



# **JEFFERSON COUNTY BOARD OF EDUCATION**

**Minutes of April 20, 2021**

**Regular Business Meeting** of the Jefferson County Board of Education held at VanHoose Education Center, Louisville, Kentucky, on Tuesday, April 20, 2021.

## **BOARD MEMBERS PRESENT:**

Chairwoman Diane Porter

Mr. James Craig

Mr. Joseph Marshall

Dr. Corrie Shull

Vice-Chair Chris Kolb

Mrs. Linda Duncan

Ms. Sarah McIntosh

Board member Linda Duncan attended the meeting via video-conference.

## **STAFF MEMBERS PRESENT:**

Superintendent Martin A. Pollio, Ed.D.

Jimmy Adams, Chief Human Resources

Dr. Matt Anderson, Executive Administrator, Culture and Climate

Dr. Alicia Averette, Assistant Superintendent for Academic Supports

Dr. Kermit Belcher, Chief Information Officer

Kevin Brown, General Counsel

Kim Chevalier, Chief Exceptional Child Education Officer

Dr. Carmen Coleman, Chief Academic Officer

Dr. Katy Deferrari, Assistant Superintendent for School Culture and Climate

Michelle Dillard, Assistant Superintendent for Teaching and Learning

Dr. Dena Dossett, Chief of Accountability, Research, and Systems Improvement

Staci Eddleman, Director, Title I & II and IV

Cordelia Hardin, Chief Financial Officer

Dr. John Marshall, Chief Equity Officer

Robert Moore, Chief of Schools

Renee Murphy, Chief Communications and Community Relations Officer

Chris Perkins, Chief Operations Officer

This meeting was conducted via video-conference pursuant to KRS 61.820 and KRS 61.823. The primary location for this meeting was VanHoose Education Center, Stewart Auditorium. Members were permitted to attend in-person or by video-conference.

In light of the Governor having declared a state of emergency within the Commonwealth on March 6, 2020, as a result of the COVID-19 outbreak and in compliance with guidance issued by the Executive Branch on March 12 and 16, 2020, regarding the conduct of meetings of state boards and commissions during the emergency period, public attendance at this meeting is permitted, however, it was advised that COVID-related mitigation efforts would require a severely reduced seating capacity in Stewart Auditorium to ensure social distancing.

As a result, all interested members of the public were strongly encouraged to view the meeting virtually, which was available for live public viewing online.

## **EXECUTIVE SESSION**

The purpose of this meeting was for Board members to have discussions regarding pending and proposed litigation and for discussions relating to the 2020–2021 Evaluation of the Superintendent. Portions of the meeting were closed to the public as provided for under KRS 61.810(1)(c) and KRS 61.810(1)(k) of the Kentucky Open Meetings Act.

### **I. Call to Order**

Chair Porter called the meeting to order at 4:37 p.m. and the Board went into closed session.

### **II. Enter into Executive Session per KRS 61.810(1)(c) and KRS 61.810(1)(k) of the KY Open Meetings Act**

**Order #2021-56 - Motion Passed:** A motion that the Board of Education conduct a closed session as permitted by KRS 61.810(1)(c) and KRS 61.810(1)(k) of the Open Meetings Act, for the purpose of discussions relating to pending and proposed litigation and discussions regarding the Superintendent’s Evaluation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

### **III. Adjourn from Executive Session**

The Board adjourned closed session and returned to open session at approximately 6:00 p.m.

**Order #2021-57 - Motion Passed:** A motion to adjourn the closed session and return to open session passed with a motion by Mr. James Craig and a second by Dr. Corrie Shull.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

### **IV. Possible Consideration of a Motion on Pending and/or Proposed Litigation**

No action was taken.

### **V. Adjournment**

The meeting adjourned at approximately 6:00 p.m.

**Order #2021-58 - Motion Passed:** A motion to adjourn at 6:00 p.m. passed with a motion by Mr. James Craig and a second by Dr. Christopher Kolb.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

## **REGULAR MEETING**

Chair Porter called the April 20, 2021, Business Meeting of the Board of Education to order at 6:02 p.m. and reviewed meeting procedures and expectations.

### **I. Moment of Silence**

### **II. The Pledge of Allegiance**

#### **A. Vision Statement**

Dr. Shull read the District's Vision Statement.

### **III. Recommendation for Approval of Meeting Agenda**

**Order #2021-59 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the agenda for April 20, 2021. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

#### **IV. Recommendation for Approval of Minutes of Previous Meeting**

**Order #2021-60 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the minutes of the March 23, 2021, special meeting. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

#### **V. Superintendent's Report**

Dr. Pollio highlighted the work of schools and leadership teams from the past 13 months. He thanked students for stepping up during the challenges of the pandemic. He briefly discussed summer enrichment and the need to increase learning time for students to help reduce the achievement gap and improve student outcomes.

#### **VI. Persons Requesting to Address the Board (Deferred to Email Due to COVID Attendance Limitations)**

Due to the reduction in meeting room capacity due to COVID social distancing requirements, and recognizing many members of our community were not yet ready to attend in-person public meetings, in-person comments to the Board were deferred. Members of the public had the opportunity to voice opinions or express concerns by submitting remarks via email or mail.

#### **VII. Action Items**

None

#### **VIII. Information Items**

##### **A. Acceptance of Report on the Review Process and Draft Recommended Changes to the Student Support and Behavior Intervention Handbook**

Dr. Katy Deferrari and Dr. Matt Anderson presented the process for review and existing draft recommendations for the 2021-2022 Student Support and Behavior Intervention Handbook (SSBIH) Each Board member had an opportunity to comment and ask questions.

Dr. Shull was happy with the direction of handbook revisions. He stated that the definition of *behavior* is not consistent throughout the handbook and wanted to ensure that they are working to clarifying that.

Ms. McIntosh questioned how individuals such as mental health professionals would work to help identify trauma and provide mental health supports. She wanted clarification on resources available and wanted to know of any revisions in language regarding referrals to alternative programs.

Mr. Marshall echoed Dr. Shull and stated that he is happy to see the revisions moving in the right direction. He requested continual updates. He would like to see information such as the new tools that have been added to replace ineffective tools. He would like staff to look at bus suspensions that have been logged into school suspensions and how handbook revisions could affect different departments.

Mrs. Duncan was concerned with consistency in providing specific supports to schools in response to behaviors. She wanted to ensure that they think broadly when dealing with racial slurs. She was impressed with the role of mental health professionals in elementary schools.

Mr. Craig questioned the possibility of eliminating consequences for hair dress code policy violations. He requested an update on suspensions and other behavior incidents before voting on the final document. He wanted to know who serves on the Racial Equity Analysis Protocol (REAP) committee. He was happy to see the elimination of suspensions for K-3 and stated that it must be included in the final document for him to vote in favor. He concluded by stating that he would like the District to get more aggressive to eliminate disparities and requested more conversations regarding the process and deadline to reach the desired outcome.

Dr. Kolb expressed excitement about the effort that went into the process and the innovative revisions. He wanted to hear more details regarding how racial equity was included throughout the process.

Chair Porter expressed concerns with possible student trauma during the pandemic and wanted more information regarding supports/resources for students and families.

Dr. Pollio stated that they will continue the process and will present a first reading of the handbook in the upcoming weeks.

**Order #2021-61 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive a report on the review process and draft recommended changes to the Student Support and Behavior Intervention Handbook for 2021-22. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

## **B. Acceptance of Report on a New Way Forward: Next Steps for the 2021-22 School Year**

Dr. Pollio presented the report and discussed areas where he is proposing important changes including:

- Full-time Virtual School option for Grades 6 – 12
- Voluntary Supplemental School Year (program established by SB 128)
- Changes to School Start-times and Additional Instructional Days

Each Board member had an opportunity to comment and ask questions.

Dr. Shull asked if virtual school could be an option for students who have been referred to an alternative school; he stated that this option could benefit those students and help move them in the right direction. He questioned the possibility of career certifications with virtual school. He asked how virtual school intersects with the demands of HB 208. He questioned technology funding for virtual school and incentives for teachers to work additional instructional days.

Ms. McIntosh wanted to ensure that ESL and ECE students have equitable access to virtual school. She then discussed the impact that a voluntary supplemental school year would have on graduation rates. She encouraged the District to include extracurricular and co-curricular opportunities to virtual school students.

Mr. Marshall expressed agreement with the proposed changes and appreciation for the innovative work.

Mrs. Duncan was excited about the virtual school option. She agreed with Ms. McIntosh and wanted to ensure that those students would have access to opportunities such as sports. She expressed hope that the District could come up with a creative schedule for revised start-times but was not convinced that it would guarantee more sleep for students.

Mr. Craig wanted to understand the research regarding learning time and student outcomes. He said he is ready to make changes to school start times.

Dr. Kolb said the start-times are an absolute must for him. He would like to see the research on additional instructional days. He wanted to ensure that the District works closely with students who choose the virtual option so they can make sure it is the best fit for them. He requested more details regarding the process for a family who is interested in the supplemental school year.

Chair Porter requested more details regarding the process for a full-time virtual school option. She wanted to understand who has been involved in the conversation to make these changes and asked about input from staff and parents. She stressed the importance of community involvement and consistent clear communication. She requested data detailing the process of contacting families.

Dr. Pollio stated that he would use the Board's input to finalize recommendations.

**Order #2021-62 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive a report on the District's New Way Forward: Next Steps for the 2021-22 School Year. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

### **C. Acceptance of Report on Summer Learning 2021**

Dr. Pollio's team presented the report on Summer Learning 2021. Each Board member had an opportunity to comment and ask questions.

Dr. Shull questioned staffing for the programs. He wanted to understand how they would ensure equity and targeted access throughout the camps. He asked about the possibility of diversifying camp times.

Ms. McIntosh wanted to clarify transportation options for summer learning opportunities. She asked about the process for hiring student workers for summer camps.

Mr. Marshall suggested they get registration on the District website as soon as possible. He requested continual updates on hiring and any additional supports.

Ms. Duncan asked if schools would have enough custodians for the summer and help with security issues. She looks forward to seeing impact studies on the summer learning opportunities.

Mr. Craig and Dr. Kolb expressed enthusiasm with for work.

Chair Porter requested information on two ECE programs: Community Work Transition Program and the University of Louisville Pact Program. She asked about using Metro Louisville community sites for learning; math and literacy programs; and parent engagement with National City for Families Learning. She asked that the Board receive updates on teacher hiring.

Dr. Pollio stated that he would present updates in the coming weeks.

**Order #2021-63 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive a Report on Summer Learning 2021. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

## **IX. Consent Calendar**

### **A. Report of Certified Leaves**

### **B. Report of Personnel Actions**

### **C. Recommendation for Approval of Organizational Charts and/or Job Descriptions**

#### **1. Recommendation for Approval of Organizational Charts and Job Descriptions - Academic Services**

#### **2. Recommendation for Approval of Organizational Charts and Job Descriptions - General Counsel**

### **D. Recommendation for Approval for Resolution for Workers Compensation Self-Insured Program**

### **E. Recommendation for Approval of the Project, Assignment of Architects/Engineers, and BG-1 for Partial Roof Replacement at Phoenix School of Discovery**

### **F. Recommendation for Approval of Bids and Revised BG-1 Forms**

#### **1. Recommendation for Approval of Bid and Revised BG-1 Form for Wall Addition at Ballard High School**

#### **2. Recommendation for Approval of Bid and Revised BG-1 Form for Site Lighting Replacement at Conway Middle School**

#### **3. Recommendation for Approval of Bid and Revised BG-1 Form for Wall Addition at Newcomer Academy**

#### **4. Recommendation for Approval of Bid and Revised BG-1 Form for Security Improvements at Coleridge-Taylor Montessori and Okolona Elementary Schools**

### **G. Recommendation for Approval of Bid for Paving Package at Various Schools**

### **H. Recommendation for Approval of Bid for Track Conversion and Resurfacing at Westport Middle School**

### **I. Recommendation for Approval of Project Closeouts and BG-5 Forms**

#### **1. Recommendation for Approval of Project Closeout and BG-5 Form for Custodial Room Renovation at Atherton High School**

#### **2. Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Butler Traditional High School**

#### **3. Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Marion C. Moore School**

### **J. Recommendation for Approval of Construction Change Orders**

### **K. Recommendation for Approval of Utility Easement for Jeffersontown High School**

### **L. Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendment.**

### **M. Recommendation for Approval of Professional Services Contracts of \$20,000 or More**

### **N. Acceptance of Summary of Professional Services Contracts**

### **O. Acceptance of Orders of the Treasurer**



1. Acceptance of Orders of the Treasurer-Invoices
2. Acceptance of Orders of the Treasurer-Purchase Orders
3. Acceptance of Orders of the Treasurer-Vouchers
- P. Acceptance of Monthly Financial Report for Period Ended February 28, 2021
- Q. Acceptance of School Activity Fund Budget Summary
- R. Acceptance of Donations, Grants, and Funding
  1. Acceptance of Donations and Small Grants
  2. Recommendation for Acceptance of Funding from the Kentucky Department of Education for School Security Projects
- S. Recommendation for Approval of Agreements
  1. Recommendation for Approval of Memorandum of Agreement with Home of the Innocents, Inc. for Mental Health Services
  2. Recommendation for Approval of Memorandum of Understanding with University of Kentucky Cooperative Extension Services Nutrition Education Program
  3. Recommendation for Approval of Memorandum of Understanding with YouthBuild Louisville
  4. Recommendation for Approval of Data Sharing Agreement with Curriculum Associates, LLC
  5. Recommendation for Approval of Data Sharing Agreement with Edgenuity Inc.
  6. Recommendation for Approval of Data Sharing Agreement with GradeCam
  7. Recommendation for Approval of Data Sharing Agreement with Lexia Learning Systems, LLC
  8. Recommendation for Approval of Memorandum of Understanding with the University of Louisville Research Foundation, Inc.
  9. Recommendation for Approval of Data Sharing Agreement with Houghton Mifflin Harcourt Publishing Company
- T. Recommendation for Approval of Declaration for Emergency Teacher Certification for the 2021-22 School Year.
- U. Recommendation for Approval of Declaration for One-Year Emergency Substitute Teacher Certification for the 2021-22 School Year
- V. Recommendation for Approval of JCPS Continuation of Learning Plan

Dr. Kolb pulled the following consent item for questions: **IX.C.2.** Recommendation for Approval of Organizational Charts and Job Descriptions - General Counsel

**Order #2021-64 - Motion Passed:** A motion to approve the consent calendar for April 20, 2021, minus *IX.C.2. Recommendation for Approval of Organizational Charts and Job Descriptions - General Counsel* passed with a motion by Dr. Corrie Shull and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

▪ **IX.C.2. Recommendation for Approval of Organizational Charts and Job Descriptions - General Counsel**

Dr. Kolb reflected on the recent state legislative session and questioned the need to beef up District Government and Community Relations. He wondered if the District should also consider moving that division under General Counsel since there is a lot of crossover.

**Order #2021-65 - Motion Passed:** A motion to *approve IX.C.2. Recommendation for Approval of Organizational Charts and Job Descriptions - General Counsel* passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

**X. Board Planning Calendar**

There was no discussion.

**Order #2021-66 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. James Craig and a second by Dr. Corrie Shull.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

**XI. Committee Reports**

There were no reports.

**XII. Board Reports**

Mrs. Duncan congratulated ExCEL Award winners Bryan Morrison and Karima Badouan.

Chair Porter congratulated 2021 KDE Robinson Awards winner Kyri Demby.

### **XIII. Executive Session (If Needed)**

### **XIV. Action Item (If Needed)**

### **XV. Adjournment**

The meeting adjourned at 9:06 p.m.

**Order #2021-67 - Motion Passed:** A motion to adjourn the April 20, 2021, meeting of the Jefferson County Board of Education at 9:06 p.m. passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Sarah McIntosh	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

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Diane Porter  
Chairwoman

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Dr. Martin A. Pollio  
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,  
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**

To whom it may concern,

On March 18<sup>th</sup> I was at Greenwood Elementary in the cafeteria, it was a normal day, actually the first day for our group B students. That day was when our worlds were turned upside down. We had what the media called "An Irate Parent," but honestly it felt like much more than that. This "irate parent" decided he didn't like the answer that was given to him at the front door, and took it upon his self to try and get in, first through our kitchen windows to the point to where myself and another coworker had to fight him out of the window, while other coworkers were shutting all other windows and "securing" doors to make sure our kids and staff were safe. I do not know where to even begin, I feel like all of our schools in Kentucky should have security on premises at all times. Senate Bill 1 states that the board members are to distribute the funds when available, but how many children have to be in harm's way before you allow the money to be distributed for that? The board needs to generate something in order to keep these children safe, if we had an security guard on site the day this happened, maybe, just maybe my staff would not have had to put our lives on the line. Thankfully my staff and our office staff acted quickly or there would have been mass casualties, the guy was fortunately caught, but it's only a matter of time before they put him on home incarceration, what then? This "irate parent" only lives a few blocks away from the school and we all know that the ankle jewelry does nothing. We still do not have security for our school or when our staff is arriving to work early in the morning, some of us are having to walk through the parking lot in the dark and are still quite shook up from what happened. Our children are our most valuable asset to a better future and they should NOT be numb to situations like this, we are sitting ducks when it comes to today's society and how violent our world is today. There was NO outrage when this happened, there was no real support outside of this school, we worked our normal shifts the next day and kept it as normal as we could for our kiddos (2 of us have been diagnosed with PTSD from this situation). It seems that everybody has been worried about covid, and finding money for laptops and PPE, but can we be worried about their safety when we are not in a global pandemic? I believe it is our board members responsibility to find the funding to keep our schools safe, all 160 of them. Security does not have to be armed, but if we were to have a security officer on site to look at cameras is a big help and can maybe prevent this from happening in another school, I don't know what everything happened on March 18<sup>th</sup>, but Im asking you to help take a stand to keep our children and staff safe while at school, school is supposed to be our safe haven. So my questions to you are: where is the money for this funding? Who will be responsible, if the worst was to happen, to make those phone calls to families that had been affected? Is your seat safe when the community realizes that we have no funding to keep our children safe?

Thanks,

*Nicole Buckley*

Nutrition service Manager

Greenwood Elementary

313-2467



Dr. Pollio

RECEIVED

MAR 25 2021

SUPERINTENDENT'S OFFICE

Due to covid, and monitoring the students affairs and activities has the JCPD Board members ever considered year round school?

Other districts and counties do quite well in achievements of their students.

Other counties do K-12 on the same bus. This cuts down on behavior issues.

Next change times for students

1. Elementary should go first A.M
2. Middle and High School A.M.
3. Middle and High go home 1st P.M
4. Elementary goes home last! P.M

Elementary need more structure development in school. Please Check with other school systems

Just a suggestion  
for 2021-2022 school year  
to get caught up.

Thank you