



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Business Meeting of February 15, 2022

Business Meeting of the Jefferson County Board of Education held at VanHoose Education Center Stewart Auditorium, Louisville, Kentucky, on Tuesday, February 15, 2022, at 6:00 PM.

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter

Mr. James Craig

Dr. Chris Kolb

Ms. Sarah McIntosh

Vice-Chair Corrie Shull

Mrs. Linda Duncan

Mr. Joseph Marshall

Board Members Porter, Duncan, Kolb, Marshall, and McIntosh attended the meeting via videoconference. Board Members Shull and Craig attended the meeting in-person.

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.

Dr. Kermit Belcher, Chief Information Officer

Kevin Brown, General Counsel

Dr. Carmen Coleman, Chief Academic Officer

Dr. Florence Chang, Executive Administrator Research and Systems Improvement

Amy Dennes, Chief of Staff

Michelle Dillard, Assistant Superintendent of Teaching and Learning

Dr. Dena Dossett, Chief of Accountability, Research, & Systems Improvement

Shalonda Foster, Executive Administrator of Teaching and Learning

Dr. Aimee Green-Webb, Chief of Human Resources

Cordelia Hardin, Chief Financial Officer

Dr. John Marshall, Chief Equity Officer

Robert Moore, Chief of Schools

Chris Perkins, Chief Operations Officer

Eva Stone, Health Coordinator

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was VanHoose Education Center. Members of the Board were permitted to attend in-person or via video-teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in-person or watch the live-stream of the meeting.

BUSINESS MEETING

Chair Porter called the February 15, 2022, meeting of the Board of Education to order at 6:00 p.m. This was followed by a traditional moment of silence and the Pledge of Allegiance. Vice-Chair Shull read the District Vision Statement.

III. Recognitions and Resolutions

- A. Recognition of Black History Month & JCPS Black Employee Resource Group**
- B. Recognition of National School Counseling Week and National FRYSC Week**
- C. Recognition of the District's "Stuff The Bus" Campaign for Western Kentucky**
- D. Recognition of the District's "Take What You Can Tote" event on December 11, 2021**

Order #2022-33 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the Recognitions. The recommendation passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2022-34 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for February 15, 2022. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2022-35 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the February 1, 2022, regular meeting. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

VI. Superintendent's Report

Dr. Pollio expressed concern with current teacher shortages and read from recent op-eds regarding the shortages and devastating potential on our education system and the nation if the shortage continues over the next decade.

VII. Persons Requesting to Address the Board on Action Items or Consent Calendar Items to be Voted Upon Separately at Board Member Request

There were no speakers at this time.

VIII. Action Items

IX. Information Items

A. Acceptance of Racial Equity Update

Dr. Pollio and his team provided an update focused on the work of racial equity. Each Board member had an opportunity to comment and ask questions.

Ms. McIntosh wanted to clarify information regarding growth plans and goal setting. She asked for more details regarding REAL meetings and asked about collaborations with universities to make sure teachers come in ready to do this work. She asked how this information is being shared with families.

Dr. Shull expressed concern with student achievement and asked how many JCPS students are performing at grade level and at the proficient or distinguished level. He wanted to understand how the policies and work done at the administration level is filtering down to the classroom level – he wanted to ensure there is not a disconnection. He asked why every school does not have embedded professional development and how assistant superintendents are being held accountable. He then asked how many students do not pass the Backpack Defense; when the Board will receive data regarding Black student achievement; and if parents are provided a report detailing their student's achievement compared to their national peers. He concluded by asking for more information regarding mental health work.

Mrs. Duncan questioned supports to help with teacher retention. She requested data regarding graduation rates and college and career readiness.

Mr. Marshall wanted to hear more about the District's work with local universities. He questioned accountability and reframing achievement for Black and Brown students.

Mr. Craig wanted to confirm that the District has recently hired more teachers of color than ever before in the past. He requested data showing how the District is doing with closing the achievement gap. He asked for more information regarding the ARE Tool.

Dr. Kolb agreed with Dr. Shull's suggestion of having a work session for the Board to advance the conversation and get on the same page regarding how they can gauge progress with learning disparities/achievement gap.

Chair Porter stated that she wants more than a written response to her questions – she wants the community and constituents to hear the answers. She requested graduation rates by school, district, and race. She asked for data regarding Backpack artifacts (artifact tracker). She wanted to know what supports are provided for struggling schools. She questioned how MAP data is used in creating a plan for the District. She requested MAP data by school and race showing gaps. She concluded by asking about a plan for the lowest performing schools/students.

Order #2022-36 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive an update on Racial Equity. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

B. Acceptance of New Way Forward Update

Dr. Pollio and his leadership team provided an update regarding the implementation of COVID-19 mitigation strategies and next steps. Each Board member had an opportunity to comment and ask questions.

Ms. McIntosh expressed concern with staff burnout and suggested the Board revisit the updated CDC guidelines and reconsider updating the JCPS guidelines for quarantine length.

Dr. Kolb stated that even though cases are dropping, the number of positive cases in the community is still very high. He asked about the number and cause of student absences.

Mr. Craig also wanted to clarify the number and cause of student absences.

Mrs. Duncan stated that other local communities are lifting mask mandates and asked if the health department has offered any guidance.

Order #2022-37 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive an update on New Way Forward. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

C. Acceptance of Research on Bell (Start) Times

Dr. Pollio and his team provided the Board with an update regarding research around start times. Each Board member had an opportunity to comment and ask questions.

Mr. Craig questioned the possibility of implementing a test pilot where they could test out a revised schedule.

Ms. McIntosh suggested the District include student input and consideration of extracurricular activities.

Dr. Shull asked if changing bell times would eliminate the early 5:39 a.m. pickup time.

Chair Porter requested information regarding the elementary school bell times that were presented. She also wants to see more information regarding the impact on elementary and early childhood transportation.

Order #2022-38 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive an update on research around bell (start) times. The recommendation passed with a motion by Mr. James Craig and a second by Dr. Christopher Kolb.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

X. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

C. Recommendation for Approval of Organizational Charts and/or Job Descriptions

1. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Academic Schools

2. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Operations Services

D. Recommendation for Approval of Field Trip Request

E. Recommendation for Approval of Bids and Revised BG-1 Forms

1. Recommendation for Approval of Bid and Revised BG-1 Form for Phase I HVAC Renovation at Central High School Magnet Career Academy

2. Recommendation for Approval of Bid and Revised BG-1 Form for Phase I HVAC Renovation at Hazelwood Elementary School

3. Recommendation for Approval of Bid and Revised BG-1 Form for Partial Roof Replacement at Nichols Bus Compound

F. Recommendation for Approval of Contract Completion and BG-4 Form for Phase I HVAC Renovation – Bid Package III at the Academy @ Shawnee

G. Recommendation for Approval of Project Closeout and BG-5 Form for Window Replacement Phase III at J. Graham Brown School

H. Recommendation for Approval of Construction Change Orders

I. Recommendation for Approval of Bid Tabulations and Amendments.

J. Recommendation for Approval of Professional Services Contracts of \$20,000 or More

K. Acceptance of Summary of Professional Services Contracts for Fiscal Year 2021-22

L. Acceptance of Orders of the Treasurer

1. Acceptance of Orders of the Treasurer-Invoices

2. Acceptance of Orders of the Treasurer-Purchase Orders

3. Acceptance of Orders of the Treasurer-Vouchers

M. Acceptance of Monthly Financial Report for Period Ended December 31, 2021

N. Acceptance of Quarterly Report of Investment Performance

O. Acceptance of Donations, Grants, and Funding

1. Acceptance of Donations and Small Grants

2. Acceptance of Funding from Catholic Charities

3. Acceptance FY22 Title I School Improvement Funds from the Kentucky Department of Education

4. Acceptance of Additional Funding and Grant Agreement Amendment from the Wallace Foundation

P. Recommendation for Approval of Agreements

1. Recommendation for Approval of Memorandum of Understanding with Digital Promise Global

2. Recommendation for Approval of Memorandum of Agreement with the Louisville Academy of Music

3. Recommendation for Approval of Second Amendment to Data Sharing Agreement with Public Consulting Group, LLC

4. Recommendation for Approval of Data Sharing Agreement with Teacher's Curriculum Institute

5. Recommendation for Approval of Data Sharing Agreement with YouScience

6. Recommendation for Approval of Data Sharing Agreement with BrainPop

7. Recommendation for Approval of Lease Agreement with BMW Investments and Academy of Music Production, Education, and Development

8. Recommendation for Approval of Memorandum of Agreement with the Kentucky Department of Education for the Release of JCPS Employee

9. Recommendation for Approval of Memorandum of Agreement with the Kentucky Department of Education for the Release of JCPS Employee

Q. Recommendation for Approval of Salary Schedule IC for Officer Security and Officer School Safety

Order #2022-39 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the consent calendar for February 15, 2022. The recommendation passed with a motion by Dr. Corrie Shull and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

XI. Board Planning Calendar

There was no discussion on the Planning Calendar.

Order #2022-40 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

XII. Committee Reports

Dr. Kolb announce that the Policy Committee would be meeting on February 22. He then reminded Board members that they are able to appoint a constituent to serve on the committee if they would like to do so.

Mr. Craig stated that as the newly appointed Chair of the Facilities Committee, he has met with Chris Perkins to develop an initial agenda and they would be reaching out to prior members to gauge interest. They hope to have a meeting date announced soon.

XIII. Board Reports

Mr. Craig took a moment to celebrate the Westport Middle School athletics program along with Principal Zeller and a young student who founded the field hockey team.

Dr. Shull commended the school-based health services professionals in recognition of Heart Health Month along with Black History Month. He thanked all of the health care professionals who work in the District.

Mrs. Duncan announced that the Mayor would be making an appearance at Medora Elementary School to celebrate the planting of trees that happened several years ago.

Chair Porter discussed the upcoming Central High Magnet Career Academy Alumni Hall of Fame. She then read a few words about Milburn Maupin.

XIV. Persons Requesting to Address the Board (If Necessary)

Judy Stallard discussed the need to add language regarding the Constitution to JCPS job descriptions. She also discussed the need to add the Constitution of the United States and the Constitution of the State of Kentucky to school curriculum.

Sarah Coty expressed frustration with the recent decision to keep the longer quarantine policy in place and stated that her daughter missed the Governor's Cup because of it. She would have been able to attend if the state guidance on COVID quarantine was followed.

XV. Executive Session (If Necessary)

XVI. Action Item (If Necessary)

XVII. Adjournment

The meeting adjourned at 8:50 p.m.

Order #2022-41 - Motion Passed: A motion to adjourn the February 15, 2022, meeting of the Jefferson County Board of Education at 8:50 p.m. passed with a motion by Mr. James Craig and a second by Dr. Corrie Shull.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Diane Porter
Chairwoman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**