

JEFFERSON COUNTY BOARD OF EDUCATION Minutes of Regular Meeting of February 13, 2018

Regular Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, February 13, 2018, at 7 p.m.

BOARD MEMBERS PRESENT:

Chairwoman Diane Porter Chris Brady Mr. Benjamin Gies Dr. Chris Kolb Vice-Chair Lisa Willner Mrs. Linda Duncan Mrs. Stephanie Horne

STAFF MEMBERS PRESENT:

Acting Superintendent Martin A. Pollio, Ed.D. Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP Angie Gilpin, Assistant Secretary to the Board

WORK SESSIONS

5 p.m. Charter School Policies Regarding Authorizing and Application Process

REGULAR MEETING

Chair Porter called the February 13, 2018, Regular Meeting of the Board of Education to order at 7 p.m.

I. Moment of Silence

II. The Pledge of Allegiance

II.A. Vision Statement

The Vision Statement was read by Member Linda Duncan.

III. Recognitions and Resolutions

III.A. Recognition of the Jefferson County Public School District National Board Certified Teachers III.B. Recognition of National School Counseling Week and Jefferson County Public School District Counselors

III.C. Recognition of Beau Baker, 2018 Counselors That Change Lives Honoree

Chair Porter congratulated Mr. Brady for his professional development efforts that resulted in the successful completion of Level V within the KSBA Academy of Studies. She presented him with a certificate and pin to recognize his achievement.

Order #2018-34 - Motion Passed: Acting Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for February 13, 2018. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. Benjamin Gies.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

IV. Recommendation for Approval of Meeting Agenda

Order #2018-35 - Motion Passed: Acting Superintendent Martin Pollio recommends the Board of Education approve the agenda for February 13, 2018. The recommendation passed with a motion by Dr. Lisa Willner and a second by Dr. Christopher Kolb.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2018-36 - Motion Passed: Acting Superintendent Martin Pollio recommends the Board of Education approve the minutes of January 19 and January 23, 2018, meetings. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Stephanie Horne.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

VI. Superintendent's Report

Dr. Pollio began his report by thanking Board members for hiring him as the next superintendent of JCPS. He then discussed three major initiatives that will take place during the next three months which will greatly change the District and will have a significant impact on his three main focus areas. He discussed a review and update of *Vision 2020*, a significant reorganization of central office, and the backpack of skills that he hopes will revolutionize the District.

VII. Persons Requesting to Address the Board Regarding Action, Information, or Consent Items

Judith Bradly addressed the Board regarding item X.A. Acceptance of Progress Report on the JCPS Corrective Action Plans to Address the KDE Management Audit Findings.

VIII. Persons Requesting to Address the Board Regarding Non-Agenda Items

Waymen Eddings discussed parent and community engagement in connection with academic achievement. Jardana Peacock, Clara Rupminger, and Samuel Olayemi discussed the need to remove police from schools. Ed Hensley discussed violations regarding separation of church and state.

IX. Action Items

IX.A. Recommendation for Approval of the 2017-18 School Nutrition and Physical Activity Report A video presentation by students at Fern Creek High School provided the Board with the Nutrition and Physical Activity Report (N&PA)

Dr. Pollio stated that a recommendation for policy revisions related to the N&PA report will go through the Policy Committee and will be presented to the Board in May. He stated that the full N&PA Report will be emailed to Board members.

Order #2018-37 - Motion Passed: Acting Superintendent Martin Pollio recommends the Board of Education approve the annual assessment of the District's Nutrition and Physical Activity Report required by KRS 158.856. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Mrs. Linda Duncan.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

X. Information Items

X.A. Acceptance of Progress Report on the JCPS Corrective Action Plans to Address the KDE Management Audit Findings

Dr. Pollio introduced this item. Chief of Data Management, Planning, and Program Evaluation Dr. Dena Dossett and Acting Chief Academic Officer Dr. Carmen Coleman presented a progress report of the corrective action plans and highlighted common strategies for improvement. The initial work was focused on developing written procedures and protocols, providing enhanced professional development opportunities, and establishing monitoring practices. Each Board member had an opportunity to comment and ask questions.

Multiple Board members expressed a desire to hold the District to higher standards. Dr. Pollio explained that there are two separate documents. The Action Plan is just the floor – what the District is required to do. An updated *Vision 2020* will detail the work and the expectations as the District moves forward. Dr. Coleman added that the backpack of skills will require evidence that

every student receives deep learning experiences which will make a tremendous impact on student achievement.

Dr. Dossett stated that she will meet with KDE on Friday and will ask when the final report will be provided to the District.

Dr. Pollio stated that the District has recently established the process for Diversity Hiring Specialist Ashley Duncan who will be involved with hiring to ensure equity is consider in everything the District does. The District continues to move forward daily on the issue of diversity and equity within staffing.

Order #2018-38 - Motion Passed: Acting Superintendent Martin Pollio recommends the Board of Education receive a progress report on the corrective action plans in response to KDE Management Audit. The recommendation passed with a motion by Dr. Lisa Willner and a second by Mrs. Stephanie Horne.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

X.B. Acceptance of Bellarmine Literacy Project Update

Dr. Pollio introduced this item. Dr. Carmen Coleman; Dr. Felicia Cummings Smith, assistant superintendent for Academic Support Programs; Florence Chang, director of Planning and Program Evaluation; and Dr. Robert B. Cooter, Jr., Ursuline Endowed Chair of Teacher Education at Bellarmine University; presented an overview of the data collected from the cohorts of schools participating in the project. Each Board member had an opportunity to comment and ask questions.

Multiple Board members expressed concern with student outcomes. The program shows some impact but not enough impact to demonstrate dramatic increases in third grade reading levels.

Dr. Pollio stated that the District will continue to work on implementation concerns and will bring back recommendations.

Dr. Pollio stated that he will follow up with a response to Mr. Gies' question regarding the possibility of scaling back the project so that only the schools with the highest need are participating.

Order #2018-39 - Motion Passed: Acting Superintendent Martin Pollio recommends the Board of Education accept the Bellarmine Literacy Project update. The recommendation passed with a motion by Dr. Lisa Willner and a second by Dr. Christopher Kolb.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

XI. Consent Calendar

XI.A. Certified Leaves of Absence

XI.B. Report of Personnel Actions

XI.C. Recommendation for Approval of Job Descriptions

XI.D. Recommendation for Approval of Field Trip Requests

XI.E. Recommendation for Approval of Projects, BG-1 Forms, and Assignment of Architects/Engineers

XI.E.1. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for Stadium Lighting Replacement at Doss High School

XI.E.2. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for Track Resurfacing at Stuart Academy

XI.F. Recommendation for Approval of Bids and Revised BG-1 Forms

XI.F.1. Recommendation for Approval of Bid and Revised BG-1 Form for Partial Roof Replacement at Ballard High School

XI.F.2. Recommendation for Approval of Bid and Revised BG-1 Form for Partial Roof Replacement at Carter Traditional Elementary School

XI.F.3. Recommendation for Approval of Bid and Revised BG-1 Form for Window Replacement at Chenoweth Elementary School

XI.F.4. Recommendation for Approval of Bid and Revised BG-1 Form for Partial Roof Replacement at Conway Middle School

XI.F.5. Recommendation for Approval of Bid and Revised BG-1 Form for Partial Roof Replacement at duPont Manual High School

XI.F.6. Recommendation for Approval of Bid and Revised BG-1 Form for Partial Roof Replacement at Fairdale High School

XI.F.7. Recommendation for Approval of Bid and Revised BG-1 Form for Phase I HVAC Renovation at Gheens Academy

XI.F.8. Recommendation for Approval of Bid and Revised BG-1 Form for Partial Roof Replacement at Iroquois High School

XI.F.9. Recommendation for Approval of Bid and Revised BG-1 Form for Partial Roof Replacement at Jefferson County Traditional Middle School

XI.F.10. Recommendation for Approval of Bid and Revised BG-1 Form for Partial Roof Replacement at Jeffersontown High School

XI.F.11. Recommendation for Approval of Bid and Revised BG-1 Form for Partial Roof Replacement at Johnson Traditional Middle School

XI.F.12. Recommendation for Approval of Bid and Revised BG-1 Form for Partial Roof Replacement at Layne Elementary School

XI.F.13. Recommendation for Approval of Bid and Revised BG-1 Form for Partial Roof Replacement at Meyzeek Middle School

XI.F.14. Recommendation for Approval of Bid and Revised BG-1 Form for Window Replacement at Middletown Elementary School

XI.G. Recommendation for Approval of Revised BG-1 Forms

XI.G.1. Recommendation for Approval of Revised BG-1 Form for Welding Lab at Pleasure Ridge Park High School

XI.G.2. Recommendation for Approval of Revised BG-1 Form for Phase I HVAC Renovation and Elevator Addition at the Youth Performing Arts School

XI.G.3. Recommendation for Approval of Revised BG-1 Form for a Guaranteed Energy Savings Contract at Various Schools

XI.H. Recommendation for Approval of Contract Completions and BG-4 Forms

XI.H.1. Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Academy @ Shawnee

XI.H.2. Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Central High School MCA

XI.H.3. Recommendation for Approval of Contract Completion and BG-4 Form for 2015-17 Asbestos and Lead Abatement Maintenance Contract at Various Schools

XI.I. Recommendation for Approval of Project Closeout and BG-5 Form for 2017 Paving Package III at Laukhuf Elementary School and Middletown Elementary School

XI.J. Recommendation for Approval of Construction Change Orders

XI.K. Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendments

XI.L. Recommendation for Approval of Professional Services Contracts of \$5,000 or More

XI.M. Acceptance of Purchase Order Report

XI.N. Acceptance of Voucher Report

XI.O. Acceptance of Donations, Grants, and Funding

XI.O.1. Acceptance of Donations and Small Grants

XI.O.2. Acceptance of Donations from the Jefferson County Public Education Foundation

XI.O.3. Acceptance of Modification in Funding from The Greater Louisville Workforce Development Board, Inc., dba KentuckianaWorks Workforce Investment and Opportunity Act for the Kentucky Youth Career Center

XI.O.4. Acceptance of Revision of Flexible Focus Funds from the Kentucky Department of Education XI.O.5. Acceptance of Title 1 Part D Subgrant from the Kentucky Department of Juvenile Justice, Education Branch for the Louisville Day School

XI.O.6. Acceptance of Modification in Funding from the Louisville Metro Government via The Greater Louisville Workforce Development Board, Inc. dba KentuckianaWorks for the Kentucky Youth Career Center.

XI.P. Recommendation for Approval of Agreements

XI.P.1. Recommendation for Approval of Memorandum of Agreement with the Jefferson County Teachers Association for W.E.B. Dubois Academy

XI.P.2. Recommendation for Approval of Modification of 2017-18 Memorandum of Agreement with Kentucky Department of Education for Education Recovery Specialist

XI.P.3. Recommendation for Approval of Memorandum of Agreement with Total Restoration Group, LLC for Behavioral and Mental Health Services

XI.P.4. Recommendation for Approval of Transportation Services Agreement with UPS XI.Q. Acceptance of Fiscal Year 2018 First and Second Offers of Assistance from the Kentucky School Facilities Construction Commission Education Technology Funding Program

XI.R. Recommendation of Approval of Board Policy: 09.425 Assault and Threats of Violence (Second Reading)

XI.S. Revision of Board Policy: Kentucky School Boards Association 2017 Updates (First Reading) XI.T. Acceptance of January 2018 Head Start Monthly Board Report

Order #2018-40 - Motion Passed: A motion that the Board of Education approve the consent calendar for February 13, 2018, minus item XI.S. passed with a motion by Dr. Lisa Willner and a second by Mrs. Stephanie Horne.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

The following item was brought down for discussion and a separate vote.

XI.S. Revision of Board Policy: Kentucky School Boards Association 2017 Updates (First Reading) Mr. Brady expressed concern with new policy language regarding website accessibility.

Chief of Communication and Community Relations Allison Martin ensured the Board that she would make sure schools and Material Production are aware of the policy requirements.

Mr. Brady requested clarification with the policy regarding the School Calendar Committee since the policy language states exactly who will be allowed to serve as members on that committee.

Chief Operation Officer Dr. Michael Raisor stated that the District will continue to obtain input as in the past, but only members that are statutorily required to be on the committee will be allowed to vote. The same voices will be heard and the committee will act on the consensus of those voices.

Order #2018-41 - Motion Passed: A motion that the Board of Education approve consent item XI.S. Revision of Board Policy: Kentucky School Boards Association 2017 Updates (First Reading) passed with a motion by Mr. Benjamin Gies and a second by Dr. Lisa Willner.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

TIE BID on BID ID# 7525 - Arc-Flash Prevention Service

The award went to B&S Electric Supply Co. Inc.

XII. Board Planning Calendar

Mrs. Horne stated that according to the Comprehensive Financial Calendar, the Board is supposed to be looking for end-of-cycle program recommendations in addition to priorities and that is missing from the calendar – it is only referring to the first part. She wants to make sure the correct language is on the calendar for the work session and for the action item. She also wants to make

sure the recommendation from the Finance Committee for the creation of an Audit Committee is included on the planning calendar.

Mr. Brady expressed concern with an outside committee that many Louisville Promise Partners have joined. He questioned if Board members are interested in having a discussion with Louisville Promise partners in order to understand the purpose of the committee. Chair Porter stated that she prefers Board members communicate with her or the superintendent so they can have a discussion to determine if it should go on the planning calendar.

Order #2018-42 - **Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mr. Benjamin Gies and a second by Mrs. Linda Duncan.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Chair Porter excused herself from the meeting at 9:23 p.m.

XIII. Committee Reports

There were no committee reports.

XIV. Board Reports

Mrs. Duncan announced that she is wearing orange and blue in honor of Marshall County School District to remember the victims of the school shooting. She discussed the KSBA conference that she and Dr. Kolb attended in Washington D.C. She then discussed the recent Facilities Meetings, visits to Hazelwood Elementary School and Olmsted Academy North, a grant awarded to Knight Middle School, and the departure of reporter Kasey Cunningham. She concluded by remembering a teacher from Olmsted Academy North that recently passed away.

Mr. Gies discussed a meeting with District 4 principals and then announced that his younger brother will be attending Valley High School in the fall. He complimented Chair Porter for her work during the superintendent search process. He concluded by congratulating Dr. Pollio on his recent appointment as the next superintendent of JCPS.

Mrs. Horne shared her recent experience at Olmsted Academy North and then acknowledged the recent passing of a teacher there.

Dr. Kolb acknowledge his recent trip to the KSBA conference in Washington D.C. with Mrs. Duncan.

Dr. Willner read a short excerpt from her written <u>board report</u> which was a reflection and statement on the important role of publicly elected local school boards in general, the recent accomplishments of the Jefferson County Board of Education in particular, and the vital role of public voice in the governance of public schools.

In Chair Porter's absence, Dr. Pollio discussed the recent State of Black Louisville Release Event organized by the Louisville Urban League.

XV. Executive Session (If Needed)

XVI. Action Item (If Needed)

XVII. Adjournment

The meeting adjourned at 9:38 p.m.

Order #2018-43 - Motion Passed: A motion to adjourn the February 13, 2018, meeting of the Jefferson County Board of Education passed with a motion by Mr. Chris Brady and a second by Mr. Benjamin Gies.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Absent
Dr. Lisa Willner	Yes

Diane Porter Chairwoman Dr. Martin A. Pollio Acting Superintendent/Secretary

THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY