



## **JEFFERSON COUNTY BOARD OF EDUCATION**

### **Minutes of Regular Meeting of January 23, 2018**

**Regular Meeting** of the Jefferson County Board of Education held at Southern High School 8620 Preston Highway, Louisville, Kentucky, on Tuesday, January 23, 2018, at 7 p.m.

#### **BOARD MEMBERS PRESENT:**

Chairwoman Diane Porter  
Mr. Chris Brady  
Mr. Benjamin Gies  
Dr. Chris Kolb

Vice-Chair Lisa Willner  
Mrs. Linda Duncan  
Mrs. Stephanie Horne

#### **STAFF MEMBERS PRESENT:**

Acting Superintendent Martin A. Pollio, Ed.D.  
Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP  
Angie Gilpin, Assistant Secretary to the Board

#### **WORK SESSIONS**

5 p.m. Work Session: Early Childhood

#### **REGULAR MEETING**

Chair Porter called the January 23, 2018, Regular Meeting of the Board of Education to order at 7:01 p.m.

#### **I. Moment of Silence**

The traditional moment of silence was observed in honor of the victims of the school shooting at Marshall County High School.

#### **II. Presentation of Colors and The Pledge of Allegiance**

The Presentation of Colors was presented by Southern High School Army Corps JROTC and the Pledge of Allegiance was led by District 5 elementary school students.

#### **II.A. Vision Statement**

The Vision Statement was read by District 5 middle school students.

#### **II.B. Greetings from District 5 Board Member Linda Duncan**

Mrs. Duncan offered greetings and provided District 5 data.

#### **II.C. Welcome and Overview of Southern High School**

Principal Dr. Tyler Shearon delivered a brief overview of Southern High School.

### **III. Recognitions and Resolutions**

III.A. Recognition of and Student Demonstration of Learning from Frayser Elementary School

III.B. Recognition of and Student Demonstration of Learning from Laukhuf Elementary School

III.C. Recognition of and Student Demonstration of Learning from Medora Elementary School

III.D. Recognition of and Student Demonstration of Learning from Knight Middle School

III.E. Recognition of and Student Demonstration of Learning from Lassiter Middle School

III.F. Recognition of James Wyatt, Southern High School Teacher, and Valeria Connor, Iroquois High School Teacher, for Their Heroic Acts of Saving Lives

III.G. Recognition of Chris Brady, Board Chairperson and Member of the Jefferson County Board of Education

III.H. District 5 Video Presentation

**Order #2018-17 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for January 23, 2018. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Dr. Christopher Kolb.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

### **IV. Recommendation for Approval of Meeting Agenda**

**Order #2018-18 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education approve the agenda for January 23, 2018. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mr. Chris Brady.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## **V. Recommendation for Approval of Minutes of Previous Meeting**

**Order #2018-19 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education approve the minutes of the January 9, 2018, regular meeting. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Stephanie Horne.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## **VI. Superintendent's Report**

Dr. Pollio highlighted work over the past two weeks. He discussed the Board Retreat, work around deeper learning, and his three focus areas: improving culture and climate, increasing student learning, and improving organizational coherence.

## **VII. Persons Requesting to Address the Board Regarding Action, Information, or Consent Items**

There were no speakers on agenda items.

## **VIII. Persons Requesting to Address the Board Regarding Non-Agenda Items**

Judith Jennings discussed the need for trauma-informed supports instead of SROs in schools. Chris Harman and Sonja Devries expressing their opinion that SROs do not belong in schools. Kim Demling discussed school funding for Health and Physical Education.

## **IX. Action Items**

### **IX.A. Recommendation for Approval of Student Enrollment Projections for 2018–19**

Dr. Pollio introduced this item. Chief of Data Management, Planning and Program Evaluation Dena Dossett; Barbara Dempsey, director of Student Assignment; and Ralph Stephens, demographic analyst, presented the information. Each Board member had an opportunity to comment and ask questions.

Mrs. Horne expressed concern with the abundance of new construction in District 3 since most schools are at 90 – 100 percent capacity. She voiced disappointment that the District uses program capacity instead of optimal capacity. She stated that she is excited about the Student Assignment and Facilities Committees and she fully supports the movement to make things better.

Dr. Willner and Mr. Brady shared Mrs. Horne's concerns.

Dr. Pollio stated that he understands the concerns; this will be a multiyear process to correct the issues.

Mr. Brady also expressed concern with inadequate funding to address the needs.

**Order #2018-20 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education approve the district-wide student enrollment projections for the next five school years (Attachment A) and the individual school enrollment projections for the 2018–19 school year (Attachments B1-B4). The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mr. Benjamin Gies.

Mrs. Stephanie Horne	No
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **IX.B. Recommendation for Approval of School Allocation Standards for Fiscal Year 2018–19**

Dr. Pollio introduced this item. Chief Financial Officer Cordelia Hardin and Director of Financial Planning and Management John Collopy; presented the information. Each Board member had an opportunity to comment and ask questions.

Mr. Brady expressed concern that the District may be abandoning Physical Education for middle school students.

Dr. Pollio stated that he is committed to P.E. and hopes to look into the possibility of increased funding to ensure access is available to all students.

**Order #2018-21 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education approve the attached School Allocation Standards for Fiscal Year 2018–19. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Mr. Chris Brady.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **X. Information Items**

##### **X.A. Report on New Superintendent Training from the Kentucky Association of School Administrators**

Dr. Fred Carter, director of coaching and mentoring at Kentucky Association of School Administrators (KASA) presented the Board with information regarding the training that Dr. Pollio is receiving from KASA.

**Order #2018-22 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive the KASA New Superintendents Training report. The recommendation passed with a motion by Mr. Benjamin Gies and a second by Dr. Lisa Willner.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **X.B. Internal Audit Status Report by Dean Dorton Allen Ford, PLLC**

Jim Tencza of Dean Dorton Allen Ford, PLLC presented an update on the status of Internal Audit.

Dr. Pollio stated that he plans to move forward with the creation of an audit committee.

Mrs. Horne requested more information on attendance reports. Dr. Pollio stated that the information is ready and will be provided to the Board.

**Order #2018-23 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive the attached Internal Audit Status Report by Jim Tencza of Dean Dorton Allen Ford, PLLC. The recommendation passed with a motion by Mr. Benjamin Gies and a second by Mrs. Stephanie Horne.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **X.C. Acceptance of General Fund Draft Budget for Fiscal Year 2018-19**

Dr. Pollio introduced this item, Ms. Hardin and Mr. Collopy presented the General Fund Draft Budget. Each Board member had an opportunity to comment and ask questions.

Dr. Pollio reiterated that this is only a draft, there are still a lot of unknowns and uncertainties.

Multiple Board members expressed concern with the impact of potential changes in the state's budget. Dr. Pollio stated that he has visited Frankfort numerous times to discuss how the proposed cuts could impact the District.

Mrs. Horne requested to see the increased dollar amount of projected revenue since it ended up being higher than originally expected in the Working Budget. Mr. Collopy stated that they projected three percent but it actually came closer to four percent, he said he would provide the dollar amount to her.

Mr. Brady requested confirmation that the state cannot mandate budget cuts by the District. Mr. Mellen agreed with Mr. Brady's comment and stated that the District is an independent legal entity.

Dr. Kolb questioned if the state's recommendation for transportation reduction is our biggest concern. Ms. Harden confirmed that the biggest concerns are the possible reductions in transportation and the recommended 12 percent administration cut.

**Order #2018-24 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive the General Fund Draft Budget for Fiscal Year 2018-19. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mrs. Stephanie Horne.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Chair Porter announced that there are four public forums planned to gather public input regarding the two finalists for the superintendent search. The question and answer style meetings will be an opportunity for the public to meet and hear from Dr. Marty Pollio, acting superintendent, and Dr. Mike Raisor, chief operations officer.

All meetings will begin at 6 p.m. Scheduled public meetings include:

- Town Hall Forum  
Thursday, Jan. 25, Central High School
- Student Q&A Forum  
Monday, Jan. 29, Gheens Auditorium
- Town Hall Forum  
Tuesday, Jan. 30, Ballard High School
- Town Hall Forum  
Thursday, Feb. 1, Pleasure Ridge Park High School

## **XI. Consent Calendar**

XI.A. Certified Leaves of Absence

XI.B. Report of Personnel Actions

XI.C. Recommendation for Approval of Job Descriptions

XI.D. Recommendation for Approval of Organizational Charts

XI.E. Recommendation for Approval of Field Trip Requests

XI.F. Recommendation for Approval of Project, BG-1 Forms, and Assignment of Architects/Engineers

XI.F.1. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for Soccer Field Grading at Marion C. Moore School

XI.F.2. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for Paint Booth Replacement at Southern High School

XI.F.3. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for Paving Package I at Various Locations

XI.G. Recommendation for Approval of Bid and Revised BG-1 Form for Chiller and Boiler Replacement at St. Matthews Elementary School  
 XI.H. Recommendation for Approval of Contract Completions and BG-4 Forms  
 XI.H.1. Recommendation for Approval of Contract Completion and BG-4 Form for Phase I HVAC Renovation (Bid Package II Field House HVAC Renovation) at Fern Creek High School  
 XI.H.2. Recommendation for Approval of Contract Completion and BG-4 Form for Boiler Replacement at Johnson Traditional Middle School  
 XI.I. Recommendation for Approval of Construction Change Orders  
 XI.J. Acceptance of School Facilities Construction Commission Offer of Assistance  
 XI.K. Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendments  
 XI.L. Recommendation for Approval of Professional Services Contracts of \$5,000 or More  
 XI.M. Acceptance of Monthly Financial Report for Period Ended December 31, 2017  
 XI.N. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More  
 XI.O. Acceptance of Quarterly Report of Investment Performance  
 XI.P. Acceptance of Purchase Order Report  
 XI.Q. Acceptance of Voucher Report  
 XI.R. Acceptance of Donations, Grants, and Funding  
 XI.R.1. Acceptance of Donations and Small Grants  
 XI.R.2. Acceptance of Donations from the Jefferson County Public Education Foundation  
 XI.S. Recommendation for Approval of Agreements  
 XI.S.1. Recommendation for Approval of Memorandum of Agreement with Crocus Academy Fegenbush to Expand Early Head Start Services to Additional Eligible Students  
 XI.S.2. Recommendation for Approval of Memorandum of Agreement with Kentucky Department of Education for State Personnel Development Grant  
 XI.S.3. Recommendation for Approval of Clinical Education Agreement with the University of Kentucky  
 XI.T. Technical Correction to Board Policy: 09.425 Assault and Threats of Violence (First Reading)  
 XI.U. Recommendation of Approval of Board Policies - 03.11 Hiring (Certified Personnel) and 03.21 Hiring (Classified Personnel) (Second Reading)  
 XI.V. Recommendation for Approval of Shortened School Day for Three Exceptional Child Education Students

Mr. Brady requested a separate vote for item XI.S.1. Recommendation for Approval of Memorandum of Agreement with Crocus Academy Fegenbush to Expand Early Head Start Services to Additional Eligible Students.

**Order #2018-25 - Motion Passed:** A motion that the Board of Education approve the consent calendar for January 23, 2018, minus item XI.S.1. passed with a motion by Mr. Chris Brady and a second by Mrs. Stephanie Horne.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Acting Chief Academic Officer Carmen Coleman, Director of Early Childhood Programs Rina Gratz, and Child Development and Education Specialist Mike Tronzo provided the Board with information regarding partnerships with private providers.

Mr. Brady stated that he has the same concern as last year regarding the separation of church and state. He is also concerned with spending \$466,000 to upgrade facilities for eight seats.

**Order #2018-26 - Motion Passed:** A motion that the Board of Education approve consent item XI.S.1. Recommendation for Approval of MOA with Crocus Academy Fegenbush to Expand Early Head Start Services to Additional Eligible Students passed with a motion by Mr. Benjamin Gies and a second by Dr. Christopher Kolb.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	No
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **TIE BIDS ON BID ID# 7509 - Instructional & Office Supplies (Line Item)**

The Tie Bid was awarded to National Art & School Supplies.

#### **XII. Board Planning Calendar**

Mrs. Horne requested an agenda item for the February 27 meeting regarding a recommendation from the Finance Committee for the creation of an audit committee.

**Order #2018-27 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Dr. Lisa Willner and a second by Dr. Christopher Kolb.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **XIII. Committee Reports**

There were no committee reports.

#### **XIV. Board Reports**

Dr. Willner discussed a bill that was filed which would create a statewide scholarship tax credit program to help provide private school scholarships which would cut already much-needed public funds. She encouraged public school families to say no to scholarship tax credits. She then discussed boxes of “school choice” propaganda sent to several schools in JCPS from individuals that have an anti-public school agenda.



Mrs. Duncan discussed two Facilities meetings and the KDE Audit at Olmsted Academy North.

Mr. Gies announced that he will be hosting his annual breakfast meeting with District 4 principals on January 27 at Doss High School.

Dr. Kolb discussed the family dynamic of the Board as they work to achieve success.

Chair Porter delivered remarks regarding climate and thanked the Board and staff for their hard work.

**XV. Executive Session (If Needed)**

**XVI. Action Item (If Needed)**

**XVII. Adjournment**

The meeting adjourned at 9:43 p.m.

**Order #2018-28 - Motion Passed:** A motion to adjourn the January 23, 2018, meeting of the Jefferson County Board of Education passed with a motion by Mr. Benjamin Gies and a second by Mrs. Stephanie Horne.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

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Diane Porter  
Chairwoman

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Dr. Martin A. Pollio  
Acting Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL  
MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**