



## JEFFERSON COUNTY BOARD OF EDUCATION Minutes of Regular Meeting of June 13, 2017

**Regular Meeting** of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, June 13, 2017, at 7 p.m.

### **BOARD MEMBERS PRESENT:**

Chair Chris Brady

Mrs. Linda Duncan

Mrs. Stephanie Horne

Ms. Diane Porter

Vice-Chair Lisa Willner

Mr. Benjamin Gies

Dr. Chris Kolb

### **STAFF MEMBERS PRESENT:**

Martin A. Pollio, Ed.D.

Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP

Angie Gilpin, Assistant Secretary to the Board

### **WORK SESSIONS**

4 p.m. Young Men of Color Academy

Superintendent Donna Hargens joined the work session via audio conference.

### **REGULAR MEETING**

Chair Brady called the June 13, 2017, Regular Meeting of the Board of Education to order at 7:02 p.m. and announced that there are twelve speakers registered to address the Board and there would be two executive sessions at the end of the meeting.

#### **I. Moment of Silence**

#### **II. The Pledge of Allegiance**

The Pledge of Allegiance was led by Chief Business Officer Tom Hudson

#### **II.A. Vision Statement**

The Vision Statement was read by Member Duncan

#### **III. Recognitions and Resolutions**

#### **III.A. Recognition of the Phoenix School of Discovery, Lead2Feed Student Leadership Program Challenge Winner**

Chair Brady presented a plaque to Chief Business Officer Tom Hudson and thanked him for his leadership and vision with the Talent Development Academies and for his service and commitment to public education.

**Order #2017-177 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive the recognitions and resolutions for June 13, 2017. The recommendation passed with a motion by Ms. Diane Porter and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Chair Brady announced that Superintendent Donna Hargens would not be attending the meeting due to an out-of-town conference. Dr. Martin Pollio joined members at the board table.

#### **IV. Recommendation for Approval of Meeting Agenda**

**Order #2017-178 - Motion Passed:** A motion that the Board of Education amend the agenda for May 23, 2017, to allow speakers to address the Board after the Superintendent's Report passed with a motion by Mr. Benjamin Gies and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **V. Recommendation for Approval of Minutes of Previous Meeting**

**Order #2017-179 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education approve the minutes of the May 23, 2017, regular meeting. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **VI. Superintendent's Report: The 2016–17 School Year-In-Review**

A video presentation was presented which highlighted the work of the superintendent and District staff over the past.

### **Persons Requesting to Address the Board on Non-Agenda Items**

The following speakers addressed the Board: Pedro Bryant, David Christopher, and Lawrence Wilbon spoke in favor of a Young Males of Color Academy; Rowan Claypool spoke about Teach Kentucky; Ken Rosenbaum and Deanna Ferreira spoke about the principal at Norton Elementary School; Euie Reed, Aidan Knox, Bennett Knox, Cory Zilisch, Hannah Armar, and Rachel Klotz spoke discussed benefits of music education; and Sebastian Matthew discussed a possible solution for chronic absenteeism in schools.

### **VII. Action Items**

#### **VII.A. Recommendation for Approval of a Resolution to Initiate Recognition of National Conference of Firemen & Oilers, SEIU, 32BJ ("SEIU") as the Official Representative of the Hourly Plant Operator Employees within JCPS**

Chief Operations Officer Dr. Michael Raisor provided a brief description of the resolution. There was no discussion from Board members on this item.

**Order #2017-180 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education approve the attached resolution to initiate recognition of National Conference of Firemen & Oilers, SEIU, 32BJ ("SEIU") as the official representative of the hourly plant operator employees within JCPS. The recommendation passed with a motion by Dr. Lisa Willner and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

### **VIII. Information Items**

#### **VIII.A. Acceptance of 2017–18 Student Progression, Promotion, and Grading Handbooks for First Reading**

Karen Branham, assistant superintendent; Pam Royster, college/career readiness specialist; Jan McDowell, evaluation and transition coordinator; and Christine Deely, evaluation and transition coordinator, presented the rationale for this item. Chief of Data Management, Planning, and Program Evaluation Dr. Dena Dossett was available to answer questions. Each Board Member had an opportunity to discuss this item and ask clarifying questions.

Mrs. Horne discussed early graduation and expressed concern with language on pages eight and twelve. She referenced KRS 158.142 and asked staff to take another look at the language to ensure that it is not impeding students from graduating early.

Dr. Willner requested a Friday Board Update with information regarding early graduation.

**Order #2017-181 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive the attached revised Elementary, Middle, and High School Student Progression, Promotion, and Grading Handbooks for the 2017–18 school year for first reading. The recommendation passed with a motion by Mrs. Stephanie Horne and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**Order #2017-182 - Motion Passed:** A motion that the Board of Education amend the agenda to allow a speaker on a non-agenda item to address the Board passed with a motion by Ms. Diane Porter and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Reverend Bruce Williams addressed the Board and spoke in favor of creating a Young Males of Color Academy in JCPS

## **IX. Consent Calendar**

IX.A. Certified Leaves of Absence

IX.B. Report of Personnel Actions

IX.C. Recommendation for Approval of Job Descriptions

IX.D. Recommendation for Approval of Field Trip Requests

IX.E. Recommendation for Approval of Bids and Revised BG-1 Forms

IX.E.1. Recommendation for Approval of Bid and Revised BG-1 Form for Stage Rigging Repair at Academy @ Shawnee and Jefferson County Traditional Middle School

IX.E.2. Recommendation for Approval of Bid and Revised BG-1 Form for Operable Partition Replacement at Mill Creek Elementary School

IX.E.3. Recommendation for Approval of Bid and Revised BG-1 Form for Phase II HVAC Renovation at the Youth Performing Arts School

IX.F. Recommendation for Approval of Project, BG-1 Form, and Assignment of Architect/Engineer for a Welding Lab at Pleasure Ridge Park High School

IX.G. Recommendation for Approval of Revised BG-1 Form for Track Conversion and Resurfacing at Waggener High School

IX.H. Recommendation for Approval of Project Closeout and BG-5 Form for Phase I HVAC Renovation and Media Center at Schaffner Traditional Elementary School

IX.I. Recommendation for Approval of Construction Change Orders

- IX.J. Recommendation for Approval of Competitive Negotiation, Bid Tabulations, Contract Renewals, and Amendments
- IX.K. Recommendation for Approval of Professional Services Contracts of \$5,000 or More
- IX.L. Acceptance of Purchase Order Report
- IX.M. Acceptance of Voucher Report
- IX.N. Acceptance of Donations, Grants, and Funding
  - IX.N.1. Acceptance of Donations and Small Grants
  - IX.N.2. Acceptance of Funding from the Jefferson County Public Education Foundation
  - IX.N.3. Acceptance of Funding from the Greater Louisville Workforce Investment Board, Inc. dba KentuckianaWorks for JCPS Adult and Continuing Education
  - IX.N.4. Acceptance of Funding from Kentucky Adult Education, Council on Postsecondary Education
  - IX.N.5. Acceptance of a Quality Improvement Grant from the Kentucky Governor's Office of Early Childhood
  - IX.N.6. Acceptance of Grant from the University of Kentucky Collaborative Center for Literacy Development/Reading Recovery Center
- IX.O. Recommendation for Approval of Agreements
  - IX.O.1. Recommendation for Approval of 2018 Affiliate Partner Agreement with the Alliance for Young Artist & Writers, Inc.
  - IX.O.2. Recommendation for Approval of Memorandum of Agreement for Behavioral and Mental Health Services
  - ~~IX.O.3. WITHDRAWN: Recommendation for Approval of Data Sharing Agreement with Edj Analytics, LLC~~
  - IX.O.4. Recommendation for Approval of Memorandum of Agreement with the Kentucky Department of Education for Education Recovery Leader
  - IX.O.5. Recommendation for Approval of Lease Agreement/Land Swap Renewal with Louisville Metro Government
  - IX.O.6. Recommendation for Approval of Agreement between JCPS and the Rotary Club of Louisville
  - IX.O.7. Recommendation for Approval of Memorandum of Understanding Addendum with Spalding University and Eastern High School
  - IX.O.8. Recommendation for Approval of Memorandum of Agreement with Sullivan College of Technology and Design
- IX.P. Recommendation for Approval of 2017-18 Early Head Start Home-Based Option Proposal
- IX.Q. Recommendation for Approval of 2017-18 School-Wide Fundraising Activities
- IX.R. Recommendation for Approval of the Student Support and Behavior Intervention Handbook and the Student Bill of Rights
- IX.S. Notification of New Location to Install Sound Triangulation Equipment
- IX.T. Approval of Payment of Out-of-District Expenses for Board Members

Items IX.K., IX.N.1., IX.O.7, and IX.R. were pulled down for a separate vote.

**Order #2017-183 - Motion Passed:** A motion that the Board of Education approve the consent calendar for June 13, 2017, minus Items IX.K., IX.N.1., IX.O.7, and IX.R. passed with a motion by Dr. Lisa Willner and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	No
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**IX.K. Recommendation for Approval of Professional Services Contracts of \$5,000 or More**

Chair Brady had questions regarding contract number six, the *Catholic Charities of Louisville Amendment*. Chief Financial Officer Cordelia Hardin and Assistant Superintendent Karen Branham provided clarification.

**Order #2017-184 - Motion Passed:** A motion to approve Item IX.K. Recommendation for Approval of Professional Services Contracts of \$5,000 or More passed with a motion by Mrs. Linda Duncan and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**IX.N.1 Acceptance of Donations and Small Grants**

Mrs. Horne acknowledged and highlighted some of the extraordinary gifts that have been provided to JCPS.

**Order #2017-185 - Motion Passed:** A motion that the Board of Education approve Item IX.N.1 Acceptance of Donations and Small Grants passed with a motion by Mrs. Stephanie Horne and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**IX.O.7. Recommendation for Approval of Memorandum of Understanding Addendum with Spalding University and Eastern High School**

Dr. Kolb stated that he would abstain on Item IX.O.7 since it involved his employer.

**Order #2017-186 - Motion Passed:** A motion that the Board of Education approve Item IX.O.7. Recommendation for Approval of Memorandum of Understanding Addendum with Spalding University and Eastern High School passed with a motion by Mr. Benjamin Gies and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Abstain
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**IX.R. Recommendation for Approval of the Student Support and Behavior Intervention Handbook and the Student Bill of Rights**

Mrs. Duncan expressed concern regarding anonymous complaints, restorative practice as it pertains to victims, and language in the *Student Support and Behavior Intervention Handbook*. Assistant Superintendent Dr. Katy Zeitz, Assistant Superintendent Dr. Alicia Averette and Chief Equity Officer Dr. John Marshall were available to answer questions.

**Motion Withdrawn:** A motion that the Board of Education amend the *Student Support and Behavior Intervention Handbook* to remove the fifth bullet point under *All Board of Education members have the responsibility to*, was withdrawn by Mrs. Linda Duncan.

**Order #2017-187 - Motion Passed:** A motion that the Board of Education approve Item IX.R. Recommendation for Approval of the Student Support and Behavior Intervention Handbook and the Student Bill of Rights passed with a motion by Mrs. Stephanie Horne and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Abstain
Mr. Benjamin Gies	No
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**Tie Bid**

Vice-Chair Willner drew lots to award on a tie bid for Bid ID# 7403 - Automotive/Bus Repair Parts & Services (Line Item).

**Order #2017-188 - Motion Passed:** A motion to award on tie bid for Item No. 207 on Bid ID 7403 to NAPA Auto Parts passed with a motion by Mr. Benjamin Gies and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **X. Board Planning Calendar**

Mrs. Horne thanked the Board for scheduling the 2018–19 Board Priorities work session for August 8, 2017. She also requested a discussion regarding moving forward with an analysis of JCPS compensation in light of concerns regarding the MAG study. Chair Brady stated that this discussion could be included as part of the August 8 work session.

**Order #2017-189 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive for information a planning calendar outlining discussion agenda items. The recommendation passed with a motion by Dr. Christopher Kolb and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **XI. Board Reports**

Mrs. Duncan reported on the recent Board Policy Committee meeting and stated that the next meeting will probably be held in August.

Mr. Gies thanked Mrs. Duncan, Dr. Kolb, and all other volunteers for serving on the Board Policy Committee. He discussed the JCPS Retiree Reception.

Mrs. Horne reported on the recent Finance Advisor Committee meeting and submitted the [Minutes](#) as a written report. She stated that the next meeting will be held on Thursday, June 15.

Dr. Kolb, Ms. Porter, Vice-Chair Willner, and Chair Brady reported on the recent Deeper Learning Symposium.

Ms. Porter discussed the retirement dinner, and thanked Principals Mary Minyard and Robert Gunn.

Vice-Chair Willner submitted a written [board report](#).

Chair Brady thanked the Board members that attended the retirement dinner. He also thanked the folks that helped organize the Deeper Learning Symposium.

## **XII. Persons Requesting to Address the Board on Non-Agenda Items**

Speakers came forward earlier in the meeting.

## **XIII. Executive Session**

The Board entered executive session at 9:30 p.m.

**Order #2017-190 - Motion Passed:** A motion that the Board of Education conduct an executive session for the purpose of discussions relating to collective bargaining negotiations as permitted by KRS 61.810(1)(e) passed with a motion by Mrs. Stephanie Horne and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**Order #2017-191 - Motion Passed:** A motion that the Board of Education adjourn from executive session and return to open session passed with a motion by Mrs. Stephanie Horne and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

The Board adjourned executive session at 10:46 p.m. and immediately went into a second executive session.

**Order #2017-192 - Motion Passed:** A motion that the Board of Education conduct an executive session for the purpose of discussions which might lead to the appointment of an individual employee as permitted by KRS 61.810(1)(f) passed with a motion by Dr. Lisa Willner and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**Order #2017-193 - Motion Passed:** A motion that the Board of Education adjourn from executive session and return to open session passed with a motion by Mr. Benjamin Gies and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

The Board adjourned the second executive session at 11:33 p.m. and returned to open session.

#### **XIV. Adjournment**

The meeting adjourned at 11:38 p.m.

**Order #2017-194 - Motion Passed:** A motion to adjourn the June 13, 2017, meeting of the Jefferson County Board of Education passed with a motion by Dr. Christopher Kolb and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

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Chair Chris Brady

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Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**