



## **JEFFERSON COUNTY BOARD OF EDUCATION**

### **Minutes of Regular Meeting of May 09, 2017**

**Regular Meeting** of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, May 09, 2017, at 7 p.m.

#### **BOARD MEMBERS PRESENT:**

Chair Chris Brady  
Mrs. Linda Duncan  
Mrs. Stephanie Horne  
Ms. Diane Porter

Vice-Chair Lisa Willner  
Mr. Benjamin Gies  
Dr. Chris Kolb

#### **STAFF MEMBERS PRESENT:**

Superintendent Donna M. Hargens, Ed.D.  
Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP  
Angie Gilpin, Assistant Secretary to the Board  
Sharon Deibel, Administrative Secretary

#### **WORK SESSIONS**

4:00 p.m. Work Session: 2017–18 Tentative Budget  
5:15 p.m. Work Session: *Vision 2020* Systems Progress Report

#### **REGULAR MEETING**

Chair Brady called the May 09, 2017, Regular Meeting of the Board of Education to order at 7 p.m.

#### **I. Moment of Silence**

#### **II. The Pledge of Allegiance**

##### **II.A. Vision Statement**

The Vision Statement was read by Member Horne.

#### **III. Recognitions and Resolutions**

- III.A. Recognition of Fern Creek High School, 2017 DuFour Award Recipient
- III.B. Recognition of the 2018 Valvoline Teacher Achievement Award Recipients from Atherton High, School, Audubon Traditional Elementary School, Noe Middle School, and The Academy @ Shawnee
- III.C. Recognition of Catalina Ibarra, Community Partner in Education
- III.D. Recognition of the Jefferson County Board of Education, National Finalist for the 2017 Kennedy Center and National School Boards Association Award
- III.E. Adoption of a Resolution Recognizing Heather Wampler, 15th District PTA President

**Order #2017-129 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive the recognitions and resolutions for May 9, 2017, passed with a motion by Mr. Benjamin Gies and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Chair Brady announced that the Board will have three executive sessions at the end of the meeting regarding discussions relating to collective bargaining negotiations between the district and employee representation as permitted by KRS 61.810(1)(e); discussions relating to proposed or pending litigation as permitted by KRS 61.810(1)(c) and discussions which might lead to the appointment of an individual employee as permitted by KRS 61.810(1)(f).

#### **IV. Recommendation for Approval of Meeting Agenda**

**Order #2017-130 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education approve the agenda for May 9, 2017, passed with a motion by Dr. Lisa Willner and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **V. Recommendation for Approval of Minutes of Previous Meeting**

**Order #2017-131 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education approve the minutes of the April 25, 2017, regular meeting, April 30, 2017, special meeting, and May 2, 2017, special meeting passed with a motion by Ms. Diane Porter and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**Order #2017-132 - Motion Passed:** A motion that the Board of Education amends the agenda for April 25, 2017, to allow speakers to address the Board before the Superintendent's Report passed with a motion by Mr. Benjamin Gies and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Rob Mattheu came forward and expressed strong concerns regarding the possibility of opening a School on FIRE (Framework of Innovation for Reinventing Education) in JCPS.

## **VI. Superintendent's Report**

Superintendent Donna Hargens delivered remarks regarding: National Teacher Appreciation Day; the Board's dashboard; Hilliard Lyons winners; the Educators of Color Celebration; highlights of Derby Week; Mayor Fischer's Outstanding High School Seniors; the 15<sup>th</sup> District PTA Annual Awards Banquet; and the Student Assignment Committee. She concluded by recommending approval of the consent agenda.

## **VII. Action Items**

### **VII.A. Recommendation for Approval of Job Descriptions**

### **VII.B. Recommendation for Approval of Organizational Charts**

Chair Brady announced that the Board was given time to review the proposed job descriptions and organizational charts and he preferred not to ask administration to go through every single change. He gave each Board member an opportunity to ask questions.

The following administrators answered Board member's questions.

Chief Academic Officer Dr. Lisa Herring  
Chief Financial Officer Cordelia Hardin  
Chief Operations Officer Dr. Michael Raisor  
Assistant Superintendent Dr. Alicia Averette  
Assistant Superintendent Dr. Katy Zeitz  
Tiffany Armour, director of Human Resources

Board members expressed concern with the large number of changes requiring immediate approval due to time constraints. Many were uncomfortable, especially with the upcoming changes in district leadership.

Dr. Hargens explained that there would be a negative domino effect if these changes were not approved right away. She stated that a new person coming in could move things again, but she was concerned that there may not be enough staff in place by the beginning of the new school year if they delay the process.

Ms. Porter requested more information regarding the history of the clerk position which served as the receptionist at the entrance to the Lam building. She stated that there was previously a clerk/receptionist in that position for many years.

**Order #2017-133 - Motion Failed:** A motion that the Board of Education pull the Property Management and Maintenance Organizational Charts and corresponding Job Descriptions failed with a motion by Mrs. Stephanie Horne and a second by Mrs. Linda Duncan.

Mr. Chris Brady	No
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Abstain
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	No
Ms. Diane Porter	No
Dr. Lisa Willner	No

**Order #2017-134 - Motion Passed:** A motion that the Board of Education amends the Job Descriptions and Organizational Charts for Business Services Division to table the Clerk III position passed with a motion by Ms. Diane Porter and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**Order #2017-135 - Motion Passed:** A motion to approve the Job Descriptions and Organizational Charts as amended passed with a motion by Dr. Christopher Kolb and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	No
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

## **VIII. Information Items**

### **VIII.A. Update of *Vision 2020* Goal Communications: Indicators on Issue Resolution and Response Time**

Chief Operations Officer Dr. Michael Raisor presented this update. Each Board member had an opportunity to comment and ask clarifying questions.

**Order #2017-136 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive an update on the progress of *Vision 2020* Goal Communications: Indicators on Issue Resolution and Response Time passed with a motion by Mrs. Stephanie Horne and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Absent
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

The Board took a short recess at approximately 9:30 p.m.

#### **VIII.B. Update of *Vision 2020* Goal Deeper Learning: Indicator on Improving Equitable Access**

Dr. John Marshall, chief equity officer; Dr. Marco Muñoz, director of Priority Schools; and Latonya Frazier-Goatel, coordinator of Advance Programs, presented this update. Each Board member had an opportunity to comment and ask clarifying questions.

Ms. Porter and Mrs. Horne requested more information regarding what it would take to create more opportunities for students and increase participation in Advance Program? How much money would it take; how would it be spent?

**Order #2017-137 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive an update on the progress of *Vision 2020* Goal of Deeper Learning: Indicator on Improving Equitable Access passed with a motion by Mrs. Stephanie Horne and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **IX. Consent Calendar**

IX.A. Report of Personnel Actions

IX.B. Certified Leaves of Absence

IX.C. Recommendation for Approval of Field Trip Requests

IX.D. Recommendation for Approval of Bids and Revised BG-1 Forms

IX.D.1. Recommendation for Approval of Bid and Revised BG-1 Form for Paving Package III at Laukhuf Elementary School and Middletown Elementary School

IX.D.2. Recommendation for Approval of Bid and Revised BG-1 Form for Chiller and Boiler Replacement at Olmsted Academy South

IX.E. Recommendation for Approval of Revised BG-1 Forms

IX.E.1. Recommendation for Approval of Revised BG-1 Forms for Change of Funding Source

IX.E.2. Recommendation for Approval of Revised BG-1 Forms for Issuance of Local School Bond

IX.F. Recommendation for Approval of Contract Completions and BG-4 Forms

IX.F.1. Recommendation for Approval of Contract Completion and BG-4 Form for a New Elementary School at Norton Commons

IX.F.2. Recommendation for Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Westport TAPP

IX.G. Recommendation for Approval of Project Closeout and BG-5 Form for Site Lighting Replacement at Carrithers Middle School

IX.H. Recommendation for Approval of Construction Change Orders

IX.I. Recommendation for Approval of Professional Services Contracts of \$5,000 or More

IX.J. Recommendation for Approval of Bid Tabulations, Contract Renewals, and Amendment

IX.K. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More

IX.L. Acceptance of Purchase Order Report

IX.M. Acceptance of Quarterly Report of Investment Performance

IX.N. Acceptance of School Activity Fund Budget Summary

IX.O. Acceptance of Voucher Report

IX.P. Recommendation for Approval of Assistant Treasurers and Bank Signature Resolution for Fiscal Year 2017-18

IX.Q. Recommendation for Approval to Borrow Funds for Fiscal Year 2017-18

IX.R. Recommendation for Approval of Fidelity Bonds for Fiscal Year 2017-18

IX.S. Acceptance of Donations and Small Grants

IX.T. Acceptance of Funding from the Jefferson County Public Education Foundation

IX.U. Acceptance of Funding and Recommendation of Approval of a Memorandum of Understanding to Explore the Possibility of Opening a School on FIRE in JCPS

IX.V. Acceptance of Fiscal Year 2017 Third Offer of Assistance from the Kentucky School Facilities Construction Commission Education Technology Funding Program

IX.W. Acceptance of a Modification in Funding from the Greater Louisville Workforce Development Board, Inc., dba KentuckianaWorks Workforce Investment and Opportunity Act for the Kentucky Youth Career Center

IX.X. Acceptance of a Modification in Funding from the Louisville Metro Government via The Greater Louisville Workforce Development Board, Inc. dba KentuckianaWorks for the Kentucky Youth Career Center. [KYCC-METRO]

IX.Y. Recommendation for Approval of Agreements

IX.Y.1. Recommendation for Approval of Memorandum of Agreements for Behavioral and Mental Health Services

IX.Y.2. Recommendation for Approval of Memorandum of Understanding Between the Kentucky School Boards Association (KSBA) and Participating Local School Boards

IX.Y.3. Recommendation for Approval of Memorandum of Understanding between Dare to Care and JCPS School and Community Nutrition Services

IX.Y.4. Recommendation for Approval of Lease Agreement with the Kentucky State Fair Board

IX.Z. Recommendation for Approval of Shortened School Day and/or Week for One Exceptional Child Education Student

IX.AA. Recommendation for Approval of 2017-18 School Meal Prices and Charge Policy

IX.BB. Revision of Board Policy: Withdrawals (First Reading)

IX.CC. Recommendation for Approval of Board Policies

IX.CC.1. Recommendation for Approval of Board Policy: District Petty Cash

IX.CC.2. Recommendation for Approval of Board Policy: Emergency Medical Treatment

IX.CC.3. Recommendation for Approval of Board Policy: Gifts and Grants

IX.CC.4. Recommendation for Approval of Board Policy: Internal Petty Cash  
IX.CC.5. Recommendation for Approval of Board Policy: Organizational Meetings  
IX.CC.6. Recommendation for Approval of Board Policy: Purchasing  
IX.CC.7. Recommendation for Approval of Board Policy: Records Management  
IX.CC.8. Recommendation for Approval of Board Policy: School and Community Nutrition  
Procurement

Chair Brady stated that they will pull down Consent Item IX.N. Acceptance of School Activity Fund Budget Summary.

Mrs. Horne requested to pull down Consent Item IX.U. Acceptance of Funding and Recommendation of Approval of a Memorandum of Understanding to Explore the Possibility of Opening a School on FIRE in JCPS.

**Order #2017-138 - Motion Passed:** A motion that the Board of Education approve the consent calendar for May 9, 2017, minus Items IX.N. and IX.U. passed with a motion by Dr. Lisa Willner and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Dr. Hargens provided context for the School Activity Fund Budget Summary.

**Order #2017-139 - Motion Passed:** A motion that the Board of Education approve Item IX.N. Acceptance of School Activity Fund Budget Summary passed with a motion by Mrs. Linda Duncan and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Mrs. Horne expressed excitement with the possibility of opening a School on FIRE in JCPS. She stated that Zachary Taylor Elementary School Principal Dwayne Roberts is from Eminence and they have discussed the program. She acknowledged Barbara Bellissiom, executive director of The Fund for Transforming Education in Kentucky.

Mrs. Duncan expressed concern and requested more information regarding growth with this model.

Ms. Porter stated that she is comfortable with Phase I: *Initial Conversation/Exploration* only. They need to be careful regarding discussions of a possible location for a School on FIRE model. This process should be consistent with how things have been done in the past.

**Order #2017-140 - Motion Passed:** A motion that the Board of Education approve Item IX.U. Acceptance of Funding and Recommendation of Approval of a Memorandum of Understanding to Explore the Possibility of Opening a School on FIRE in JCPS passed with a motion by Mrs. Stephanie Horne and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Abstain
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **X. Board Planning Calendar**

Dr. Willner requested to schedule a conversation regarding universal arts education as a component of Deeper Learning.

**Order #2017-141 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive for information a planning calendar outlining discussion agenda items passed with a motion by Ms. Diane Porter and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **XI. Board Reports**

Mrs. Duncan and Dr. Hargens attended the Ribbon-Cutting Ceremony for Iroquois High School's new community amphitheater. Mrs. Duncan and Dr. Willner attended the YPAS performance of *The Drowsy Chaperon*. Mrs. Duncan thanked Craig Hammons for his work with elementary cross-country.

Mrs. Horne reported that the [Finance Advisory Committee Meeting Minutes](#) are available online. The committee meets on the third Thursday of every month.

Ms. Porter recognized Lincoln Elementary Performing Arts School for celebrating 50 years of history. She reported that McFerran Elementary School and Western Middle School students participated in the Kentucky Derby Festival Pegasus Parade. duPont Manual High School student Ashton Jones won [first prize](#) in the Kentucky Derby Festival Foundation Student Art Contest and students from J. Graham Brown School and duPont Manual High School were also recognized.



She discussed the 100 Black Men of Louisville Celebration where Chief Equity Officer Dr. John Marshall received the Leadership Award. She then acknowledged Michael White who was a member of the 100 Black Men of Louisville. Mr. White worked with and mentored Louisville youth before he passed away in 2016.

## **XII. Persons Requesting to Address the Board on Non-Agenda Items**

There were no speakers on non-agenda items.

## **XIII. Executive Session**

The Board entered executive session at 10:56 p.m.

**Order #2017-142 - Motion Passed:** A motion that the Board of Education conduct an executive session for the purpose of discussions relating to collective bargaining negotiations between the district and employee representation as permitted by KRS 61.810(1)(e) passed with a motion by Mrs. Stephanie Horne and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

The Board adjourned executive session at 12:09 a.m. No action was taken.

**Order #2017-143 - Motion Passed:** A motion that the Board of Education adjourn from executive session and return to open session passed with a motion by Dr. Lisa Willner and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

The Board entered executive session at 12:14 a.m.

**Order #2017-144 - Motion Passed:** A motion that the Board of Education conduct an executive session for the purpose of discussions relating to proposed or pending litigation as permitted by KRS 61.810(1)(c) passed with a motion by Dr. Christopher Kolb and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

The Board adjourned executive session at 12:39 a.m. No action was taken.

**Order #2017-145 - Motion Passed:** A motion that the Board of Education adjourn from executive session and return to open session passed with a motion by Mrs. Stephanie Horne and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

The Board entered executive session at 12:40 a.m.

**Order #2017-146 - Motion Passed:** A motion that the Board of Education conduct an executive session for the purpose of discussions which might lead to the appointment of an individual employee as permitted by KRS 61.810(1)(f) passed with a motion by Dr. Christopher Kolb and a second by Mr. Benjamin Gies.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

The Board adjourned executive session at 12:59 a.m. No action was taken.

**Order #2017-147 - Motion Passed:** A motion that the Board of Education adjourn from executive session and return to open session passed with a motion by Mrs. Stephanie Horne and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **XIV. Adjournment**

The meeting adjourned at 1:03 a.m.

**Order #2017-148 - Motion Passed:** A motion to adjourn the May 9, 2017, meeting of the Jefferson County Board of Education passed with a motion by Mrs. Stephanie Horne and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

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Chair Chris Brady

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Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**