



JEFFERSON COUNTY BOARD OF EDUCATION
Minutes of Regular Meeting of February 11, 2020

Regular Meeting of the Jefferson County Board of Education held at VanHoose Education Center
Stewart Auditorium, Louisville, Kentucky, on Tuesday, February 11, 2020

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter	Vice-Chair Chris Kolb
Mr. Chris Brady	Mr. James Craig
Mrs. Linda Duncan	Mr. Joseph Marshall
Mr. Corrie Shull	

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.
Bryon Leet, General Counsel
Angie Gilpin, Assistant Secretary to the Board

5 p.m. Special Meeting for a Closed Executive Session

The purpose of this meeting included a preliminary discussion relating to the 2019–2020 Evaluation of the Superintendent pursuant to KRS 61.810(1)(k) and KRS 156.557(6)(c).

Call to Order

Chair Porter called the meeting to order at 5:04 p.m. and the Board went into closed session for the purpose of a preliminary discussion relating to the 2019–2020 Evaluation of the Superintendent pursuant to KRS 61.810(1)(k) and KRS 156.557(6)(c).

Enter into Closed Executive Session

Order #2020-15 - Motion Passed: A motion to enter into Executive Session for the purpose of a discussion regarding the evaluation of the superintendent passed with a motion by Mr. James Craig and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

Order #2020-16 - Motion Passed: A motion that the Board of Education adjourn from Executive Session and return to Open Session passed with a motion by Mr. Chris Brady and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

The Board returned to open session at 6:17 p.m. and Chair Porter announced that no action was taken.

Order #2020-17 - Motion Passed: A motion to adjourn passed with a motion by Mr. Chris Brady and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

REGULAR MEETING

Chair Porter called the February 11, 2020, Regular Meeting of the Board of Education to order at 7:03 p.m.

I. Moment of Silence

II. The Pledge of Allegiance

A. Vision Statement

Mr. Brady read the Vision Statement.

III. Recognitions and Resolutions

- A.** Recognition of duPont Manual Teacher Laura Spiegelhalter for Being Honored by the Association for Career and Technical Education and the National Association of Teachers of Family and Consumer Sciences
- B.** Recognition of Doss High School teacher J.R. Drummond for Receiving the National Engineering and Technology Outstanding Instructor Award from the Association for Career and Technical Education Division
- C.** Recognition of Farmer Elementary School Robotics Team for Winning the Kentucky Junior Beta Club Convention Competition
- D.** Recognition of the Academies of Louisville and the Guiding Committee for Winning the Greater Louisville Inc. 2019 Silver Fleur-de-Lis Award
- E.** Recognition of four JCPS Administrators for Being Honored by Project One Incorporated

Order #2020-18 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for February 11, 2020. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2020-19 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for February 11, 2020. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2020-20 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the January 14, 2020, Regular Meeting and January 28, 2020, Board Retreat. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

VI. Superintendent's Report

Dr. Pollio discussed his upcoming State of the District Address and announced that he would be asking for scholarship donations during the event. He stated that the Courier Journal would be publishing an op-ed with a shorter version of his speech. He briefly highlighted some of the work that is underway to improve students-outcomes. As he concluded, he discussed the upcoming information items regarding the Corrective Action Plan and the work of the Academies of Louisville.

VII. Persons Requesting to Address the Board

The following speakers addressed the Board and praised the Academies of Louisville: Amal Rasras, Isaiah Duncan, Trasee Whitaker, and Don Taylor. The following speakers discussed school safety and the need for security officers in schools: Olga Martinez, Yolanda Moore, and Marina Cruz. Ashley Henon discussed bullying problems at her daughter's school. Michelle Wade discussed the JCPs budget and proficiency. Ashley Smith discussed the Student Assignment Plan and expressed the need for siblings to have the ability to stay at the same school. Chanelle Helm discussed trauma-informed care and the need for police-free schools. Gay Adelman discussed SB8 and urged the community to ask the governor to veto the bill.

VIII. Action Items

There were no action items.

IX. Information Items

A. Acceptance of Progress Report on the JCPs Final Corrective Action Plan

Dr. Pollio presented the status report related to the progress of JCPs in the implementation of the Final CAP. Amy Dennes, chief of staff; and Dr. Dena Dossett, chief of Accountability, Research and Systems Improvement; were available to answer questions.

Mrs. Duncan questioned whether there has been a decrease in disruptive behavior on schools buses and requested data on the number of bus referrals. Mrs. Dennes reported on the positive feedback received from bus drivers, and systems in place to address challenges.

Mrs. Duncan then questioned the disproportionality rates regarding behavior in special-needs students across racial groups and said, "I look for things where people are proportionate in things, to look for where this is a feasible kind of goal that has been put in front of us. Do we choose to ride motorcycles in proportionate numbers; do we choose to eat tacos in proportionate numbers? Somebody needs to prove that people do things in proportionate numbers - proportionate to the percent of population that their group represents. Prove that, so we will know that this is a realistic kind of expectation. I feel like we are focused so much on decreasing the numbers that appear in disproportionality that we are not focused on the behaviors that have been identified. And, when those behaviors are identified, that is the important part. That's what we've got to work with and try to reduce. I feel like we get so wrapped up in worrying about - we have to make these numbers look better. We're not looking at what the kids are doing. The kid that chooses to choke somebody on the bus or threaten somebody on a bus or whatever else they happen to do. That's a behavior that gets reported. Then what we do with that behavior is the important part. Not who was this and who did this. It's the behavior that the person did and we've got to focus more on that. It's just a shame that somehow or another there's this notion that everybody does things proportionate to the group that they belong to and you can't prove it. If we did that with our basketball teams, they would look entirely different than what they look like right now. If we said, our African Americans are only 37 percent of the population so therefore our basketball teams should only be 37 percent of the population. These things just don't make sense, and yet that's what we're going to be criticized for. So, that concept is troublesome to me and that we have to meet a standard. Show me where that is the way life is - where people choose things proportionately."

Dr. Pollio reiterated that the Federal Government and KDE identifies a clear mathematical formula on this issue and the District has no control over it.

Chair Porter added that the question is what does this the Board need to do to support the Superintendent and staff to get us where we need to be.

Mrs. Duncan then questioned the number of bus monitors.

Dr. Kolb acknowledged the amount of work that has taken place during this process and the positive direction that the District is headed in. He stated that we must reduce the disproportionate number or we will not get out of state oversight and we will be in violation of Federal law.

Order #2020-21 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive a progress report regarding the JCPs Final Corrective Action Plan. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

B. Acceptance of Report on Academies of Louisville

Christy Rogers, assistant superintendent; Kim Morales, executive director; Tom Quick of GE Appliances; and Michael Gritton of KentuckianaWorks; presented the report. Each Board member had an opportunity to comment and ask questions.

Dr. Kolb thanked the presenters and questioned what the business partnership involvement looks like.

Mrs. Duncan expressed excitement and questioned how they are able to find enough teachers.

Mr. Brady thanked the presenters and asked about access for students who may be interested in a pathway that is not offered at their resides school. He also wanted to ensure that alternative schools have CTE access. He shared a concern from community members regarding business partners using the Academies model as a way to outsource internal training and onboarding.

Mr. Craig thanked the business community for their support and expressed excitement in seeing an increase in college and career readiness.

Chair Porter expressed gratitude and wanted to ensure the community is aware of the investment from business partners.

Order #2020-22 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive a report regarding the Academies of Louisville. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

Chair Porter stepped away from the meeting for a few minutes while Dr. Kolb continued with the agenda.

X. Consent Calendar

A. Report of Certified Leaves

B. Report of Personnel Actions

C. Recommendation for Approval of Organizational Charts

D. Recommendation for Approval of Field Trip Request

E. Recommendation for Approval of Bids and Revised BG-1 Forms

1. Recommendation for Approval of Bid and Revised BG-1 Form for Phase I HVAC Renovation at the Academy @ Shawnee

2. Recommendation for Approval of Bid and Revised BG-1 Form for the Partial Roof Replacement at Butler Traditional High School

3. Recommendation for Approval of Bid and Revised BG-1 Form for Phase I HVAC Renovation at Fairdale High School Technical Building

4. Recommendation for Approval of Bid and Revised BG-1 Form for the Partial Roof Replacement at Fern Creek High School

5. Recommendation for Approval of Bid and Revised BG-1 Form for the Partial Roof Replacement at Highland Middle School

6. Recommendation for Approval of Bid and Revised BG-1 Form for the Partial Roof Replacement at Stuart Academy

7. Recommendation for Approval of Bid and Revised BG-1 Form for the Partial Roof Replacement at Hazelwood Elementary School

8. Recommendation for Approval of Bid and Revised BG-1 Form for the Partial Roof Replacement at Marion C. Moore School

F. Recommendation for Approval of Projects, Assignment of Architects/Engineers, and BG-1 Forms

1. Recommendation for Approval of Project, Assignment of Architects/Engineers, and BG-1 Form for Custodial Room Renovation at Atherton High School

2. Recommendation for Approval of Project, Assignment of Architects/Engineers, and BG-1 Form for Boiler Replacement at Klondike Elementary School

G. Recommendation for Approval of Contract Completions and BG-4 Forms

1. Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Atherton High School

2. Recommendation for Approval of Contract Completion and BG-4 Form for Boiler Replacement at Blue Lick Elementary School

3. Recommendation for Approval of Contract Completion and BG-4 Form for Wood Door Replacement at Highland Middle School

- 4.** Recommendation for Approval of Contract Completion and BG-4 Form for Complete Roof Replacement at Johnsontown Road Elementary School
- H.** Recommendation for Approval of Project Closeout and BG-5 Form for Phase I HVAC Renovation at Louisville Male High School
- I.** Recommendation for Approval of Construction Change Orders
- J.** Acceptance of Offer of Assistance for Annual Debt Service on Bonds
- K.** Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendments
- L.** Recommendation for Approval of Request from CMTA, Inc. to Apply for Commercial Buildings Tax Deduction Under Section 1331 of the Energy Policy Act of 2005
- M.** Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- N.** Acceptance of Summary of Professional Services Contracts
- O.** Acceptance of Orders of the Treasurer
 - 1.** Acceptance of Orders of the Treasurer-Invoices
 - 2.** Acceptance of Orders of the Treasurer-Purchase Orders
 - 3.** Acceptance of Orders of the Treasurer-Vouchers
- P.** Acceptance of Donations, Grants, and Funding
 - 1.** Acceptance of Donations and Small Grants
 - 2.** Acceptance of Funding from the Jefferson County Public Education Foundation
 - 3.** Acceptance of Funding from the Greater Louisville Workforce Development Board, Inc. dba KentuckianaWorks Youth Homelessness Demonstration Program (YHDP) for JCPS Adult and Continuing Education
 - 4.** Acceptance of Modification in Funding from the Greater Louisville Workforce Development Board, Inc., dba Kentucky Youth Career Center (KYCC-Metro)
 - 5.** Acceptance of a Modification in Funding from the Greater Louisville Workforce Development, Inc., dba KentuckianaWorks Workforce Investment and Opportunity Act for the Kentucky Youth Career Center (KYCC-WIOA)
 - 6.** Acceptance of Funding for Title I, Part D, Project #314F
 - 7.** Acceptance of Funding for Title II, Part A, Project #401F
- Q.** Recommendation for Approval of Submission for Grant Applications for New Family Resource Youth Services Centers
- R.** Recommendation for Approval of Agreements
 - 1.** Recommendation for Approval of Agreement with Cooperative Strategies, LLC for Data Sharing
 - 2.** Recommendation for Approval of Lease Agreement with Kentucky International Convention Center for 2021-22 JCPS Showcase of Schools
 - 3.** Recommendation for Approval of Memorandum of Understanding with Metro United Way for Fundraising for W.E.B. Dubois Academy
 - 4.** Recommendation for Approval of DreamBox Learning-JCPS Data Sharing Agreement
 - 5.** Recommendation for Approval of Frontline Education-JCPS Data Sharing Agreement
 - 6.** Recommendation for Approval of Ivanti-JCPS Data Sharing Agreement
 - 7.** Recommendation for Approval of MIND Research Institute-JCPS Data Sharing Agreement
 - 8.** Recommendation for Approval of NCS Pearson-JCPS Data Sharing Agreement
 - 5.** Recommendation for Approval of Pleasure Ridge Park High School External Support/Booster Organizations

T. Recommendation for Approval of Shortened School Day for One Exceptional Child Education Student

XI. Board Planning Calendar

Order #2020-23 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the consent calendar for February 11, 2020. The recommendation passed with a motion by Mr. Chris Brady and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Absent
Mr. Corrie Shull	Yes

XI. Planning Calendar

There was no discussion on the calendar.

Order #2020-24 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Absent
Mr. Corrie Shull	Yes

XII. Committee Reports

Mrs. Duncan discussed the Policy Committee.

XIII. Board Reports

Mr. Brady thanked the Lincoln Performing Arts School for making cards and artwork in celebration of School Board Recognition Month.

Mrs. Duncan discussed work on the Backpack defense panel.

Dr. Kolb expressed concern about an earlier comment regarding African Americans and being represented on basketball teams. He found the comment very racially insensitive, if not racist and he wanted the community to know that he does not agree with the comment. He then turned the meeting back over to Chair Porter who had rejoined the meeting.

Mrs. Duncan responded by saying that her comment was just an example that she thought everybody could relate to so that people are aware that proportionality is not an automatic in society.

Mr. Craig discussed his trip to Washington, D.C. for the National School Boards Association’s 2020 Equity Symposium and he highlighted the event’s message regarding anti-racism.

XIV. Persons Requesting to Address the Board (If Needed)

XV. Executive Session (If Needed)

XVI. Action Item (If Needed)

XVII. Adjournment

The meeting adjourned at 9:14 p.m.

Order #2020-25 - Motion Passed: A motion to adjourn the February 11, 2020, meeting of the Jefferson County Board of Education passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

Diane Porter
Chairwoman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**