



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of August 30, 2022

Meeting of the Jefferson County Board of Education held at the VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, August 30, 2022.

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter

Mr. James Craig

Dr. Chris Kolb

Ms. Sarah McIntosh

Vice-Chair Corrie Shull

Mrs. Linda Duncan

Mr. Joseph Marshall

Mr. Marshall attended via video-conference.

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.

Thomas Aberli, Executive Administrator of Budget

Marcus Bradford, Teacher

Kevin Brown, General Counsel

William BJ Bunton, Executive Administrator of Diversity, Equity, and Poverty

Carolyn Callahan, Chief Communications and Community Relations Officer

Dr. Katy DeFerrari, Assistant Superintendent of School Culture and Climate

Michelle Dillard, Assistant Superintendent of Teaching and Learning

Dr. Dena Dossett, Chief of Accountability, Research, and Systems Improvement

Dr. Aimee Green-Webb, Chief Human Resources

Jacqueline Johnson, FRYSC Coordinator

Jamiera Johnson, Principal

Katherine LaDuke, Principal

Dr. John Marshall, Chief Equity Officer

La Faye Marshall, Teacher

Vanessa McPhail, Community Affairs Specialist

Robert Moore, Chief of Schools

Melanie Weaver, Assistant Principal

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was the VanHoose Education Center. Members of the Board were permitted to attend in-person or via video-teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in person or watch the live-stream of the meeting.

5:00 p.m. TAX RATE HEARING

A Tax Rate Hearing was held pursuant to the provisions of KRS 160.470 for the purpose of hearing public comments regarding a proposed 2022-23 General Fund tax levy of 76.3 cents on real property and 76.8 cents on personal property.

There were no speakers.

6:00 p.m. REGULAR MEETING

Chair Porter called the August 30, 2022, Business Meeting to order at 6:01 p.m.

I. Moment of Silence

II. The Pledge of Allegiance

A. Vision Statement

Dr. Kolb read the Vision Statement.

III. Recognitions and Resolutions

A. Recognition of Meyzeek Middle School Student Prisha Hedau for Earning the Prestigious Title of Miss Kentucky Preteen Queen 2022

B. Recognition of Hawthorne Elementary School Teacher Nadine Jacobsen-McLean for Receiving the 2022 Elementary Teacher of the Year Award From the American Association of Teachers of Spanish and Portuguese

- Dr. Raymond Hart, Executive Director of the Council of the Great City Schools, presented the Bill Wise Award to Cordelia Hardin, Chief Financial Officer. This national award recognizes and honors outstanding business officials who distinguish themselves through service in urban education.

Order #2022-150 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the recognitions for August 30, 2022. The recommendation passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2022-151 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for August 30, 2022. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Dr. Corrie Shull.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2022-152 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the August 16, 2022, meeting. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

VI. Superintendent's Report

Dr. Pollio briefly discussed the increased challenges around staffing with significant shortages of teachers, bus drivers, instructional assistants, and many others. He thanked families for their patience; and staff for their hard work, ongoing passion, and enthusiasm. He then reported on a collaboration with Amazon Business to help teachers with classroom supplies. He concluded by thanking the Wilkerson community and provided an update on the new school building.

VII. Persons Requesting to Address the Board on Action Items or Consent Calendar Items to be Voted Upon Separately at Board Member Request

There were no speakers at this time.

VIII. Action Items

IX. Information Items

A. Acceptance of Fiscal Year 2022-23 Working Budget

Dr. Pollio introduced this item. Cordelia Hardin presented the 2022-2023 Working Budget and Tom Aberli was available to answer questions.

Mrs. Duncan questioned the investment in the Education Paging and Intercom Communications system (EPIC). She then asked if there would be any issues with providing data to the Federal Government regarding Elementary and Secondary School Emergency Relief Fund (ESSER Fund) spending.

Mr. Craig asked how much longer the ESSER funding would last. He questioned the possibility of additional leave time for staff for COVID days and said that he would like to continue to have discussions on the issue. He discussed the teacher shortage and compensation; he advised that they should start negotiations with Jefferson County Teachers Association (JCTA) sooner rather than later. He concluded by highlighting the differences in SEEK (Support Education Excellence in Kentucky) funding between Kentucky school districts; he stated, "JCPS is getting 9.5 million dollars less in SEEK for the next budget year than we did the last year."

Ms. McIntosh questioned services/supports for ESL students. She requested clarification regarding the limitations of ESSER spending. She concluded by reiterating Mr. Craig's comments regarding SEEK funding and acknowledged the significant decrease in Jefferson County.

Dr. Kolb questioned funding for compensation to help address the staffing crisis and questioned the possibility of needing to raise the District's tax rate beyond four percent in the coming years. He requested that going forward, they plan for the possibility of needing to do a tax rate recall referendum to have all the information/dates so that option is available.

Dr. Shull expressed concern with continued funding for the Elev8 Centers that have been delayed in opening and asked if funding has been deferred.

Chair Porter wanted to understand more about the one-time general fund investments for 2022-23 and questioned the positions for the Roosevelt-Perry and Wheatley Elementary School merger. She asked to hear more about the new playgrounds at Wilkerson & Indian Trail and requested a list of schools that will receive a new playground including a timeline. She questioned funding and the timeline for PA systems; she discussed the need to have working PA systems in all schools.

Order #2022-153 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the Fiscal Year 2022-23 Working Budget. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

B. Acceptance of Racial Equity Policy Update

Dr. Pollio introduced this item. Dr. John Marshall and his leadership team presented the Update. Each Board member had an opportunity to comment and ask questions.

Mr. Marshall asked, "What do you believe will be the number one place to start this heavy lifting work of really fundamentally changing education systems in JCPS?" He stated that he would email the rest of his questions.

Mrs. Duncan expressed confusion with some of the language used to refer to various racial groups. She asked, "Are we getting at the achievement issue through these goals? These are phenomenal goals and I see their value, but after we do these things, are we getting at all at the right goals? Because, we are trying to improve reading and math skills to close that gap between these groups, and while this work, we hope that it feeds that, I'm not sure that it does."

Mr. Craig asked, "How do you grade us as a district? How are we doing on implementing this policy?" He then said, "I always come back to the transition readiness number; in my view as a board member, that's the one number that I'm looking at every year. Dr. Pollio is celebrating the fact that our number is higher than it ever has been, what are your thoughts on the 56 percent number that we hear tonight?" He continued, "...Getting the community to buy in on this is important and you reiterate that in a different way of being unapologetic about the work that you're doing. I'll reiterate, on behalf of one board member, I am unapologetic in my support for this policy and the work that you're doing."

Ms. McIntosh discussed the improved sense of belonging and attendance with extracurricular activities and expressed concern about finding sponsors/coaches. She asked, "Can you talk just a little bit about what we have done through these efforts to improve extracurricular offerings and opportunities for our students?" She then asked for clarification on the teacher planning lessons. She concluded by saying that she would email her remaining questions.

Dr. Kolb expressed appreciation for the update and stated that he would email his questions after the meeting.

Dr. Shull asked, "Who sets the metrics that we see in this presentation, and who agrees upon those goals?" and "What is the barrier to reaching 50 percent of students of color completing career pathways?" He then questioned the teacher transfer process. He asked "How does the provision to diversify staff, if there are not enough diversity in the pool, how does that provision work?" He questioned the lack of staff participating in Equity PDs. He expressed concern about the proficiency rate of students and said, "It seems to me that we have a severe issue with teaching and learning." He wanted to ensure that Teaching and Learning has a plan in place and asked, "Is standard-based grading a part of that plan? Are we moving more of the District toward that?"

Chair Porter discussed the decrease in the percentage of students of color who are suspended and asked, “After we find the numbers of students of color that have been suspended and there is an inequity or a vast difference for students of color being suspended, what is the plan? What does the District do?” She continued by saying, “What would a parent do - who do they contact if they have a question about the inequity?” She then discussed the new Student Assignment Plan and inequity in learning. She asked, “In the district that I represent, they want to know why there is such an inequity in the academic performance of the students?” She concluded by expressing concern and said, “I would like for the Board to think about requesting the Council of Great City Schools to come in and look at our academic program.”

Order #2022-154 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive an update regarding the implementation of the Racial Equity Policy and the Racial Equity Plan. The recommendation passed with a motion by Mr. James Craig and a second by Dr. Corrie Shull.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

X. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

C. Recommendation for Approval of Organizational Charts and/or Job Descriptions

1. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Academic Services

2. Recommendation for Approval of Organizational Charts and/or Job Descriptions - Operations Services

D. Recommendation for Approval of Field Trip Request

E. Recommendation for Approval of Bids and Revised BG-1 Forms

1. Recommendation for Approval of Bid and Revised BG-1 Form for Air Handler and Outdoor Air Unit Replacement at C.B. Young Jr. Service Center

2. Recommendation for Approval of Bid and Revised BG-1 Form for Lift Replacement at Field Elementary

F. Recommendation for Approval of Construction Change Orders

G. Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendments

H. Recommendation for Approval of Professional Services Contracts of \$20,000 or More

I. Acceptance of Orders of the Treasurer

1. Acceptance of Orders of the Treasurer-Invoices

2. Acceptance of Orders of the Treasurer-Purchase Orders

3. Acceptance of Orders of the Treasurer-Vouchers

J. Recommendation for Approval of Comprehensive Financial Planning Calendar

K. Acceptance of Donations, Grants, and Funding

1. Acceptance of Donations and Small Grants

2. Acceptance of Funding from the University of Louisville College of Education and Human Development for Teacher-in-Residence Program

3. Acceptance of Funding from the Kentucky Department of Education

L. Recommendation for Approval of Agreements

- 1. Recommendation for Approval of Memorandum of Agreement with Bluegrass Community and Technical College for Dual Credit**
- 2. Recommendation for Approval of Memorandum of Agreement with Legal Aid Society**
- 3. Recommendation for Approval of Agreement with Norton Healthcare for School-Based Health Services**
- 4. Recommendation for Approval of Memorandum of Agreement with the University of Louisville for Dual Credit Courses**
- 5. Recommendation for Approval of Memorandum of Agreement with Western Kentucky University to Host Dietetic Interns**
- 6. Recommendation for Approval of Contract Modification with the Kentucky Department of Education for the Release of JCPS Employee**
- 7. Recommendation for Approval of the Data Sharing Agreement with Explore Learning, LLC**
- 8. Recommendation for Approval of Data Sharing Agreement with LibraryWorld, Inc.**
- 9. Recommendation for Approval of Data Sharing Agreement with McGraw Hill for Illustrative Mathematics**
- 10. Recommendation for Approval of Data Sharing Agreement with n2y LLC**
- 11. Recommendation for Approval of Data Protection Agreement with Amplified IT for Gopher Products**
- 12. Recommendation for Approval of Data Privacy Agreement with Agile Sports Technologies, Inc. dba Hudl**
- 13. Recommendation for Approval of Data Privacy Agreement with New Classrooms Innovation Partners**
- 14. Recommendation for Approval of Student Teacher Agreement Amendment with Western Kentucky University**
- 15. Recommendation for Approval of Student Placement Agreement with Western Governors University**
- 16. Recommendation for Approval of Student Placement Agreement Amendment with Western Kentucky University**
- 17. Recommendation for Approval of Student Teacher/Substitute Teacher Agreement Amendment with Bellarmine University**
- 18. Recommendation for Approval of Amendment #1 to the Extension Memorandum of Understanding with Digital Promise for the Verizon Innovative Learning Initiative**

M. Recommendation for Approval of Tax Rates for Fiscal Year 2022-23

Order #2022-155 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the Consent Calendar for August 30, 2022. The recommendation passed with a motion by Dr. Corrie Shull and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

XI. Board Planning Calendar

Order #2022-156 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the attached planning calendar outlining discussion agenda items. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

XII. Committee Reports

Mr. Craig announced an upcoming Facilities Committee Meeting.

XIII. Board Reports

Mr. Craig said that he would like to have a Board conversation regarding the attacks on public education and thanked all the teachers who are dealing with these attacks on the front lines. He then congratulated the Ballard Bruins on a recent football victory.

Dr. Shull extended condolences to the family of Lisa Carson, a teacher at Louisville Male High School. He then congratulated Dr. Alicia Averette and her Elev8 team for being recognized by the U. S. Department of Education for such an innovative usage of *American Rescue Plan* funds.

Chair Porter congratulated Dr. Alicia Averette and her Elev8 team. She then discussed the 37th Annual Banquet of the A. Philip Randolph Institute-Louisville Chapter and the 2022 Leadership Louisville Luncheon.

XIV. Persons Requesting to Address the Board (If Necessary)

There were no speakers.

XV. Executive Session (If Necessary)

XVI. Action Item (If Necessary)

XVII. Adjournment

The meeting adjourned at 8:43 p.m.

Order #2022-157 - Motion Passed: A motion to adjourn the August 30, 2022, meeting of the Jefferson County Board of Education at 8:43 p.m. passed with a motion by Mrs. Linda Duncan and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Diane Porter
Chairwoman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**