



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Meeting of February 9, 2016

Regular meeting of the Jefferson County Board of Education held at Waggener High School, 330 South Hubbards Lane, Louisville, Kentucky, on Tuesday, February 9, 2016, at 7 p.m.

[Click Here for Meeting Video](#)

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BOARD MEMBERS PRESENT

Chair David A. Jones, Jr.
Mr. Chris Brady
Mr. Chuck Haddaway
Dr. Lisa Willner

Vice-Chair Diane Porter
Mrs. Linda Duncan
Mrs. Stephanie Horne

OTHERS PRESENT

Superintendent Donna Hargens
Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP
Angie Gilpin, Assistant Secretary to the Board

WORK SESSIONS

- 4 p.m. Work Session: Mid-Year Progress Status and Plans for Priority Schools
- 5 p.m. Work Session: Restorative Practices Presentation

REGULAR MEETING

Chair Jones called the meeting to order at approximately 7:03 p.m. He opened the meeting by offering condolences to the family of Waggener High School student Jackie Malagon, who tragically lost her life in a car accident. He also acknowledged the loss of Circuit Judge Benjamin Shobe and Senator Georgia Powers. This was followed by a moment of silence.

The Presentation of Colors was presented by Seneca High School Marine Corps JROTC Color Guard, followed by the Pledge of Allegiance led by District 2 elementary school students, and the vision statement read by District 2 middle school students. Chair Jones offered greetings and a brief overview of District 2. Waggener High School Principal Katy Zeitz offered greetings and an overview of Myers Middle and Waggener High Schools.

III. Recognitions and Resolutions

- A.** Recognition of and Student Demonstration of Learning From Myers Middle and Waggener High School Orchestra

- B.** Recognition of and Student Demonstration of Learning From the Seneca High School Urban Agriscience/Future Farmers of America Scholars
- C.** Recognition of and Student Demonstration of Learning From Atherton High School Students
- D.** Video Montage of District 2 Schools

Chair Jones congratulated Board member Chris Brady for his successful completion of Level II within the Kentucky School Board Association Academy of Studies. Mr. Brady was presented with a certificate and pin.

Order #2016-023 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education receive the recognitions for February 9, 2016. The recommendation passed with a motion by Ms. Diane Porter and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

IV. Approval of Minutes of Previous Meeting

Order #2016-024 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education approve the minutes of the January 26, 2016, regular meeting passed with a motion by Mr. Chuck Haddaway and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

V. Superintendent's Report

Superintendent Donna Hargens offered condolences to the family of Jackie Malagon, and acknowledged the loss of Circuit Judge Benjamin Shobe and Senator Georgia Powers. She thanked Principal Katy Zeitz and the Waggener High School family for their hospitality. She also thanked stakeholders for their participation in the process of creating *Vision 2020: Excellence with Equity* and then discussed substantive issues that the district is tackling and the core values of the plan. Dr. Hargens recognized Golden Oar Award recipients Rick Caple, and William Allen, Fern Creek High School Career and Technical Education Programs for receiving a perfect score on all 12 standards in the state program assessment, and Fern Creek High School for being runner-up for the first DuFour Professional Learning Communities Award. She shared comments related to innovation strategies with *Vision 2020*, University of Louisville College of Business donations, *Louisville Linked*, 5-STAR schools, KentuckianaWorks SummerWorks program, the Superintendent's Student Advisory Council, and the Promise Zone initiative.

VI. Action Items

VI.A. Revision to Board Policies: Board Meeting Procedures and Practices, Board Meeting Agenda, and Information Requests (First Reading)

Chair Jones offered this item for discussion.

Mrs. Duncan stated that she is not in agreement with this recommendation and feels like the Board should make these changes a practice, not a policy. She explained that some issues come up during meetings and can't always be communicated to the Board chair beforehand. She feels like the revisions are very restricting and she isn't supportive of putting them into policy format.

Mr. Brady expressed concern and stated that he does not see the reason for the policies and there isn't enough clarity in the language of the revisions. He feels like this will put more hurdles within communication between Board members and undue burden. He stated that he has no interest in signing the pledge. He agreed with Mrs. Duncan that flexibility needs to be given to ask questions that may come up during meetings. He was under the impression that they would not vote on these policies until they met with Dr. Alsbury a second time. He is concerned that there could be items on the consent agenda that may need to be brought down during a meeting and if they adopt the revised policies he won't have the ability to do that unless it was done before the meeting. Mrs. Duncan agreed with this concern.

Mrs. Horne explained that these policies feel like a definition of current Board practices. The intent is to conduct a more orderly meeting and the policies seem reasonable. She reminded Board members that these policies can be changed at any future date.

Dr. Willner stated that she does not have concerns with the recommendation.

Chair Jones reminded Board members that this is only a first reading unless a Board member moves to waive the second reading. He stated it will be back in two weeks for a final vote and adoption. He explained that he has heard from the Board that they want to focus on the big issues. He stated that he has felt pressure from the majority of the Board to clear away things that are not directly affecting student learning.

Mrs. Horne motioned to waive the second reading and adopt the policies.

Order #2016-025 - Motion Passed: A motion that the Board of Education waive the second reading and approve the attached amended policies related to Board meeting procedures and practices, Board meeting agendas and requests for information passed with a motion by Mrs. Stephanie Horne and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	No	Mrs. Linda Duncan	No
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

VI.B. Revision to Board Policies: Committees (First Reading)

Chair Jones asked if Board members had any comments regarding this item. There was no discussion. Mrs. Horne motioned to waive the second reading and adopt the policies.

Order #2016-026 - Motion Passed: A motion that the Board of Education waive the second reading and approve the attached amended policies related to Board committees passed with a motion by Mrs. Stephanie Horne and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	No	Mrs. Linda Duncan	No
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

VII. Information Items

VII.A. Update on Success Pathway/Restorative Schools

Speakers Chris Kolb and Karen Williams came forward to address the Board regarding this item.

Chief Equity Officer Dr. John Marshall presented an update on Success Pathway Schools. He was joined by Chief of Data Management, Planning, and Program Evaluation Dr. Dena Dossett, Dr. Alicia Averette, assistant superintendent for academic support services, Joe Leffert, assistant superintendent for academic achievement and Jackie Wisman, director of student due process.

Board members had an opportunity to comment and ask questions.

Chair Jones asked for an explanation regarding the specific problems that they are trying to resolve. Dr. Marshall explained the desire to be more responsive to principals' requests, to expedite student placement, and to sustain ECE student due process. Dr. Hargens discussed background information on the success pathways system.

Several Board members were concerned with the increase in suspensions and decrease in attendance. Mr. Wisman explained that some students were placed in schools that weren't the best fit and they are addressing that issue. Dr. Willner wanted assurance that students are being placed based on individual needs. Dr. Marshall and Dr. Averette described the support system of staff placed in schools to help the process. Mr. Wisman assured Board members that students will never be turned away due to space issues.

Dr. Dossett presented data and stated that they are seeing improvements but there is still room to grow. Dr. Hargens stated that they are not satisfied with the results and they are working toward greater improvements.

Ms. Porter and Dr. Willner discussed a need for more information and expressed disappointed that the presentation didn't answer many of their questions.

Chair Jones asked the presenters to figure out how to track performance and equity in the restorative schools and to build on the fact that something needs to change. He asked them to track the progress of the choice system.

Order #2016-027 - Motion Passed: Superintendent Hargens recommends the Board of Education receive an update on the Success Pathways process passed with a motion by Ms. Diane Porter and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

VIII. Consent Calendar

- A.** Report of Personnel Actions
- B.** Certified Leaves of Absence
- C.** Approval of Field Trip Requests
- D.** Approval of Bid and Revised BG-1 Forms
 - 1.** Roof Replacement at Laukhuf Elementary School
 - 2.** Roof Replacement at Watson Lane Elementary School
 - 3.** Roof Replacement at Wheeler Elementary School
 - 4.** Roof Replacement at Zachary Taylor Elementary School
 - 5.** Roof Replacement at Western Middle School
 - 6.** Roof Replacement at Central High School
 - 7.** Roof Replacement at Western High School
 - 8.** Roof Replacement at Westport TAPP School
 - 9.** Food Service Phase 35 Equipment and Installation at Various Schools
- E.** Approval of Contract Completion and BG-4 Form for Window Replacement Phase II at Highland Middle School
- F.** Approval of Project Closeout and BG-5 Form for Media Center, Elevator, and Partial Roof Replacement at Wellington Elementary School
- G.** Approval of Bid Tabulations, Contract Renewals, and Amendments
- H.** Approval of Professional Services Contracts of \$5,000 or More
- I.** Acceptance of Purchase Order Report
- J.** Acceptance of Voucher Report
- K.** Acceptance of Donations, Grants, and Funding
 - 1.** Acceptance of Donations and Small Grants
 - 2.** Acceptance of Funding for Gifted & Talented, FY16, project #130B
 - 3.** Acceptance of Flexible Focus Funds from the Kentucky Department of Education
- L.** Acceptance of Memorandum of Antenna Site Agreement with SBA Towers II, LLC
- M.** Approval of Memorandum of Understanding with Louisville Metro Government to Receive Promise Zone Designation for West Louisville
- N.** Approval of Shortened School Day for One Exceptional Child Education Student
- O.** Board Organization: School Wellness and Well-Being Work Group

Board members pulled down the following items for discussion:

- VIII.H. Approval of Professional Services Contracts of \$5,000 or More
Dr. Willner requested more information be included in the rationale for this item in the future.
- VIII.O. Board Organization: School Wellness and Well-Being Work Group
Mrs. Duncan expressed a desire to approach the creation of Board Committees/Work Groups with more discussion during work sessions. Mrs. Horne requested the creation of a Finance Work Group with formal action and rationale similar to this one.
- VIII.G. Approval of Bid Tabulations, Contract Renewals, and Amendments
Mrs. Horne requested a separate vote on this item due to a conflict of interest.

Order #2016-028 - Motion Passed: A motion that the Board of Education approve the consent calendar for February 9, 2016, minus item VIII.G. passed with a motion by Ms. Diane Porter and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Order #2016-029 - Motion Passed: A motion that the Board of Education approve Agenda Item VIII.G. passed with a motion by Dr. Lisa Willner and a second by Mr. David A. Jones, Jr.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Abstain
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

IX. Board Reports, Requests, and Planning Calendar

Ms. Porter thanked Waggener High School faculty and students, especially Alicia, her student tour guide. She expressed great concern regarding facilities and stated "I am disappointed that we have differences in our schools as it pertains to equity for facilities for various programs." She congratulated Kirk Lattimore, assistant superintendent for academic achievement, upon his retirement. She reported on a breakfast event at the Shawnee Library hosted by Metro United Way which was focused on increased reading opportunities in West Louisville. She recognized Meyzeek Middle School students for being the Best in Nation Winner in the Verizon App Challenge. Ms. Porter ended her report by thanking University of Louisville School of Business for providing tablets to Portland Elementary School fifth grade students.

Mrs. Horne thanked Waggener High School and Principal Katy Zeitz for hosting the Board meeting. She thanked Mr. Lattimore for his service to the district upon his retirement. She

expressed approval with the recent changes regarding diagnostic testing requirements. She then thanked Fund for the Arts for funding the Hip Hop Dance at Bellewood.

Mrs. Duncan acknowledged Kenwood Elementary School teacher Molly Schurfranz for being named an ExCel Award winner for excellence in classroom and educational leadership. She then reported on a Local School Board Member Advisory Council meeting she attended.

Dr. Willner gave a shout-out to Omega Psi Phi Fraternity and the Louisville Chapter of NHBW for their mentor circles at Minor Daniels Academy. She reported on an African American read-in at Newburg Public Library and a restorative practice training at Iroquois High School.

Chair Jones echoed Mrs. Horne's praise for reduced diagnostic testing. He thanked Waggener High School Principal Katy Zeitz, staff, and students for hosting the meeting. He reported on a conversation and comparison of notes with the Chair of the Chicago Board of Education.

Chair Jones stated that the Board needs to decide if they are going to commit to goal monitoring work around the issue of restorative practices.

Mrs. Duncan requested a discussion of Board workgroups as a work session. She and Mrs. Horne requested a discussion of student assignment and review of transportation.

Dr. Willner requested an update on the disciplinary schools apart from the alternative schools.

Mr. Brady requested a status update on the magnet school review.

Dr. Hargens notified the Board that Chief Business Officer Tom Hudson will be ready for a human resources update on February 23 and also that the Mayor will need to reschedule his presentation to March. She then informed the Board of a new section on the planning calendar titled *On Deck*, which will help prevent unscheduled items from being lost.

Order #2016-030 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education receive for information a planning calendar outlining discussion agenda items to occur during the 2015–16 fiscal year passed with a motion by Mr. Chris Brady and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

X. Persons Requesting to Address the Board on Non-Agenda Items

Kern Richardson addressed the Board and offered his advice for discipline on school buses. Buffy Sexton and Gay Adelman discussed diagnostic testing. Tammy Berlin also addressed the Board on the topic of diagnostic testing.

XI. Executive Session (If Needed)

XII. Adjournment

Order #2016-031 - Motion Passed: A motion to adjourn the February 9, 2016, meeting of the Jefferson County Board of Education at 10:00 p.m. passed with a motion by Ms. Diane Porter and a second by Mr. David A. Jones, Jr.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Chair David A. Jones, Jr.

Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**