



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Meeting of June 11, 2019

Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, June 11, 2019.

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter
Mr. Chris Brady
Mrs. Linda Duncan
Mr. Corrie Shull

Vice-Chair Chris Kolb
Mr. James Craig
Mr. Benjamin Gies

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.
Kevin Brown, General Counsel
Angie Gilpin, Assistant Secretary to the Board

SPECIAL MEETING

4:30 Executive Session: The Board conducted a preliminary discussion relating to the 2018–19 Summative Evaluation of the Superintendent pursuant to KRS 61.810(1)(k) and KRS 156.557(6)(c).

Enter into Executive Session Pursuant to KRS 61.810(1)(k) and KRS 156.557(6)(c)

Order #2019-462 - Motion Passed: A motion that the Board of Education enter into executive session for the purpose of a discussion concerning the Evaluation of Superintendent Marty Pollio as provided for under KRS 61.810(1)(k) of the Kentucky Open Meetings Act and KRS 156.557(6)(c) passed with a motion by Mr. James Craig and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Absent
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

II.A. Adjourn from Executive Session

The Board adjourned from executive session at 6:55 p.m.

Order #2019-463 - Motion Passed: A motion that the Board of Education adjourn executive session and return to open session passed with a motion by Mr. James Craig and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

III. Adjournment

The special meeting adjourned at 7:04 p.m.

Order #2019-464 - Motion Passed: A motion to adjourn the May 28, 2019, Special Meeting of the Jefferson County Board of Education passed with a motion by Mr. Benjamin Gies and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

REGULAR MEETING

Chair Porter called the June 11, 2019, Regular Meeting of the Board of Education to order at 7:05 p.m.

I. Moment of Silence

II. The Pledge of Allegiance

II.A. Vision Statement

The vision statement was read by Mr. Craig.

III. Recognitions and Resolutions

III.A. Recognition of duPont Manual High School Senior Allison Tu for Being Named a U.S. Presidential Scholar and for Being Named One of America's Top Ten Youth Volunteers by the Prudential Spirit of Community Awards

III.B. Recognition of the 2019 Scholarship Recipients from the JCPS Employee-Sponsored Student Scholarship Fund

III.C. Recognition of JCPS Students and Schools That Won Awards as Part of the 2019 Aspen Challenge

III.D. Recognition of Kenwood Elementary School for Being Named a 2019 National School of Character

III.E. Recognition of Gilmore Lane Elementary School Teacher Lindsay Dotterweich for Being Named a Finalist in the 2020 Kentucky Teacher Achievement Awards

III.F. Recognition of Marion C. Moore School Teacher Matt Kaufmann for Being Named the 2020 Kentucky High School Teacher of the Year

III.G. Recognition of LMPD School Resource Officer Tony Sacra and LMPD Lt. Grant Riggs for Their Swift Action at Valley High School on April 16, 2019

III.H. Recognition of Jefferson County All Star Band That Was Named the 2019 Grand Champion of the Marching Band Entrants at the Republic Bank Derby Festival Pegasus Parade

Darvell Bricest from Butler Traditional High School and Matthew Sutter from Atherton High School were recognized for 13 years of perfect attendance. Gianna Cecil from Louisville Male High was recognized for 12 years of perfect attendance.

Order #2019-465 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for June 11, 2019. The recommendation passed with a motion by Mr. Chris Brady and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2019-466 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for June 11, 2019. The recommendation passed with a motion by Mr. Benjamin Gies and a second by Mr. Corrie Shull.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2019-467 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the May 28, 2019, regular meeting. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

VI. Superintendent's Report

Dr. Pollio began his report by discussing recent graduations. He then highlighted District accomplishments from the 2018–19 school year. He concluded by thanking staff for their hard work over the past school year.

VII. Persons Requesting to Address the Board

Rita Ward discussed compliance concerns with the Student Support and Behavior Intervention Handbook. Alayna McDade discussed the importance of School Psychologists. Autumn Neagle discussed the election process from the recent PTA elections. Mr. Carroll Bennett discussed concerns regarding PTA recruitment at a JCPS high school.

Kevin Brown briefly explained that the PTA is not under the Board's jurisdiction. He recently received a seven-page written response from the 15th District PTA's General Counsel and he has no concerns regarding prior allegations made regarding PTA elections. He will look into the new allegations presented by Mr. Bennett and follow-up with the Board.

VIII. Action Items

VIII.A. WITHDRAWN: Recommendation for Approval of Student Support and Behavior Intervention Handbook and the Student Bill of Rights for the 2019–20 School Year

Dr. Pollio introduced this item. Dr. Carmen Coleman, Chief Academic Officer; Kim Chevalier, Chief of Exceptional Child Education; and Dr. Katy Deferrari, Assistant Superintendent; presented the rationale. Each Board member had an opportunity to comment and ask questions.

Multiple Board members expressed concerns and suggested more work needs to be done prior to approving the handbook. Dr. Pollio pulled the item and stated that it will be presented at the next meeting.

Dr. Kolb expressed frustration that the Board was not provided enough information at the May 14 meeting when the handbook was first presented as an information item. He requested that the Board be given enough time to exercise due diligence with future handbook revisions.

No vote was taken.

IX. Information Items

IX.A. Acceptance of 2018–19 Comprehensive School Survey Results

Dr. Pollio introduced this item. Dr. Dena Dossett, Chief of Accountability, Research and Systems Improvement; summarized data on stakeholder ratings of overall satisfaction and key constructs from the District's three pillars: Backpack of Success Skills, Culture and Climate, and Racial Equity. Each Board member had an opportunity to comment and ask questions.

Order #2019-468 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive a report on the 2018–19 Comprehensive School Survey results. The recommendation passed with a motion by Mr. Corrie Shull and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

IX.B. Acceptance of 2019-20 Student Progression, Promotion, and Grading Handbooks for First Reading

Dr. Pollio introduced this item. Dr. Carmen Coleman, Chief Academic Officer; and Dr. Alicia Averette, Assistant Superintendent of Academic Support Programs; presented the rationale. Each Board member had an opportunity to comment and ask questions.

Order #2019-469 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the attached revised Elementary, Middle, and High School Student Progression, Promotion, and Grading Handbooks for the 2019-20 school year for first reading. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

X. Consent Calendar

X.A. Certified Leaves of Absence

X.B. Report of Personnel Actions

X.C. Recommendation for Approval of Field Trip Request

X.D. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architect/Engineer for the Track Repaving and Striping at Butler Traditional High School

X.E. Recommendation for Approval of Assignment of Architects/Engineers

X.E.1. Recommendation for Approval of Assignment of Architects/Engineers for Phase I HVAC Renovation at Bates Elementary School

X.E.2. Recommendation for Approval of Assignment of Architects/Engineers for Phase I HVAC Renovation at Georgia Chaffee TAPP School

X.F. Recommendation for Approval of Bids and Revised BG-1 forms

X.F.1. Recommendation for Approval of Bid and Revised BG-1 Form for Digital Controls Software Upgrade Phase I at Various Locations

X.F.2. Recommendation for Approval of Bid and Revised BG-1 Form for Digital Controls Software Upgrade Phase II at Various Locations

X.G. Recommendation for Approval of Contract Completions and BG-4 Forms

X.G.1. Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Johnson Traditional Middle School

X.G.2. Recommendation for Approval of Contract Completion and BG-4 Form for a Guaranteed Energy Savings Contract at Various Schools

X.H. Recommendation for Approval of Project Closeouts and BG-5 Forms

X.H.1. Recommendation for Approval of Project Closeout and BG-5 Form for Fire Alarm Replacement at Audubon Traditional Elementary School

X.H.2. Recommendation for Approval of Project Closeout and BG-5 Form for Window Replacement at Chenoweth Elementary School

X.H.3. Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at duPont Manual High School

X.H.4. Recommendation for Approval of Project Closeout and BG-5 Form for Window Replacement Phase II at duPont Manual High School

X.H.5. Recommendation for Approval of Project Closeout and BG-5 Form for Partial Roof Replacement at Iroquois High School

X.H.6. Recommendation for Approval of Project Closeout and BG-5 Form for TDA Lab Renovation at Valley High School

X.H.7. Recommendation for Approval of Project Closeout and BG-5 Form for Phase I HVAC Renovation and Elevator Addition at the Youth Performing Arts School

X.I. Recommendation for Approval of Construction Change Orders

X.J. Recommendation for Approval of Utility Easements

X.J.1. Recommendation for Approval of Utility Easement for Hartstern Elementary School

X.J.2. Recommendation for Approval of Utility Easement for Hite Elementary School

X.J.3. Recommendation for Approval of Utility Easement for Rangeland Elementary School

X.K. Recommendation for Approval of District Facilities Plan Hearing Report and Amended District Facilities Plan

X.L. Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendments

X.M. Recommendation for Approval of Professional Services Contracts of \$5,000 or More

X.N. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More

X.O. Acceptance of Monthly Financial Report for Period Ended April 30, 2019

X.P. Acceptance of Orders of the Treasurer

X.P.1. Acceptance of Orders of the Treasurer-Invoices

X.P.2. Acceptance of Orders of the Treasurer-Purchase Orders

X.P.3. Acceptance of Orders of the Treasurer-Vouchers

X.Q. Acceptance of Donations, Grants, and Funding

X.Q.1. Acceptance of Donations and Small Grants

X.Q.2. Acceptance of Kentucky Read to Achieve Reading Diagnostic and Intervention Grants

X.Q.3. Acceptance of Funding from the Greater Louisville Workforce Investment Board, Inc. dba KentuckianaWorks [WIOA] for JCPS Adult and Continuing Education

X.Q.4. Acceptance of Funding from the Greater Louisville Workforce Investment Board, Inc. dba KentuckianaWorks [METRO] for JCPS Adult and Continuing Education

X.Q.5. Acceptance of Funding from Kentucky Educational Collaborative for State Agency Children for JCPS/State Agency Children's Programs

X.Q.6. Acceptance of Funding from the Louisville Metro Government via The Greater Louisville Workforce Development Board, Inc. dba KentuckianaWorks for the Kentucky Youth Career Center [COMPASS ROSE]

X.Q.7. Acceptance of Funding from the Louisville Metro Government via The Greater Louisville Workforce Development Board, Inc. dba KentuckianaWorks for the Kentucky Youth Career Center [REIMAGE]

X.Q.8. Acceptance of Funding from Jefferson County Public Education Foundation

X.Q.9. Acceptance of Funding from Kentucky Adult Education, Council on Postsecondary Education

X.Q.10. Acceptance of Donation from duPont Manual High School Field Hockey Booster Club, Inc

X.R. Recommendation for Approval of Agreements

X.R.1. Recommendation for Approval of Memorandum of Agreement with Jefferson County Association of Educational Support Personnel/American Federation of State County and Municipal Employees (JCAESP/AFSCME) on Behalf of Local 4011

X.R.2. Recommendation for Approval of Memorandum of Agreement with Jewish Hospital & St. Mary's Healthcare, Inc,

X.R.3. Recommendation for Approval of Agreement with the Kentucky Department of Education for Comprehensive School Counselor Coordinator

X.R.4. Recommendation for Approval of Agreements with the Kentucky Department of Education for Education Administration Program Consultant and Health Science Consultant

X.R.5. Recommendation for Approval of Agreements with the Kentucky Department of Education for Education Recovery Leaders and Education Recovery Specialists

X.R.6. Recommendation for Approval of Modification of Memorandum of Agreement with Kentucky Department of Education for Education Recovery Specialist

X.R.7. Recommendation for Approval of Third-Party Cooperative Agreement with Kentucky Office of Vocational Rehabilitation for Post-School Transition Services

X.R.8. Recommendation for Approval of Lease Agreement/Land Swap Renewal with Louisville Metro Government

X.R.9. Recommendation for Approval of Memorandum of Agreement with Massey Counseling Services, LLC for Behavior and Mental Health Services

X.R.10. Recommendation for Approval of a Memorandum of Agreement with Metro United Way

X.R.11. Recommendation for Approval of Memorandum of Agreement with Morehead State University and Ballard, Central, and Eastern High Schools

X.R.12. Recommendation for Approval of Gift Agreement with Norton Hospitals, Inc. for Athletic Trainers

X.R.13. Recommendation for Approval of Agreement with Norton Healthcare, Inc. to Implement a Telemedicine Program in Three JCPS Schools

X.R.14. Acceptance of Grant from United Parcel Service, Inc. for the School-to-Work Program

X.R.15. Recommendation for Approval of Memorandum of Agreement with the Young Men's Christian Association of Greater Louisville

X.S. Recommendation for Approval of Shortened School Day for One Exceptional Child Education Student

X.T. Recommendation for Approval of Early Admission into the Primary School Program

X.U. Recommendation for Approval of Nonresident Student Tuition Rates for Fiscal Year 2019-20

X.V. Recommendation for Approval of 2019-20 Schoolwide Fundraising Activities

X.W. Recommendation for Approval of Kentucky Department of Education Required Documents for the National School Lunch Program and School Breakfast Program

X.X. Recommendation for Approval of Board Policy 04.32 Purchasing (Second Reading)

X.Y. Recommendation for Approval of 2019-20 Salary Schedules and Salary Placement Rules

X.Z. Recommendation for Approval of Job Descriptions and Organizational Charts

X.AA. Revise, Adopt, and Repeal Board Policies to Update and Convert them from the Letter Classification System to the Number Classification System (First Reading)

X.BB. Recommendation for Approval of Board Policy 02.14 Evaluation of the Superintendent (Second Reading)

X.CC. Adoption of Board Policy 09.1221 Shortened School Day and/or Week (First Reading)

The following items were pulled for discussion and a separate vote: X.E.1., X.K., X.R.12., X.R.13., and X.Z.

Order #2019-470 - Motion Passed: A motion to approve the consent calendar for June 11, 2019, minus items X.E.1., X.K., X.R.12., X.R.13., and X.Z. passed with a motion by Mr. Benjamin Gies and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

▪ **X.Z. Recommendation for Approval of Job Descriptions and Organizational Charts**

Chair Porter clarified this item by noting that Dr. Pollio has stated the following in an email: *The changes that we are recommending today do not eliminate any jobs, change any salaries or days worked, or impact who is in the current job.*

Dr. Pollio clarified that staff members can work extra days as approved by their supervisor.

Order #2019-471 - Motion Passed: A motion to approve item X.Z. Recommendation for Approval of Job Descriptions and Organizational Charts passed with a motion by Mrs. Linda Duncan and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

- **X.R.12. Recommendation for Approval of Gift Agreement with Norton Hospitals, Inc. for Athletic Trainers**
- **X.R.13. Recommendation for Approval of Agreement with Norton Healthcare, Inc. to Implement a Telemedicine Program in Three JCPS Schools**

Mr. Brady explained that he will abstain on these items due to his employment with Norton Healthcare, Inc.

Order #2019-472 - Motion Passed: A motion to approve items X.R.12. Recommendation for Approval of Gift Agreement with Norton Hospitals, Inc. for Athletic Trainers; and X.R.13. Recommendation for Approval of Agreement with Norton Healthcare, Inc. to Implement a Telemedicine Program in Three JCPS Schools passed with a motion by Mr. Benjamin Gies and a second by Mr. James Craig.

Mr. Chris Brady	Abstain
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

- **X.E.1. Recommendation for Approval of Assignment of Architects/Engineers for Phase I HVAC Renovation at Bates Elementary School**
- **X.K. Recommendation for Approval of District Facilities Plan Hearing Report and Amended District Facilities Plan**

Mr. Brady suggested it makes better sense to sell the property at Bates Elementary School and build a new school instead of spending close to \$7 million on HVAC renovations. He provided several reasons to support his suggestion.

A motion by Mr. Chris Brady to postpone this vote indefinitely failed for lack of a second. Mr. Brady requested that the board vote this item down or if they will not, he requested that the Board not hold the cost of this renovation against the school when it is time to replace the school.

Dr. Pollio stated that he agrees that they must replace aging facilities, but if they choose to replace Bates Elementary School right now, it could take 3-4 years and would take funds away from other schools needing renovations. He clarified that this item is only to enter into contracts with the architect for plans and specifications.

Order #2019-473 - Motion Passed: A motion to approve item X.E.1. Recommendation for Approval of Assignment of Architects/Engineers for Phase I HVAC Renovation at Bates Elementary School passed with a motion by Dr. Christopher Kolb and a second by Mr. Benjamin Gies.

Mr. Chris Brady	No
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

Order #2019-474 - Motion Passed: A motion to approve item X.K. Recommendation for Approval of District Facilities Plan Hearing Report and Amended District Facilities Plan passed with a motion by Mr. James Craig and a second by Mr. Corrie Shull.

Mr. Chris Brady	No
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

Tie Bid Award

In accordance with model procurement guidelines, Vice-Chair Chris Kolb drew lots to determine the winner of a tie bid submitted on BID ID# 7731 - Calculators & Accessories. The tie bid was awarded to School Specialty, Inc.

XI. Board Planning Calendar

Mr. Brady requested that the Board discuss the 2020 JCBE meeting schedule at the upcoming Board Retreat. Chair Porter asked that all Board members email her with any topics they wish to discuss at the retreat.

Order #2019-475 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. Corrie Shull and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

XII. Committee Reports

There were no committee reports.

XIII. Board Reports

Mr. Craig informed the Board that he will be out of town and not able to attend the June 25 meeting. He then went on to praise and thank 15th District PTA President Autumn Neagle for her work.

Mr. Shull gave a shout-out to the National Center for Families Learning for hosting a Community Jamboree event at Newburg Middle School.

Mr. Brady echoed Mr. Craig's comments and thanked Autumn Neagle for her work with the PTA. He then discussed graduations at Fern Creek High School and Jeffersontown High School. He concluded by discussing the JCPS Deeper Learning Symposium.

Mrs. Duncan announced another upcoming Community Jamboree event hosted by the National Center for Families Learning will be held at Southern High School. She then discussed Fairdale Elementary School's 'Miracle Project' dedicated in memory of beloved teacher Gary Miracle.

Dr. Kolb acknowledged Pride Month and discussed the upcoming parade and festival.

Chair Porter thanked the Board and Kevin Brown, General Counsel, for their recent work.

XIV. Persons Requesting to Address the Board (If Needed)

XV. Executive Session (If Needed)

XVI. Action Item (If Needed)

XVII. Adjournment

The meeting adjourned at 9:51 p.m.

Order #2019-476 - Motion Passed: A motion to adjourn the June 11, 2019, meeting of the Jefferson County Board of Education passed with a motion by Mr. Benjamin Gies and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes



Diane Porter
Chairwoman



Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL
MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**