



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of November 09, 2021

Business Meeting of the Jefferson County Board of Education held at VanHoose Education Center
Stewart Auditorium, Louisville, Kentucky, on Tuesday, November 09, 2021

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter

Vice-Chair Corrie Shull

Mr. James Craig

Mrs. Linda Duncan

Dr. Chris Kolb

Mr. Joseph Marshall

Ms. Sarah McIntosh

All Board members attended the meeting via videoconference except Sarah McIntosh.

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.

Kevin Brown, General Counsel

B.J. Bunton, Executive Administrator, DEP

Dr. Carmen Coleman, Chief Academic Officer

Dr. Katy Deferrari, Asst. Supt., School Culture & Climate

Amy Dennes, Chief of Staff

Michelle Dillard, Asst. Supt., Teaching & Learning

Dr. Dena Dossett, Chief of ARSI

Dr. Aimee Green-Webb, Chief of Human Resources

Cordelia Hardin, Chief Financial Officer

Dr. John Marshall, Chief Equity Officer

Robert Moore, Chief of Schools

Eddie Muns, Executive Administrator, Accounting

Renee Murphy, Chief of Communications

Chris Perkins, Chief Operations Officer

Eva Stone, Health Coordinator

This meeting was conducted via videoconference pursuant to KRS 61.823 and KRS 61.826. The primary location for this meeting and where all members could be seen and heard by the public was VanHoose Education Center. Members of the Board were permitted to attend in-person or via video-teleconference pursuant to KRS 61.826. Members of the public were permitted to attend in-person or watch the live-stream of the meeting.

EXECUTIVE SESSION

I. Call to Order

Chair Porter called the Special Meeting to order at 5:05 p.m. and the Board immediately went into closed session to have discussions regarding the reappointment of the superintendent.

II. Enter into Executive Session per KRS 61.810 (1)(f) of the Kentucky Open Meetings Act for Discussions Regarding the Reappointment of the Superintendent

Order #2021-181 - Motion Passed: A motion that the Board conduct a closed session, as permitted by KRS 61.810(1)(f) of the Open Meetings Act and as interpreted by the Attorney General in 21-OMD-091, for the purpose of discussions regarding the reappointment of the Superintendent passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

III. Adjourn from Executive Session

The Board returned to open session and Chair Porter made the following announcement. "The Board of Education met in Executive Session for the purpose of discussions regarding the reappointment of the Superintendent, pursuant to KRS 61.810(1)(f) of the Open Meetings Act, and no action was taken while in closed session."

IV. Consideration of a Motion related to the Reappointment of the Superintendent

Order #2021-182 - Motion Passed: A motion to approve the new contract for the reappointment of Dr. Marty Pollio to the position of Superintendent and Secretary of the Jefferson County Board of Education effective April 1, 2022, passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

V. Adjournment

The meeting adjourned at approximately 5:50 p.m.

Order #2021-183 - Motion Passed: A motion to adjourn passed with a motion by Mr. James Craig and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

BUSINESS MEETING

Chair Porter called the November 09, 2021, Business Meeting of the Board of Education to order at 6:02 p.m. This was followed by a traditional moment of silence and the Pledge of Allegiance. Board member McIntosh read the District's Vision Statement.

III. Recommendation for Approval of Meeting Agenda

Order #2021-184 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for November 9, 2021. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

IV. Recommendation for Approval of Minutes of Previous Meeting

Order #2021-185 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the October 26, 2021, meeting. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Dr. Corrie Shull.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

V. Superintendent's Report

Dr. Pollio highlighted some significant developments in the fight against COVID-19 since the last meeting. He stated that the most important of those is the CDC and FDA vaccine approval for 5 to 11-year-olds. He said, "I'm proud to say, JCPS is on the forefront of planning and supporting our JCPS community against COVID. We have been in the planning stages for many weeks anticipating the clearance of the vaccine which I think put us ahead of many districts." He then discussed the implementation of the test-to-stay and test-to-play. He thanked staff and recognized bus drivers for all their incredible work.

VI. Persons Requesting to Address the Board (Deferred to Email)

Members of the public had the opportunity to voice opinions or express concerns by submitting remarks via email.

VII. Action Items

A. Recommendation for Approval of Annual Comprehensive Financial Report for Year Ended June 30, 2021

Dr. Pollio's leadership team along with James Tencza and Simon Keemer, Dean Dorton; presented the Annual Comprehensive Financial Report. ARMAC Chairperson James Rose was available to answer questions.

Mrs. Duncan wanted clarification and asked, "On partially remediated, the significant deficiency last year has been partially remediated - can you explain what that means for everybody so that they understand how we can get it completely remediated?"

Ms. McIntosh questioned how findings at the school level are resolved.

Order #2021-186 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the attached Annual Comprehensive Financial Report for year ended June 30, 2021. The recommendation passed with a motion by Mr. James Craig and a second by Dr. Christopher Kolb.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

VIII. Information Items

A. Acceptance and Review of Proposed of 2022-2023 School Calendar (First Reading)

Dr. Pollio introduced this item and Dr. Aimee Webb-Green presented the proposed calendar. Each Board member had an opportunity to comment and ask questions.

Mr. Marshall asked if there was any interest in adjusting the 2021-2022 calendar to extend Thanksgiving break to provide needed relief for teachers.

Mr. Craig wanted to hear more information regarding the possibility of extending Thanksgiving break. He then asked when the Board would have the opportunity to have conversations about bell times. He concluded by confirming that the proposed 2022-2023 calendar is in-line with union contracts.

Dr. Kolb asked for clarification on statutory requirements regarding days and hours and the possibility of revising a school calendar at any point during the school year.

Ms. McIntosh stated that she would support a full week off at Thanksgiving. She suggested if they are going to look at giving folks a much-needed break, they might look at the long stretch in February to March.

Mrs. Duncan said she would rather keep Thanksgiving break the way it is and not extend the school year into June. She then questioned the use of NTI days on bad weather days. She concluded by suggesting they use the term “caregiver” for teacher conference days.

Chair Porter asked for more information regarding input/feedback from families and staff regarding the 2022-2023 calendar.

Mr. Marshall followed up on his previous comments and made a motion to extend Thanksgiving break for the current school year. Each Board member had an opportunity to comment. The motion failed.

Order #2021-187 - Motion Failed: A motion to amend the 2021-2022 calendar to include Monday, November 22 and Tuesday, November 23 as part of our Thanksgiving break and work with Nutritional Services to provide lunches to students on November 19 and to include those instructional days later in 2022 failed with a motion by Mr. Joseph Marshall and a second by Dr. Christopher Kolb.

Mr. James Craig	No
Mrs. Linda Duncan	No
Dr. Christopher Kolb	No
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	No
Dr. Corrie Shull	No

Chair Porter requested for the Calendar Committee to explore the possibility of built-in mental health days for future school calendars.

Order #2021-188 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive information concerning the proposed 2022-2023 school calendar. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

B. Acceptance of Progress Report on *Vision 2020 in Action*

Dr. Pollio and his leadership team provided a summary of the progress of *Vision 2020* actions and key metrics. The presentation identified high-level trends and focused on major strategies designed to improve outcomes. There was an opportunity for Board members to ask questions and provide feedback.

Dr. Shull questioned how the Backpack of Success Skills and the requisite artifacts are contributing to closing the achievement gap. He stated, "The report was that the achievement gap is increasing - it is not decreasing. And so, I would like to understand how the Backpack of Success Skills is helping, specifically, black kids achieve. It seems to me that it's not working based on the presentation that I just saw." He then asked, "How will Learning Hubs be deployed during Christmas break to further remediate the learning loss that was identified by math?" Lastly, he asked, "During COVID, money was set aside for principals to create programs for their buildings to combat learning loss. We had set aside specific monies for principals to create their own tailor-made programs. I would like to know the status of those programs. Also, I would just like to better understand what exactly characterizes a trauma-informed approach to truancy."

Dr. Kolb questioned tracking student-learning strategies with changes in philosophy as well as standards-based grading methods. He wanted to ensure that there are resources for teachers to allow them to be as efficient as possible as they are making a shift to qualitative evaluation. He then asked if schools have separate disproportionality reduction plans or if those are embedded in the overall suspension reduction plan. He requested the Board do a deep dive into disproportionality at an upcoming work session because that is linked to this discussion of achievement.

Ms. McIntosh asked for clarification on the different levels of behavior. She wanted to ensure that the District is being trauma-sensitive and using best practices with behavior issues. She asked about data regarding students who have been the recipients of negative behavior. She concluded by questioning parent engagement/family involvement and family response with students who found themselves in disciplinary action.

Mr. Craig asked how the District is going to try to accelerate learning as schools continue to experience the impact of the pandemic. He questioned the path forward for instruction and student learning. He concluded by requesting more information and conversations regarding student behavior and school safety.

Mrs. Duncan expressed frustration with the accountability system.

Chair Porter requested information regarding schools by name that are able to offer smaller class sizes in their buildings. She asked the following questions regarding the Backpack of Success Skills. Are the artifacts for one skill or multiple skills? How do we determine how students are doing by race with the Backpack? What is the process in place to help struggling students? She then asked the following questions regarding student achievement. What is the long-term plan for missed learning? How are we supposed to communicate out about how our children are learning? How are you working with schools to hold them accountable for academics and learning gaps?

Order #2021-189 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive a progress report regarding key actions and metrics outlined in *Vision 2020 in Action*. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

C. A New Way Forward – Update on COVID-19 Mitigation Strategies

Dr. Pollio and his leadership team provided an update regarding the implementation of COVID-19 mitigation strategies. Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan asked if there is a target that will allow the District to reevaluate test-to-play and/or test-to-stay. She said, “I want us to keep an eye on it so we don't feel like we're doing something unnecessarily to kids.”

Order #2021-190 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive an update regarding COVID-19 mitigation strategies. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

IX. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

C. Recommendation for Approval of Field Trip Request

D. Recommendation for Approval of Contract Completion and BG-4 Forms

1. Recommendation for Approval of Contract Completion and BG-4 Form for Science Lab Renovation at Jeffersontown High School

2. Recommendation for Approval of Contract Completion and BG-4 Form for Security Improvements at Coleridge-Taylor Montessori and Okolona Elementary Schools

E. Recommendation for Approval of Project Closeouts and BG-5 Forms

1. Recommendation for Approval of Project Closeout and BG-5 Form for Stage Lighting Replacement at Johnson Traditional Middle School

2. Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Thomas Jefferson Middle School

F. Recommendation for Approval of Construction Change Orders

G. Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendments.

H. Recommendation for Approval of Professional Services Contracts of \$20,000 or More

I. Acceptance of Summary of Professional Services Contracts for Fiscal Year 2021-22

- J. Acceptance of Orders of the Treasurer**
 - 1. Acceptance of Orders of the Treasurer-Invoices
 - 2. Acceptance of Orders of the Treasurer-Purchase Orders
 - 3. Acceptance of Orders of the Treasurer-Vouchers
- K. Acceptance of Monthly Financial Report for Period Ended September 30, 2021**
- L. Acceptance of Quarterly Report of Investment Performance**
- M. Acceptance of Donations, Grants, and Funding**
 - 1. Acceptance of Donations and Small Grants
 - 2. Acceptance of FY21 IDEA B Basic Funds from the Kentucky Department of Education
 - 3. Acceptance of Grant from the Kentucky Department of Education for Homeless Education Program
 - 4. Acceptance of Funding from the Kentucky Department of Education for School Security Projects
 - 5. Acceptance of Donation from Ulliman Schutte Construction
 - 6. Acceptance of Funding from the Kentucky Department of Education for Gifted and Talented
 - 7. Acceptance of FY22 IDEA American Rescue Plan Act of 2021 Funds from the KY Department of Education
- N. Recommendation for Approval of Agreements**
 - 1. Recommendation for Approval of Memorandum of Agreement with the Kentucky Department of Education for the Release of JCPS Employee
 - 2. Recommendation for Approval of University/College Student Placement Agreements with Jefferson Community and Technical College and Marshall University
 - 3. Recommendation for Approval of Modified Letter of Agreement with Kentucky Science and Technology Corporation to Extend Funding of the Access to Algebra Program
 - 4. Recommendation for Approval of Data Sharing Agreement with Louisville Free Public Library
 - 5. Recommendation for Approval of Data Sharing Agreement with Imagine Learning, Inc.
- O. Recommendation for Approval of Shortened School Day for Four Exceptional Child Education Student**
- P. Recommendation for Approval of Regular Board Meeting Schedule for 2022**
- Q. Recommendation for Approval of 2022 JCPS Legislative Priorities**
- R. Acceptance of the 2021 School Nutrition and Physical Activity Report for the Jefferson County Public School District**

Mrs. Duncan requested to pull down Consent Item *IX.R. Acceptance of the 2021 School Nutrition and Physical Activity Report for the Jefferson County Public School District* for discussion.

Order #2021-191 - Motion Passed: A motion to approve the Consent Calendar MINUS Item *IX.R. Acceptance of the 2021 School Nutrition and Physical Activity Report for the Jefferson County Public School District* passed with a motion by Dr. Corrie Shull and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Mrs. Duncan asked if schools still use the GoNoodle in-class exercise program. She then expressed appreciation to Nutritional Services staff for their outstanding work over the past year.

Order #2021-192 - Motion Passed: A motion to approve Consent Item *IX.R. Acceptance of the 2021 School Nutrition and Physical Activity Report for the Jefferson County Public School District* passed with a motion by Mrs. Linda Duncan and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Tie Bid Award

In accordance with model procurement guidelines, Vice-Chair Shull drew lots to determine the winner of tie bids.

- BID ID #8039 Bus Body Parts & Accessories

Item No. 126 - The tie bid was awarded to American Bus & Accessories

- BID ID #8037 - Electrical Supplies & Lighting (Line Item)

Item No. 38 - The tie bid was awarded to Rexel, Inc.

Item No. 227 - The tie bid was awarded to Ed Kute Electric Supplies, Inc.

X. Board Planning Calendar

There was no discussion.

Order #2021-193 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Ms. Sarah McIntosh and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

XI. Committee Reports

There was no discussion.

XII. Board Reports

There was no discussion.

XIII. Executive Session (If Needed)

XIV. Action Item (If Needed)

XV. Adjournment

The meeting adjourned at 8:40 p.m.

Order #2021-194 - Motion Passed: A motion to adjourn the November 9, 2021, meeting of the Jefferson County Board of Education at 8:40 p.m. passed with a motion by Mr. Joseph Marshall and a second by Ms. Sarah McIntosh.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Diane Porter
Chairwoman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**

Gilpin, Angela F.

From: president@15thdistrictpta.org
Sent: Tuesday, November 9, 2021 1:49 PM
To: Gilpin, Angela F.
Subject: Public Comment - 15th District Reflections Program

CAUTION: This email originated from outside of JCPS. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Chair Porter and JCPS Board of Education

The 15th District PTA would like to formally invite you to our celebration for the 2021-2022 PTA Reflections Program. We will celebrate the winners from across our District on Thursday December 16th at 6pm, at the Youth Performing Arts School (YPAS). 1517 S 2nd St, Louisville, KY 40208

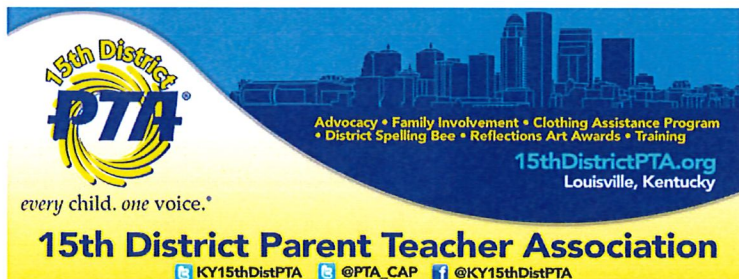
The Reflections program theme this year was "I Will Change The World By....." we had over 100 entries in the categories of dance choreography, film production, literature, music composition, photography, and visual arts. We look forward to announcing the winners in each category and displaying their amazing work.

I hope you can join us on December 16th

Thank you,

Sienna G. Newman

President - 15th District PTA
president@15thdistrictpta.org
502-410-9117



Gilpin, Angela F.

From: rebecca raymer <beckahk75@gmail.com>
Sent: Friday, October 29, 2021 2:28 AM
To: Gilpin, Angela F.; Sarah McIntosh; Pollio, Marty A; Shull, Corrie C.; Marshall, Joseph C.; chris@kolbforschoolboard.com; Craig, James R.
Subject: Test to play

CAUTION: This email originated from outside of JCPS. Do not click links or open attachments unless you recognize the sender and know the content is safe.

I would like an explanation as to why it is our student athletes and club members who continually have more requests made of them where covid is concerned. If a child is vaccinated, why must they be tested once a week? Teachers and staff members who are vaccinated are not asked to test unless they show symptoms. If they are unvaccinated you have mandated that they get tested once every 2 weeks. Coaches are not being asked to be tested with the test to play. This falls solely on the students who participate in sports and other activities. They are being asked to be tested more than anyone else in the district. What incentive is there for anyone to be vaccinated? They still have to jump through every hoop you set out for them. Not to mention that high schoolers are to they must test outside school hours. This will put so many students at a disadvantage. My daughter, who is vaccinated, must test between 4 and 5 with her team on Mondays. Luckily she drives, but we live 15 minutes from school. What if she rode the bus home and didn't have transportation back to school? Do you know how many students will just skip the activity, club, or quit the sport? I'm guessing the athletes will have continue to show up and follow whatever stipation you put before them, but the kid who just might be taking a chance and getting involved is probably going to sit it out. Our numbers are dropping, other counties in Kentucky are dropping their restrictions and mandates and yet, here we are, as JCPS and we are still adding more. When will it end? And please start giving some guidance on Prom's and dances this year. These children deserve normal. They deserve more than the school board has put before them. It's time to start thinking about what happens when we hit yellow on that fancy chart and when these masks can come off and kids can be kids again. Do better.

Rebecca Raymer

On Thu, Oct 7, 2021, 1:15 PM rebecca raymer <beckahk75@gmail.com> wrote:

I have no problem and am pleased that we are considering the test to stay program in our schools. My youngest has been quarantined twice this year and missed out on almost a month of school because of the crazy restrictions that have been imposed on elementary students. However, if you do move forward with test to play, I am concerned for both of my children. My entire family, excluding my 10 year old is vaccinated. We made this decision months ago so that our children would not have to repeatedly be tested or quarantined. If you choose test to play, It should absolutely be the children who are unvaccinated and those that are vaccinated with symptoms only (but that would fall under test to stay anyways)

As for it being a matter of convenience, it's no big deal for the school nurse or whoever will be doing the testing to check a child's vaccination record. It should all be on file at the school. And if this is all for safety reasons there are much bigger conversations to be had, like how you plan to keep my child safe from the violence that is making its way into the classrooms. We have lost more children to gun violence in our city than we have to covid.

Thank you,
Rebecca Raymer

Gilpin, Angela F.

From: Alexis Hardesty <Hardestya@ncfo.org>
Sent: Monday, November 8, 2021 2:24 PM
To: Gilpin, Angela F.
Subject: Union Members: Added to School Board Agenda

Follow Up Flag: Follow up
Flag Status: Flagged

CAUTION: This email originated from outside of JCPS. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Ms. Gilpin,

I am the union rep for 98 Plant Operators working for JCPS. We were planning to bring union members to tomorrow's meeting, but I am noticing on the website that public speakers will not be able to sign up on site.

Would it be possible to add myself, and two Plant Operator's to tomorrow's school board meeting agenda? They plan to speak about being excluded from the temporary salary adjustments which were approved by the board in March.

In the alternative, what is the cut off for comments submitted via email to be included in the agenda for tomorrow's meeting?

Thank you



Alexis Hardesty
Organizing & Political Director
NCFO 32BJ SEIU
Office: 276-706-3210
Direct : 803-422-1790
Email: hardestya@ncfo.org
4100 Churchman Ave
Louisville, KY 40215

**please note office address has changed*

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