



## **JEFFERSON COUNTY BOARD OF EDUCATION**

### **Minutes of Regular Meeting of February 21, 2017**

**Regular Meeting** of the Jefferson County Board of Education held at VanHoose Education Center, Stewart Auditorium, Louisville, Kentucky, on Tuesday, February 21, 2017, at 7 p.m.

#### **BOARD MEMBERS PRESENT:**

Chair Chris Brady  
Mrs. Linda Duncan  
Mrs. Stephanie Horne  
Ms. Diane Porter

Vice-Chair Lisa Willner  
Mr. Benjamin Gies  
Dr. Chris Kolb

#### **STAFF MEMBERS PRESENT:**

Superintendent Donna M. Hargens, Ed.D.  
Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP  
Angie Gilpin, Assistant Secretary to the Board

#### **WORK SESSIONS**

4:00 p.m. Work Session: Annual Head Start/Early Head Start Governance Training  
4:45 p.m. Work Session: JCPS Magnet Steering Committee Report and Update

Members Diane Porter and Benjamin Gies arrived late to the work sessions.

#### **REGULAR MEETING**

Chair Brady called the February 21, 2017, Regular Meeting of the Board of Education to order at 7:02 p.m. and announced that there will be an executive session at the end of the meeting.

#### **I. Moment of Silence**

#### **II. The Pledge of Allegiance**

##### **II.A. Vision Statement**

Board Member Gies read the District Vision Statement.

#### **III. Recognitions and Resolutions**

Central High School Student Tomeikia Gray addressed the Board regarding the Law & Government Program at her school.

##### **III.A. Recognition of Crosby Middle School Cheerleaders, 2017 Kentucky Association of Pep Organization Sponsors Middle School State Champions**

##### **III.B. Recognize and Receive a Student Demonstration of Learning From Central High School Magnet Career Academy Students in Honor of Black History Month**

### **III.C. Recognition of and Student Demonstration of Learning From Semple Elementary School Students in Honor of Black History Month**

**Order #2017-051 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive the recognitions and resolutions for February 21, 2017, passed with a motion by Ms. Diane Porter and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

### **IV. Approval of Meeting Agenda**

**Order #2017-052 - Motion Passed:** A motion that the Board of Education amend the agenda for February 21, 2017, to add an Information Item on KDE Management Audit Letter passed with a motion by Dr. Lisa Willner and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**Order #2017-053 - Motion Passed:** A motion that the Board of Education amend the agenda for February 21, 2017, to move speakers on non-agenda items before the Superintendent's Report passed with a motion by Mr. Benjamin Gies and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**Order #2017-054 - Motion Passed:** A motion that the Board of Education approve the agenda for February 21, 2017, as amended passed with a motion by Mr. Benjamin Gies and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

#### **V. Approval of Minutes of Previous Meeting**

**Order #2017-055 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education approve the minutes of the February 7, 2017, regular meeting passed with a motion by Ms. Diane Porter and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

The following speakers came forward to address the Board: Elizabeth Thrasher and Brian Caudill regarding the Sandy Hook Promise; Sophia Letson-Ettin regarding comprehensive sex education; Cindy Meyer, Jessica Deis, and Carla Robinson regarding Maupin Elementary School, Erin Korbylo and Rob Mattheu regarding leadership and accountability of the superintendent.

#### **VI. Superintendent's Report**

Superintendent Donna Hargens delivered remarks regarding: House Bill 151; the management review from the Kentucky Department of Education; seclusions and restraints; the Board's dashboard; Cabinet's *Listen and Learn Session*; perfect attendance bonuses for bus drivers and special needs transportation assistants; school visits; the National Teens Overcoming Pressure Summit; the Student Support and Intervention Handbook feedback sessions; the film *Resilience: The Biology of Stress & the Science of Hope*; and concluded by recommending the consent agenda for approval.

Chief Operations Officer Dr. Michael Raisor discussed how House Bill 151 could possibly affect the District if approved.

Members discussed the Board's Legislative Position Statement and whether they should update it.

Mrs. Duncan requested data to explain why suspensions are up but attendance is remaining the same. Dr. Dossett stated that she will provide that information.

## **VII. Action Items**

None

## **VIII. Information Items**

### **VIII.A. Report on Dual Credit/Early College & Partnership with Jefferson Community & Technical College**

Chief Academic Officer Dr. Lisa Herring, Principal Michael Newman, College Ready Specialist Dr. Pam Royster, Director of College and Career Readiness Christy Rogers, Student Ana Reyes, and JCTC President Dr. Diane Calhoun-French presented the report. Each Board member had an opportunity to comment and ask questions.

Mr. Gies requested data regarding the number of first-generation college student that are accessing the dual credit/early college program at Western High School.

Ms. Porter requested a Friday Update regarding articulation agreements by school.

The Board did not take action on this item until after their discussion regarding Item VIII.B. Proposed Board Agenda Pilot for March and May 2017.

### **VIII.B. Proposed Board Agenda Pilot for March and May 2017**

The Board discussed alternative ways to manage Board meetings. They decided to try a new meeting structure for the months of March and May. With the new structure, the first meeting will focus on the receipt of information and Board discussion and the second meeting will be more action focused.

**Order #2017-056 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive and discuss a proposal to alter the management of the Board Agenda for meetings in March and May 2017 passed with a motion by Mrs. Stephanie Horne and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**Order #2017-057 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive a report on Dual Credit/Early College & Partnership with Jefferson Community & Technical College passed with a motion by Mrs. Stephanie Horne and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

▪ **Discussion of Kentucky Department of Education Management Audit Letter**

The Board discussed a letter from the Kentucky Department of Education (KDE) which called for a comprehensive management audit to be conducted over the next few months. They discussed whether they should draft a separate Board response to KDE.

Dr. Hargens stated that the District has created a draft response which she will provide to the Board. She confirmed that the letter would be reviewed by general counsel. She stated that the Board would be privy to all communication regarding this issue.

Ms. Porter requested a Friday Update regarding a list of previous audits with responses and whether the Board provided separate responses.

**Order #2017-058 - Motion Passed:** A motion that the Board of Education receive information and discussion regarding the KDE Management Audit Letter passed with a motion by Mrs. Linda Duncan and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**IX. Consent Calendar**

**IX.A. Certified Leaves of Absence**

**IX.B. Report of Personnel Actions**

**IX.C. Approval of Job Descriptions**

**IX.D. Approval of Organizational Charts**

**IX.E. Approval of Field Trip Requests**

**IX.F. Approval of Bids and Revised BG-1 Forms**

**IX.F.1. Partial Roof Replacement at Atkinson Academy**

**IX.F.2. Phase I HVAC Renovation at Kenwood Elementary School**

**IX.F.3. Phase I HVAC Renovation at Medora Elementary School**

**IX.F.4. Partial Roof Replacement at Seneca High School**  
**IX.G. Approval of Contract Completions and BG-4 Forms**  
**IX.G.1. Window Replacement Phase IV at Frayser Elementary School**  
**IX.G.2. Approval of Contract Completion and BG-4 Form for Phase I HVAC Renovation and Media Center Addition at Schaffner Traditional Elementary School**  
**IX.G.3. Approval of Contract Completion and BG-4 Form for Partial Roof Replacement at Western Middle School**  
**IX.H. Approval of Project Closeouts and BG-5 Forms**  
**IX.H.1. New Road at Bowen Elementary School**  
**IX.H.2. Phase I HVAC Renovation/Media Center at Dunn Elementary School**  
**IX.H.3. Phase I HVAC Renovation/Bleacher Replacement at Southern High School**  
**IX.I. Notification of Grading Work Agreement**  
**IX.J. Approval of District Facilities Plan Hearing Report and District Facilities Plan**  
**IX.K. Approval of Request from CMTA, Inc. to Apply for Commercial Buildings Tax Deduction Under Section 1331 of the Energy Policy Act of 2005**  
**IX.L. Approval of Request from K. Norman Berry Associates Architects to Apply for Commercial Buildings Tax Deduction Under Section 1331 of the Energy Policy Act of 2005**  
**IX.M. Approval of request from Voelker, Blackburn, Niehoff Architects to Apply for Commercial Buildings Tax Deduction Under Section 1331 of the Energy Policy Act of 2005**  
**IX.N. Approval of Bid Tabulations, Contract Renewals, and Amendment**  
**IX.O. Approval of Professional Services Contracts of \$5,000 or More**  
**IX.P. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More**  
**IX.Q. Acceptance of Monthly Financial Report**  
**IX.R. Acceptance of Purchase Order Report**  
**IX.S. Acceptance of Voucher Report**  
**IX.T. Acceptance of Donations, Grants, and Funding**  
**IX.T.1. Acceptance of Donations and Small Grants**  
**IX.T.2. Acceptance of Funding from the Jefferson County Public Education Foundation**  
**IX.T.3. Acceptance of Increase in Funding from the Kentucky Department of Education for the Career and Technical Education Program**  
**IX.T.4. Acceptance of Funding from the Kentucky Department of Education for Career and Technical Education Programs**  
**IX.U. Approval of Agreements**  
**IX.U.1. Approval of Continuation Agreement for the Air Force Junior Reserve Officer Training Corps Unit at Marion C. Moore School**  
**IX.U.2. Approval of Agreement to Merge the Nutritionists into the Collective Bargaining Agreement Between the Board of Education and the JCAESP-AFSCME on Behalf of Local 4011.**  
**IX.V. Notification of Construction Easement Agreement**

**Order #2017-059 - Motion Passed:** A motion that the Board of Education approve the consent calendar for February 21, 2017, minus Item IX.J. Approval of District Facilities Plan Hearing Report and District Facilities Plan passed with a motion by Mrs. Linda Duncan and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Ms. Porter requested to pull down Item IX.J. Approval of District Facilities Plan Hearing Report and District Facilities Plan for a separate vote.

Ms. Porter asked about the meeting that took place and then stated that her position on this report is the same as the last time they discussed it. She understands that this document must go to Frankfort, but to have a unanimous approval sends the wrong message. If we are sending a report, then there should be some sustenance to it.

Mrs. Horne agreed with Ms. Porter and stated that it is a laundry list that doesn't help. She stated that they must find more funding to activate the Facilities Plan.

**Order #2017-060 - Motion Passed:** A motion that the Board of Education approve Item IX.J. Approval of District Facilities Plan Hearing Report and District Facilities Plan passed with a motion by Dr. Christopher Kolb and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	No
Dr. Christopher Kolb	Yes
Ms. Diane Porter	No
Dr. Lisa Willner	Yes

#### **X. Board Planning Calendar**

Mrs. Duncan requested to add an end-of-year update on Frost and Stuart Middle School to the Planning Calendar.

Mr. Gies suggested an informational presentation on the Kentucky Civic Health Index with representatives from the nonpartisan McConnell Center, University of Louisville, and the Kentucky Secretary of State's office.

Mrs. Horne expressed frustration and stated that she wants items to be scheduled for meeting dates on the Planning Calendar. She requested clarity regarding the Planning Calendar process and stated that she feels like the best approach would be to take it to the Policy Committee.

Mrs. Horne stated that the following items still need to be scheduled: a report from internal audit; an update regarding the Compensation Study; the formation of an Audit Risk Team; a monthly data report on restraint and seclusion per school; monitoring the metrics for the strategies with a timeline; a better way to receive community input; school updates on DuBois, Frost, Stuart, Crosby, and ESL Newcomer Academy; bullying; Dr. Alsbury's Board Governance issues; Time Warner Cable; more focus on student achievement in board meetings; update on K – 8 implementation at Atkinson and Maupin; status of Maupin; deeper learning; the new accountability system; organizational chart review; update on restorative practices; and the creation of a finance committee and community advisory team. She asked Chiefs to add their items to the calendar.

She does not feel that it is appropriate for the Board to refer comprehensive sex education to the policy committee since it is a curriculum issue for School-Based Decision Making (SBDM) Councils and/or the Kentucky Department of Education. She wanted to know what the process is for the Board to refer items to the Policy Committee.

Chair Brady stated that we don't have a policy regarding that because the Policy Committee is new and hasn't created one yet.

**Order #2017-061 - Motion Passed:** Superintendent Donna Hargens recommends the Board of Education receive for information a planning calendar outlining discussion agenda items passed with a motion by Dr. Christopher Kolb and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	No
Mr. Benjamin Gies	No
Mrs. Stephanie Horne	No
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**Order #2017-062 - Motion to Amend Failed:** To amend the motion from: "Receive information for a planning calendar outlining discussion agenda items." to: "Remove Sex Education Guidelines from the Planning Calendar" failed with a motion by Mrs. Stephanie Horne and a second by Mrs. Linda Duncan.

Mr. Chris Brady	No
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	No
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	No
Ms. Diane Porter	No
Dr. Lisa Willner	No



## **XI. Board Reports**

Dr. Kolb reported on the Golden Key Scholastic Awards Ceremony and thanked the sponsors.

Mrs. Duncan reported on the Tree Dedication Ceremony at Medora Elementary School for Betsy Pickup.

Mrs. Horned reported on a meeting with Ms. Porter and Christen Boone with Fund for the Arts. She then discussed a press conference with GE Appliances for a grant that they provided to help support the JCPS Talent Development Academies.

Ms. Porter discussed Central High School's Law and Government Magnet Program partnership with the University of Louisville's Brandeis School of Law, the Roosevelt-Perry Elementary Read-in, and the Shawnee Head Start/Early Head Start Program.

Dr. Willner reported on the Cradle to Career Cabinet and a Black History Month event at the Louisville Free Public Library Newburg location.

Chair Brady expressed concern with communication issues regarding Maupin Elementary School and The Phoenix School of Discovery. He then discussed JCPS alumni and Oscar-nominee Bradford Young.

## **XII. Persons Requesting to Address the Board on Non-Agenda Items**

Speakers addressed the Board earlier in the meeting.

## **XIII. Executive Session**

Chair Brady announced that an executive session is needed as permitted by KRS 61.810(1)(f) for the purpose of discussions or hearings which might lead to the appointment, discipline, or dismissal of an individual employee, member, or student without restricting that employee's, member's, or student's right to a public hearing if requested. This exception shall not be interpreted to permit discussion of general personnel matters in secret.

**Order #2017-063 - Motion Passed:** A motion that the Board of Education conduct an executive session for the purpose of conducting discussions as permitted by KRS 61.810(1)(f) passed with a motion by Mr. Benjamin Gies and a second by Dr. Christopher Kolb.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

**Order #2017-064 - Motion Passed:** A motion that the Board of Education adjourn from executive session passed with a motion by Dr. Christopher Kolb and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

Chair Brady announced that no action was taken.

#### **XIV. Adjournment**

**Order #2017-065 - Motion Passed:** A motion to adjourn the February 21, 2017, meeting of the Jefferson County Board of Education at 11:50 p.m. passed with a motion by Dr. Christopher Kolb and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes
Mrs. Linda Duncan	Yes
Mr. Benjamin Gies	Yes
Mrs. Stephanie Horne	Yes
Dr. Christopher Kolb	Yes
Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes

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Chair Chris Brady

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Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL  
MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**