

JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of November 12, 2019

Regular Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, November 12, 2019.

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter Vice-Chair Chris Kolb Mr. Chris Brady Mr. James Craig Mrs. Linda Duncan Mr. Joseph Marshall

Mr. Corrie Shull

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D. Kevin Brown, General Counsel Angie Gilpin, Assistant Secretary to the Board

WORK SESSIONS

4:30 p.m. Work Session: Discussion on 2020 Legislative Agenda

The Board discussed the legislative and political landscape in Kentucky and potential issues to be included in the 2020 JCPS Legislative Agenda.

5:15 p.m. Work Session: Update on Fiscal Year 2020–21 Budget Priorities

The Board received an update on priorities already budgeted and subsequent next steps in the Budget process. Each Board member had an opportunity to provide feedback in preparation for FY 2020–21.

REGULAR MEETING

Chair Porter called the November 12, 2019, Regular Meeting of the Board of Education to order at 7:02 p.m.

- I. Moment of Silence
- II. The Pledge of Allegiance

A. Vision Statement

Mr. Craig read the vision statement.

B. Constitutional Oath of Office to be Administered to Joseph C. Marshall, Member, District 4

The Oath of Office for Joe Marshall was postponed until the election results are officially certified. Kevin Brown, general counsel, explained that while it is clear Mr. Marshall won the race, it would be premature to swear him in without the certification. His position as an appointed Board member runs through the time he is sworn-in as an elected Board member.

III. Recognitions and Resolutions

- A. Recognition of November as National Homeless Youth Education Month in Jefferson County Public Schools
- **B.** Recognition of JCPS Staff for Their Outstanding Effort in Helping Make the Council for Great City Schools Conference a Success
- **C.** Recognition of District Resource Librarian Janet Lanham for Receiving a Lifetime Achievement Award from the Kentucky Library Association
- **D.** Recognition of Atherton High School Teacher Sandra Forster-Terrell for Being Named the 2019 Kentucky World Language Association's Outstanding German Teacher of the Year
- **E.** Recognition of duPont Manual High School Teacher Cindy Shiroma for Being Named the 2019 Kentucky World Language Association's Outstanding Latin Teacher of the Year
- **F.** Recognition of Eastern High School teacher Elena Kamenetzky for Being Named the 2019 Kentucky World Language Association Outstanding Teacher of the Year
- **G.** Recognition of Atherton High School Teacher Erin Schneider for Receiving a Presidential Award for Excellence in Mathematics and Science Teaching
- H. Recognition of Barret Traditional Middle School for Being Named 2019 National Blue Ribbon School
- I. Recognition of Seneca High School RedHawk Rangers for Receiving Third Place Honors in the National Lead4Change Student Leadership Program Challenge

Order #2019-189 - **Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for November 12, 2019. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Chris Brady.

| Mr. Chris Brady | Yes |
|----------------------|-----|
| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Yes |
| Dr. Christopher Kolb | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Diane Porter | Yes |
| Mr. Corrie Shull | Yes |

IV. Recommendation for Approval of Meeting Agenda

Order #2019-190 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for November 12, 2019. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

| Mr. Chris Brady | Yes |
|----------------------|-----|
| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Yes |
| Dr. Christopher Kolb | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Diane Porter | Yes |
| Mr. Corrie Shull | Yes |
| | |

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2019-191 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the October 15, 2019, regular meeting. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

| Mr. Chris Brady | Yes |
|----------------------|-----|
| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Yes |
| Dr. Christopher Kolb | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Diane Porter | Yes |
| Mr. Corrie Shull | Yes |

VI. Superintendent's Report

Dr. Pollio discussed the need for substantial changes in systems and structures in the District. He then highlighted the work of the Student Assignment Task Force and the Revenue Advisory Task Force. He concluded by thanking Chief Operations Officer Dr. Michael Raisor for his dedication to JCPS as Dr. Raisor will be pursuing a new career opportunity next month.

VII. Persons Requesting to Address the Board

Christopher 2X provided a written statement and discussed the need for increased school safety. Gay Adelmann discussed school safety and the need to increase teacher supports. Stan Whitaker discussed school safety and urged the Board to quickly put security back in schools. Clara Ruplinger discussed the need for more training and supports for teachers instead of putting SROs in schools. Carla Robinson discussed Maupin Elementary School and urged the Board to take action in providing additional resources and supports with the hope of school improvement. Courtney Phelps, Kenya Jennings, and Michael McCloud spoke in opposition to SROs in schools and discussed the need for more funding and training to improve school safety.

VIII. Action Items

There were no action items.

IX. Information Items

A. Acceptance of Report on the Naming of the Females of Color STEAM Academy Program

Dr. John Marshall, chief equity officer, presented the rationale and discussed community feedback. He stated that there were numerous possible names for the Females of Color STEAM Academy program that were suggested and discussed in depth, and a consensus was reached to recommend that the program be named the Mae Jemison School of Excellence. Each Board member had an opportunity to provide feedback. A final recommendation for the naming of the program will be presented at a subsequent meeting.

Order #2019-192 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive information on the naming of the Females of Color STEAM Academy program. The recommendation passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

| Mr. Chris Brady | Yes |
|----------------------|-----|
| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Yes |
| Dr. Christopher Kolb | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Diane Porter | Yes |
| Mr. Corrie Shull | Yes |

B. Acceptance of Update on Implementation of the Racial Equity Policy

Dr. John Marshall, chief equity officer; Dr. Carmen Coleman, chief academic officer; and Dr. Dena Dossett, chief of accountability, research and systems improvement; presented information regarding the status of the racial equity metrics and goals as well as plans to address efforts to achieve those goals. Each Board member had an opportunity to comment and ask questions.

Multiple Board members expressed the desire to accelerate the implementation of the system-wide Racial Educational Equity Plan in order to achieve and maintain racial educational equity and to reduce persistent gaps in achievement, learning, expectations, opportunities, and disciplinary outcomes. There was interest in receiving further details regarding how accelerating the Plan would affect the Budget and what additional funding would be required.

Order #2019-193 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive an update on the implementation of the Racial Equity Policy. The recommendation passed with a motion by Mr. Corrie Shull and a second by Mr. James Craig.

| Mr. Chris Brady | Yes |
|----------------------|-----|
| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Yes |
| Dr. Christopher Kolb | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Diane Porter | Yes |
| Mr. Corrie Shull | Yes |

C. Acceptance of Comprehensive Annual Financial Report for Year Ended June 30, 2019

Cordelia Hardin, chief financial officer; and Eddie Muns, executive administrator of accounting; presented the report. Each Board member had an opportunity to comment and ask questions.

Order #2019-194 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education accept the attached Comprehensive Annual Financial Report for year ended June 30, 2019. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

| Mr. Chris Brady | Yes |
|----------------------|-----|
| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Yes |
| Dr. Christopher Kolb | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Diane Porter | Yes |
| Mr. Corrie Shull | Yes |

D. Acceptance of the 2019–20 School Nutrition and Physical Activity Report for the Jefferson County Public School District

Dr. Michael Raisor, chief operations officer; Julia Bauscher, director, School and Community Nutrition Services; Eva Stone, district health coordinator; and MeMe Ratliff, instructional lead; presented the report. Each Board member had the opportunity to comment and ask questions.

Order #2019-195 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the 2019-2020 Nutrition and Physical Activity Report. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Chris Brady.

Mr. Chris Brady Yes
Mr. James Craig Yes
Mrs. Linda Duncan Yes
Dr. Christopher Kolb Yes
Mr. Joseph Marshall Yes
Ms. Diane Porter Yes
Mr. Corrie Shull Yes

X. Consent Calendar

- A. Certified Leaves of Absence
- **B.** Report of Personnel Actions
- **C.** Recommendation for Approval of Job Descriptions
- **D.** Recommendation for Approval of Organizational Charts
- E. Recommendation for Approval of Field Trip Request
- **F.** Recommendation for Approval of Contract Completion and BG-4 Form for Phase I HVAC Renovation at Gheens Academy
- **G.** Recommendation for Approval of Contract Completion and BG-4 Form for Phase I HVAC Renovation at Pleasure Ridge Park High School
- **H.** Recommendation for Approval of Project Closeout and BG-5 Form for Metal Roof Replacement at Farnsley Middle School
- I. Recommendation for Approval of the Assignment of an Asbestos Abatement Consultant for the New Elementary School Dixie Corridor

- **J.** Recommendation for Approval of the Assignment of an Asbestos Abatement Consultant for the New Elementary School Newburg Area
- K. Recommendation for Approval of Construction Change Orders
- **L.** Recommendation for Approval of Competitive Negotiations, Bid Tabulations, Contract Renewals, and Amendment
- M. Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- N. Acceptance of Summary of Professional Services Contracts of \$20,000 or More
- O. Acceptance of Summary of Professional Services Contracts less than \$20,000
- P. Acceptance of Monthly Financial Report for Period Ended September 30, 2019
- Q. Acceptance of Quarterly Report of Investment Performance
- **R.** Acceptance of Orders of the Treasurer
- 1. Acceptance of Orders of the Treasurer-Invoices
- 2. Acceptance of Orders of the Treasurer-Purchase Orders
- 3. Acceptance of Orders of the Treasurer-Vouchers
- S. Acceptance of Donations, Grants, and Funding
- 1. Acceptance of Donations and Small Grants
- 2. Acceptance of School Climate Transformation Grant from the US Department of Education
- 3. Acceptance of Funding from the Jefferson County Public Education Foundation
- **T.** Recommendation for Approval of Agreements
- 1. Recommendation for Approval of Memorandum of Agreement with 3DE Kentucky and Junior Achievement of Kentuckiana
- 2. Recommendation for Approval of Memorandum of Agreement with Davis Cosmetic & Family Dentistry, LLC
- 3. Recommendation for Approval of Memorandum of Agreement with Fund for the Arts
- 4. Recommendation for Approval of Memorandum of Understanding with Hope Collaborative
- **5.** Recommendation for Approval of Agreements with the Kentucky Department of Education for Education Recovery Leader and Education Recovery Specialists
- **6.** Recommendation for Approval of Memorandum of Agreement with Martin and Muir Counseling, Inc. for Behavioral and Mental Health Services
- **7.** Recommendation for Approval of Memorandum of Agreement with School Smiles for Dental Screenings and Treatment Services
- 8. Recommendation for Approval of Memorandum of Agreement with Spalding University
- 9. Recommendation for Approval of Data Sharing Agreement with InClass Today
- 10. Recommendation for Approval of Data Sharing Agreement with Liminex
- 11. Recommendation for Approval of Data Sharing Agreement with Motivating Systems
- 12. Recommendation for Approval of Data Sharing Agreement with Schoolmint Inc.
- 13. Recommendation for Approval of Data Sharing Agreement with Assessment Technologies Institute
- **14.** Recommendation for Approval of Modification of Memorandum of Agreement with Kentucky Department of Education
- **U.** Recommendation for Approval of Deed of Permanent Easement and Memorandum of Understanding for the Lagrange Road Bike/Pedestrian Path at Bowen Elementary School
- V. Recommendation for Approval of Shortened School Day and/or Week for Five Exceptional Child Education Students

- **W.** Recommendation for Approval of the Use of the Kentucky Department of Education Course Code 909999 by Schools
- X. Revision of Board Policy 03.4 Substitute Teachers (First Reading)
- Y. Revision of Board Policy 09.43 Student Disciplinary Process (First Reading)
- Z. Revision of Board Policy 09.434 Suspension (First Reading)
- **AA.** Revision of Board Policy 09.4341 Alternative Education (Second Reading) and Alternative Education Program Profiles
- BB. Revision of Board Policy 09.2 Student Welfare and Wellness (Second Reading)
- CC. Revision of Board Policy 01.45 Board Meeting Agenda (First Reading)
- DD. Revision of Board Policy 04.61 Gifts, Donations, and Grants

Tie Bids on Bid ID #7778 - Bus Body Parts and Accessories

Dr. Kolb drew lots to determine the winners for tie bids submitted on the following items:

- Item No. 10, 11, & 154 awarded to American Bus and Accessories
- Item No. 56 awarded to American Bus and Accessories
- Item No. 165 awarded to Bus Parts Warehouse

Order #2019-196 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the consent calendar for November 12, 2019. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mr. Corrie Shull.

| Mr. Chris Brady | Yes |
|----------------------|-----|
| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Yes |
| Dr. Christopher Kolb | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Diane Porter | Yes |
| Mr. Corrie Shull | Yes |

XI. Board Planning Calendar

There was no discussion

Order #2019-197 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mr. James Craig.

| Mr. Chris Brady | Yes |
|----------------------|-----|
| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Yes |
| Dr. Christopher Kolb | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Diane Porter | Yes |
| Mr. Corrie Shull | Yes |

| XII. Committee Reports Dr. Kolb briefly discussed the Revenue | Advisory Task Force. |
|---|----------------------|
| XIII. Board Reports Mr. Marshall discussed an event at Farnsley Middle School. | |
| Mr. Brady thanked Dr. Raisor for his service and leadership throughout his career at JCPS. | |
| Chair Porter thanked staff for their outstanding efforts in helping make the Council for Great City Schools Conference a success and briefly discussed events. | |
| XIV. Persons Requesting to Address th | e Board (If Needed) |
| XV. Executive Session (If Needed) | |
| XVI. Action Item (If Needed) | |
| XVII. Adjournment | |
| The meeting adjourned at 10:04 p.m. | |
| Order #2019-198 - Motion Passed: A motion to adjourn the November 12, 2019, meeting of the Jefferson County Board of Education passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall. | |
| Mr. Chris Brady | Yes |
| Mr. James Craig | Yes |
| Mrs. Linda Duncan | Yes |
| Dr. Christopher Kolb | Yes |
| Mr. Joseph Marshall | Yes |
| Ms. Diane Porter | Yes |
| Mr. Corrie Shull | Yes |
| | |

Dr. Martin A. Pollio

Superintendent/Secretary

Diane Porter

Chairwoman