

# JEFFERSON COUNTY BOARD OF EDUCATION

## Minutes of Regular Meeting of October 10, 2017

**Regular Meeting** of the Jefferson County Board of Education held at VanHoose Education Center, Louisville, Kentucky, on Tuesday, October 10, 2017, at 7 p.m.

### **BOARD MEMBERS PRESENT:**

Chair Chris Brady

Mrs. Linda Duncan

Mr. Benjamin Gies

Mrs. Stephanie Horne

Dr. Chris Kolb

Ms. Diane Porter

#### **STAFF MEMBERS PRESENT:**

Acting Superintendent Martin A. Pollio, Ed.D. Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP Angie Gilpin, Assistant Secretary to the Board

#### **WORK SESSIONS**

4:30 p.m. Work Session: Head Start Corrective Action Plan and Next Steps.

#### **REGULAR MEETING**

Chair Brady called the October 10, 2017, Regular Meeting of the Board of Education to order at 7 p.m.

### I. Moment of Silence

### II. The Pledge of Allegiance

The Pledge of Allegiance was led by students from the Male High School Track Team.

## **II.A. Vision Statement**

The vision statement was read by Member Linda Duncan.

#### **III. Recognitions and Resolutions**

III.A. Recognition of Okolona Elementary School, a 2017 Teaching, Empowering, Leading, and Learning Winners' Circle School

III.B. Recognition of Western Day Treatment, a 2017 Alternative Program of Distinction

III.C. Recognition of Louisville Male High School Girls and Boys Track Teams, Class 3A Kentucky

High School Athletic Association Track and Field State Championship Winners

III.D. Recognition of Janet Lanham, 2017 Kentucky Librarian Association Carol J. Parris Mentoring Award Recipient

**Order #2017-292 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for October 10, 2017. The recommendation passed with a motion by Dr. Lisa Willner and a second by Ms. Diane Porter.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

# IV. Recommendation for Approval of Meeting Agenda

**Order #2017-293** - **Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education approve the agenda for October 10, 2017. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Ms. Diane Porter.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## V. Recommendation for Approval of Minutes of Previous Meeting

**Order #2017-294 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education approve the minutes of the September 26, 2017, special meeting. The recommendation passed with a motion by Ms. Diane Porter and a second by Dr. Lisa Willner.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### VI. Superintendent's Report

Dr. Pollio began his report by discussing the issue of compliance within the District and advised that it must be a top priority. He stated that he is committed to ensuring the District is compliant with every regulation, statute, and Board policy. Corrective action plans will be reported to the Board and staff members will be held accountable. He then discussed efforts towards improving his three main focus areas: improve culture and climate, increase student learning, and improve organizational coherence. He shared comments related to the short comprehensive school survey,

the recent principals' meeting, the 2016–17 state assessment results, the upcoming Facilities Committee meeting, and the upcoming Board Retreat.

VII. Persons Requesting to Address the Board Regarding Action, Information, or Consent Items Chris Harmer addressed the Board regarding the 2016-17 state assessment results.

VIII. Persons Requesting to Address the Board Regarding Non-Agenda Items There were no speakers.

#### IX. Action Items

## IX.A. Recommendation for Approval of Regular Board Meeting Schedule for 2018

Dr. Pollio introduced this item and Jonathan Lowe, director of strategy, presented the rationale. Mr. Lowe advised the Board that staff looked at the school calendar, election days, Kentucky Derby, national holidays, religious holidays, and conferences when planning the meeting dates.

Mrs. Duncan expressed concern with the lack of consistency and stated that Board meetings are usually held on the second and fourth Tuesday of the month.

**Order #2017-295** - **Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education approve the attached schedule of regular Board meetings for 2018. The recommendation passed with a motion by Dr. Lisa Willner and a second by Dr. Christopher Kolb.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## IX.B. Recommendation for Approval of Date Change for the November 14 Meeting

Chair Brady presented the rationale on this item. Vice-Chair Willner briefly discussed how the *Harvard by all Means Project* relates to *Louisville Promise*.

**Order #2017-296 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education approve changing the date for the November 14 Board meeting to November 7. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Mr. Benjamin Gies.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### X. Information Items

# X.A. Acceptance of a Report on the 2016–17 State Assessment System Results

Dr. Pollio introduced this item and Dr. Dena Dossett, chief of Data Management, Planning, and Program Evaluation presented the report.

Principals Angela Allen, Traci Barber, Cathy Gibbs, Angela Hosch, and Amy Uhlman presented their perspective for excellence. Many of their statements included similar attributes for success such as the use of MAP Growth tests, positive culture and climate, coaching, deeper learning, social-emotional learning, and data-informed decisions. Board members agreed that the principal's strong leadership was also a very important component for success.

Dr. Pollio advised the Board that Dr. Carmen Coleman, acting chief academic officer, is currently working on a plan to promote networking and collaboration in order to increase growth within the system.

**Order #2017-297 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive a report on the 2016-17 State Assessment System Results. The recommendation passed with a motion by Mr. Benjamin Gies and a second by Dr. Christopher Kolb.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

### **XI. Consent Calendar**

- XI.A. Certified Leaves of Absence
- XI.B. Report of Personnel Actions
- XI.C. Recommendation for Approval of Organizational Charts
- XI.D. Recommendation for Approval of Field Trip Requests
- XI.E. Recommendation for Approval of Contract Completions and BG-4 Forms
- XI.E.1. Recommendation for Approval of Contract Completion and BG-4 Form for Paving Package III at Middletown Elementary School
- XI.E.2. Recommendation for Approval of Contract Completion and BG-4 Form for Operable Partition Replacement at Mill Creek Elementary School
- XI.E.3. Recommendation for Approval of Contract Completion and BG-4 Form for Track Repaving at Pleasure Ridge Park High School
- XI.E.4. Recommendation for Approval of Contract Completion and BG-4 Form for Paving Package II at Various Schools
- XI.E.5. Recommendation for Approval of Contract Completion and BG-4 Form for Track Conversion and Resurfacing at Waggener High School
- XI.E.6. Recommendation for Approval of Contract Completion and BG-4 Form for Pool Demolition at Watterson Elementary School
- XI.F. Recommendation for Approval of Construction Change Orders

- XI.G. Recommendation for Approval of Competitive Negotiation, Bid Tabulations, Contract Renewals, and Amendments
- XI.H. Acceptance of Purchase Order Report
- XI.I. Acceptance of Voucher Report
- XI.J. Acceptance of Donations, Grants, and Funding
- XI.J.1. Acceptance of Donations and Small Grants
- XI.J.2. Acceptance of Funding from the University of Louisville to Support Teacher-in-Residence Programs
- XI.K. Recommendation for Approval of Agreements
- XI.K.1. Recommendation for Approval of Memorandum of Agreement with the Kentucky Department of Education for Education Recovery Leader
- XI.L. Recommendation for Approval of Shortened School Day and/or Week for Two Exceptional Child Education Students
- XI.M. Recommendation for Approval of Payment of Out-of-District Expenses for Board Members XI.N. Recommendation for Approval to Sell Property
- XI.O. Recommendation for Approval of Board Policies (Second Reading)
- XI.O.1. Recommendation for Approval of Revision of Board Policy: Extended School/Direct Student Services (Second Reading)
- XI.O.2. Recommendation for Approval of Revision of Board Policy: School Hiring (SBDM) (Second Reading)
- XI.O.3. Recommendation for Approval of Revision of Board Policy: General Powers and Duties of the Board (Second Reading)
- XI.O.4. Recommendation for Approval of Revision of Board Policy: Board Member Qualifications (Second Reading)
- XI.O.5. Recommendation for Approval of Revision of Board Policy: Nonteaching Coaches and Assistant Coaches (Second Reading)
- XI.O.6. Recommendation for Approval of Revision of Board Policy: Safety (Second Reading)
- XI.O.7. Recommendation for Approval of Revision of Board Policy: Dismissal from School (Second Reading)
- XI.O.8. Recommendation for Approval of Revision of Board Policy: Salaries Certified (Second Reading)
- XI.O.9. Recommendation for Approval of Revision of Board Policy: Salaries Classified (Second Reading)
- XI.O.10. Recommendation for Approval of Revision of Board Policy: Salary Deductions Certified (Second Reading)
- XI.O.11. Recommendation for Approval of Revision of Board Policy: Salary Deductions Classified (Second Reading)
- XI.O.12. Recommendation for Approval of Revision of Board Policy: School Council Policies (SBDM) (Second Reading)
- XI.O.13. Recommendation for Approval of Revision of Board Policy: Comprehensive School Improvement Plan (Second Reading)

Board members pulled down the following items for discussion and a separate vote.

- XI.C. Recommendation for Approval of Organizational Charts
- XI.J.1. Acceptance of Donations and Small Grants
- XI.N. Recommendation for Approval to Sell Property

**Order #2017-298 - Motion Passed:** A motion that the Board of Education approve the consent calendar for October 10, 2017, minus Items XI.C., XI.J.1., and XI.N. passed with a motion by Dr. Christopher Kolb and a second by Mr. Benjamin Gies.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Mrs. Duncan questioned the role of the Diversity Hiring Specialist. Dr. Pollio advised that the new position will assist in increasing diversity with teachers and administrators.

**Order #2017-299 - Motion Passed:** A motion to approve item XI.C. Recommendation for Approval of Organizational Charts passed with a motion by Ms. Diane Porter and a second by Mrs. Stephanie Horne.

Yes
Yes

Vice-Chair Willner highlighted the donations from Fund for the Arts.

**Order #2017-300 - Motion Passed:** A motion to approve item XI.J.1. Acceptance of Donations and Small Grants passed with a motion by Ms. Diane Porter and a second by Mrs. Stephanie Horne.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Mrs. Duncan expressed concern with the lack of facility space within the District and stated that she is hesitant to sell the Frost property.

**Order #2017-301 - Motion Passed:** A motion to approve item XI.N. Recommendation for Approval to Sell Property passed with a motion by Dr. Christopher Kolb and a second by Dr. Lisa Willner.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	No
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

### XII. Board Planning Calendar

Mrs. Horne questioned the *Quarterly Report: Audit Corrective Action Plan*. Dr. Pollio advised that the action plan is for the Kentucky Department of Education Audit. Mrs. Horne asked if there will be action plans to monitor all audits. Dr. Pollio recommended they discuss that at the upcoming retreat.

**Order #2017-302 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Dr. Lisa Willner and a second by Dr. Christopher Kolb.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

# XIII. Board Reports

Mrs. Duncan reported on the recent Policy Committee meeting.

Mr. Gies reported on a rally regarding Kentucky's pension system. He then announced the opening of a new Big Lots store on Dixie Highway and stated that the store will be donating funds to PRP High School and Greenwood Elementary School. Next, he reported on the community cookout at Watson Lane Elementary and the rivalry football game between PRP and Butler Traditional High Schools. He concluded by discussing upcoming school visits with Dr. Pollio.

Ms. Porter gave a reminder for the upcoming Facilities Committee meeting and then acknowledged National Principals' Month and thanked the principals of JCPS. She discussed the organization *Good Clothes Good People*, formed by duPont Manual High School students and alumni. She concluded with a report on a conference of the Council of Urban Boards of Education.

Vice-Chair Willner discussed the National Hook-up of Black Women Louisville Chapter's Young Ladies Like Us Event and then reported on the Northern Kentucky KSBA Fall Regional Meeting.

Chair Brady discussed the Northern Kentucky KSBA Fall Regional Meeting and then provided a
update on the superintendent search.

# XIV. Executive Session (If Needed)

# XV. Action Item (If Needed)

# XVI. Adjournment

The meeting adjourned at 9:29 p.m.

**Order #2017-303 - Motion Passed:** A motion to adjourn the October 10, 2017, meeting of the Jefferson County Board of Education passed with a motion by Ms. Diane Porter and a second by Mr. Benjamin Gies.

Mrs. Stephanie Horne	Yes
Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Chris Brady Dr. Martin A. Pollio
Chairperson Acting Superintendent/Secretary

THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY