



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Meeting of January 08, 2019

Regular Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, January 8, 2019, at 7 p.m.

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter
Mr. Chris Brady
Mrs. Linda Duncan
Mr. Corrie Shull

Vice-Chair Chris Kolb
Mr. James Craig
Mr. Benjamin Gies

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.
Kevin Brown, General Counsel
Angie Gilpin, Assistant Secretary to the Board

REGULAR MEETING

Chair Porter called the January 8, 2019, Regular Meeting of the Board of Education to order at 7:02 p.m.

I. Moment of Silence

II. The Pledge of Allegiance

II.A. Vision Statement

The vision statement was read by Mr. Gies.

II.B. Constitutional Oath of Office to be Administered to James Craig, Member, District 3; Linda Duncan, Member, District 5; Diane Porter, Member, District 1; and Corrie Shull, Member, District 6

The Honorable Judge Denise Clayton administered the Oath of Office to the newly elected Board members.

Chair Porter recognized the historic importance of this evening by announcing that this is the first time since 1979 that two minorities have served together on the Jefferson County Board of Education.

Each of the members had an opportunity to comment and recognize family members and special guests.

II.C. Organization of the Board: Election of Chairperson

The sole nomination for the Office of Chairperson went to Ms. Porter.

Order #2019-1 - Motion Passed: The nomination of Diane Porter to serve as Chairperson of the Jefferson County Board of Education for 2019 passed with a motion by Mr. James Craig and a second by Mr. Corrie Shull.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

II.D. Organization of the Board: Election of Vice-Chairperson

The sole nomination for the Office of Vice-Chairperson went to Dr. Kolb.

Order #2019-2 - Motion Passed: The nomination of Dr. Chris Kolb to serve as Vice-Chairperson of the Jefferson County Board of Education for 2019 passed with a motion by Mr. Chris Brady and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

Chair Porter delivered remarks and took the opportunity to thank fellow Board members for electing her to a second term for the Office of Chairperson.

III. Recognitions and Resolutions

III.A. Recognition of Jefferson County Public School District Schools for Attaining Fidelity in the Implementation of Positive Behavior Interventions and Supports for the 2017-18 School Year

III.B. Recognition of the Jefferson County Public School District National Board Certified Teachers

III.C. Recognition of the Jefferson County Board of Education in Observance of National School Board Recognition Month

Order #2019-3 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for January 8, 2019. The recommendation passed with a motion by Mr. Chris Brady and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2019-4 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for January 8, 2019. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mr. James Craig.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2019-5 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the December 11, 2018, regular meeting, December 18, 2018, special meeting, and December 20, 2018, special meeting. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

VI. Superintendent's Report

Dr. Pollio congratulated and welcomed new Board members. He then stated that 2019 will be a pivotal year with major initiatives which will continue the work with the District's three pillars. He then highlighted the progress of the Backpack of Success Skills, Racial Equity Plan, and culture and climate. He concluded by announcing that the first ever State of the District Address will take place on February 27 which will lay out the work from the past 12 months and detail where we are headed in 2019.

VII. Persons Requesting to Address the Board

Jack Bradley discussed the Gifted and Talented Program as it relates to students with disabilities. Reginald Glass and Dawn Wilson addressed the Board in support of the Racial Equity Plan. Autumn Neagle and Chris Harmer discussed the District Racial Equity Plan and advised the Board to table the item in order to improve the plan so that it can have a stronger impact. LaGlenda Reed spoke in favor of the proposed Resolution in Support of an Innovative Partnership between JCPS and Simmons College of Kentucky. Judith Bradley discussed the need to develop a Student with Disabilities Equity Policy. Nancy Demantra discussed the correlation between the achievement gap and wage gap, the need for teachers to have experience working with diversity, and spoke in favor of a partnership with Simmons College of Kentucky.

VIII. Action Items

VIII.A. Recommendation for Approval of District Racial Equity Plan

Dr. Pollio introduced the plan. Dr. John Marshall, chief equity officer; Dr. Carmen Coleman, chief academic officer; and Dr. Devon Horton, chief of schools, provided details about the system-wide Racial Educational Equity Plan and the strategies for achieving and maintaining racial educational equity for all students. Each Board member had an opportunity to comment and ask questions.

Multiple Board members expressed a desire to set the bar higher with increased expectations.

Dr. Pollio advised the Board that more details will be discussed at the upcoming Board Retreat followed with quarterly conversations. He acknowledge that the plan can be continually edited and updated, and the goals, measures, and indicators can always be adjusted. Any feedback will go back to the Racial Equity Advisory Council for review.

Order #2019-6 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the attached District Racial Equity Plan. The recommendation passed with a motion by Mr. James Craig and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

VIII.B. Recommendation for Approval of Student Enrollment Projections for 2019–20

Dr. Pollio introduced this item. Dr. Devon Horton, chief of schools; Cassie Blausey, executive administrator of school choice; Barbara Dempsey, director Student Assignment; and Brent West, demographic analyst, presented the rationale. Each Board member had an opportunity to comment and ask questions.

Order #2019-7 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the attached Student Enrollment Projections for 2019–20. The recommendation passed with a motion by Mr. Benjamin Gies and a second by Mr. Corrie Shull.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

VIII.C. Recommendation for Approval of School Allocation Standards for Fiscal Year 2019–20

Dr. Pollio introduced this item. Cordelia Hardin, chief financial officer; and John Collopy, director of financial planning and management; presented the School Allocation Standards. Each Board member had an opportunity to comment and ask questions.

Mr. Gies and Mr. Brady requested a deeper look at classroom size.

Mr. Craig, Mr. Brady, and Chair Porter request a deeper look at mental health supports.

Order #2019-8 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the attached School Allocation Standards for Fiscal Year 2019–20. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

IX. Information Items

IX.A. Acceptance of Report on JCPS Gifted and Talented Program

Dr. Pollio introduced this item. Dr. Carmen Coleman, chief academic officer; and Dr. Felicia Cummings Smith, assistant superintendent for academic support programs; discussed the goals, strategies, and next steps for the JCPS Gifted Education Plan.

Dr. Coleman stated that they are working to revise policies that are relevant to gifted education, procedures to put this plan into motion, and how this will impact the budget. They hope to start the process of identifying students this spring.

Chair Porter requested a follow-up work session to obtain more information and have an in-depth conversation.

Order #2019-9 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive a report on the 2019-20 Gifted and Talented Program. The recommendation passed with a motion by Mr. James Craig and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

IX.B. Acceptance of General Fund Draft Budget for Fiscal Year 2019–20

Dr. Pollio introduced this item. Cordelia Hardin, chief financial officer; and John Collopy, director of financial planning and management; made a presentation. Each Board member had an opportunity to comment and ask questions.

Order #2019-10 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the General Fund Draft Budget for Fiscal Year 2019–20. The recommendation passed with a motion by Mr. Corrie Shull and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

X. Consent Calendar

X.A. Certified Leaves of Absence

X.B. Report of Personnel Actions

X.C. Recommendation for Approval of Field Trip Request

X.D. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Security Vestibules at Various Schools

X.E. Recommendation for Approval of Bids and Revised BG-1 Forms

X.E.1. Recommendation for Approval of Bid and Revised BG-1 Form for Window Replacement at Greathouse/Shryock Traditional Elementary School

X.E.2. Recommendation for Approval of Bid and Revised BG-1 Form for Window Replacement Phase III at Jefferson County Traditional Middle School

X.E.3. Recommendation for Approval of Bid and Revised BG-1 Form for Window Replacement Phase II at J. Graham Brown School

X.E.4. Recommendation for Approval of Bid and Revised BG-1 Form for Fire Alarm Replacement at Middletown Elementary School

X.F. Recommendation for Approval of Revised BG-1 Form for Partial Roof Replacement at duPont Manual High School

X.G. Recommendation for Approval of Contract Completions and BG-4 Forms

X.G.1. Recommendation for Approval of Contract Completion and BG-4 Form for Concession Stand Building at Eastern High School

X.G.2. Recommendation for Approval of Contract Completion and BG-4 Form for Window Replacement Phase II at Jefferson County Traditional Middle School

X.G.3. Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Lassiter Middle School

X.G.4. Recommendation for Approval of Contract Completion and BG-4 Form for Elevator Addition at Thomas Jefferson Middle School

X.H. Recommendation for Approval of Project Closeouts and BG-5 Forms

X.H.1. Recommendation for Approval of Project Closeout and BG-5 Form for 2018 Paving Package Various Schools

X.H.2. Recommendation for Approval of Project Closeout and BG-5 Form for Phase I HVAC Renovation at Butler Traditional High School

X.H.3. Recommendation for Approval of Project Closeout and BG-5 Form for Track resurfacing at Central High School MCA

X.H.4. Recommendation for Approval of Project Closeout and BG-5 Form for Track resurfacing at Stuart Academy

X.I. Recommendation for Approval of Construction Change Orders

X.J. Notification of Conveyance of Right of Way for Luhr Elementary School

X.K. Recommendation for Approval of Professional Services Contracts of \$5,000 or More

X.L. Recommendation for Approval of Competitive Negotiation, Bid Tabulations, Contract Renewals, and Amendment

X.M. Acceptance of Orders of the Treasurer-Invoices

X.N. Acceptance of Orders of the Treasurer-Purchase Orders

X.O. Acceptance of Orders of the Treasurer-Vouchers

X.P. Acceptance of Monthly Financial Report for Period Ended November 30, 2018

X.Q. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More

X.R. Acceptance of Donations, Grants, and Funding

X.R.1. Acceptance of Donations and Small Grants

X.R.2. Acceptance of Sub-Grant from Catholic Charities of Louisville, Kentucky Office for Refugees

X.R.3. Acceptance of Funding From Western Kentucky University for EALR Principal Preparation Program

X.R.4. Acceptance of Funding from the Jefferson County Public Education Foundation/Future Up

X.R.5. Acceptance of Additional Funding for New and Reconfigured Family Resource and Youth Services Centers (FRYSC) in Jefferson County

X.R.6. Acceptance of Funding from the Kentucky Department of Juvenile Justice for FY 2018-19 Title I Project #313E

X.S. Recommendation for Approval of Agreements

X.S.1. Recommendation for Approval of Data Sharing Agreement with Edj Analytics, LLC

X.S.2. Recommendation for Approval of Lease Agreement with Kentucky State Fair Board for an Equity Institute Pre-Conference and the 2018-19 Deeper Learning Symposium

X.S.3. Recommendation for Approval of Agreement with Metro Government to Continue Partnership for Provision of Health Services.

X.S.4. Recommendation for Approval of Agreement with PSST for a Subscription to Frontline Central and Integration of Frontline Central to MUNIS

X.S.5. Recommendation for Approval of Memorandum of Agreement with Project One, Inc.

X.S.6. Recommendation for Approval of Memorandum of Agreement with The Beech, Inc.

X.T. Recommendation for Approval of Shortened School Day for Two Exceptional Child Education Students

X.U. Revision of Board Policies to Convert them from the Letter Classification System to the Number Classification System (First Reading)

X.V. Recommendation for Approval of Board Policy 01.45 - Powers and Duties of the Board of Education (Second Reading)
X.W. Recommendation for Approval to Request Permission from the Kentucky Department of Education to Reassemble the Local Planning Committee
X.X. Recommendation for Approval of a Resolution in Support of an Innovative Partnership Between Jefferson County Public Schools and Simmons College of Kentucky
X.Y. Recommendation for Approval of an Amendment to the Settlement Agreement Between the Kentucky Department of Education and the Jefferson County Board of Education

Ms. Duncan requested to pull the following items for discussion and a separate vote.

- X.D. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Security Vestibules at Various Schools
- X.K. Recommendation for Approval of Professional Services Contracts of \$5,000 or More

Mr. Craig briefly thanked staff and all involved for the creation of a partnership with Simmons College of Kentucky.

Order #2019-11 - Motion Passed: A motion that the Board of Education approve the consent calendar for January 8, 2019, minus items X.D. *Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Security Vestibules at Various Schools* and X.K. *Recommendation for Approval of Professional Services Contracts of \$5,000 or More* passed with a motion by Mr. Benjamin Gies and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

Chair Porter took a moment to recognize and thank Dr. Kevin Cosby, president, Simmons College of Kentucky; and Reverend Samuel Tolber, president, National Baptist Convention of America International, Inc.

Dr. Pollio announced that he is proud to officially be in partnership with Simmons College of Kentucky.

- **X.D.** Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Security Vestibules at Various Schools
- Dr. Michael Raisor, chief operations officer, was available to answer questions.

Mrs. Duncan expressed a hope to have security vestibules at all schools in the District.

Chair Porter requested the Board be informed of any budget issues that prevent the installation of recommended safety and security measures.

Order #2019-12 - Motion Passed: A motion that the Board of Education approve consent item X.D. *Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Security Vestibules at Various Schools* passed with a motion by Mrs. Linda Duncan and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

- **X.K. Recommendation for Approval of Professional Services Contracts of \$5,000 or More**
Dr. John Marshall, chief equity officer; and Charles Davis, coordinator, Diversity Equity, and Poverty; were available to answer questions.

Mr. Duncan pulled this item down to discuss the contract with Kentucky State University and inquired if any others districts have had success with implicit bias training.

Mr. Brady questioned how the District will ensure the same level of implicit bias training is provided for new hires. He also suggested the District have a system to ensure follow-up and on-going training.

Order #2019-13 - Motion Passed: A motion that the Board of Education approve consent item X.K. *Recommendation for Approval of Professional Services Contracts of \$5,000 or More* passed with a motion by Mrs. Linda Duncan and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

TIE BIDS ON BID ID# 7647 - Instructional & Office Supplies (Line Item)

In accordance with model procurement guidelines, Vice-Chair Kolb drew lots to determine the winner of a tie bid. The tie bid was awarded to John R. Green Co.

XI. Board Planning Calendar

Mr. Brady suggested they begin to schedule time to work on updating the District's strategic plan.

Order #2019-14 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. Chris Brady and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

XII. Committee Reports

There were no reports.

Chair Porter advised new Board members that they will receive information regarding opportunities to serve on committees.

XIII. Board Reports

Mr. Gies congratulated and welcomed new Board members. He also congratulated Chair Porter and Vice-Chair Kolb for being elected to lead the Board.

Chair Porter congratulated and welcomed new Board members. She discussed time spent at McFerran Preparatory Academy painting murals with Dr. Pollio and staff.

XIV. Persons Requesting to Address the Board (If Needed)

XV. Executive Session (If Needed)

XVI. Action Item (If Needed)

XVII. Adjournment

The meeting adjourned at 10:16 p.m.

Order #2019-15 - Motion Passed: A motion to adjourn the January 8, 2019, meeting of the Jefferson County Board of Education at 10:16 p.m. passed with a motion by Mr. Benjamin Gies and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mr. James Craig	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Mr. Corrie Shull	Yes

Diane Porter
Chairwoman

Dr. Martin A. Pollio
Superintendent/Secretary

THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY