



## JEFFERSON COUNTY BOARD OF EDUCATION

### Minutes of October 15, 2019

**Regular Meeting** of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, October 15, 2019.

#### **BOARD MEMBERS PRESENT:**

Chairwoman Diane Porter

Mr. Chris Brady

Mrs. Linda Duncan

Mr. Corrie Shull

Vice-Chair Chris Kolb

Mr. James Craig

Mr. Joseph Marshall

#### **STAFF MEMBERS PRESENT:**

Superintendent Martin A. Pollio, Ed.D.

Kevin Brown, General Counsel

Angie Gilpin, Assistant Secretary to the Board

#### **WORK SESSIONS**

Chair Porter called the work session to order at 5:04 p.m. The Board received a summary of progress on *Vision 2020* actions and key metrics. The presentation identified high-level trends and focused on major strategies designed to improve outcomes. Each Board member had an opportunity to ask questions and provide feedback.

#### **REGULAR MEETING**

Chair Porter called the October 15, 2019, Regular Meeting of the Board of Education to order at 7:01 p.m.

#### **I. Moment of Silence**

#### **II. The Pledge of Allegiance**

##### **II.A. Vision Statement**

Mr. Shull read the vision statement.

#### **III. Recognitions and Resolutions**

**A.** Recognition of GE Appliances for its Strong, Ongoing Commitment to Supporting and Investing in JCPS and its Students

**B.** Recognition of Butler Traditional High School Students Bryson Sebastian and Kaylee Frith for Being Elected American Legion's Kentucky Boys State Governor and Kentucky Girls State Governor

**C.** Recognition of J. Graham Brown School Student Stephanie Sithu for Winning Third Place in the National Living the Example Video Contest

**D.** Recognition of Lassiter Middle School Teacher Brandi Gilkison for Being Named 2019 Outstanding Social Studies Teacher of the Year by the Kentucky Council for Social Studies

**E.** Recognition of Western Mental Health Day Treatment Teacher Erica Brooks for being a finalist for 2019 Kentucky Special Education Teacher of the Year

**F.** Recognition of Tully Elementary School Teacher Jim Freeman and Instructional Assistant Nancy Bickers for Showing Compassion and Being Champions of the District's CORE Values

**IV. Recommendation for Approval of Meeting Agenda**

**Order #2019-177 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for October 15, 2019. The recommendation passed with a motion by Mr. Chris Brady and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

**IV. Recommendation for Approval of Meeting Agenda**

**Order #2019-178 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the agenda for October 15, 2019. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

**V. Recommendation for Approval of Minutes of Previous Meeting**

**Order #2019-179 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the minutes of the September 24, 2019, regular meeting and October 1, 2019, special meeting. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Corrie Shull.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

## **VI. Superintendent's Report**

Dr. Pollio discussed student data and outcomes, pillars and system work, and school supports. He then discussed the recent Showcase of Schools and announced the upcoming Council of the Great City Schools Fall Conference, hosted by JCPS.

## **VII. Persons Requesting to Address the Board**

Gay Adelmann discussed KPREP and PTA financial records as she expressed concern with the high amount of emphasis on test scores and not enough on students.

Will Garrett discussed school safety as he explained the services offered by LionHeart Security.

Stan Whitaker expressed concern as he discussed the need for an SRO program with armed security.

## **VIII. Action Items**

There were no action items.

## **IX. Information Items**

### **A. Acceptance of Audit and Risk Management Advisory Committee Annual Report**

Dr. Pollio introduced this item. Amy Dennes, chief of staff; and committee members James Rose, Pedro Bryant, and Dr. Keith Davis presented the annual report from ARMAC and discussed the committee's activities. Each Board member had an opportunity to comment and ask questions.

Mr. Marshall requested a more detailed report with data points.

Multiple Board members expressed an interest in looking at different external auditors to work with since they have been using the current firm for many years.

Mrs. Duncan and Mr. Craig requested more information regarding staff assaults.

**Order #2019-180 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education accept a report from the Audit and Risk Management Advisory Committee. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

#### **B. Acceptance of a Report on the 2018–19 State Accountability Results**

Dr. Pollio introduced this item. Dr. Dena Dossett, chief of accountability, research and systems improvement; Dr. Carmen Coleman, chief academic officer; and Dr. Devon Horton, chief of schools; reviewed the District’s 2018–19 State Accountability Results and discussed individual components of proficiency, academic indicators, growth, transition readiness, and graduation rates. They also summarized positive trends and areas for growth. Each Board member had an opportunity to comment and ask questions.

Chair Porter requested data regarding the number of students that move in and out of schools. She expressed concern and wanted to know what supports are in place for those students and teachers.

**Order #2019-181 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive a report on the 2018–19 State Accountability Results. The recommendation passed with a motion by Mr. Joseph Marshall and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mr. James Craig	No
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

#### **C. Acceptance of Progress Report on the JCPS Final Corrective Action Plan**

Dr. Pollio presented the report and provided a summary of recent actions from the CAP. Dr. Dena Dossett, chief of accountability, research and systems improvement; and Amy Dennes, chief of staff; were available to answer questions.

**Order #2019-182 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive a progress report regarding the JCPS Final Corrective Action Plan. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

#### **X. Consent Calendar**

- A.** Certified Leaves of Absence
- B.** Report of Personnel Actions
- C.** Recommendation for Approval of Job Descriptions
- D.** Recommendation for Approval of Organizational Charts
- E.** Recommendation for Approval of Field Trip Requests
- F.** Recommendation for Approval of Project, Assignment of Architects/Engineers, and BG-1 Form for Food Service Phase 39 at Various Schools
- G.** Recommendation for Approval of Contract Completion and BG-4 Form for Phase I HVAC Renovation at Crums Lane Elementary School
- H.** Recommendation for Approval of Project Closeouts and BG-5 Forms
  - 1.** Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Ballard High School
  - 2.** Recommendation for Approval of Project Closeout and BG-5 Form for Stadium Lighting Replacement at Doss High School
  - 3.** Recommendation for Approval of Project Closeout and BG-5 Form for Stage Rigging Repair at Johnson Traditional Middle School
  - 4.** Recommendation for Approval of Project Closeout and BG-5 Form for Phase I HVAC Renovation at Minor Daniels Academy
- I.** Recommendation for Approval of Construction Change Orders
- J.** Recommendation for Approval of Bid Tabulations and Contract Renewals
- K.** Recommendation for Approval of Professional Services Contracts of \$20,000 or More
- L.** Acceptance of Summary of Professional Services Contracts of \$20,000 or More
- M.** Acceptance of Summary of Professional Services Contracts less than \$20,000
- N.** Acceptance of Monthly Financial Report for Period Ended August 31, 2019
- O.** Acceptance of Orders of the Treasurer
  - 1.** Acceptance of Orders of the Treasurer-Invoices
  - 2.** Acceptance of Orders of the Treasurer-Purchase Orders
  - 3.** Acceptance of Orders of the Treasurer-Vouchers
- P.** Acceptance of Donations, Grants, and Funding

1. Acceptance of Donations and Small Grants
2. Acceptance of Donations from the Jefferson County Public Education Foundation
3. Acceptance of Subgrant from KentuckianaWorks Foundation to Fund Customized Adult Education Services at the Kentucky Manufacturing Career Center via the JCPS Adult and Continuing Education Unit
4. Acceptance of Stewart B. McKinney Homeless Education Grant from Kentucky Department of Education
5. Acceptance of IDEA-B State Share Restricted Funds from the Kentucky Department of Education
- Q. Recommendation for Approval of Agreements**
  1. Recommendation for Approval of Memorandum of Understanding with the Aspen Institute to Implement the Aspen Challenge
  2. Recommendation for Approval of Modification of Memorandum of Agreement with Kentucky Department of Education for Education Recovery Specialist
  3. Recommendation for Approval of Lease Agreement with The Galt House for the JCPS Equity and Inclusion Institute
  4. Recommendation for Approval of Memorandum of Agreement with MedQuest College to Support Student Health
  5. Recommendation for Approval of Memorandum of Agreement with Spalding University for Dual Credit
  6. Recommendation for Approval of Lexia Learning Systems-JCPS Data Sharing Agreement
  7. Recommendation for Approval of Agreement with Scribbles Software LLC
  8. Recommendation for Approval of Memorandum of Agreement with the Jefferson County Teachers Association for the Females of Color Program
  9. Recommendation for Approval of Data Sharing Agreement with Unite USA, Inc.
  10. Recommendation for Approval of Edgenuity-JCPS Data Sharing Agreement
- R. Recommendation for Approval of KDE for Audit Team and Turnaround Team in Comprehensive Support and Improvement Schools**
- S. Approval of Shortened School Day for Five Exceptional Child Education Students**
- T. Recommendation for Approval of Payment of Out-of-District Expenses for Board Members**
- U. Revision of Board Policy 04.61 Gifts, Donations, and Grants (First Reading)**
- V. Revision of Board Policy 09.2 Student Welfare and Wellness (First Reading)**
- W. Adoption of Board Policy 09.4341 Alternative Education (First Reading)**
- X. Revision of Board Policy 01.11 General Powers and Duties of the Board (Second Reading)**
- Y. Revision of Board Policies 03.162 Harassment/Discrimination (Certified) and 03.262 Harassment/Discrimination (Classified) (Second Reading)**
- Z. Revision of Board Policies 03.13253 Domestic/Dating Violence Reporting and Education (Certified) and 03.23253 Domestic/Dating Violence Reporting and Education (Classified) (Second Reading)**
- AA. Revision of Board Policy 03.1235 Educational/Professional Leave (Certified) (Second Reading)**
- BB. Recommendation for Approval of Accelerated Placement/Promotion in the Primary School Program**

**CC.** Recommendation for the Approval of the Reappointment of Two Members of the Audit and Risk Management Advisory Committee

**XI.** Board Planning Calendar

The following items were pulled down for a separate vote.

- **X.R.** Recommendation for Approval of KDE for Audit Team and Turnaround Team in Comprehensive Support and Improvement Schools
- **X.W.** Adoption of Board Policy 09.4341 Alternative Education (First Reading)
- **X.X.** Revision of Board Policy 01.11 General Powers and Duties of the Board (Second Reading)

**Order #2019-183 - Motion Passed:** A motion that the Board of Education approve the consent calendar for October 15, 2019, minus X.R., X.W., and X.X. passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

- **X.R.** Recommendation for Approval of KDE for Audit Team and Turnaround Team in Comprehensive Support and Improvement Schools

Chair Porter expressed concern regarding the diversity of the audit teams who will evaluate JCPS schools. Those teams should resemble the student population and the District deserves to know what those teams look like.

**Order #2019-184 - Motion Passed:** A motion to approve Consent Item X.R. Approval of KDE for Audit Team and Turnaround Team in Comprehensive Support and Improvement Schools passed with a motion by Mr. Joseph Marshall and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

▪ **X.W.** Adoption of Board Policy 09.4341 Alternative Education (First Reading)

Mr. Brady expressed concern with language in the revised policy which seems to indicate we are expanding alternative schools to include elementary. He explained that the policy is required to cover both A5 and A6 schools and many A6 schools serve elementary-aged students. He requested clarity in the language before the second reading is presented to the Board.

**Order #2019-185 - Motion Passed:** A motion to approve Consent Item X.W. Adoption of Board Policy 09.4341 Alternative Education (First Reading) passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Abstain
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

▪ **X.X.** Revision of Board Policy 01.11 General Powers and Duties of the Board (Second Reading)

Mr. Brady expressed concern with the requirement of displaying “In God we Trust” in every Kentucky school. He is concerned that this is a violation of the Establishment Clause of the United States Constitution and he believes this type of policy breaks the oath they took as Board members.

**Order #2019-186 - Motion Passed:** A motion to approve Consent Item X.X. Revision of Board Policy 01.11 General Powers and Duties of the Board (Second Reading) passed with a motion by Mrs. Linda Duncan and a second by Mr. James Craig.

Mr. Chris Brady	No
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes



Tie Bids were awarded as follows:

TIE BIDS ON BID ID# 7759 - Electrical Supplies & Lighting

Item No. 24 – Rexel, Inc.

Item No. 38 – Ed Kute Electric Supplies, Inc.

TIE BID ON BID ID# 7774 - Furniture, Classroom & Office

Item No. 7 – School Specialty, Inc.

**Order #2019-187 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

## **XII. Committee Reports**

Mr. Kolb discussed the Revenue Advisory Task Force's first meeting.

## **XIII. Board Reports**

Mrs. Duncan discussed the recent Fairdale Fair Parade and thanked Dr. Pollio for his participation. She then discussed Olmsted Academy North and South school tours and concluded by discussing a program at Medora Elementary School led by retired JCPS educator Opal Dawson.

Chair Porter discussed the \$5 million donation from Norton Healthcare for the Louisville Urban League Sports and Learning Complex. She commended Norton Healthcare and Sadiqua Reynolds, president and CEO, Louisville Urban League; for bringing hope to the West End.

## **XIV. Persons Requesting to Address the Board (If Needed)**

## **XV. Executive Session (If Needed)**

## **XVI. Action Item (If Needed)**

**XVII. Adjournment**

The meeting adjourned at 9:12 p.m.

**Order #2019-188 - Motion Passed:** A motion to adjourn the October 15, 2019, meeting of the Jefferson County Board of Education passed with a motion by Mr. James Craig and a second by Mr. Joseph Marshall.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Dr. Christopher Kolb	Yes
Mr. Joseph Marshall	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

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Diane Porter  
Chairwoman

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Dr. Martin A. Pollio  
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL  
MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**