



# **JEFFERSON COUNTY BOARD OF EDUCATION**

**Minutes of December 14, 2021**

**Business Meeting** of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, December 14, 2021, at 6 p.m.

## **BOARD MEMBERS PRESENT:**

Chairwoman Diane Porter

Mr. James Craig

Dr. Chris Kolb

Ms. Sarah McIntosh

Vice-Chair Corrie Shull

Mrs. Linda Duncan

Mr. Joseph Marshall

All Board members attended the meeting via videoconference.

## **STAFF MEMBERS PRESENT:**

Superintendent Martin A. Pollio, Ed.D.

Kevin Brown, General Counsel

Dr. Carmen Coleman, Chief Academic Officer

Amy Dennes, Chief of Staff

Dr. Aimee Green-Webb, Chief of Human Resources

Cordelia Hardin, Chief Financial Officer

Robert Moore, Chief of Schools

Eva Stone, Health Coordinator

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was VanHoose Education Center. Members of the Board were permitted to attend in-person or via video-teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in-person or watch the live-stream of the meeting.

## **BUSINESS MEETING**

Chair Porter called the December 14, 2021, Business Meeting of the Board of Education to order at 6:00 p.m. This was followed by a traditional moment of silence and the Pledge of Allegiance. Board member Craig read the District's Vision Statement.

### **III. Recommendation for Approval of Meeting Agenda**

**Order #2021-195 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the agenda for December 14, 2021. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Absent

#### **IV. Recommendation for Approval of Minutes of Previous Meeting**

**Order #2021-196 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the minutes of the November 9, 2021, meeting. The recommendation passed with a motion by Dr. Corrie Shull and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

#### **V. Superintendent's Report**

Dr. Pollio acknowledged the December 10 deadly tornado events in Western Kentucky and discussed the District's commitment to help the impacted school districts and communities. He went on to discuss the annual *Take What You Can Tote* event, which provides clothing assistance to JCPS families. He then recognized and thanked all JCPS educators for their work over the first part of the school year. He concluded by announcing upcoming discussions and plans regarding school safety. Dr. Pollio emphasized the goal of maintaining safe learning environments and promised feedback sessions and opportunities for input on school safety prior to presenting a plan to the Board.

#### **VI. Persons Requesting to Address the Board (Deferred to Email)**

Members of the public had the opportunity to voice opinions or express concerns by submitting remarks via email.

#### **VII. Action Items**

#### **VIII. Information Items**

## A. New Way Forward

Dr. Pollio and his leadership team provided an update regarding the implementation of COVID-19 mitigation strategies and next steps. Each Board member had an opportunity to comment and ask questions.

Dr. Kolb questioned potential plans for promoting increased testing as COVID variants continue to emerge. He recommended regular testing and vaccination since it remains the best way to reduce risk of spread and severe illness. He then questioned how the District plans to move forward with the possibility of COVID remaining with us for the long term, he asked, “What fundamental issues do we need to rethink?” He concluded by stating that he prefers to continue requiring face masks to protect people’s health and slow the spread of COVID.

Mrs. Duncan wondered if there is a goal for vaccination rates across the District and if we intend to continue to offer opportunities to receive the vaccine. She discussed the impact of staff shortages and asked if there are any plans or discussions to integrate virtual opportunities to help alleviate the situation.

Ms. McIntosh requested information regarding plans for revising bell schedules. She asked for data regarding extra-curricular activity participation with a later bell time. She also asked to receive feedback from bargaining groups.

Mr. Craig stated that he prefers to continue with the mask mandate as long as local and District health officials recommend doing so. He then thanked staff for their work on the districtwide vaccination clinic. He concluded by stating that the Board must approve a revised bell schedule early enough for it to be implemented for the 2021-2022 school year.

**Order #2021-197 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive an update on COVID-19 mitigation strategies and next steps. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

## IX. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

C. Recommendation for Approval of Organizational Charts and/or Job Descriptions

1. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Academic Schools Division

2. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Academic Services

3. Recommendation for Approval of Organizational Charts and/or Job Descriptions – Academic Support Programs

- 4.** Recommendation for Approval of Organizational Charts and/or Job Descriptions – Communications and Community Relations
- 5.** Recommendation for Approval of Organizational Charts and/or Job Descriptions – Operations Services
- D.** Recommendation for Approval of Field Trip Request
- E.** Recommendation for Approval of Project, Assignment of Architect/Engineer, and BG-1 for Elevator Modernizations at Various Schools
- F.** Recommendation for Approval of Bid for 2022-2023 Asbestos and Lead Maintenance Contract at Various Schools
- G.** Recommendation for Approval of Bids and Revised BG-1 Forms
  - 1.** Recommendation for Approval of Bid and Revised BG-1 Form for Boiler Replacement at Ballard High School
  - 2.** Recommendation for Approval of Bid and Revised BG-1 Form for Window Replacement at Maupin Elementary School
- H.** Recommendation for Approval of Revised BG-1 Forms
  - 1.** Recommendation for Approval of Revised BG-1 Form for Playground Renovation at Bloom Elementary School
  - 2.** Recommendation for Approval of Revised BG-1 Form for Boiler & Chiller Replacement at Breckenridge-Franklin Elementary School
- I.** Recommendation for Approval of Contract Completions and BG-4 Forms
  - 1.** Recommendation for Approval of Contract Completion and BG-4 Form for Phase I HVAC Renovation – Bid Package II at the Academy @ Shawnee
  - 2.** Recommendation for Approval of Contract Completion and BG-4 Form for Site Lighting Replacement at Conway Middle School
  - 3.** Recommendation for Approval of Contract Completion and BG-4 Form for Switchgear Replacement at Jeffersontown High School
- J.** Recommendation for Approval of Project Closeouts and BG-5 Forms
  - 1.** Recommendation for Approval of Project Closeout and BG-5 Form for Classroom Wall Addition at Ballard High School
  - 2.** Recommendation for Approval of Project Closeout and BG-5 Form for Phase I HVAC Renovation at Bates Elementary School
  - 3.** Recommendation for Approval of Project Closeout and BG-5 Form for Security Improvements at Coleridge-Taylor Montessori and Okolona Elementary Schools
  - 4.** Recommendation for Approval of Project Closeout and BG-5 Form for Classroom Wall Addition at Newcomer Academy
- K.** Recommendation for Approval of Project Closeouts and BG-5 Forms Digital Controls Software Upgrade
  - 1.** Recommendation for Approval of Project Closeout and BG-5 Form Digital Controls Software Upgrade Phase I at Various Locations
  - 2.** Recommendation for Approval of Project Closeout and BG-5 Form Digital Controls Software Upgrade Phase II at Various Locations
- L.** Recommendation for Approval of Construction Change Orders
- M.** Recommendation for Approval of Assurance that the Disposal of 1.085 acres of Road Frontage will not Affect the Integrity or Usefulness of Property Crucial to the Educational Needs of the District
- N.** Acceptance of Notification of Various Utility Easements

- O. Recommendation for Approval of Competitive Negotiation, Bid Tabulations, Contract Renewals, and Amendments.**
- P. Recommendation for Approval of Professional Services Contracts of \$20,000 or More**
- Q. Acceptance of Summary of Professional Services Contracts for Fiscal Year 2021-22**
- R. Acceptance of Orders of the Treasurer**
  - 1. Acceptance of Orders of the Treasurer-Invoices**
  - 2. Acceptance of Orders of the Treasurer-Purchase Orders**
  - 3. Acceptance of Orders of the Treasurer-Vouchers**
- S. Acceptance of Monthly Financial Report for Period Ended October 31, 2021**
- T. Acceptance of Donations, Grants, and Funding**
  - 1. Acceptance of Donations and Small Grants**
  - 2. Acceptance of FY22 Kentucky Virtual Library Funds from Kentucky Department of Education**
  - 3. Acceptance of Funding from the Kentucky Department of Education for School Security Projects**
  - 4. Acceptance of Donation of Land at 3412 Pflanz Avenue, Louisville, KY from the Estate of Thomas Edward Massie, Jr.**
  - 5. Acceptance of Funding from the Jefferson County Public Education Foundation**
- U. Recommendation for Approval of Agreements**
  - 1. Recommendation for Approval of Rental Agreement with AEG Management West Louisville, LLC**
  - 2. Recommendation for Approval of Memorandum of Agreement with I Would Rather Be Reading**
  - 3. Recommendation for Approval of Data Sharing Agreement with CEV Multimedia, LTD**
  - 4. Recommendation for Approval of Memorandum of Agreement with Evolve502 Inc.**
  - 5. Recommendation for Approval of Memorandum of Agreement with Global Game Changers Children's Education Initiative, Inc.**
  - 6. Recommendation for Approval of Memorandum of Agreement with the Ohio Valley Educational Cooperative**
  - 7. Recommendation for Approval of Memorandum of Agreement with Kentucky Department of Education as part of the Wallace Foundation Equity Centered Pipeline Initiative**
  - 8. Recommendation for Approval of Memorandum of Agreement with the University of Louisville as part of the Wallace Foundation Equity Centered Pipeline Initiative**
  - 9. Recommendation for Approval of Memorandum of Agreement with Spalding University as part of the Wallace Foundation Equity Centered Pipeline Initiative**
  - 10. Recommendation for Approval of Data Sharing Agreement with Prodigies Academy**
  - 11. Recommendation for Approval of Data Sharing Agreement with Strivven Media, LLC**
  - 12. Recommendation for Approval of University/College Student Placement Agreement with Trine University**
  - 13. Recommendation for Approval of Memorandum of Understanding with La Casita Center**
  - 14. Recommendation for Approval of Data Sharing Agreement with CodeCombat, Inc.**
  - 15. Recommendation for Approval of Data Sharing Agreement with Knowledge Matters**
  - 16. Recommendation for Approval of Data Sharing with The Lampo Group , LLC dba Ramsey Solutions**
  - 17. Recommendation for Approval of Data Sharing Agreement with of Natural User Interface Technologies AB**
  - 18. Recommendation for Approval of Data Sharing Agreement with Junior Achievement of Kentuckiana, Inc.**
  - 19. Recommendation for Approval of Data Sharing Agreement with Renaissance Learning, Inc.**

- 20.** Recommendation for Approval of Data Sharing Agreement Addendum with BrightBytes Inc.
- 21.** Recommendation for Approval of Letter of Agreement with the KentuckyHealth Information Exchange
- 22.** Recommendation for Approval of Amendment to a Student Teacher/Field Placement Agreement with Indiana University
- V.** Recommendation for Approval of Submission of Grant Reapplication for Current Family Resource and Youth Services Centers
- W.** Recommendation for Approval of Shortened School Day for Six Exceptional Child Education Students
- X.** Recommendation for Approval of Revised Temporary Changes to Salary Pay Rates
- Y.** Recommendation for Approval of Proposed 2022-2023 School Calendar (Second Reading)
- Z.** Recommendation for Approval of 2021-2022 Comprehensive District Improvement Plan
- AA.** Adoption of Board Policies 03.11 Hiring (Certified), 03.21 Hiring (Classified) First Reading

Mrs. Duncan requested a separate vote on consent item *IX.C. Recommendation for Approval of Organizational Charts and/or Job Descriptions*.

**Order #2021-198 - Motion Passed:** A motion that the Board of Education approve the consent calendar for December 14, 2021, minus item *IX.C. Recommendation for Approval of Organizational Charts and/or Job Descriptions* passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

▪ **IX.C. Recommendation for Approval of Organizational Charts and/or Job Descriptions**

Mrs. Duncan asked for clarification regarding the job description for executive administrator middle school explore and the Academic Services job descriptions.

**Order #2021-199 - Motion Passed:** A motion that the Board of Education approve consent item *IX.C. Recommendation for Approval of Organizational Charts and/or Job Descriptions* passed with a motion by Dr. Christopher Kolb and a second by Dr. Corrie Shull.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

## **X. Board Planning Calendar**

There was no discussion.

**Order #2021-200 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

## **XI. Committee Reports**

There were no reports.

## **XII. Board Reports**

Mr. Marshall thanked staff for all their hard work and wished everyone happy holidays.

Dr. Shull gave a shout out to W.E.B. DuBois staff and students who celebrated the grand opening of their Verizon Innovative Learning Lab and wished everyone happy holidays.

Mrs. Duncan discussed a visit with Marla Paschal at Valley High School, congratulated Jill Handley for national recognition for their ESL program at Kenwood Elementary School, and then wished everyone happy holidays.

Ms. McIntosh thanked everyone for their hard work and acknowledged many of the wonderful things taking place across the District.

Chair Porter congratulated and recognized the JCPS Early Childhood Program staff for being awarded the CityHealth Gold Medal Award. She then reviewed the upcoming tentative schedule of potential agenda topics.

- January – Recommendation regarding school safety; additional meetings with Board members regarding Student Assignment
- February – Community Conversations regarding security and maybe Student Assignment; Information regarding Bell Times
- March – Recommendation/vote on Bell Times
- May – Potential vote on Student Assignment

Chair Porter concluded by thanking everyone involved with the tremendous task of providing quality education to JCPS students and wished everyone happy holidays.

**XIII. Executive Session (If Needed)**


**XIV. Action Item (If Needed)**

**XV. Adjournment**

The meeting adjourned at 7:16 p.m.

**Order #2021-201 - Motion Passed:** A motion to adjourn the December 14, 2021, meeting of the Jefferson County Board of Education at 7:16 p.m. passed with a motion by Dr. Corrie Shull and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

  
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Diane Porter  
Chairwoman

  
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Dr. Martin A. Pollio  
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,  
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**



**Gilpin, Angela F.**

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**From:** Alexis Hardesty <Hardestya@ncfo.org>  
**Sent:** Friday, November 19, 2021 5:42 PM  
**To:** porterschoolboard@gmail.com; Shull, Corrie C.; chris@kolbforschoolboard.com; Craig, James R.; Marshall, Joseph C.; lindadduncan@live.com; Sarah McIntosh; Gilpin, Angela F.  
**Subject:** Plant Operators Deserve Answers

**CAUTION:** This email originated from outside of JCPS. Do not click links or open attachments unless you recognize the sender and know the content is safe.

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Dear JCPS Board Members:

I am writing to make you aware of an ongoing pay discrepancy affecting 98 JCPS staff which the district refuses to take seriously.

In March, you approved Temporary Salary Adjustments for custodians but did not extend these salary adjustments to hourly plant operators (POs). Some hourly plant operators are now supervising employees who make more than them per hour as a result. In many cases, POs -- the front-line custodial staff interacting with students during the day -- are now staying into the evening to complete work due to custodial vacancies while being paid less than custodians. Plant operators (98 total employees) have worked 6,165.91 hours of overtime so far this year.

As their union rep I have been working for months to get the district to address this pay discrepancy. I have taken the following action.

- August 9 - I emailed District staff to meet to discuss the issue - and was told via email the issue had to be discussed in contract negotiations.
- September 20 - Based on this response I raised the issue in contract negotiations and I was told the district was "looking into it," but that this topic was not in fact appropriate for negotiations.
- November 9 - I submitted PO Comments into school board minutes. Plant Operators intended to speak to the board during public comment, but the school board did not hold public comment at this meeting.
- November 16 - I again met with district along with two POs, who joined via zoom. Normally they would be off and attend in person but because the work load is so significant at their schools this did not seem practical. The district representative was 20 minutes late. The district representative said that she would follow up with us by today. So far no one has contacted me or responded to my email.

I am writing this email to request the school board remedy this issue. Plant Operators have remained dedicated throughout this pandemic, they have worked countless hours in order ensure JCPS schools are safe for their students. They hope the school board will hear them on this issue -- the district has refused to.

Please let me know if you have questions, or if you would like me to provide documentation related to anything mentioned above.

Thank you



**Alexis Hardesty**  
*Organizing & Political Director*  
NCFO 32BJ SEIU  
Office: 276-706-3210  
Direct : 803-422-1790  
Email: [hardestya@ncfo.org](mailto:hardestya@ncfo.org)  
800 W Broad St, Suite 303  
Falls Church, VA 22046

*\*please note office address has changed*

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**Gilpin, Angela F.**

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**From:** Jera Owens <jeraowensdmd@gmail.com>  
**Sent:** Friday, December 10, 2021 7:30 AM  
**To:** porterschoolboard@gmail.com; chris@kolbforschoolboard.com; Craig, James R.; Marshall, Joseph C.; lindadduncan@live.com; Shull, Corrie C.; Sarah McIntosh; Pollio, Marty A; Gilpin, Angela F.  
**Subject:** Heuser Hearing and Language Academy  
**Attachments:** Screenshot\_20211210-015753~2.png

**CAUTION:** This email originated from outside of JCPS. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Superintendent, School Board members, and friends of JCPS,

I write to ask you, plead really, to leave HHLA as an option for JCPS students. This school is so special to my family! My daughter started Pre-K at Hawthorne Elementary. When teachers there noticed she was not progressing with speech and language, they suggested an audiology evaluation. We discovered our daughter had serious hearing loss and immediately started with hearing aids. Unfortunately, the speech window is a small one, and even with hearing aids and outside speech therapy, Sophia still had problems progressing. We were referred to Heuser Hearing and Language Academy for the remainder of Pre-K. This specialized school and class program for students with hearing impairment was life changing for our daughter! They provide a key intervention at a critical time that is just not possible in a full size class setting. Sophia had between 7-8 students in her class with a specialized teacher for deaf and hard of hearing kids. She was able to spend half of pre-K and most of Kindergarten (until Covid hit) at HHLA. In that time she learned to speak (literally), read, and have intelligible conversation. It was transformative and I truly feel it altered her life path.

Although we didn't get to finish out the Kindergarten year at HHLA, we are certain this year and a half of interventional teaching made all the difference. Even during the start of the pandemic and throughout the summer, they helped make sure Sophia stayed caught up and went into 1st grade with confidence and the resources she needed to be successful.

Sophia is now a 2nd grader at Bloom Elementary. She receives speech and audiology services from JCPS, including an incredible itinerant teacher, Ms. Beth Jessee. She still has challenges associated with her hearing (especially with the masking)- but she IS NOW PROGRESSING! I truly feel that HHLA laid the groundwork to her success, This remarkable school, with an incredible team of educators, speech therapist, and staff needs to be accessible to all JCPS students with hearing impairment. If you really want these kids to thrive, please allow school to give them the resources to do so.

PLEASE allow JCPS Pre-K and Kindergarten students with hearing impairment access to this specialized program, free of charge, to meet their educational needs during this critical language window. Please leave HHLA as it is and make no changes to the memorandum of agreement.

Thank you for your time and consideration.

Sincerely,

Jera Owens  
Mother of Sophia Owens (HHLA graduate, Class of 2020)