreement for the Purchase of 1400 West Jefferson Street**

### **I. Recommendation for Approval of Competitive Negotiation, Bid Tabulations, and Contract Renewals**

### **J. Recommendation for Approval of Professional Services Contracts of \$20,000 or More**

### **K. Acceptance of Summary of Professional Services Contracts**

### **L. Acceptance of Orders of the Treasurer**

#### **1. Acceptance of Orders of the Treasurer-Invoices**

#### **2. Acceptance of Orders of the Treasurer-Purchase Orders**

#### **3. Acceptance of Orders of the Treasurer-Vouchers**

### **M. Acceptance of Monthly Financial Report for Period Ended November 30, 2022**

### **N. Acceptance of Donations, Grants, and Funding**

#### **1. Acceptance of Donations and Small Grants**

#### **2. Acceptance of Funding from the Jefferson County Public Education Foundation**

#### **3. Acceptance of Funding from the Kentucky Department of Education for the Office of Transition Readiness**

### **O. Recommendation for Approval of Agreements**

#### **1. Recommendation for Approval of Agreement with Boston Dynamics, Inc. on behalf of Central High School Magnet Career Academy**

#### **2. Recommendation for Approval of Memorandum of Agreement with Commonwealth Theatre Center on Behalf of Brooklawn State Agency School**

#### **3. Recommendation for Approval of Memorandum of Understanding with Education and Labor Cabinet, Office of Educational Programs for the Everybody Counts Program**

#### **4. Recommendation for Approval of Contractual Memorandum of Agreement with the Kentucky Department of Education and Acceptance of Funding to Support Special Education Regional Technical Assistance Centers**



5. Recommendation for Approval of Lease Agreement with the Kentucky State Fair Board
6. Recommendation for Approval of Memorandum of Agreement with National Center for Families Learning
7. Recommendation for Approval of Memorandum of Understanding with TreesLouisville to Improve the Tree Canopy and Enhance the Learning Environment of JCPS School Campuses
8. Recommendation for Approval of Agreement with the YMCA of Greater Louisville
9. Recommendation for Approval of Data Sharing Agreement with Carnegie Learning, Inc.
10. Recommendation for Approval of Data Sharing Agreement with Mackin Educational Resources, Inc.
11. Recommendation for Approval of Data Privacy Agreement with NCS Pearson, Inc.
12. Recommendation for Approval of Data Sharing Agreement with Unite for Literacy
13. Recommendation for Approval of Data Privacy Agreement with Scholastic Inc.
14. Recommendation for Approval of Amendment to Data Sharing Agreement with Teach Upbeat LLC
15. Recommendation for Approval of Data Privacy Agreement with Frontline Technologies
- P. Recommendation for Approval of KDE for the Turnaround Team in Comprehensive Support and Improvement Schools
- Q. Recommendation for Approval of Schoolwide Fundraising Activity for Blue Lick Elementary School
- R. Recommendation for Adoption of Board Policies (Second Reading)

**Order #2023-39 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the consent Calendar for February 28, 2023. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

### **Tie Bid Awards**

In accordance with model procurement guidelines, Vice-Chairman Shull drew lots to determine the winners of tie bids submitted for the following items:

- Item No. 18, 95, and 156 on Bid ID #8181 Instructional & Office Supplies (Line Item) were awarded to Complete Printer Source (one draw for multiple items).
- Item No. 1 on Bid ID #8181 Instructional & Office Supplies (Line Item) was awarded to Complete Printer Source.
- Item No. 28 and 116 on Bid ID # 8195 HVAC-R Supplies & Equipment were awarded to Progress Supply Inc. (one draw for two items).

## **XI. Board Planning Calendar**

Mr. Marshall asked if the Board should have additional meetings to accommodate the work around the Council of the Great City Schools. Dr. Pollio said yes and stated that he would work with Chair Porter to schedule special meetings.

Chair Porter questioned available resources relating to bullying and the outcomes of those issues. She wondered if the Board should receive a report regarding funding for those resources. Dr. Pollio said that a presentation regarding resources and data would probably come from Climate and Culture.

Mr. Craig asked when the Board would have curriculum discussions. Dr. Pollio stated that he hoped to have an update at the March 28 meeting.

**Order #2023-40 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive the attached planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

## **XII. Committee Reports**

Dr. Kolb reported on the Policy Committee.

## **XIII. Board Reports**

Dr. Shull reported, "I would quickly like to salute all of the principals and teachers who coordinated fantastic Black History Month celebrations. There were African-American read-ins, there were plays, there were wax museums, there's a little bit of everything going on across the District. I had the opportunity to be in many schools and to visit with our students and I was really impressed with what I saw in all the ways that Black History Month was celebrated. So, thank you to those Educators for leading such a wonderful month for our students."

Chair Porter reported, "I would to say thank you and congratulations - the YMCA sponsored their Black Achievers Celebration that involved students who go to JCPS and will walk away from that celebration with college scholarships. So not only do they recognize students, they recognize adults. So, I would like to give a shout-out to our students that were recognized that evening. It was a wonderful night of greatness, so thank you to the YMCA. This is not something new - they have done this for a period of time. I would also like to thank everyone - Dr. Marshall, you and your team for the Black history display in the lobby for us. Also, a shout out to Central High School because they had a reading similar to what Dr. Shull was talking about."

#### **XIV. Persons Requesting to Address the Board**

The following speakers address the Board.

- Laura McCoun McCauley discussed the Westport Middle School Facilities Plan.
- Emmanuel Nacionales discussed Board Policy 05.548 (Weapons/Dangerous Instruments) and advocated for students like Rashad Nash.
- Sarah Schirmer discussed the waiting list and sibling preference for magnet schools

The following principals spoke in favor of the Start Smart-Start Time Proposal.

- Kara Ammerman
- Steve Howard
- Toetta Taul
- Monica Hunter
- Christie Horn

#### **XV. Executive Session (If Necessary)**

#### **XVI. Action Item (If Necessary)**

#### **XVII. Adjournment**

The meeting adjourned at 9:15 p.m.

**Order #2023-41 - Motion Passed:** A motion to adjourn the February 28, 2023, meeting of the Jefferson County Board of Education at 9:15 p.m. passed with a motion by Dr. Corrie Shull and a second by Dr. Christopher Kolb.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Absent
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

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Diane Porter  
Chairwoman

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Dr. Martin A. Pollio  
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,  
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**