



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of July 25, 2017

Executive Session and Regular Meeting held at VanHoose Education Center, Louisville, Kentucky, on Tuesday, July 25, 2017, at 4 p.m.

BOARD MEMBERS PRESENT:

Chair Chris Brady

Mrs. Linda Duncan

Mrs. Stephanie Horne

Ms. Diane Porter

Vice-Chair Lisa Willner

Mr. Benjamin Gies

Dr. Chris Kolb

I. Call to Order

Chair Brady called the special meeting to order at 4:03 p.m.

II. Enter into Executive Session

The Board entered executive session at 4:04 p.m.

Order #2017-216 - Motion Passed: A motion that the Board of Education enter executive session for the purpose of discussions relating to collective bargaining negotiations pursuant to KRS 61.810(1)(e) passed with a motion by Dr. Christopher Kolb and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Order #2017-217 - Motion Passed: A motion that the Board of Education adjourn executive session and return to open session passed with a motion by Mrs. Linda Duncan and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

The Board adjourned the first executive session at 4:50 p.m. and returned immediately to a second executive session.

Order #2017-218 - Motion Passed: A motion that the Board of Education enter executive session for the purpose of discussions that might lead to the appointment of an individual employee pursuant to KRS 61.810(1)(f) passed with a motion by Dr. Christopher Kolb and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Order #2017-219 - Motion Passed: A motion that the Board of Education adjourn executive session and return to open session passed with a motion by Mr. Benjamin Gies and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

II.A. Adjourn from Executive Session

The Board adjourned the second executive session at 6:05 p.m. and then immediately adjourned the special meeting. Chair Brady announced that no action was taken.

III. Adjournment

Order #2017-220 - Motion Passed: A motion to adjourn the special meeting passed with a motion by Dr. Lisa Willner and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Absent
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Regular Meeting of the Jefferson County Board of Education held at VanHoose Education Center, Louisville, Kentucky, on Tuesday, July 25, 2017, at 7 p.m.

BOARD MEMBERS PRESENT:

Chair Chris Brady
Mrs. Linda Duncan
Mrs. Stephanie Horne
Ms. Diane Porter

Vice-Chair Lisa Willner
Mr. Benjamin Gies
Dr. Chris Kolb

STAFF MEMBERS PRESENT:

Acting Superintendent Martin A. Pollio, Ed.D.
Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP
Angie Gilpin, Assistant Secretary to the Board

Chair Brady called the July 25, 2017, Regular Meeting of the Board of Education to order at 7:03 p.m. This was followed by a traditional moment of silence, the Pledge of Allegiance, and the Vision Statement. There were no recognitions or resolutions.

IV. Recommendation for Approval of Meeting Agenda

Order #2017-221 - Motion Passed: A motion that the Board of Education amend the agenda for July 25, 2017, to allow speakers on non-agenda items to address the Board after the Superintendent's Report passed with a motion by Mr. Benjamin Gies and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Order #2017-222 - Motion Passed: A motion that the Board of Education approve the agenda for July 25, 2017, as amended passed with a motion by Mr. Benjamin Gies and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

V. Recommendation for Approval of Minutes of Previous Meeting

Order #2017-223 - Motion Passed: Acting Superintendent Martin Pollio recommends the Board of Education approve the minutes of the June 27, 2017, regular meeting and July 10, July 14, and July 15, 2017, special meetings. The recommendation passed with a motion by Ms. Diane Porter and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

VI. Superintendent's Report

Dr. Pollio began his report by discussing the Board Retreat which was held earlier in July. He stated that all of his Superintendent Reports will have a continuous focus on issues that support *Vision 2020*. Three of the main focus areas will be: improve climate and culture, increase student learning, and improve organizational coherence. He said that most of tonight's work will focus on improving climate and culture and improving organizational coherence. He then highlighted the following items: organizational chart changes; plans to use funds to better support schools; the three information items, the Showcase of Schools, the Alternative Model for School-Based Decision Making from Atherton High School, and the Educator Quality Oversight Committee's Certified Personnel Evaluation Plan. He concluded by stating that the August 8 meeting will focus on budget priorities and then discussed the JCPS First-Day Task Force.

▪ Persons Requesting to Address the Board on Non-Agenda Items

The following speakers addressed the Board: Michael Biggers regarding the Education Career Academy; Jeremiah Potter regarding the importance of Art and Music Education, he also performed a song on the saxophone; and Sara Choate and Megana Kudrimoti regarding Sex Education.

VII. Action Items

There were no action items.

VIII. Information Items

VIII.A. Receive Update on ESL Newcomer Academy

Gracie Li came forward to address the Board on this item.

Principal Gwen Snow and Assistant Principal Sheri Duff presented an update regarding ESL Newcomer Academy and efforts to address the educational needs of students. ESL Coordinator Eli Beardsley was available to help answer questions.

Dr. Pollio commended the efforts of the teachers at ESL Newcomer Academy and stated that this is the last school year that he plans to have services divided between three facilities. He also plans

to possibly add an additional administrator. He will work to see what can be done to support Mr. Gies' suggestion of a Youth Service Center.

Dr. Willner suggested staffing the school according to end-of-year needs since there is so much growth during the school year. Mrs. Duncan questioned student support and Mr. Beardsley stated that the students who transition out of the school are currently monitored for two years but they are hoping to increase that to four years.

VIII.B. Receive Update on Frost/Stuart Middle School Redesign

Assistant Superintendent Dr. Paige Hartstern, Project Coordinator Debbie Powers, and Principals Faith Stroud and Laura Dalton presented an update regarding implementation of the middle school redesign model. Each Board member had an opportunity to comment and ask questions.

Dr. Pollio acknowledged the large amount of change that these teams have been through in one school year. He stated that he will continue to provide supports to make these schools successful.

VIII.C. Receive Update on Improvements to Human Resources Systems and Structures

Director of Human Resources Tiffeny Armour presented an update on improvements to Human Resources systems and structures.

Mr. Gies suggested a system to track students who participate in *Educators Rising*. This could help recruit new teachers. He requested data regarding the number of teacher vacancies during the beginning of the school year for 2016 and 2017, to see if the numbers are improving.

Dr. Pollio agreed that they need to track students going to school to become teachers. He suggested making a conditional offer to bring them back to JCPS. He also said they need to improve the hiring process and make sure that every candidate gets feedback on where they are in the process.

Mrs. Duncan asked about a systematic approach to support new teachers. Mrs. Armour and Dr. Pollio both agreed that they must improve and create an on-going new teacher support and mentoring program in all schools.

Ms. Porter requested data regarding the number of minority hires; she questioned if we are losing more than we hire. She also asked about the use of exit interviews. She requested information regarding the teachers coming out of universities with conditional hiring; how many are still actively teaching at JCPS? She requested information regarding what other departments are doing to help with recruitment. She suggested more alternative certifications by reaching out to businesses to bring people on. She questioned the process of replacing a teacher once they have been promoted out of the classroom.

Dr. Pollio stated that he does not want to take teachers out of classrooms unless there is a replacement teacher already hired.

Mrs. Armour noted that they are seeing a negative affect because of possible changes regarding pension; it is causing some employees to retire earlier.

Mrs. Armour stated that they would like the Board to consider revising the current hiring policy to allow the District to consider applicants with misdemeanors or nonviolent offences. There would be very specific criteria to follow when considering these applicants.

Order #2017-224 - Motion Passed: A motion that the Board of Education receive all three Information Items passed with a motion by Dr. Christopher Kolb and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

IX. Consent Calendar

IX.A. Recommendation for Approval of Job Descriptions

IX.B. Recommendation for Approval of Organizational Charts

IX.C. Certified Leaves of Absence

IX.D. Report of Personnel Actions

IX.E. Recommendation for Approval of Field Trip Requests

IX.F. Recommendation for Approval of Project, BG-1 Forms, and Assignment of Architects/Engineers

IX.F.1. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Partial Roof Replacement at Ballard High School

IX.F.2. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Partial Roof Replacement at Carter Traditional Elementary School

IX.F.3. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Window Replacement at Chenoweth Elementary School

IX.F.4. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Partial Roof Replacement at Conway Middle School

IX.F.5. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Partial Roof Replacement at Dixie Elementary School

IX.F.6. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Partial Roof Replacement at duPont Manual High School

IX.F.7. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Window Replacement Phase II at duPont Manual High School

IX.F.8. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Partial Roof Replacement at Fairdale High School

IX.F.9. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the New Metal Roof and Insulation at Farnsley Middle School

IX.F.10. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Partial Roof Replacement at Iroquois High School

IX.F.11. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Window Replacement Phase I at J. Graham Brown School

IX.F.12. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Boiler Replacement at Jaeger Education Center

IX.F.13. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Window Replacement Phase II at Jefferson County Traditional Middle School

IX.F.14. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Partial Roof Replacement at Jefferson County Traditional Middle School

IX.F.15. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Partial Roof Replacement at Jeffersontown High School

IX.F.16. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Partial Roof Replacement at Johnson Traditional Middle School

IX.F.17. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Partial Roof Replacement at Lassiter Middle School

IX.F.18. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Partial Roof Replacement at Layne Elementary School

IX.F.19. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Chiller and Boiler Replacement at Meyzeek Middle School

IX.F.20. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Partial Roof Replacement at Meyzeek Middle School

IX.F.21. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Window Replacement at Middletown Elementary School

IX.F.22. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Chiller and Boiler Replacement at St. Matthews Elementary School

IX.F.23. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architects/Engineers for the Elevator Addition at Thomas Jefferson Middle School

IX.G. Recommendation for Approval of Contract Completions and BG-4 Forms

IX.G.1. Recommendation for Approval of Contract Completion and BG-4 Form for Pool HVAC Unit Replacement at Academy @ Shawnee

IX.G.2. Recommendation for Approval of Contract Completion and BG-4 Form for Chiller and Boiler Replacement at Atkinson Academy

IX.G.3. Recommendation for Approval of Contract Completion and BG-4 Form for Chiller and Boiler Replacement at Cochran Elementary School

IX.G.4. Recommendation for Approval of Contract Completion and BG-4 Form for Boiler Replacement at Fairdale High School Tech Building

IX.G.5. Recommendation for Approval of Contract Completion and BG-4 Form for Chiller Replacement at Fairdale High School

IX.G.6. Recommendation for Approval of Contract Completion and BG-4 Form for Phase I HVAC Replacement at Fern Creek High School

IX.G.7. Recommendation for Approval of Contract Completion and BG-4 Form for a New Elementary School at Norton Commons

IX.H. Recommendation for Approval of Construction Change Orders

IX.I. Recommendation for Approval of Competitive Negotiations, Bid Tabulations, Contract Renewals, and Amendments

IX.J. Recommendation for Approval of Professional Services Contracts of \$5,000 or More

IX.K. Acceptance of Final Report of Professional Services Contracts of \$5,000 or More for Fiscal Year 2016-17

IX.L. Acceptance of Monthly Financial Report for Period Ended June 30, 2017

IX.M. Acceptance of Purchase Order Report

IX.N. Acceptance of Voucher Report

IX.O. Acceptance of Donations, Grants, and Funding
IX.O.1. Acceptance of Donations and Small Grants
IX.O.2. Acceptance of Year 2 Continuation Funding for AmeriCorps REACH Corps Program
IX.O.3. Acceptance of Funding from Kentucky Department of Education for Alternative Certification for Elementary and Secondary Program
IX.O.4. Acceptance of Funding from the Kentucky Department of Education
IX.O.5. Acceptance of Flexible Focus Funds from the Kentucky Department of Education
IX.O.6. Acceptance of Funding from the Kentucky Department of Education for Career and Technical Education Programs
IX.O.7. Acceptance of Additional Funding from the Kentucky Department of Education for the Javits Gifted and Talented Grant
IX.O.8. Acceptance of Funding from Kentucky Department of Education for the Office of College and Career Readiness
IX.O.9. Acceptance of Funding from Kentucky Educational Collaborative for State Agency Children for JCPS/State Agency Children's Programs
IX.P. Recommendation for Approval of Agreements
IX.P.1. Recommendation for Approval of Memorandum of Understanding and a Lease Renewal Agreement with Jefferson Community and Technical College
IX.P.2. Recommendation for Approval of Agreement with Keith and Associates Inc.
IX.P.3. Recommendation for Approval of Lease Agreement with Kentucky Exposition Center for 2017-18 JCPS Showcase of Schools
IX.P.4. Recommendation for Approval of Third-Party Cooperative Agreement with Kentucky Office of Vocational Rehabilitation
IX.P.5. Recommendation for Approval of Communications Facility Space License Agreement with Powertel/Memphis, Inc.
IX.P.6. Recommendation for Approval of Affiliation Agreement with Spalding University and Ballard High School and the Office of College and Career Readiness
IX.P.7. Recommendation for Approval of Memorandum of Agreement with University of Louisville
IX.Q. Recommendation for Approval of Submitting an Application for an Alternative Model for School-Based Decision Making from Atherton High School
IX.R. Recommendation for Approval of Kentucky Department of Education Required Documents for the National School Lunch Program and School Breakfast Program
IX.S. Recommendation for Approval of Deed of Correction and Correction to Deed of Partial Release
IX.T. Recommendation for Approval of Certified Personnel Evaluation Plan
IX.U. Recommendation for Approval of the Renaming of Western Middle School to Western Middle School for the Arts
IX.V. Revision of Board Policy 01.45 Board Meeting Agenda (First Reading)
IX.W. Revision of Board Policy 01.421 Public Participation in Open Meetings (First Reading)

The Board pulled down the following items for a separate vote.

- IX.I. Recommendation for Approval of Competitive Negotiations, Bid Tabulations, Contract Renewals, and Amendments
- IX.U. Recommendation for Approval of the Renaming of Western Middle School to Western Middle School for the Arts
- IX.W. Revision of Board Policy 01.421 Public Participation in Open Meetings (First Reading)

Order #2017-225 - Motion Passed: A motion that the Board of Education approve the consent calendar for July 25, 2017, minus items IX.I., IX.U., and IX.W. passed with a motion by Mr. Benjamin Gies and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Order #2017-226 - Motion Passed: A motion that the Board of Education approve Consent Item IX.I. passed with a motion by Mr. Chris Brady and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Abstain
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Absent

Ms. Porter recognized Principal Kym Rice and Assistant Principal Diyana Jones who were in the audience.

Order #2017-227 - Motion Passed: A motion that the Board of Education approve Consent Item IX.U. passed with a motion by Ms. Diane Porter and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Mr. Gies thanked the Policy Committee for the recommended revisions.

In order to assist in the conduct of an orderly and effective Board meeting, Mr. Brady asked the Board to consider revisions regarding the number of speakers allowed to address the Board on each topic.

Ms. Porter stated that it is important to allow all speakers to be heard and she hopes the Board can figure out a way to run an orderly meeting and still hear all speakers.

Order #2017-228 - Motion Passed: A motion that the Board of Education approve Consent Item IX.W. passed with a motion by Mr. Benjamin Gies and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

▪ TIE BIDS on BID ID# 7415 - Plumbing Supplies & Eqpt. (Line Item)
Vice-Chair Willner drew lots to award on a tie bid for Bid ID# 7415.

Order #2017-229 - Motion Passed: A motion to award on the tie bid for BID ID# 7415 - Plumbing Supplies & Eqpt. (Line Item) for Item No. 1 to Masters Supply and for Items No. 4, 6, 10, and 26 to Ferguson Enterprises Inc. passed with a motion by Mrs. Stephanie Horne and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

X. Board Planning Calendar

There was no discussion on this item.

Order #2017-230 - Motion Passed: Acting Superintendent Martin Pollio recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

XI. Board Reports

Mrs. Horne submitted the [Audit and Risk Subcommittee Notes](#) and the [Finance Advisory Committee Meeting Notes](#).

Mr. Gies welcomed Dr. Pollio as the new Acting Superintendent. He then discussed an upcoming meeting with PRP's Booster Club and District Four's 2017-18 Open Houses/Orientations.

Dr. Kolb thanked the City of St. Matthews and Mayor Richard Tonini as he discussed the Ribbon Cutting Ceremony for the track at Waggener High School.

Dr. Willner submitted a written [Board Report](#). She advised the Board that the draft regulations for House Bill 520 were posted on KDE's website.

Ms. Porter discussed Lincoln Elementary Performing Art's School's splash party and the Youth Summit at the Louisville Central Community Center.

Mrs. Duncan announced that the next Policy Committee meeting will be held on August 1, at 4:30 p.m. She discussed a meeting of the Achievement Gap Task Force; the opening of the new South Central Regional Library; and the Back to School Festival at Valley High School. She concluded by acknowledging the recent passing of Marily Hohmann who worked for JCSP for 20 years.

Mr. Brady thanked Board members, Jonathan Lowe, Frank Mellen, Lisa Willner, and KSBA staff for a successful Board Retreat. He discussed JCTA's Rally for National March for Public Education and thanked those in attendance.

XII. Persons Requesting to Address the Board on Non-Agenda Items

Speakers addressed the Board earlier in the meeting.

XIII. Executive Session (If Needed)

XIV. Adjournment

Order #2017-231 - Motion Passed: A motion to adjourn the July 27, 2017, meeting of the Jefferson County Board of Education passed with a motion by Ms. Diane Porter and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Chris Brady
Chairperson

Dr. Martin A. Pollio
Acting Superintendent/Secretary

THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY