



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of Regular Meeting of August 24, 2015

REGULAR meeting of the Jefferson County Board of Education held at the VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Monday, August 24, 2015, at 7 p.m.

BOARD MEMBERS PRESENT

Chair David A. Jones, Jr.

Mrs. Linda Duncan

Mrs. Stephanie Horne

Dr. Lisa Willner

Mr. Chris Brady

Mr. Chuck Haddaway

Vice-Chair Diane Porter

OTHERS PRESENT

Superintendent Donna Hargens

Kathy Smith, Assistant Secretary to the Board

Francis J. Mellen, Jr., Wyatt Tarrant & Combs LLP

WORK SESSION

At 4 p.m., Board members conducted a work session to continue their work on the development of *Strategic Plan: Vision 2020*, which will guide the work of the district for the next five years.

Members of the Board Working Groups shared outcomes of their work and recommendations to the Board, and there was a brief discussion of Board activities and development. Mr. Haddaway was not present for the work session; all other Board members were present.

JEFFERSON COUNTY SCHOOL DISTRICT FINANCE CORPORATION MEETING

A called meeting of the Board of Directors of the Jefferson County School District Finance Corporation was held at 6:50 p.m. All Directors were present.

REGULAR MEETING

Chair Jones called the meeting to order at 7 p.m. The meeting opened with a moment of silence, The Pledge of Allegiance, and the Vision Statement.

III. Recognitions and Resolutions

- ~~A. Recognition of Seneca High School Student Nathan Jones, Congress of Future Science and Technology Leaders Kentucky Representative (Cancelled)~~
- B. Recognition of the duPont Manual High School Academic WorldQuest Team
- C. Recognition of Louisville Male High School Science Teacher Dr. Andrew Kemp, Presidential Award for Excellence in Mathematics and Science Teaching Recipient
- D. Recognition of Frost Sixth-Grade Academy Principal Faith Stroud, Redesign Challenge Participant

Order #2015-140 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education receive the recognition for August 24, 2015. The recommendation passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

IV. Approval of Minutes of Previous Meeting

Order #2015-141 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education approve the minutes of the August 10, 2015, regular meeting and the August 20, 2015, special meeting. The recommendation passed with a motion by Mr. Chuck Haddaway and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

V. Superintendent's Report

The Superintendent shared comments related to the first day of school; the 2015 Joan Riehm Memorial Environmental Leadership Award; the Success Pathways implementation timeline; the upcoming open house at Minor Daniels Academy; the request for approval of Board Policies: Equal Opportunity, Discrimination, and Harassment; and tonight's report on the three-year plan for the males of color resolution.

VI. Action Item

VI.A. Approval of Tax Rates for Fiscal Year 2015–16

Chief Financial Officer Cordelia Hardin presented the recommendation and a brief overview of how assessments impact the district's revenues.

Order #2015-142 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education approve the attached tax rates for Fiscal Year 2015–16. The recommendation passed with a motion by Mr. Chuck Haddaway and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

VII. Information Item

Ms. Sadiqa Reynolds, Mrs. Becky Crump, Ms. Dewana Hadder, and Rev. Vincent James addressed the Board of Education concerning the report on the three-year plan for the males of color resolution.

VII.A. Report on Three-Year Plan for Males of Color Resolution

John Marshall, chief equity officer, and Charles Davis; coordinator; Diversity, Equity, and Poverty Programs; presented an overview of current data that narrates the status of the district's males of color, the current work that addresses the Resolution in Support of Males of Color, and the three-year plan for moving the work forward. Students who participated in the Poetry and Prose, Literacy

and Chess, Literacy and Confidence, and Coding at The Beech initiatives spoke about their experiences. Each Board member had an opportunity to comment and ask questions.

VIII. Consent Calendar for August 24, 2015

- A. Report of Personnel Actions
- B. Certified Leaves of Absence
- C. Approval of Organizational Chart
- D. Approval of Addition to Extra Service Salary Schedule
- E. Approval of Field Trip Requests
- F. Approval of Bid and Revised BG–1 Form for Walking Path at Rangeland Elementary School
- G. Approval of Project Closeouts and BG–5 Forms
 - 1. Window Replacement Phase II at Frayser Elementary School
 - 2. Air Conditioning Improvements at McFerran Preparatory Academy
- H. Approval of Construction Change Orders
- I. Approval of Bid Tabulations, Competitive Negotiation, Contract Renewals, and Amendments
- J. Acceptance of Purchase Order Report
- K. Acceptance of Voucher Report
- L. Approval of Professional Services Contracts of \$5,000 or More
- M. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More
- N. Acceptance of Unaudited Monthly Financial Report
- O. Approval of Comprehensive Educational Financial Planning and Management Calendar for Fiscal Year 2016–17
- P. Acceptance of Grants and Funding
 - 1. Acceptance of Donations and Small Grants
 - 2. Acceptance of Funding from Louisville Metro Government for Sponsorship of Neighborhood Place
 - 3. Acceptance of Modification in Funding and Adjusted Performance Objectives from Greater Louisville Workforce Investment Board, Inc.
- Q. Approval of Agreements
 - 1. Approval of Memorandum of Understanding with Kentucky Higher Education Assistance Authority and Kentucky Campus Compact on Behalf of Valley High School
 - 2. Approval of Memorandum of Understanding with Kentucky Department of Education for LEAD-Kentucky Participant
 - 3. Approval of Modified Stewart B. McKinney Homeless Education Agreement with Kentucky Department of Education
 - 4. Approval of Lease Agreement with Kentucky State Fair Board for JCPS Benefits/Health Fair
 - 5. Approval of Agreement with University of Louisville for Preschool First Steps to Success Intervention Research Project
 - 6. Approval of Agreement with University of Louisville for Tertiary First Step to Success Intervention Research Project
 - 7. Approval of Memorandum of Agreement with University of Louisville to Develop an Equity Responsive Climate
- R. Approval of Location Change for the October 12 and December 14, 2015, Board of Education Meetings
- S. Approval of Agreement between Jefferson County School District Finance Corporation and Southpointe Partners, LLC
- T. Approval of Board Policies: Equal Opportunity, Discrimination, and Harassment

Board members pulled down the following items. Each Board member had an opportunity to comment and ask questions.

- Agenda Item VIII.D. Approval of Addition to Extra Service Salary Schedule: Mr. Haddaway requested additional information and how athletic directors are involved.
- Agenda Item VIII.I. Approval of Bid Tabulations, Competitive Negotiation, Contract Renewals, and Amendments: Mrs. Horne plans to abstain from this item.
- Agenda Item VIII.L. Approval of Professional Services Contracts of \$5,000 or More: Ms. Porter noted that she supports the Street Academy program; however, she must abstain from voting on this item because she currently serves on the Board of Directors of the Louisville Urban League. Mr. Brady stated that he will abstain on this item due to a lack of previously requested information that would allow him to make a well-informed decision on the Street Academy program.
- Agenda Item VIII.M. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More: Mr. Haddaway requested a list of high schools that have trainers provided by Kentucky Orthopedic Rehab Team (KORT).
- Agenda Item VIII.Q.7. Approval of Memorandum of Agreement with University of Louisville to Develop an Equity Responsive Climate: Mrs. Duncan asked what will be used to measure an equity responsive climate. Representatives from the University of Louisville College of Education and Human Development came forward to provide information and answer questions.
- Agenda Item VIII.R. Approval of Location Change for the October 12 and December 14, 2015, Board of Education Meetings: Mrs. Duncan commented on additional costs and staff time associated with off-site Board meetings. Discussion ensued.
- Agenda Item VIII.T. Approval of Board Policies: Equal Opportunity, Discrimination, and Harassment: Mrs. Duncan voiced her concern regarding several aspects including proposed wording, the process, and the lack of input from Board members and various stakeholders and stated that she feels this needs further review. Mr. Haddaway noted that he shares some of Mrs. Duncan's concerns and that he too is uncomfortable with the process. He noted that the overriding message with this policy should be that JCPS wants every student safe in the classroom to learn and every administrator and every teacher in a safe environment to help our children learn. Discussion ensued.

Order #2015-143 - Motion Passed: A motion that the Board of Education approve the consent calendar for August 24, 2015, minus Agenda Items VIII.D., VIII.I., VIII.L., VIII.R., and VIII.T. passed with a motion by Mrs. Linda Duncan and a second by Mrs. Stephanie Horne.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Order #2015-144 - Motion Passed: A motion that the Board of Education approve Agenda Item VIII.D. Approval of Addition to Extra Service Salary Schedule passed with a motion by Mr. Chris Brady and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Order #2015-145 - Motion Passed: A motion that the Board of Education approve Agenda Item VIII.I. Approval of Bid Tabulations, Competitive Negotiation, Contract Renewals, and Amendments passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Abstain
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Order #2015-146 - Motion Passed: A motion that the Board of Education approve Agenda Item VIII.L. Approval of Professional Services Contracts of \$5,000 or More passed with a motion by Mrs. Stephanie Horne and a second by Mr. Chris Brady.

Mr. Chris Brady	Abstain	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Abstain
Dr. Lisa Willner	Yes		

Order #2015-147 - Motion Passed: A motion that the Board of Education approve Agenda Item VIII.R. Approval of Location Change for the October 12 and December 14, 2015, Board of Education Meetings passed with a motion by Dr. Lisa Willner and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Order #2015-148 - Motion Passed: A motion that the Board of Education approve Agenda Item VIII.T. Approval of Board Policies: Equal Opportunity, Discrimination, and Harassment passed with a motion by Mrs. Stephanie Horne and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	No
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

IX. Board Reports, Requests, and Planning Calendar

Board members congratulated principals and staff on a successful opening day and shared comments concerning the first day of school; a college-going session sponsored by 55,000 Degrees; a meeting with gubernatorial candidate Matt Bevin; the Lincoln Foundation's 20th Annual Evening of Jazz; and tonight's work session and the recommendations from the Board Working Groups.

Board members made the following requests:

- ♦ Dr. Willner requested that the LGBTQ Committee continue to meet and report back to the Board and asked Administration to ensure that training is available for those affected so the Equal Opportunity, Discrimination, and Harassment policies can be successful. Ms. Porter requested that the Superintendent report back to the Board regarding the procedures that will be put into place.

- ♦ Mr. Haddaway requested data concerning the pattern of the district’s first-year teachers—their length of stay and how transient they have been. He also requested attendance data in a 3–5 year comparison.
- ♦ Chair Jones asked the Superintendent to let the Board know how the report regarding the status of Myers and Frost students will be published.

Order #2015-149 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive for information a planning calendar outlining discussion agenda items to occur during the 2015–16 fiscal year. The recommendation passed with a motion by Mr. Chuck Haddaway and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

X. Persons Requesting to Address the Board on Non-Agenda Items

Mr. Tom Moffett addressed the Board of Education concerning *Strategic Plan: Vision 2020*.

XI. Executive Session

Chair Jones announced that it is necessary that the Board recess and reconvene at this time for the purpose of a discussion regarding the formative evaluation of the superintendent pursuant to KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557. He noted that, in keeping with suggested best practices, the Board will begin offering feedback on an interim basis as part of the formative assessment process.

Order #2015-150 - Motion Passed: A motion that the Board of Education recess and reconvene in Executive Session for the purpose of a discussion regarding the formative evaluation of the superintendent pursuant to KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557 passed with a motion by Mr. Chris Brady and a second by Dr. Lisa Willner.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Order #2015-151 - Motion Passed: A motion that the Board of Education adjourn from Executive Session and return to Open Session passed with a motion by Mr. Chris Brady and a second by Ms. Diane Porter.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Board members returned to open session at approximately 9:53 p.m. and Chair Jones made the following announcement: “The Board of Education just met in Executive Session for the purpose of a discussion regarding the formative evaluation of the superintendent pursuant to KRS 61.810(1)(k) of the Open Meetings Act and KRS 156.557 and no action was taken.”

XII. Adjournment

Order #2015-152 - Motion Passed: A recommendation to adjourn the August 24, 2015, regular meeting of the Jefferson County Board of Education at 9:55 p.m. passed with a motion by Mr. Chuck Haddaway and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mr. Chuck Haddaway	Yes	Mrs. Stephanie Horne	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Dr. Lisa Willner	Yes		

Chair David A. Jones, Jr.

Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES,
WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**