



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Special Business Meeting of September 01, 2020

Special Business Meeting of the Jefferson County Board of Education via Video Teleconference, on Tuesday, September 01, 2020, at 6 p.m.

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter

Mr. Chris Brady

Mr. Joseph Marshall

Vice-Chair Chris Kolb

Mrs. Linda Duncan

Dr. Corrie Shull

BOARD MEMBER ABSENT:

Mr. James Craig

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.

Jimmy Adams, Chief Human Resources

Dr. Kermit Belcher, Chief Information Officer

Dr. Carmen Coleman, Chief Academic Officer

Dr. Katy Deferrari, Assistant Superintendent of Climate and Culture

Dr. Dena Dossett, Chief Accountability, Research, & Systems Improvement

Dr. John Marshall, Chief Equity Officer

Renee Murphy, Chief Communications and Community Relations

Chris Perkins, Chief Operations Officer

In light of the Governor having declared a state of emergency within the Commonwealth on March 6, 2020, as a result of the COVID-19 outbreak and in compliance with guidance issued by the Executive Branch on March 12 and 16, 2020, regarding the conduct of meetings of state boards and commissions during the emergency period, this meeting was conducted by video-teleconference and available for live public viewing online.

The guidance from the Executive Branch provided that all Kentucky Boards and Commissions take proper health precautions to mitigate the spread of COVID-19 and accordingly, with respect to the public attendance at meetings of said bodies, states "members of the public will only be able to view video-teleconferenced meetings remotely."

SPECIAL BUSINESS MEETING

I. Call to Order

Chair Porter called the September 01, 2020, Special Meeting of the Board of Education to order at 6 p.m.

II. Recommendation for Approval of Meeting Agenda

Order #2020-123 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for September 1, 2020. The recommendation passed with a motion by Dr. Corrie Shull and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

III. Recommendation for Approval of Minutes of Previous Meeting

Order #2020-124 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the August 18, 2020, and August 24, 2020, meetings. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

IV. Superintendent's Report

Dr. Pollio discussed the successes and challenges of the first few days of school.

V. Action Items

There were no Action Items.

VI. Information Items

A. Acceptance of Update on Implementation of the District Racial Equity Policy

Dr. Pollio introduced this item and Dr. John Marshall, chief equity officer, presented the update. Each Board member had an opportunity to comment and ask questions.

Dr. Shull wanted to ensure that all departments are having racial equity conversations and that school names are filtered through the Racial Equity Analysis Protocol (REAP).

Mr. Marshall questioned how they could make sure that no JCPS student will ever encounter a racist classroom. He questioned how they would overcome standardized test bias and wanted to ensure that the Student Assignment Plan had been filtered through the REAP.

Dr. Kolb wanted to ensure that any outward-facing items such as mascots, pictures/photos displayed, school names, and programs are filtered through the REAP. He discussed efforts to prioritize teacher attrition and suggested including racial equity in employee growth plans. He stated that now is the time to make rapid progress with improving disproportionate discipline in schools. He suggested the District have conversations with labor partners around recruiting to help have a staff that reflects the demographics of JCPS students. He requested more information on test bias with MAP.

Mrs. Duncan stated that they need to focus on eliminating the behaviors that result in suspensions. She questioned which populations are considered brown students and discussed discipline data for Hispanic and ESL students. She questioned the REAP process as it relates to policies. She wanted to understand more about racial disparities in school-based disciplinary actions and efforts to improve career readiness with African American students.

Mr. Brady agreed that they need to filter the names of schools, mascots, and imagery through REAP. He suggested it would be beneficial for other Kentucky districts to hear and learn from Dr. John Marshall and other JCPS racial experts.

Dr. Kolb agreed with Mrs. Duncan that we must look at underlying behavior issues and stated that it is racist to imply that African American students misbehavior more than white students. It is important to coach staff and be consistent.

Mrs. Duncan stated that misbehavior is not particular to one race; it comes from all groups of students and shouldn't be ignored.

Chair Porter agreed that it would be nice for Kentucky districts to hear from Dr. John Marshall. She expressed concern with the academic performance in black females, especially at the elementary level. She wants to ensure that efforts are in place to improve engagement and feeling a sense of belonging. She asked for clarification on curriculum samples.

Order #2020-125 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive a report providing an update regarding the implementation of the District Racial Equity Plan. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

B. Acceptance of Update on NTI Implementation

Dr. Pollio and his team presented the update. Each Board member had an opportunity to comment and ask questions.

Dr. Kolb questioned efforts to ensure that there is enough synchronous instruction. He asked about mental health outreach during NTI. He acknowledged that this has been very difficult for families and would like to see plans continue with reopening in-person classes, with a goal of opening at six weeks. He pushed for the District to advocate legislators to shut down businesses/events that do not need to be open in order to slow the spread of COVID-19 and get students back in school.

Mr. Brady wanted to understand why bus drivers have been practicing their routes and if this could be an unnecessary cost to the District. He discussed recent issues with Google Meet and wanted to understand why the District did not notice the potential issues before the start of classes and why they did not have a digital curriculum platform in place sooner.

Mr. Marshall stated that he would be submitting questions after the meeting for the sake of time.

Mrs. Duncan wanted to ensure that the digital curriculum system Savvas Realize had been filtered through the REAP. She also asked if teachers have a choice with which video conferencing system they can use.

Dr. Shull wanted to know how the NTI Learning Hubs are going and questioned the possible expansion of the Hubs.

Chair Porter questioned which other districts are using Savvas Realize and wondered if JCPS would have adopted a virtual learning academy had there been no pandemic. She requested the Board receive an update regarding ECE/mental health. She concluded by asking what the Board could have done differently to prepare for NTI and questioned teacher training.

Order #2020-126 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive an update regarding NTI implementation. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

VII. Consent Calendar

- A.** Report of Certified Leaves
- B.** Report of Personnel Actions
- C.** Recommendation for Approval of Job Descriptions
- D.** Recommendation for Approval of Organizational Charts
- E.** Recommendation for Approval of Bid and Revised BG-1 Form for Stadium Storage Building at Ballard High School
- F.** Recommendation for Approval of Revised BG-1 Form for Track Repaving & Striping at Butler Traditional High School
- G.** Recommendation for Approval of Contract Completion and BG-4 Form for Phase I HVAC Renovation Bid Package II Paving at Hite Elementary School
- H.** Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Westport Middle School
- I.** Recommendation for Approval of Project Closeout and BG-5 Form for Site Lighting at Coral Ridge Elementary School
- J.** Recommendation for Approval of Construction Change Orders
- K.** Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- L.** Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendment
- M.** Acceptance of Orders of the Treasurer
 - 1.** Acceptance of Orders of the Treasurer-Invoices
 - 2.** Acceptance of Orders of the Treasurer-Purchase Orders
 - 3.** Acceptance of Orders of the Treasurer-Vouchers
- N.** Acceptance of Donations, Grants, and Funding
 - 1.** Acceptance of Donations and Small Grants
 - 2.** Acceptance of Funding from the Kentucky Department of Education for the Office of Transition Readiness
 - 3.** Acceptance of Funding From the University of Louisville Research Foundation
 - 4.** Acceptance of Stewart B. McKinney Homeless Grant 2020-21
- O.** Recommendation for Approval of Agreements
 - 1.** Recommendation for Approval of Memorandum of Agreement with Arizona State University in Support of W.E.B. Dubois Academy and Newburg Middle School Innovation Lab
 - 2.** Recommendation for Approval of Addendum to Memorandum of Agreement with Arizona State University in Support of Olmsted Academy North Innovation Lab
 - 3.** Recommendation for Approval of Memorandum of Agreement with Ohio Valley Education Cooperative
 - 4.** Recommendation for Approval of Memorandum of Agreement with Family and Children's Place, 4 C's
 - 5.** Recommendation for Approval of Memorandum of Agreement with Global Game Changers Children's Education Initiative, Inc.
 - 6.** Recommendation for Approval of Memorandum of Agreement with Seven Counties for Waller-Williams Environmental School
 - 7.** Recommendation for Approval of Jcps Data Sharing Agreement with LibraryWorld
 - 8.** Recommendation for Approval of Jcps Data Sharing Agreement with Savvas
 - 9.** Recommendation for Approval of Data Sharing Agreement with Edmentum Inc.
 - 10.** Recommendation for Approval of Data Sharing Agreement with ThinkCERCA, Inc.

- 11. Recommendation for Approval of Stewart B. McKinney Homeless Contract Modification 2019-20
- ~~P. WITHDRAWN: Recommendation for Approval of Revised 2020-21 Extra Service Salary Schedules~~
- Q. Adoption of Revised Board Policy 03.1233 Child Rearing and Adoption Leave - Certified (Second Reading)
- R. Adoption of Board Policies Relating to Implementation of Federal Title IX Regulations (Second Reading)
- S. Adoption of Board Policy 09.2211 Employee Reports of Criminal Activity (Second Reading)
- T. Adoption of Revised Board Policies 10.4 Business Partnership Recognition and Advertising in Schools and 05.11 School Property - Naming of Facilities and Alterations (Second Reading)

Order #2020-127 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the consent calendar for September 1, 2020. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

The Tie Bid on BID ID #7881, Item No. 27 - Athletic Supplies & Equipment (Line Item) was awarded to BSN Sports

VIII. Board Planning Calendar

Mr. Brady questioned the plan to include public speakers in video-conference Board meetings. Chair Porter stated that a decision had not been made and reassured the Board that the issue is being discussed and they will hopefully have an equitable plan in process soon.

Order #2020-128 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. Chris Brady and a second by Dr. Corrie Shull.

Mr. Chris Brady	Yes
Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

IX. Committee Reports

There were no committee reports.

X. Board Reports

Chair Porter thanked the Muhammad Ali Center and Metro United Way for their event celebrating equity for women.

XI. Executive Session (If Needed)

XII. Action Item (If Needed)

XIII. Adjournment

The meeting adjourned at 8:54 p.m.

Order #2020-129 - Motion Passed: A motion to adjourn the September 1, 2020, meeting of the Jefferson County Board of Education at 8:54 passed with a motion by Mr. Joseph Marshall and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Absent
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Dr. Corrie Shull	Yes

Diane Porter
Chairwoman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**