



## JEFFERSON COUNTY BOARD OF EDUCATION

### Minutes of Regular Meeting of December 11, 2018

**Regular Meeting** of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, December 11, 2018, at 7 p.m.

#### **BOARD MEMBERS PRESENT:**

Chairwoman Diane Porter  
Mr. Chris Brady  
Mr. Benjamin Gies  
Dr. Chris Kolb

Vice-Chair Lisa Willner  
Mrs. Linda Duncan  
Mrs. Stephanie Horne

#### **STAFF MEMBERS PRESENT:**

Superintendent Martin A. Pollio, Ed.D.  
Kevin Brown, General Counsel  
Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP

#### **Enter into Executive Session to Discuss the Formative Evaluation of the Superintendent per KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557(6)(c)**

The Board entered Executive Session at 5:03 p.m.

**Order #2018-268 - Motion Passed:** A motion that the Board of Education enter into Executive Session to Discuss the Formative Evaluation of the Superintendent per KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557(6)(c) passed with a motion by Mr. Benjamin Gies and a second by Mrs. Stephanie Horne.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **Adjourn from Executive Session**

The Board returned to open session at 6:10 p.m.

**Order #2018-269 - Motion Passed:** A motion that the Board of Education adjourn Executive Session and return to open session passed with a motion by Mr. Chris Brady and a second by Mr. Benjamin Gies.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **IV. Adjournment**

The Board adjourned at 6:13 p.m.

**Order #2018-270 - Motion Passed:** A motion to adjourn passed with a motion by Mr. Chris Brady and a second by Dr. Christopher Kolb.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Absent
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **REGULAR MEETING**

Chair Porter called the December 11, 2018, Regular Meeting of the Board of Education to order at approximately 7 p.m. followed by the traditional moment of silence and the Pledge of Allegiance.

#### **II.A. Vision Statement**

Dr. Lisa Willner read the vision statement.

#### **III. Recognitions and Resolutions**

III.A. Recognition of Students from Butler Traditional, Central, duPont Manual, Eastern, Fairdale, and Louisville Male High Schools for being named 2018 Youth Character Award winners from the YMCA of Greater Louisville.

III.B. Recognition of duPont Manual High School Journalism Students for Winning Top Awards at the National Scholastic Press Association's Convention

III.C. Recognition of Frank Mellen for His Longtime Work as JCPS Legal Counsel

III.D. Recognition of Stephanie Horne and Dr. Lisa Willner, Members of the Jefferson County Board of Education

**Order #2018-271 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for December 11, 2018. The recommendation passed with a motion by Mr. Benjamin Gies and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Exiting Board members Mrs. Horne and Dr. Willner delivered brief remarks and reflected on their time serving on the Jefferson County Board of Education.

Chair Porter recognized newly elected Board members Corrie Shull and James Craig who were seated in the audience.

#### **IV. Recommendation for Approval of Meeting Agenda**

**Order #2018-272 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the agenda for December 11, 2018. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **V. Recommendation for Approval of Minutes of Previous Meeting**

**Order #2018-273 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the minutes of the November 27, 2018, regular meeting. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## **VI. Superintendent's Report**

Dr. Pollio began his report by acknowledging the numerous meetings the Board held this year and briefly highlighted some of the work that was accomplished. He thanked outgoing Board members and Frank Mellen for their dedication to the District.

## **VII. Persons Requesting to Address the Board**

Tiffany Dunn and Gay Adelman discussed District power, authority, and operations as it relates to KDE management/takeover. Michael McCloud discussed the proposed phasing out of the District's use of school resource officers and suggested taking proactive approaches to handle discipline issues.

## **VIII. Action Items**

### **VIII.A. Recommendation for Approval of 2018 19 Comprehensive District Improvement Plan**

Dr. Pollio introduced this item and Dr. Dena Dossett, chief of accountability, research and systems improvement; presented the rationale. Dr. Dossett explained that this year's CDIP represents a more streamlined, focused plan with an emphasis on maximum impact activities. The CDIP includes goals and strategies that address the District's three focus areas of student learning, culture and climate, and organizational coherence. The CDIP can be revised and updated throughout the school year as part of a continuous improvement cycle.

Each Board member had an opportunity to comment and ask questions. Dr. Felicia Cumings Smith, assistant superintendent of teaching and learning, assisted in answering questions.

**Order #2018-274 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education approve the 2018–19 Comprehensive District Improvement Plan. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## **IX. Information Items**

### **IX.A. Acceptance of Report on Summer Learning Initiatives**

Dr. Pollio introduced this item. John Marshall, chief equity officer; Jonathan Lowe, director of strategy; and Dr. Cumings Smith presented the summer learning plan which will implement a system of camps offering personalized, student-centered learning opportunities with a strong emphasis on literacy and numeracy skills. Renee Murphy, chief of communications, presented the online splash page. Each Board member had an opportunity to comment and ask questions.

**Order #2018-275 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive a report on Summer Learning Initiatives. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Absent
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**IX.B. Acceptance of the 2018–19 School Nutrition and Physical Activity Report**

Dr. Pollio introduced this item. Dr. Michael Raisor, chief operations officer; Julia Bauscher, director, School and Community Nutrition Services; and Eva Stone, district health coordinator; presented the N&PA Report. Each Board member had an opportunity to comment, express concerns, and ask questions.

Mrs. Horne requested a follow-up report be added to the calendar. Dr. Pollio stated that a follow-up report can be provided in a few months.

**Order #2018-276 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive the 2018-19 Nutrition and Physical Activity Report. The recommendation passed with a motion by Mr. Benjamin Gies and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**IX.C. Acceptance of Progress Report on the JCPS Final Corrective Action Plan**

**Order #2018-277 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive a progress report regarding the JCPS Final Corrective Action Plan. The recommendation passed with a motion by Mr. Benjamin Gies and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## **X. Consent Calendar**

X.A. Certified Leaves of Absence

X.B. Report of Personnel Actions

X.C. Recommendation for Approval of Job Descriptions

X.D. Recommendation for Approval of Organizational Charts

X.E. Recommendation for Approval of Field Trip Request

X.F. Recommendation for Approval of Project Closeouts and BG-5 Forms

X.F.1. Recommendation for Approval of Project Closeout and BG-5 Form for Soccer Field Grading at Marion C. Moore School

X.F.2. Recommendation for Approval of Project Closeout and BG-5 Form for Site Lighting Replacement at Wheeler Elementary School

X.F.3. Recommendation for Approval of Project Closeout and BG-5 Form for Phase II HVAC Renovation at the Youth Performing Arts School

X.G. Recommendation for Approval of Competitive Negotiation, Bid Tabulations, and Contract Renewals

X.H. Recommendation for Approval of Professional Services Contracts of \$5,000 or More

X.I. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More

X.J. Acceptance of Orders of the Treasurer-Invoices

X.K. Acceptance of Orders of the Treasurer-Purchase Orders

X.L. Acceptance of Orders of the Treasurer-Vouchers

X.M. Acceptance of Donations, Grants, and Funding

X.M.1. Acceptance of Donations and Small Grants

X.M.2. Acceptance of Funding from Jefferson County Public Education Foundation

X.N. Acceptance of Offer of Assistance from the Kentucky School Facilities Construction Commission Education Technology Funding Program

X.O. Recommendation for Approval of Agreements

X.O.1. Recommendation for Approval of Memorandum of Agreement with the Community Foundation of Louisville for the Bounce Project

X.O.2. Recommendation for Approval of Memorandums of Agreement for Behavioral and Mental Health Services

X.O.3. Recommendation for Approval of Agreement with Norton Healthcare, Inc. to Implement a Telemedicine Program in Three JCPS Schools

X.O.4. Recommendation for Approval of Agreement with Our Kids Magazine, LLC

X.O.5. Recommendation for Approval of Third Amendment to Real Estate Purchase and Sales Agreement

X.P. Recommendation for Approval of Principal Mentor Stipend

X.Q. Recommendation for Approval of Traditional Program Guideline Revisions

X.R. Recommendation for Approval of Board Policy 09.131 - District Commitment to Racial Educational Equity (Second Reading)

X.S. Recommendation for Approval of Board Policies Relating to Head Start/Early Head Start (Second Reading)

X.T. Recommendation for Approval of Board Policies Relating to Human Resources to Prohibit Dating Relationships between a Supervisor and an Employee (Second Reading)

X.U. Revision of Board Policy 01.45 - Powers and Duties of the Board of Education (First Reading)

X.V. Recommendation for Approval of Youth Student Apprenticeship Program and Related Salary Schedule

The following items were pulled down for a separate vote:

- **X.O.3.** Recommendation for Approval of Agreement with Norton Healthcare, Inc. to Implement a Telemedicine Program in Three JCPS Schools
- **X.Q.** Recommendation for Approval of Traditional Program Guideline Revisions
- **X.V.** Recommendation for Approval of Youth Student Apprenticeship Program and Related Salary Schedule

**Order #2018-278 - Motion Passed:** A motion that the Board of Education approve the consent calendar for December 11, 2018, minus X.O.3., X.Q., and X.V. passed with a motion by Mrs. Stephanie Horne and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Mr. Brady explained that he is abstaining on consent item X.O.3. since Norton Healthcare, Inc. is his employer.

**Order #2018-279 - Motion Passed:** A motion that the Board of Education approve consent calendar item X.O.3. Recommendation for Approval of Agreement with Norton Healthcare, Inc. to Implement a Telemedicine Program in Three JCPS Schools passed with a motion by Mrs. Linda Duncan and a second by Dr. Lisa Willner.

Mr. Chris Brady	Abstain
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Mr. Brady questioned the revised language presented in the Traditional Program Guidelines. He stated that he doesn't believe it goes far enough and requested a broader discussion in the near future in order to make more revisions. He also suggested adding user-friendly language regarding laws for parents to reference.

Dr. Pollio stated that he plans to have more substantial recommendation around magnet and traditional schools soon. The current revisions are necessary to provide clear alignment with state and federal expectations.

**Order #2018-280 - Motion Passed:** A motion that the Board of Education approve consent calendar item X.Q. Recommendation for Approval of Traditional Program Guideline Revisions passed with a motion by Mr. Benjamin Gies and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Mr. Brady expressed concern with the number of hours per week a student is allowed to work, stating that 30 hours seems like too much.

Christy Rogers, assistant superintendent transition readiness, explained that the District follows Federal Guidelines and 30 hours is the maximum and very few students, if any, work that many hours.

Dr. Pollio explained that they can look into reducing the number of hours allowed.

**Order #2018-281 - Motion Passed:** A motion that the Board of Education approve consent calendar item X.V. Recommendation for Approval of Youth Student Apprenticeship Program and Related Salary Schedule passed with a motion by Mr. Benjamin Gies and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Tie Bid on Bid ID# 7621, Item No. 88 *Electrical Supplies & Lighting* was awarded to Richards Electric.

Tie Bids on Bid ID# 7635, Item No. 64, 235, and 241 - *Bus Body Parts & Accessories* was awarded to Whayne Supply.



## **XI. Board Planning Calendar**

Mr. Brady requested the December 18 Facilities Committee meeting be added to the calendar addendum.

**Order #2018-282 - Motion Passed:** Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. Benjamin Gies and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## **XII. Committee Reports**

There were no reports.

## **XIII. Board Reports**

Mrs. Duncan reported on a recent Jefferson County Retired Teachers Association meeting and then briefly discussed a celebration at Iroquois High School for seniors with no referrals.

Mr. Brady congratulated Central High School and Male High School for their football championships. He then expressed appreciation to Mr. Mellen and Board members Dr. Willner and Mrs. Horne.

Mrs. Gies reflected on the District's accomplishments over the past year and then expressed appreciation to Mr. Mellen, Dr. Willner, and Mrs. Horne.

Mrs. Duncan expressed appreciation to Dr. Willner and Mrs. Horne.

Chair Porter briefly reported on King Elementary School's ballet performance; a meeting with Cindi Sullivan, executive director/president of Trees Louisville; a meeting at Shawnee High School to discuss the potential launching of a second JCPS Satellite Office in West Louisville; a recent Louisville Metro Human Relations Committee meeting; a Louisville Urban League Luncheon; the annual clothing giveaway event "Take What You Can Tote"; and "Light Up Shawnee" at the French Plaza. She concluded by expressing appreciation to Mr. Mellen, Dr. Willner, and Mrs. Horne and thanked the Board for giving her the opportunity to serve as Board Chairwoman. She announced that newly elected Board members will be sworn in at the January 8, 2019, meeting and it will mark the first time since 1978 that two minorities will serve at the same time on the Jefferson County Board of Education.

**XIV. Persons Requesting to Address the Board (If Needed)**

**XV. Executive Session (If Needed)**

**XVI. Action Item (If Needed)**

**XVII. Adjournment**

The meeting adjourned at 9:44 p.m.

**Order #2018-283 - Motion Passed:** A motion to adjourn the December 11, 2018, meeting of the Jefferson County Board of Education at 9:44 p.m. passed with a motion by Dr. Lisa Willner and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

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Diane Porter  
Chairwoman

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Dr. Martin A. Pollio  
Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL  
MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**