



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Meeting of November 23, 2015

REGULAR meeting of the Jefferson County Board of Education held at VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Monday, November 23, 2015, at 7 p.m.

BOARD MEMBERS PRESENT

Chair David A. Jones, Jr.
Mrs. Linda Duncan
Mrs. Stephanie Horne
Dr. Lisa Willner

Mr. Chris Brady
Mr. Chuck Haddaway
Vice-Chair Diane Porter

OTHERS PRESENT

Superintendent Donna Hargens
Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP
Kathy Smith, Assistant Secretary to the Board
Angie Gilpin, Assistant Secretary to the Board

WORK SESSIONS

- 4 p.m. Work Session: Draft Budget Development Process
- 5 p.m. Work Session: *Strategic Plan: Vision 2020*/Discussion of Board Activities and Development
- 6:45 p.m. Jefferson County School District Finance Corporation Meeting

REGULAR MEETING

Chair Jones called the meeting to order at approximately 7:02 p.m. The meeting opened with a moment of silence, The Pledge of Allegiance, and the Vision Statement.

Chair Jones presented a proposal which would allow the Board to review Agenda Item X. Persons Requesting to Address the Board on Non-Agenda Items before they discuss Agenda Item IX. Board Reports, Requests, and Planning Calendar. He stated his goal is to give the Board time at the end of the meeting to discuss the previous session with Dr. Thomas Alsbury and other Board procedural items.

Chair Jones acknowledged an unusually large number of speakers at tonight's meeting and announced that only 30 minutes would be allowed for non-agenda speakers. He also set a limit of two speakers for the topic of sex education. Any speakers that signed up without a topic would not be invited to speak since it is a requirement to provide a discussion topic.

III. Recognitions and Resolutions

- A.** Recognition of Theresa Reilly, Kentucky Finalist for the 2015 Presidential Award for Excellence in Mathematics and Science Teaching
- B.** Recognition of Graham Knisley, Voice of Witness Sharing History Initiative Award Recipient

C. Recognition of Braulio Mesa and Berta Weyenberg, Kentucky Hispanics of the Year

Chair Jones announced a special recognition for the evening. Kathy Smith, assistant secretary to the Board, will be retiring after many years of exceptional service. He expressed his gratitude for all her hard work and dedication over the years. She will be greatly missed by all Board members and staff.

Order #2015-206 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education receive the recognitions for November 23, 2015. The recommendation passed with a motion by Mr. Chuck Haddaway and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

IV. Approval of Minutes of Previous Meeting

Order #2015-207 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education approve the minutes of the November 9, 2015, regular meeting and the November 11, 2015 special meeting. The recommendation passed with a motion by Mr. Chuck Haddaway and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

The superintendent shared her personal congratulations and appreciation to Kathy Smith for her years of service to the District. Recognizing Mrs. Smith's qualities as a critical thinker with a detail orientation and most importantly with the highest sense of integrity. She wished Mrs. Smith all the best in a new phase of life.

Chief Equity Officer John Marshall introduced Bruce Douglas and Richard Purcell, associate manager, Public Consulting Group Education (PCG Education). Mr. Douglas joined the meeting via Skype. PCG Education has surveyed 24 of the nation's urban school districts specifically with respect to My Brother's Keeper Programming. Mr. Purcell read a letter expressing support for past and proposed work being led by Mr. Marshall with respect to equity and student achievement at JCPS. He stated the policies, programming, and practices led by Mr. Marshall and his team are among the very best he has seen. Mr. Purcell continued by sharing several reasons he felt very enthusiastic about JCPS's efforts.

Equity Elephants were given to Board members in honor of Mr. Marshall and his team's great work and also as a reminder to keep conversations of equity at the forefront of efforts. Mr. Douglas expressed his great desire to provide equitable outcomes to all students within the school districts.

V. Superintendent's Report

The superintendent shared comments related to safety, describing it as the number one priority. She brought attention to The Code of Acceptable Behavior and Discipline. She explained how it sets the expectations for behavior throughout the District. It sets the consequences as well. She went on to list the structures in place for safety within our schools and the proactive supports available. She continued her report with comments concerning safety as students are transported. She then discussed the work being done to fill the remaining 24 teaching vacancies. She concluded her reports by announcing she is *#JCPSThankful* for 7 Board members and 15,000 employees working to support 101,000 students as she recommended approval of the consent agenda.

VI. Action Items

VI.A. Approval of *JCPS Strategic Plan: Vision 2020* (Mission, Vision, Core Values; Goals and Strategies)

Jonathan Lowe, director of strategy, came forward to provide information concerning the *JCPS Strategic Plan: Vision 2020*. Each Board member had an opportunity to comment.

Speakers: Samika Wheat and Chris Harmer addressed the Board of Education concerning this agenda item.

Order #2015-208 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education approve the attached *JCPS Strategic Plan: Vision 2020*. The recommendation passed with a motion by Mr. Chuck Haddaway and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

VII. Information Items

VII.A. Update on 2016–17 Code of Conduct Revision Timeline

Speakers: Brent McKim, Carrie Bolton, Paula Broyles, Harlina Chorn-Diallo and Chris Kolb addressed the Board of Education concerning this agenda item.

The superintendent presented an update on the 2016–17 Code of Conduct revision timeline. Each Board member had an opportunity to comment and ask questions.

Order #2015-209 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education receive an update on the 2016-17 Code of Conduct revision timeline. The recommendation passed with a motion by Ms. Diane Porter and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

VIII. Consent Calendar

Speaker Lucretia Gue addressed the Board of Education concerning agenda item VIII.A. Report of Personnel Actions.

- A.** Report of Personnel Actions
- B.** Certified Leaves of Absence
- C.** Approval of Organizational Chart
- D.** Approval of Field Trip Requests
- E.** Approval of Bids and Revised BG–1 Forms
 - 1.** Phase I HVAC Renovation (Bid Package II) Bleacher Replacement at Southern High School
 - 2.** 2015–16 Asbestos and Lead Abatement Maintenance Contract at Various Schools
- F.** Approval of Revised BG–1 Form for New Construction of Norton Commons Elementary School
- G.** Approval of Contract Completions and BG–4 Forms
 - 1.** 2015 Paving Package I at King Elementary School
 - 2.** New Parking Lot at Portland Elementary School
- H.** Approval of Construction Change Orders
- I.** Approval of Request for Proposal, Bid Tabulations, Contract Renewals, and Amendments
- J.** Approval of Professional Services Contracts of \$5,000 or More
- K.** Acceptance of Purchase Order Report
- L.** Acceptance of Voucher Report
- M.** Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More
- N.** Acceptance of Unaudited Monthly Financial Report
- O.** Notification of Utility and Construction Easement for Fairdale Elementary School
- P.** Acceptance of Donations, Grants, and Funding
 - 1.** Acceptance of Donations and Small Grants
 - 2.** Acceptance of Funding from the Jefferson County Public Education Foundation
 - 3.** Acceptance of Funding for Title I, Part A, Project # 310B
 - 4.** Acceptance of Funding for Title I, Part D, Subpart 2, Project #314B
 - 5.** Acceptance of Funding for Title II, Part A, Project #401B
 - 6.** Acceptance of Funding from Facing History and Ourselves
- Q.** Approval of Childcare Enrichment Program Memorandum of Agreement with YMCA of Greater Louisville
- R.** Approval of Shortened School Days for Two Exceptional Child Education Students
- S.** Approval of Resolutions Concerning Jefferson County School District Finance Corporation

T. Acceptance of 2015–16 Nutrition and Physical Activity Annual Report

Order #2015-210 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education approve the consent calendar for November 23, 2015. The recommendation passed with a motion by Dr. Lisa Willner and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Speakers on non-agenda items were invited to speak at this time. Jessica Drury addressed the Board concerning advocating for at-risk students; Edwin Hensley regarding separation of church and state; Philip Setters regarding JCPS's contract with Guthrie Mayes Public Relations; Karen Schwartz regarding the Phoenix School of Discovery; Dr. Frances Weinstock, Rev. Mark Bardion, and Holly McCue regarding sex education; Linda Scherer regarding agreement with Shawnee Christian Healthcare Center, Inc.; Ms. Gay Adelman regarding Dear JCPS. Chair Jones requested that the superintendent look into the speakers' issues and represent the Board in following up with the speakers or recommend action to the Board.

Tie Bid Award

In accordance with model procurement guidelines, Vice-Chair Diane Porter drew lots to determine the winners for tie bids submitted for Items No. 161 and 231 on Bid ID 7138: Electrical Supplies and Lighting (2 draws for 2 items). The tie bid for Item No. 161 was awarded to Wesco Distribution. The tie bid for Item No. 231 was awarded to Rexel.

Order #2015-211 - Motion Passed: A motion to award on tie bids for Items No. 161 on Bid ID 7138: Electrical Supplies and Lighting to Wesco Distribution and Item No. 231 on Bid ID 7138: Electrical Supplies and Lighting to Rexel passed with a motion by Mr. Chuck Haddaway and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

IX. Board Reports, Requests, and Planning Calendar

Chair Jones created discussion regarding the conversation with Dr. Alsbury from the November 11, 2015, special meeting. The purpose of this conversation was to create a better understanding of how to improve Board meetings, create a more productive agenda and improve the planning calendar. Mrs. Duncan and Mr. Haddaway expressed a desire to spend more time with Dr. Alsbury in order to get a better understanding of how to proceed with making changes. The superintendent conveyed a need for the Board to prioritize their requests to allow staff to focus time on the most important issues. Mr. Brady suggested more time to review the agenda prior to meetings. Mrs. Horne, Dr. Willner and Ms. Porter expressed a desire to take action on the three main areas of concern from Dr. Alsbury's report. Mrs. Duncan suggested KSBA may already have better policies that could be of use. The Board members

agree to allow time to research examples of protocols for presentation content, policies related to consent agenda, and reports. They hope to bring those back to the December meeting and set a date to get together again with Dr. Alsbury.

Board members shared comments concerning school visits, activities; various meetings and conferences they attended; Shrek the Musical by Youth Performing Arts School(YPAS); School Curriculum Assessment and Accountability Council meeting; Twitter chat with notable teachers and leading educators; Transition Center at Atherton High School; Fern Creek High School in Bowling Green for state semifinals for football on November 27, 2015; Westport Middle School's Electric Orchestra performance on December 12, 2015 at Ballard High School.

Ms. Porter thanked Jefferson County Teacher's Association for donating school supplies to Portland Elementary School. She also congratulated the district and Board for their work related to diversity, equity and poverty.

Mrs. Duncan thanked Tim Murner, musical director, at YPAS and Katie Blackerby who directed Shrek the Musical. She described the play as the best musical performance she has ever seen and encouraged other to go.

Mrs. Horne expressed concern regarding the recent action taken by Kentucky Education Commissioner Stephen Pruitt with the elimination of Visual and Performing Arts from the Kentucky Career Pathways.

Board members made the following requests:

Mr. Brady requested an examination of policies regarding minutes and the length of time master copies of meeting videos are maintained.

Chair Jones requested the superintendent have a discussion during the upcoming December meeting regarding the high-level points of the strategy and how to turn those into actionable goals and plans in relation to the Comprehensive District Improvement Plan.

Mrs. Duncan requested a review of SRTs and their effectiveness.

A. 2015–16 Board of Education Discussion Agenda Planning Calendar

Superintendent Donna Hargens recommends the Board of Education receive the information for planning calendar outlining discussion agenda items to occur during the 2015–16 fiscal year. The recommendation passed with consensus.

X. Persons Requesting to Address the Board on Non-Agenda Items

Persons requesting to address the Board on non-agenda items were invited to speak earlier in the meeting.

XII. Adjournment

Order #2015-212 - Motion Passed: A motion to adjourn the November 23, 2015, regular meeting of the Jefferson County Board of Education at 9:33 p.m. passed with a motion by Mr. Chuck Haddaway and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Chair David A. Jones, Jr.

Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**