



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Meeting of May 14, 2019

Regular Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, May 14, 2019.

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter
Mr. Chris Brady
Mrs. Linda Duncan
Mr. Corrie Shull

Vice-Chair Chris Kolb
Mr. James Craig
Mr. Benjamin Gies

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.
Kevin Brown, General Counsel
Angie Gilpin, Assistant Secretary to the Board

WORK SESSIONS

4:45 p.m. Work Session: KSBA Presentation Regarding Superintendent Evaluation Process

REGULAR MEETING

Chair Porter called the May 14, 2019, Regular Meeting of the Board of Education to order at 7:08 p.m.

I. Moment of Silence

II. The Pledge of Allegiance

II.A. Vision Statement

The vision statement was read by Mr. Shull.

III. Recognitions and Resolutions

III.A. Recognition of and Student Demonstration from Jefferson County Public Schools
Superintendent's Student Advisory Council

III.B. Recognition of JCPS Seniors Sydney Finley and Ashanti Scott for Being Named McConnell Scholars

Order #2019-67 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for May 14, 2019. The recommendation passed with a motion by Mr. Benjamin Gies and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2019-68 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for May 14, 2019. The recommendation passed with a motion by Mr. Corrie Shull and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2019-69 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the April 23, 2019, regular meeting. The recommendation passed with a motion by Mr. Benjamin Gies and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

VI. Superintendent's Report

Dr. Pollio discussed the proposal for the organizational charts and job descriptions which focuses on District Central Office personnel and organizational structure. He explained that he decided to remove the changes to both the psychologists and the social workers/ADPPs. The current structure and salary/grade will remain in place for both employee groups and he will take more time to study and evaluate the impact of potential changes before making further recommendations. He then discussed results from MAP testing.

VII. Persons Requesting to Address the Board

The following speakers addressed the Board and expressed concerns regarding Action Item *VIII.A. Recommendation for Approval of Job Descriptions and Organizational Charts*: Sue Foster, Jeannie Linker, Payton Ramser, Autumn Neagle, Ameerah Granger, Logan Edwards, Rylee Stansburg, and Brianna Woods.

Gay Adelman, Caitlyn Druck, and Amanda Rhye discussed parent involvement and the 15th District PTA elections.

Chris Harmer and Leslie Marcellino discussed equity in student assignment.

VIII. Action Items

VIII.A. Recommendation for Approval of Job Descriptions and Organizational Charts

Dr. Pollio presented this agenda item and acknowledged that the numbers in the presentation did not accurately reflect the recent changes which were explained in the Superintendent's Report. He then provided the rationale for the current proposal. Jimmy Adams, chief human resources, detailed the current proposal and discussed the process leading up to this point. Kim Chevalier, chief exceptional child education, was available to answer questions. Each Board member had an opportunity to comment and ask questions.

Multiple Board members expressed uneasiness with the way affected employees were treated during the process but appreciated that the proposal was scaled back. Dr. Pollio acknowledged that communication should have been better and he will work to improve that process going forward. He reiterated that he will take more time to study and evaluate the impact of potential changes before making further recommendations.

Order #2019-70 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the attached organizational charts and job descriptions. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	No
Mr. Corrie Shull	No

VIII.B. Recommendation for Approval of Tentative Budget for Fiscal Year 2019–20

Dr. Pollio introduced this item. Cordelia Hardin, chief financial officer; and John Collopy, director of financial planning and management; presented the Tentative Budget. Each Board member had an opportunity to comment and ask clarifying questions.

Order #2019-71 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the attached Tentative Budget for Fiscal Year 2019–20. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

IX. Information Items

IX.A. Acceptance of Student Support and Behavior Intervention Handbook Revisions

Dr. Pollio introduced this item. Dr. Carmen Coleman, chief academic officer; Dr. Katy Deferrari, assistant superintendent; and Kim Chevalier, chief exceptional child education; presented the revised Handbook. Each Board member had an opportunity to comment, ask questions, and express concerns. Board members were assured that they would have an opportunity to meeting with District staff in order to get more information before the Handbook is presented for approval in June.

Order #2019-72 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education accept the attached Student Support and Behavior Intervention Handbook. The recommendation passed with a motion by Mr. Corrie Shull and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

X. Consent Calendar

X.A Certified Leaves of Absence

X.B. Report of Personnel Actions

X.C. Recommendation for Approval of Field Trip Request

X.D. Recommendation for Approval of Projects, BG-1 Forms, and Assignment of Architect/Engineer

X.D.1. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architect/Engineer for the Boiler Replacement at Blue Lick Elementary School

X.D.2. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architect/Engineer for the Soccer Field Grading at Fairdale High School

X.E. Recommendation for Approval of Bids and Revised BG-1 Forms

X.E.1. Recommendation for Approval of Bid and Revised BG-1 Form for Fire Sprinkler Upgrade at Dawson Garage

X.E.2. Recommendation for Approval of Bid and Revised BG-1 Form for Track Resurfacing and Striping at Fairdale High School

X.E.3. Recommendation for Approval of Bid and Revised BG-1 Form for the Security Vestibules at Various Schools

X.F. Recommendation for Approval of Revised BG-1 Forms

X.F.1. Recommendation for Approval of Revised BG-1 Forms for Change of Funding Source

X.F.2. Recommendation for Approval of Revised BG-1 Forms for Issuance of Local School Bond

X.G. Recommendation for Approval of Contract Completions and BG-4 Forms

X.G.1. Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Conway Middle School

X.G.2. Recommendation for Approval of Contract Completion and BG-4 Form for Phase I HVAC Renovation at Minor Daniels Academy

X.G.3. Recommendation for Approval of Contract Completion and BG-4 Form for Paint Booth Replacement at Southern High School

X.H. Recommendation for Approval of Project Closeout and BG-5 Forms

X.H.1. Recommendation for Approval of Project Closeout and BG-5 Form for Boiler Replacement at Jaeger Education Center

X.H.2. Recommendation for Approval of Project Closeout and BG-5 Form for Boiler Replacement at Jeffersontown High School

X.H.3. Recommendation for Approval of Project Closeout and BG-5 Form for Chiller and Boiler Replacement at St. Matthews Elementary School

X.I. Recommendation for Approval of Construction Change Orders

X.J. Recommendation for Approval of Utility Easement for Westport Early Childhood Center

X.K. Recommendation for Approval of Professional Services Contracts of \$5,000 or More

X.L. Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendment

X.M. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More

X.N. Acceptance of Monthly Financial Report for Period Ended March 31, 2019

X.O. Acceptance of Quarterly Report of Investment Performance

X.P. Acceptance of Orders of the Treasurer

X.P.1. Acceptance of Orders of the Treasurer-Invoices

X.P.2. Acceptance of Orders of the Treasurer-Purchase Orders

X.P.3. Acceptance of Orders of the Treasurer-Vouchers

X.Q. Acceptance of School Activity Fund Budget Summary

X.R. Acceptance of Donations, Grants, and Funding

X.R.1. Acceptance of Donations and Small Grants

X.R.2. Acceptance of Third Offer of Assistance from the Kentucky School Facilities Construction Commission Education Technology Funding Program

X.R.3. Acceptance of the Mathematics Achievement Fund Grant from the Kentucky Department of Education

X.R.4. Acceptance of Funds for Fiscal Year 2019-20 from Family Health & Family Services for FRYSC

X.R.5. Acceptance of Funding and Modification of AmeriCorps REACH Corps Contract

X.R.6. Acceptance of Amendment to the Sub-award Agreement for the Institute of Education Sciences Grant with Teachers College, Columbia University

X.R.7. Acceptance of Additional Funding for 2018-19 School Year for Family Resource and Youth Service Center

X.R.8. Acceptance of Funding from the Jefferson County Public Education Foundation

X.S. Recommendation for Approval of Agreements

X.S.1. Recommendation for Approval of 2020 Affiliate Partner Agreement with the Alliance for Young Artists & Writers, Inc.

~~X.S.2. WITHDRAWN: Recommendation for Approval of Agreement with CareDox for Vaccination Program~~

X.S.3. Recommendation for Approval of Memorandum of Agreement with Jefferson Community & Technical College and JCS High Schools

X.S.4. Recommendation for Approval of Memorandum of Agreement with the Air Force Junior Reserve Officer Training Corps at Marion C. Moore School

X.S.5. Recommendation for Approval of Lease Agreement with Louisville/Jefferson County Metro Government, acting by and through Louisville Forward, for Parking Lot Located at 1118-1128 East Broadway/Mercy Way (Breckinridge Metropolitan High)

~~X.S.6. WITHDRAWN: Recommendation for Approval of Agreement Amendment with Western Kentucky University~~

X.S.7. Recommendation for Approval of Memorandum of Agreement with Jefferson Community & Technical College

X.T. Recommendation for Approval of Routine Banking Services for Fiscal Year 2019-20

X.U. Recommendation for Approval of Assistant Treasurers and Bank Signature Resolution for Fiscal Year 2019-20

X.V. Recommendation for Approval of Fidelity Bonds for Fiscal Year 2019-20

X.W. Recommendation for Approval to Borrow Funds for Fiscal Year 2019-20

X.X. Recommendation for Approval of External Auditors

X.Y. Recommendation for Approval of Gilmore Lane Elementary School Boundary Reassignment

X.Z. Recommendation for Approval of Resolutions Concerning Jefferson County School District Finance Corporation

X.AA. Revision of Board Policy 02.14 Evaluation of the Superintendent (First Reading)

X.BB. Revision of Board Policy 04.32 Purchasing (First Reading)

~~X.CC. WITHDRAWN: Recommendation for Approval of Contracts for Nonresident Pupils for Fiscal Year 2019-20~~

X.DD. Recommendation for Approval of Draft Amended District Facilities Plan and Selection of Hearing Officer

The following items were pulled for discussion and a separate vote.

- X.F.2. Recommendation for Approval of Revised BG-1 Forms for Issuance of Local School Bond
- X.X. Recommendation for Approval of External Auditors
- X.Z. Recommendation for Approval of Resolutions Concerning Jefferson County School District Finance Corporation
- X.DD. Recommendation for Approval of Draft Amended District Facilities Plan and Selection of Hearing Officer

Item *X.CC. Recommendation for Approval of Contracts for Nonresident Pupils for Fiscal Year 2019–20*, was pulled to allow for more time to provide additional information to Board members. Mr. Brady was concerned with the current language in the contracts which leaves the number of students open-ended.

Order #2019-73 - Motion Passed: A motion that the Board of Education approve the consent calendar for May 14, 2019, minus the following items: *X.F.2. Recommendation for Approval of Revised BG-1 Forms for Issuance of Local School Bond; X.X. Recommendation for Approval of External Auditors; X.Z. Recommendation for Approval of Resolutions Concerning Jefferson County School District Finance Corporation; X.CC. Recommendation for Approval of Contracts for Nonresident Pupils for Fiscal Year 2019-20; and X.DD. Recommendation for Approval of Draft Amended District Facilities Plan and Selection of Hearing Officer*, passed with a motion by Mr. Benjamin Gies and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

▪ **X.F.2. Recommendation for Approval of Revised BG–1 Forms for Issuance of Local School Bond**

Mr. Brady expressed concern with the amount of money being spent on HVAC updates and other renovations in high schools with no real plans to update the facilities, he specifically discussed the \$34 million for HVAC at duPont Manual. He questioned if it would be best to try to start replacing some facilities instead of spending half the cost of a new school on HVAC and other renovations. Mr. Craig commented that these are some of the reasons why the Board should consider pushing for a nickel tax.

Order #2019-74 - Motion Passed: A motion that the Board of Education approve item *X.F.2. Recommendation for Approval of Revised BG-1 Forms for Issuance of Local School Bond*, passed with a motion by Mr. James Craig and a second by Mr. Benjamin Gies.

Mr. Chris Brady	No
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

▪ **X.X. Recommendation for Approval of External Auditors**

Mr. Brady and Mr. Craig expressed concern with the District's use of the same auditing firm since 1997, suggesting that it is best practice to use different firms every few years.

Order #2019-75 - Motion Passed: A motion that the Board of Education approve item *X.X. Recommendation for Approval of External Auditors*, passed with a motion by Mr. Benjamin Gies and a second by Mr. James Craig.

Mr. Chris Brady	Abstain
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

▪ **X.Z. Recommendation for Approval of Resolutions Concerning Jefferson County School District Finance Corporation**

On this item, Mr. Brady had the same concerns of the amount of money spent on HVAC and other renovations.

Order #2019-76 - Motion Passed: A motion that the Board of Education approve item *X.Z. Recommendation for Approval of Resolutions Concerning Jefferson County School District Finance Corporation*, passed with a motion by Mr. James Craig and a second by Mr. Benjamin Gies.

Mr. Chris Brady	No
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

▪ **X.DD. Recommendation for Approval of Draft Amended District Facilities Plan and Selection of Hearing Officer**

On this item, Mr. Brady had the same concerns of the amount of money spent on HVAC other renovations.

Order #2019-77 - Motion Passed: A motion that the Board of Education approve item *X.DD. Recommendation for Approval of Draft Amended District Facilities Plan and Selection of Hearing Officer*, passed with a motion by Mr. Benjamin Gies and a second by Mr. James Craig.

Mr. Chris Brady	No
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

XI. Board Planning Calendar

There was no discussion on the planning calendar.

Order #2019-78 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. Benjamin Gies and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

XII. Committee Reports

There were no committee reports.

XIII. Board Reports

Mr. Brady thanked the PTA for inviting Board members to their annual dinner. He then acknowledged the tragic Carrollton bus crash that happened 31 years ago on May 14.

Mrs. Duncan announced that Kenwood Elementary School has been recognized as a 2019 State School of Character.

Mr. Craig thanked Board members for their expressions of kindness toward his family during the past week.

XIV. Persons Requesting to Address the Board (If Needed)

XV. Executive Session (If Needed)

XVI. Action Item (If Needed)

XVII. Adjournment

The meeting adjourned at 10:45 p.m.

Order #2019-79 - Motion Passed: A motion to adjourn the May 14, 2019, meeting of the Jefferson County Board of Education passed with a motion by Mr. Benjamin Gies and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

Diane Porter
Chairwoman

Dr. Martin A. Pollio
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL
MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**