



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Special Business Meeting of May 26, 2020

Special Business Meeting of the Jefferson County Board of Education held via Video Teleconference, Louisville, Kentucky, on Tuesday, May 26, 2020, at 6 p.m.

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter
Mr. Chris Brady
Mrs. Linda Duncan
Mr. Corrie Shull

Vice-Chair Chris Kolb
Mr. James Craig
Mr. Joseph Marshall

BOARD MEMBERS ABSENT:

Mrs. Linda Duncan

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.
Matt Anderson, Executive Administrator of Culture & Climate
Dr. Carmen Coleman, Chief Academic Officer
Katy Deferrari, Assistant Superintendent of Culture & Climate
Cordelia Hardin, Chief Financial Officer
Felicia Smith, Assistant Superintendent of Teaching & Learning

BUSINESS MEETING

In light of the Governor having declared a state of emergency within the Commonwealth on March 6, 2020, as a result of the COVID-19 outbreak and in compliance with guidance issued by the Executive Branch on March 12 and 16, 2020, regarding the conduct of meetings of state boards and commissions during the emergency period, this meeting was conducted by video-teleconference and available for live public viewing online.

The guidance from the Executive Branch provided that all Kentucky Boards and Commissions take proper health precautions to mitigate the spread of COVID-19 and accordingly, with respect to the public attendance at meetings of said bodies, states "members of the public will only be able to view video-teleconferenced meetings remotely."

Chair Porter called the May 26, 2020, Special Meeting of the Board of Education to order at 6 p.m.

I. Recommendation for Approval of Meeting Agenda

Order #2020-62 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for May 26, 2020. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Absent
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

II. Recommendation for Approval of Minutes of Previous Meeting

Order #2020-63 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the May 12, 2020, regular meeting. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Absent
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

III. Superintendent's Report

Dr. Pollio recognized Board members for their work over the past seven weeks. He then discussed the last day of school and thanked staff and families for adjusting to NTI. He provided a brief update regarding the return to school in the fall and a new task force of District leaders who will explore options for reopening. He concluded with a brief update on Summer Learning and Student Assignment.

IV. Action Items

A. Recommendation for Approval of Tentative Budget for Fiscal Year 2020-21

Dr. Pollio introduced this item and Cordelia Hardin, chief financial officer, presented the Tentative Budget. Each Board member had an opportunity to comment and ask questions.

Dr. Kolb questioned funding for Restorative Practice resource teachers and Mental Health Professionals. He also asked about the Education Federal Stabilization Fund. He recommended they prioritize the most at-risk students as they explore options for returning to school.

Chair Porter questioned the plan to monitor the Stabilization Fund spending and recommended they be very transparent. She expressed concern and asked how the District plans to handle the growing mental health needs as they explore options for school in the fall.

Mr. Craig pointed out that budget initiatives will be subject to reevaluation based on revenue growth outcomes.

Order #2020-64 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the attached Tentative Budget for Fiscal Year 2020-21. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Corrie Shull.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Absent
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

V. Information Items

A. Acceptance of 2020-21 Student Progression, Promotion, and Grading Handbooks for First Reading

Dr. Pollio introduced this item. Dr. Carmen Coleman, Chief Academic Officer; and Felicia Smith, Assistant Superintendent of Teaching & Learning; presented the first reading of the SPP&G Handbook and summarized the major edits. Each Board member had an opportunity to comment and ask questions.

Dr. Kolb inquired about the District's plan to move to a standards based learning system. He expressed a desire for the Board to be involved with the process.

Chair Porter expressed concern with academic support and questioned the plan to help students who have fallen behind.

Order #2020-65 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the attached revised Elementary, Middle, and High School Student Progression, Promotion, and Grading Handbooks for the 2020-21 school year for first reading. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Absent
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

B. Acceptance of Student Support and Behavior Intervention Handbook and The Student Bill of Rights for the 2020-21 School Year for First Reading

Dr. Pollio introduced this item. Dr. Carmen Coleman, Chief Academic Officer; Katy Deferrari, Assistant Superintendent of Culture & Climate; and Matt Anderson, Executive Administrator of Culture & Climate; presented the draft Handbook for first reading. This year's revisions were very minor. Each Board member had an opportunity to comment and ask questions.

Mr. Brady expressed concern regarding the level of consequence for tobacco/alternative nicotine/vapor product distribution. He is worried that this area is not being treated with the same sense of urgency that it deserves. It is important to allow principals a range of options to combat this issue and set student expectations.

Mr. Craig expressed concern with the need to eliminate gaps in student discipline based on race. He inquired about supports for teachers to help overcome disproportionate discipline in schools.

Dr. Kolb discussed racial disparities in suicide rates among children and the Board's responsibility.

Mr. Marshall discussed bullying and expressed hope that all schools understand and follow the policy and processes for addressing bullying.

Mr. Shull asked for clarification regarding school-based bullying policies as opposed to a district-wide bullying policy.

Chair Porter also expressed concern with suicide rates and supports for students.

Order #2020-66 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the attached Student Support and Behavior Intervention Handbook and The Student Bill of Rights for the 2020-21 school year for first submission and reading. The recommendation passed with a motion by Mr. Corrie Shull and a second by Mr. James Craig.

Mr. Chris Brady	No
Mr. James Craig	Yes
Mrs. Linda Duncan	Absent
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

VI. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

C. WITHDRAWN: Recommendation for Approval of Job Descriptions

D. WITHDRAWN: Recommendation for Approval of Organizational Charts

E. Recommendation for Approval of Bids and Revised BG-1 Forms

1. Recommendation for Approval of Bid and Revised BG-1 Form for Track Conversion and Resurfacing at Ballard High School

- 2.** Recommendation for Approval of Bid and Revised BG-1 Form for Boiler Replacement at Churchill Park School
- F.** Recommendation for Approval of Contract Completion and BG-4 Form for Window Replacement Phase II at J. Graham Brown School
- G.** Recommendation for Approval of Project Closeouts and BG-5 Forms
 - 1.** Recommendation for Approval of Project Closeout and BG-5 Form for Gym Mezzanine at Eastern High School
 - 2.** Recommendation for Approval of Project Closeout and BG-5 Form for Security Vestibules – Various Locations
- H.** Recommendation for Approval of Construction Change Orders
- I.** Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendment.
- J.** Acceptance of Summary of Professional Services Contracts
- K.** Acceptance of Orders of the Treasurer
 - 1.** Acceptance of Orders of the Treasurer-Invoices
 - 2.** Acceptance of Orders of the Treasurer-Purchase Orders
 - 3.** Acceptance of Orders of the Treasurer-Vouchers
- L.** Acceptance of Donations, Grants, and Funding
 - 1.** Acceptance of Donations and Small Grants
 - 2.** Acceptance of Funding from The Greater Louisville Workforce Development Board, Inc., dba Kentucky Youth Career Center. (KYCC-Metro)
 - 3.** Acceptance of Funding from the Greater Louisville Workforce Investment Board, Inc. dba Kentuckiana Works (Youth Homelessness Demonstration Program – YHDP) for JCPS Adult and Continuing Education
 - 4.** Acceptance of Funding from The Greater Louisville Workforce Development Board, Inc., dba Kentuckiana Works (KYCC-Compass Rose)
 - 5.** Acceptance of Funding from The Greater Louisville Workforce Development Board, Inc., dba Kentuckiana Works - Workforce Investment and Opportunity Act for the Kentucky Youth Career Center (KYCC-WIOA)
 - 6.** Acceptance of Funding from the Louisville Metro Government via The Greater Louisville Workforce Development Board, Inc. dba Kentuckiana Works for Kentucky Youth Career Center (KYCC-RelImage)
- M.** Recommendation for Approval of Agreements
 - 1.** Recommendation for Approval of 2021 Affiliate Partner Agreement with Alliance for Young Artists & Writers, Inc.
 - 2.** Recommendation for Approval of Lease Agreement with Canon
 - 3.** Recommendation for Approval of the Amendment to Extend the MOA with Jefferson Community and Technical College/Southwest Campus and Jefferson County High School/Jefferson County Public Schools
 - 4.** Recommendation for Approval of an Extension to the Memoranda of Agreement with the Kentucky Department of Education for the Release of JCPS Employees
 - 5.** Recommendation for Approval of Memorandum of Understanding Addendum with Digital Promise for the Verizon Innovative Learning Initiative Cohort 5 Schools
- N.** Recommendation for Approval of JCPS Non-Traditional Instruction Application for the 2020-21 School Year
- O.** Recommendation for the Approval of the Reappointment of Two Members of the Audit and Risk Management Advisory Committee
- P.** Adoption of Revised Human Resources Board Policies (Second Reading)

Q. Recommendation for Adoption of a Resolution Regarding Site Acquisition Public Information Meeting Protocols for Novel Coronavirus (COVID-19)

Mr. Brady pulled down the following item so that the appointees could be voted on separately: *VI.O. Approval of the Reappointment of two Members of the Audit and Risk Management Advisory Committee*

Order #2020-67 - Motion Passed: A motion to approve the consent agenda minus Agenda Item *VI.O. Approval of the Reappointment of two Members of the Audit and Risk Management Advisory Committee* passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Absent
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

Mr. Brady stated that he would be voting the same as he did the last time these individuals were considered for appointment.

Order #2020-68 - Motion Passed: A motion to reappoint Dr. Vicki Phillips to the Audit and Risk Management Advisory Committee with a term expiration of June 30, 2023, passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	No
Mr. James Craig	Yes
Mrs. Linda Duncan	Absent
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

Order #2020-69 - Motion Passed: A motion to reappoint Dr. Sarah Moyer to the Audit and Risk Management Advisory Committee with a term expiration of June 30, 2023, passed with a motion by Mr. James Craig and a second by Mr. Corrie Shull.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Absent
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

TIE BIDS

Vice-Chair Kolb drew lots on tie bids.

#65 on Bid ID# 7832 *SCNS Lunchroom Products* – awarded to Sysco Louisville

#83 and #266 on Bid ID # 7848 *Automotive/Bus Repair Parts & Services* – awarded to Moog Louisville Warehouse

VII. Board Planning Calendar

There was no discussion regarding the Planning Calendar.

Order #2020-70 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Absent
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

VIII. Committee Reports

There were no reports.

IX. Board Reports

Dr. Kolb thanked teachers and food-service workers for all their hard work.

Chair Porter thanked Lonnie Ali for her special address to the Louisville Central High School Magnet Career Academy Class of 2020 during their virtual graduation ceremony. She also thanked Lincoln Elementary Performing Arts School for including her in their virtual ceremonies. She thanked a group of college students who put together a virtual youth conference aimed at preventing violence.

X. Executive Session

At approximately 7:48 p.m., the Board conducted a closed session, as permitted by KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557, for the purpose of a discussion regarding the formative evaluation of the superintendent.

Order #2020-71 - Motion Passed: A motion to enter executive session to discuss the formative evaluation of the superintendent as permitted by KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557 passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Absent
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

At approximately 8:18 p.m. The Board returned to open session and Chair Porter made the following announcement:

“The Board of Education met in Executive Session for the purpose of a discussion regarding the formative evaluation of the superintendent pursuant to KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557. No action was taken.”

Order #2020-72 - Motion Passed: A motion that the Board of Education adjourn from Executive Session and return to Open Session passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Absent
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

XI. Action Item (If Needed)

XII. Adjournment

The meeting adjourned at 8:18 p.m.

Order #2020-73 - Motion Passed: A motion to adjourn the May 26, 2020, meeting of the Jefferson County Board of Education at 8:18 p.m. passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Absent
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

Diane Porter
Chairwoman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**



JEFFERSON COUNTY BOARD OF EDUCATION

Persons Requesting to Address the Board

(Deferred to Email Due to COVID Attendance Limitations)

Until meeting room capacity returns to normal, members of the public will have the opportunity to voice opinions or express concerns by submitting remarks via email. Remarks should be limited to 500 words or less and sent to the Assistant Secretary to the Board (angela.gilpin@jefferson.kyschools.us) for dissemination purposes prior to the meeting. Public remarks will be shared with each Board member and recorded in the Official Minutes.

Public Comments

I am writing to express my concern with the proposal of reduction in days for the ESL Director position from 260 to possibly 220. If approved, there will not be an administrator at the ESL department office for 40 days in the summer. This is when many of ESL families come in to register and ask questions about the program, transportation, and instruction. The department has to assess incoming students on their English language proficiency. Then communicate with families about their options, and transportation needs.

Not only does that role help oversee English learners in JCPS, it also is involved with outside organizations and partners like Kentucky Refugee Ministries, Catholic Charities, and Americana. This position has also had to assume the roles and responsibilities of the ESL Specialist position that has gone unadvertised for over a year. In addition, the ESL Director is responsible for assuring grant requirements are met as well as interpreting federal legislation.

The department is responsible for over 10% of the JCPS student body, and is currently expanding its services to all middle and high schools. This is a new venture for the department as well as administrators, teachers, staff and families across the district. With the unforeseen obstacle of COVID-19 and NTI, now is not the time to reduce that role. With Dr. Beardsley leaving this post soon, the department needs someone that understands the significance of this position and all that it entails. Keeping the position as it currently is, will allow for a smooth transition from Dr. Beardsley to a new director.

I hope the board will continue to see how vital this role is in ensuring JCPS has a successful ESL program.

Thank you for your time.

An Advocate for English learners, and the teachers and staff that work them every day.

Sent from my iPhone

James Cripps <jgchfd@yahoo.com>