



## JEFFERSON COUNTY BOARD OF EDUCATION

### Minutes of Meeting of August 08, 2017

Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Louisville, Kentucky, on Tuesday, August 08, 2017.

#### **BOARD MEMBERS PRESENT:**

Chair Chris Brady

Mrs. Linda Duncan

Mrs. Stephanie Horne

Ms. Diane Porter

Vice-Chair Lisa Willner

Mr. Benjamin Gies

Dr. Chris Kolb

Chair Brady called the August 08, 2017, Special Meeting to order at 4 p.m. and the Board immediately entered executive session to discuss collective bargaining negotiations.

#### **II. Enter into Executive Session per KRS 61.810(1)(e)**

**Order #2017-232 - Motion Passed:** A motion that the Board of Education enter executive session for the purpose of discussions relating to collective bargaining negotiations pursuant to KRS 61.810(1)(e) passed with a motion by Dr. Christopher Kolb and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **II.A. Adjourn from Executive Session**

The Board adjourned executive session and returned to open session at 4:30 p.m.

**Order #2017-233 - Motion Passed:** A motion that the Board of Education adjourn executive session and return to open session passed with a motion by Mr. Benjamin Gies and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

The Special Meeting adjourned by consensus at approximately 4:30 p.m. Chair Brady announced that no action was taken.

## **WORK SESSION**

The Board held a work session at 4:30 p.m. to discuss Board priorities for fiscal year 2018–19.

## **REGULAR MEETING**

Chair Brady called the Regular Meeting of the Board of Education to order at 7:01 p.m.

### **I. Moment of Silence**

### **II. The Pledge of Allegiance**

#### **II.A. Vision Statement**

Vice-Chair Willner read the vision statement.

### **III. Recognitions and Resolutions**

#### **III.A. Recognition of New Principals and Principals with New School Assignments**

**Order #2017-234 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive the recognitions and resolutions for August 8, 2017, passed with a motion by Ms. Diane Porter and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

### **IV. Recommendation for Approval of Meeting Agenda**

**Order #2017-235 - Motion Passed:** A motion that the Board of Education amend the agenda for August 8, 2017, to allow speakers on non-agenda items to address the Board after the Superintendent's Report passed with a motion by Mr. Benjamin Gies and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**Order #2017-236 - Motion Passed:** A motion that the Board of Education amend the agenda for August 8, 2017, to add Action Item: *Approval of Contract between Jefferson County Board of Education and AFSCME* passed with a motion by Mr. Chris Brady and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**Order #2017-237 - Motion Passed:** A motion that the Board of Education approve the agenda for August 8, 2017, as amended passed with a motion by Mr. Benjamin Gies and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **V. Recommendation for Approval of Minutes of Previous Meeting**

**Order #2017-238 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education approve the minutes of the August 8, 2017, regular meeting. The recommendation passed with a motion by Ms. Diane Porter and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **VI. Superintendent's Report**

Dr. Pollio began his report by reinforcing his three main focus areas in support of *Vision 2020*. (1) Improve culture and climate, (2) Increase student learning, and (3) Improve organizational coherence. He then highlighted the Administrator Kick-Off and the work accomplished during the work session for budget priorities. He discussed the Internal Audit Report, the First Day of School Report, and dual credit. He announced that he is currently in the process of posting the principal position for the new males of color academy and plans to have a recommended name for the program by September 1, a principal named by September 21, and a recommended facility by

October 28. He concluded by discussing plans for a satellite JCPS Central Office location in West Louisville.

Vice-Chair Willner requested policy 05.11 - *School Property - Naming Facilities and Alterations* be posted online.

Ms. Porter requested the dates regarding the males of color academy be posted online.

### **Persons Requesting to Address the Board on Non-Agenda Items**

The following speakers addressed the Board: D'Shawn Johnson regarding the First Tee Program; Calvin Ramirez regarding Music and Art Education; Gracie Lewis regarding the naming of the males of color academy; and Barbara Boyd regarding the upcoming eclipse and the JCPS sign in front of VanHoose Education Center.

## **VII. Action Items**

### **VII.A. Recommendation for Approval of Internal Audit Risk-Based Plan for 2017–18**

Chief Audit Executive Jim Tencza from Dean Dorton Allen Ford presented the plan. Each Board member had an opportunity to comment and ask questions.

Chief Financial Officer Cordelia Hardin stated that they are currently working to create training for risk-management and the Board can then expect to see a recommended policy for that.

Dr. Pollio stated that his goal is for the District to identify potential risks before outside auditors do. He hopes to work with the Audit and Risk Subcommittee toward reducing and eliminating those risks.

Dr. Pollio stated that it is important to have a conversation regarding budget priorities for internal audit.

**Order #2017-239 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education approve the attached Internal Audit Risk-Based Audit Plan. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

### **VII.B. Approval of Contract between Jefferson County Board of Education and AFSCME**

There was no discussion on this item.

**Order #2017-240 - Motion Passed:** A motion to approve a contract between Jefferson County Board of Education and the American Federation of State, County, and Municipal Employees passed with a motion by Dr. Christopher Kolb and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## **VIII. Information Items**

### **VIII.A. Receive Report on Opening Day Preparations for the 2017–18 School Year**

Chief Operations Officer Dr. Michael Raisor provided an overview of the preparations being made for the opening of school. Each Board member had an opportunity to comment and ask questions.

Chair Brady requested the help-line information be shared on social media before next week.

**Order #2017-241 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive a report on opening day preparations for the 2017–18 school year. The recommendation passed with a motion by Ms. Diane Porter and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## **IX. Consent Calendar**

IX.A. Certified Leaves of Absence

IX.B. Report of Personnel Actions

IX.C. Recommendation for Approval of Job Descriptions

IX.D. Recommendation for Approval of Field Trip Requests

IX.E. Recommendation for Approval of Revised BG-1 Form for Car Rider Loop Addition at Audubon Traditional Elementary School

IX.F. Recommendation for Approval of Project, BG-1 Form, and Assignment of Qualified Provider for a Guaranteed Energy Savings Contract at Various Schools

IX.G. Recommendation for Approval of Construction Change Orders

IX.H. Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendments

IX.I. Recommendation for Approval of Professional Services Contracts of \$5,000 or More

IX.J. Acceptance of Purchase Order Report

IX.K. Acceptance of Voucher Report

IX.L. Acceptance of Donations, Grants, and Funding

IX.L.1. Acceptance of Donations and Small Grants

IX.L.2. Acceptance of Funding from the Kentucky Higher Education Assistance Authority (KHEAA) for the Dual Credit Scholarship Program (16-17)

IX.L.3. Acceptance of Funding From Metro United Way for the Louisville Education and Employment Partnership

IX.L.4. Acceptance of Grants from WHAS Crusade for Children

IX.L.5. Acceptance of Donations from the Jefferson County Public Education Foundation

IX.L.6. Acceptance of Subgrant from KentuckianaWorks Foundation to Fund Customized Adult Education Services at the Kentucky Manufacturing Career Center via the Jefferson County Public Schools Adult and Continuing Education Unit

IX.L.7. Acceptance of Funding from Jobs for Kentucky's Graduates

IX.M. Recommendation for Approval of Agreements

IX.M.1. Recommendation for Approval of Business Associate Agreement between JCPS and The Brook-Dupont and The Brook-KMI Hospitals

IX.M.2. Recommendation for Approval of Memorandum of Understanding with Kentucky Higher Education Assistance Authority and Kentucky Campus Compact on Behalf of Valley High School

IX.M.3. Recommendation for Approval of Memorandum of Agreement with University of Louisville College of Education and Human Development for Teacher ESL Endorsement Program

IX.M.4. Recommendation for Approval of Memorandum of Agreement with University of Louisville College of Education and Human Development for Teacher Gifted and Talented Endorsement Program

IX.N. Recommendation for Approval of Impact Aid for Fiscal Year 2017–18

IX.O. Recommendation for Approval of Indirect Cost Rates for Fiscal Year 2017–18

IX.P. Recommendation for Approval of 2017-18 Local Education Agency General and Program Assurances

IX.Q. Recommendation for Approval of Early Admission into the Primary School Program

IX.R. Recommendation for Approval of Revisions of Board Policy 01.45 Board Meeting Agenda

IX.S. Recommendation for Approval of Revisions of Board Policy 01.421 Public Participation in Open Meetings

Board members pulled down Consent Items IX.I., IX.L.2., IX.Q., IX.R., and IX.S. for discussion and separate votes.

**Order #2017-242 - Motion Passed:** A motion that the Board of Education approve the consent calendar for August 8, 2017, minus items IX.I., IX.L.2., IX.Q., IX.R., and IX.S. passed with a motion by Dr. Christopher Kolb and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Dr. Kolb expressed concern with the negative impact on students with the use of school resource officers (SRO) and moved to pull the contracts with the Jeffersontown Police Department. Many Board members expressed concern with removing those SROs only one week before school starts.

Dr. Pollio stated that there are both effective and ineffective SROs in schools. The effective SROs provide a positive relationship with students while providing a safer school environment.

Multiple Board members expressed concern with inconsistent training models and harsh punishments for classroom misbehavior; they requested information regarding SRO training, the number and types of incidents/issues that have occurred, and the number of students that end up in the criminal justice system as a result of SROs.

**Motion Withdrawn:** A motion to remove contracts three and four under Item IX.I. Professional Services Contracts was withdrawn by Dr. Christopher Kolb.

**Order #2017-243 - Motion Passed:** A motion that the Board of Education approve Consent Item IX.I. *Recommendation for Approval of Professional Services Contracts of \$5,000 or More* passed with a motion by Mrs. Stephanie Horne and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	No
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Mr. Gies questioned the disparity between schools regarding the funding for the Dual Credit Scholarship Program.

Dr. Pollio stated that the disparity comes from the systematic approach where each individual school is responsible for developing its own dual credit program, as opposed to a district-wide initiative to make sure dual credit is offered at every school. He hopes to move toward this approach to ensure there are equitable opportunities at every school.

Board members requested information regarding Advanced Placement Programs, ACT Prep Programs, certifications, and Career and Technical Education Programs.

**Order #2017-244 - Motion Passed:** A motion that the Board of Education approve Consent Item IX.L.2. *Acceptance of Funding from the Kentucky Higher Education Assistance Authority for the Dual Credit Scholarship Program (16-17)* passed with a motion by Mr. Benjamin Gies and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Mrs. Duncan questioned the impact of allowing early admission to 154 kindergarten students with the reduction in staff after the enrollment age changed. Chief of Data Management, Planning, and Program Evaluation Dr. Dena Dossett stated there is still a large reduction in students, as they had projected.

**Order #2017-245 - Motion Passed:** A motion that the Board of Education approve Consent Item IX.Q. *Recommendation for Approval of Early Admission into the Primary School Program* passed with a motion by Mrs. Linda Duncan and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Chair Brady asked Board members to consider revisions regarding the number of speakers allowed to address the Board which would assist in the conduct of an orderly and effective Board meeting.

Mrs. Duncan stated that the Policy Committee concluded that it would be best to allow all speakers to address the Board after the Superintendent's Report. She is in favor of public input. Ms. Porter expressed concern, stating that it is unacceptable to limit the number of speakers. Dr. Willner stated that all speakers should be heard, she suggested additional listening opportunities such as town hall meetings. Mrs. Horne stated that she is creating additional listening opportunities by going out to the public; she suggested the policy committee discuss this issue further.

**Order #2017-246 - Motion Passed:** A motion that the Board of Education approve Consent Item IX.S. *Recommendation for Approval of Revisions of Board Policy 01.421 Public Participation in Open Meetings* passed with a motion by Mr. Benjamin Gies and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**Order #2017-247 - Motion Passed:** A motion that the Board of Education approve Consent Item IX.R. *Recommendation for Approval of Revisions of Board Policy 01.45 Board Meeting Agenda* passed with a motion by Mr. Benjamin Gies and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes



## **X. Board Planning Calendar**

There was no discussion on this item.

**Order #2017-248 - Motion Passed:** Acting Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## **XI. Board Reports**

Mr. Gies discussed the Priority Teacher Institute and preparations for the first day of school.

Mrs. Horne stated that her [report](#) should be posted online which would include the notes, handouts, and recommendations from committee meetings. She instructed staff to make sure to have those items uploaded for her. She then discussed the Retreat for the Academies of Louisville, and the Education Committee at Fund for the Arts.

Mrs. Duncan discussed the August 1 Policy Committee meeting.

Dr. Kolb express appreciation for Dr. Pollio's repeated quote for staff, "I'm really good at my job." He expressed excitement for the start of the new school year.

Vice-Chair Willner echoed the positive feels regarding culture and climate. She discussed the New Teacher Induction, EdCamp, and the Local Progress convening in Austin, TX.

Ms. Porter discussed the Neighborhood Place Back to school Events at Cochran Elementary School, Academy @ Shawnee, and the Southwick Community Center. She presented a [PowerPoint](#) on the Metro United Way LINC Making Moves at Maupin.

Chair Brady offered good luck to teachers, staff, students, and the superintendent for the upcoming first day of school.

## **XII. Persons Requesting to Address the Board on Non-Agenda Items**

Speakers addressed the Board earlier in the meeting.

## **XIII. Executive Session (If Needed)**

#### **XIV. Adjournment**

**Order #2017-249 - Motion Passed:** A motion to adjourn the August 8, 2017, meeting of the Jefferson County Board of Education passed with a motion by Dr. Christopher Kolb and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

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Chris Brady  
Chairperson

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Dr. Martin A. Pollio  
Acting Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL  
MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**