



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Meeting of September 25, 2018

Regular Meeting of the Jefferson County Board of Education held at Cane Run Elementary School, 3951 Cane Run Road, Louisville, KY, on Tuesday, September 25, 2018, at 7 p.m.

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter
Mr. Chris Brady
Mr. Benjamin Gies
Dr. Chris Kolb

Vice-Chair Lisa Willner
Mrs. Linda Duncan
Mrs. Stephanie Horne

Mrs. Horne arrived after the 4:30 p.m. executive session.

STAFF MEMBERS PRESENT:

Superintendent Martin A. Pollio, Ed.D.
Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP
Angie Gilpin, Assistant Secretary to the Board

Executive Session as permitted by KRS 61.810(1)(f)

The Board entered closed session at approximately 4:35 p.m.

Order #2018-214 - Motion Passed: A motion that the Board of Education enter executive session for the purpose of discussions that might lead to the appointment of an individual employee pursuant to KRS 61.810(1)(f) passed with a motion by Mr. Benjamin Gies and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Absent
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

The Board returned to open session at 5 p.m. No action was taken.

Order #2018-215 - Motion Passed: A motion that the Board of Education adjourn executive session and return to open session passed with a motion by Mr. Benjamin Gies and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Absent
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

WORK SESSIONS

At 5 p.m., the Board received an update on the implementation of the Racial Equity Policy.

REGULAR MEETING

Chair Porter called the September 25, 2018, Regular Meeting of the Board of Education to order at 7:02 p.m.

I. Moment of Silence

II. Presentation of Colors and the Pledge of Allegiance

The Presentation of Colors was presented by Valley High School NJROTC and the Pledge of Allegiance was led by District 4 elementary school students.

II.A. Vision Statement

The JCPS Vision Statement was read by District 4 middle school students.

II.B. Greetings from District 4 Board Member Benjamin Gies

II.C. Video Montage of District 4 Schools

II.D. Welcome and Overview of Cane Run Elementary School

A welcome and overview of Cane Run Elementary School was presented by Principal Kim Coslow and Student Raeleigh Childress.

III. Recognitions and Resolutions

III.A. Recognition of Tony Sacra, Kentucky Association of School Resource Officer of the Year

III.B. Recognition and Student Demonstration From Trunnell Elementary School Students

III.C. Recognition and Student Demonstration From Wellington Elementary School Students

III.D. Recognition and Student Demonstration From Frost Sixth-Grade Academy Students

III.E. Recognition and Student Demonstration From Valley High School Students

III.F. Recognition and Student Demonstration From Butler Traditional High School Students

Chair Porter recognized Terri Robinson who has been employed in Jefferson County Public Schools for 27 years. This was her last board meeting before her retirement.

Order #2018-216 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for September 25, 2018. The recommendation passed with a motion by Mr. Benjamin Gies and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2018-217 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the agenda for September 25, 2018. The recommendation passed with a motion by Mr. Benjamin Gies and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2018-218 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the minutes of the September 12, 2018, regular meeting. The recommendation passed with a motion by Dr. Lisa Willner and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

VI. Superintendent's Report

Dr. Pollio began his report by thanking staff and Mr. Gies for their work in featuring district 4 schools. He announced that state testing data will be released tomorrow and he plans to highlight some of the positives of the accountability scores. He acknowledged that the district has a long way to go and is not where it wants to be, especially with achievement gaps. He stated that there is now a system in place at every school to bring change and see dramatic increases in outcomes. He discussed the new Office of School Turnaround, the Backpack of Success Skills, the Racial Equity Policy, and MAP testing. He concluded by welcoming Mayor Greg Fischer and briefly introduced their joint report to be presented later in the meeting.

VII. Persons Requesting to Address the Board

Tonya Woodford addressed the Board regarding concerns of abuse and neglect at Minor Daniels Academy. Kathryn Wallace provided a statement from the NAACP regarding the incident that occurred at the football game between Ballard and Central on Friday, September 7, 2018, and racial sensitivity – she offered the NAACP's assistance to the District.

VIII. Action Items

VIII.A. Recommendation for Approval of the Working Budget for Fiscal Year 2018–19

Dr. Pollio introduced this item. Cordelia Hardin, chief financial officer and John Collopy, director of financial planning and management, presented the rationale. Each Board member had an opportunity to comment and ask questions.

Ms. Hardin and Dr. Pollio discussed how deeper learning is embedded throughout the budget within multiple items.

Ms. Hardin stated that she will provide an estimated commitment regarding the new Racial Equity Policy at a later date. She explained that they are still detailing the plan.

Ms. Hardin confirmed that as a result of the agreement with KDE and the Corrective Action Plan, the District will be required to add \$318,000 in administrative costs. She stated that they had already planned to add the position of director, Internal Audit. She then confirmed that the Transportation Budget is approximately \$68 million and is not the top in the state for per pupil.

Dr. Pollio briefly discussed a plan to commit ongoing funds for technology in schools.

Ms. Hardin confirmed that this budget will support the work that will go into the new Racial Equity Policy – it is a top priority.

Order #2018-219 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education approve the attached Working Budget for Fiscal Year 2018-19. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

IX. Information Items

IX.A. Acceptance of Report on Joint Commitment between Louisville Metro Government and JCPS to Improve Educational Outcomes for Students

Mayor Fischer and Superintendent Pollio reported on the Joint Commitment to Improve Educational Outcomes between Jefferson County Public Schools and Louisville Metro Government. Each Board member had an opportunity to comment and ask questions.

Order #2018-220 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive a report from Louisville Mayor Greg Fischer and Superintendent Martin Pollio regarding work to achieve the goals set forth in the Joint Commitment to Improve Education Outcomes between Louisville Metro Government and Jefferson County Public Schools. The recommendation passed with a motion by Dr. Lisa Willner and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

IX.B. Acceptance of Report on 2019 Legislative Agenda

Dr. Pollio introduced this item. Jonathan Lowe, director of strategy and Abby Piper executive administrator, government and community relations, briefly detailed the 2019 Legislative Agenda. Each Board member had an opportunity to comment and ask questions.

Mr. Brady emphasized the importance of having a student on the Superintendent Screening Committee.

Mrs. Duncan suggested adding support for the extra nickel tax becoming non-recallable.

Dr. Kolb suggested using the word “increase” in the first section regarding revenue generated for elementary and secondary education funding. He also stated that he would be a proponent of educating legislatures on the importance of the nickel tax becoming non-recallable as they go into the next year.

Chair Porter added her support for legislation that would ensure a district's Superintendent Screening Committee reflects racial and ethnic diversity.

Order #2018-221 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive a report regarding the 2019 Legislative Session and the 2019 JCPS Legislative Agenda. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

IX.C. Acceptance of Report Regarding the JCPS Final Corrective Action Plan in Response to KDE Settlement Agreement

Dr. Pollio introduced this item. Dr. Dena Dossett, chief of data management, planning, and program evaluation, and Amy Dennes, retired administrator, provided a summary of recent actions from the CAP and highlighted next steps for improvement. Each Board member had an opportunity to comment and ask questions.

Multiple Board members requested additional information regarding KDE's concerns with Board member behavior, specifically, how they have involved themselves in the day-to-day operation of the District.

Mrs. Horne requested monthly feedback regarding progress towards accomplishments on the CAP and advised District staff to get a plan together.

Order #2018-222 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive a report regarding the JCPS Final Corrective Action Plan. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

X. Consent Calendar

X.A. Certified Leaves of Absence

X.B. Report of Personnel Actions

X.C. Recommendation for Approval of Job Descriptions

X.D. Recommendation for Approval of Organizational Charts

X.E. Recommendation for Approval of Field Trip Requests

X.F. Recommendation for Approval of Bid for Operable Partition Replacement at Trunnell Elementary School

X.G. Recommendation for Approval of Revised BG-1 Form for Food Service Phase 36 at Various Schools

X.H. Recommendation for Approval of Contract Completions and BG-4 Forms

X.H.1. Recommendation for Approval of Contract Completion and BG-4 Form for Phase I HVAC Renovation at Medora Elementary School

X.H.2. Recommendation for Approval of Contract Completion and BG-4 Form for Drainage Improvements at Seneca High School

X.H.3. Recommendation for Approval of Contract Completion and BG-4 Form for Paving Package I at Various Schools

X.I. Recommendation for Approval of Project Closeouts and BG-5 Forms

X.I.1. Recommendation for Approval of Project Closeout and BG-5 Form for Window Replacement Phase I at duPont Manual High School

X.I.2. Recommendation for Approval of Project Closeout and BG-5 Form for Phase I HVAC Renovation/Media Center Addition at Greenwood Elementary School

X.J. Recommendation for Approval of Construction Change Orders

X.K. Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendments

X.L. Recommendation for Approval of Professional Services Contracts of \$5,000 or More

X.M. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More

X.N. Acceptance of Monthly Financial Report for Period Ended August 31, 2018

X.O. Acceptance of Orders of the Treasurer-Invoices

X.P. Acceptance of Orders of the Treasurer-Purchase Orders

X.Q. Acceptance of Orders of the Treasurer-Vouchers

X.R. Acceptance of Donations, Grants, and Funding

X.R.1. Acceptance of Donations and Small Grants

X.R.2. Acceptance of Funding from The Council on Postsecondary Education, Kentucky Adult Education

X.R.3. Acceptance of Funding from the Greater Louisville Workforce Investment Board, Inc. dba KentuckianaWorks for JCPS Adult and Continuing Education

X.R.4. Acceptance of Funding from the Jefferson County Public Education Foundation/Future Up

X.S. Recommendation for Approval of Agreements

X.S.1. Recommendation for Approval of Subgrant Agreement with KentuckianaWorks Foundation for Kentucky Manufacturing Career Center Educational Programming

X.S.2. Recommendation for Approval of Lease Agreements with the Kentucky Center for African American Heritage for Principal Meetings

X.S.3. Recommendation for Approval of Memorandum of Agreement with Kentucky State University for Dual Credit Courses at Atherton High School and Central High School Magnet Career Academy

X.S.4. Recommendation for Approval of Memorandum of Agreement with the University of Louisville for the Teacher-in-Residence Program

X.S.5. Recommendation for Approval of Agreement with Ohio Valley Educational Cooperative Head Start and Rural Kentuckiana Regional Planning and Development Agency First Steps for Kentucky's Intervention System

X.S.6. Recommendation for Approval of Affiliation Agreement with Spalding University for Dual Credit at Eastern High School

X.S.7. Recommendation for Approval of Contract Amendment with Scribbles Software, LLC

X.S.8. Recommendation for Approval of Lease Agreement with Kentucky State Fair Board for JCPS Equity and Inclusion Institute
X.T. Recommendation for Approval of Memorandum of Understanding with the Aspen Institute
X.U. Recommendation for Approval of Early Admission into the Primary School Program
X.V. Recommendation for Approval of Shortened School Day for One Exceptional Child Education Student
X.W. Recommendation for Approval of Payment of Out-of-District Expenses for Board Member
X.X. Recommendation for Approval of Payment of Out-of-District Expenses for Board Member

Dr. Willner requested discussion and a separate vote on items X.C. *Recommendation for Approval of Job Descriptions* and X.D. *Recommendation for Approval of Organizational Charts*. She explained that she would vote against these items because she does not feel comfortable approving the position of chief exceptional child education as it is currently written. She feels there is more work to be done.

Mr. Brady agreed with Dr. Willner's concerns and advised Dr. Pollio to take those into consideration when hiring for the position.

Dr. Pollio clarified the differences between the director and the chief. He explained that he expects the new chief to repurpose positions with a possible reorganization.

Order #2018-223 - Motion Passed: A motion that the Board of Education approve the consent calendar for September 25, 2018, minus items C. and D. passed with a motion by Mrs. Stephanie Horne and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Order #2018-224 - Motion Passed: A motion that the Board of Education approve item X.C. *Recommendation for Approval of Job Descriptions* passed with a motion by Mrs. Stephanie Horne and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	No

Order #2018-225 - Motion Passed: A motion that the Board of Education approve item X.D. *Recommendation for Approval of Organizational Charts* passed with a motion by Mrs. Stephanie Horne and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	No

TIE BIDS on BID ID# 7600 - Audiovisual (Percentage)

In accordance with model procurement guidelines, Vice-Chair Lisa Willner drew lots to determine the winner of a tie bid submitted on Bid ID 7600 - Audiovisual (Percentage). The tie bid was awarded to Troxell Communications, Inc.

XI. Board Planning Calendar

Mrs. Duncan requested more communication from the many different committees within the District. She also requested another update on Louisville Promise to hear more about future progress on the initiative.

Mrs. Horne requested quarterly reports regarding the Corrective Action Plan.

Order #2018-226 - Motion Passed: Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

XII. Committee Reports

Mrs. Horne announced that the Finance Committee report is posted online.

XIII. Board Reports

Dr. Kolb reported on the Louisville Pride Festival and announced that he would be attending the upcoming 2018 PBIS Leadership Forum.

Mr. Gies thanked staff and students for the work that went into showcasing District 4 schools.

Mrs. Duncan announced that Frederick Law Olmsted Academy South has been named a nationally certified magnet school by Magnet Schools of America (MSA), the national association for magnet and theme-based schools. She then announced that Iroquois High School is now the 14th Academies of Louisville school. She reported that the Jefferson County Retired Teachers Association donated school supplies to Hazelwood Elementary School students.

Chair Porter reported on Louisville Urban League's 2018 Education Summit at the Kentucky Science Center. She then congratulated Sharon Deibel for her upcoming retirement from JCPS. She announced that the Facilities' meeting materials will be posted online. She then announced that Young Elementary School is currently going through its International Baccalaureate recertification. She congratulated W.E.B. DuBois Academy Principal Robert Gunn for being a 2018 "Forty under 40" honoree. She offered healthy wishes to Raoul Cunningham, CEO of Louisville Urban League and president of the NAACP. She concluded by highlighting the earlier statement from the NAACP and noted their willingness to assist JCPS and the community with implementing recommendations to help educate the district and community on the adverse effects of racial discrimination and to help create a culture of understanding.

XIV. Persons Requesting to Address the Board (If Needed)

XV. Executive Session (If Needed)

XVI. Action Item (If Needed)

XVII. Adjournment

The meeting adjourned at 9:45 p.m.

Order #2018-227 - Motion Passed: A motion to adjourn the September 25, 2018, meeting of the Jefferson County Board of Education passed with a motion by Mrs. Stephanie Horne and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Diane Porter
Chairwoman

Dr. Martin A. Pollio
Superintendent/Secretary

THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY