



JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of the Regular Meeting of November 24, 2014

REGULAR meeting of the Jefferson County Board of Education held at the VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Monday, November 24, 2014, at 7 p.m.

BOARD MEMBERS PRESENT

Chairwoman Diane Porter
Mr. Chris Brady
Mrs. Carol Ann Haddad
Mrs. Debbie Wesslund

Vice-Chairman David A. Jones, Jr.
Mrs. Linda Duncan
Mr. Chuck Haddaway

STAFF MEMBERS PRESENT

Superintendent Donna M. Hargens, Ed.D.
Rosemary Miller, General Counsel
Kathy Smith, Assistant Secretary to the Board

WORK SESSIONS

Board members held a work session at 4:30 p.m. to discuss a proposed amendment to the approved 2015 Legislative Agenda to include a revised statement regarding principal selection. Jonathan Lowe, director of strategy, facilitated the discussion and answered Board members' questions.

A work session was held at 5 p.m. to discuss Strategy 3.1 Communications and Relationships. Helene Kramer, chief of Communications and Community Relations, presented an overview of the district's communications efforts.

REGULAR MEETING

Chairwoman Porter called the November 24, 2014, regular meeting to order at 7 p.m. with a traditional moment of silence followed by the Pledge of Allegiance and the Vision Statement read by Mrs. Linda Duncan.

III. Approval of Minutes of Previous Meeting

Order #2014-175 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education approve the minutes of the November 10, 2014, regular meeting. The recommendation passed with a motion by Mr. Chuck Haddaway and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

IV. Recognitions and Resolutions

- A. Recognition of duPont Manual High School Students
- B. Recognition of Eastern High School Students

Order #2014-176 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive the recognitions and resolutions for November 24, 2014. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Debbie Wesslund.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

Superintendent's Report

“Chairwoman Diane Porter, members of the Board; it is my pleasure to call your attention to a few items of special interest.

I would like to make a correction in the recommendation tonight for the Board of Education to accept funding totaling \$150,000 from Norton Healthcare through a grant from the James R. Petersdorf Fund to support a football concussion prevention, assessment, and treatment project—that’s item V.K.9. The grant funds will be used to purchase 235—not 250—four-star football helmets.

At the November 20, 2014, Louisville Metro Council meeting at City Hall, Councilman David James presented a proclamation in honor of Cochran Elementary School Principal Tim Foster. A special thank you to Councilman James for recognizing Principal Foster and his staff. Chairwoman Porter, Dean Larson, and I were honored to be there.

The 15th District PTA Clothing Assistance Program held a winter clothing drive. There were 5,317 articles of clothing donated from JCPS employees and students. In order for children to learn, they must have their basic needs met. One of the most basic needs is clothing. I would like to thank the schools and employees for their generosity.

The 15th District PTA is in need of volunteers to help fill orders on site and to hang clothes. We believe we will help about 5-6,000 families through the beginning of the year. Families may contact the school's family resource coordinator to make an appointment.

Data is important. Reducing suspensions is a leading indicator to increased achievement. The number of suspensions is down in elementary and high schools, but suspensions are up in middle schools. To date, 57 schools have a fewer number of suspensions this year than through the same time last year. So, we're working to link this data to the strategic plan dashboard so everyone can have access to it. And we have interventions in place—school response teams, Positive Action Centers, and Positive Behavior Intervention Support. And, of course, we monitor suspensions weekly and will bring updates to the Board.

Last work session, we did a session on the third-grade reading pledge and the number of third graders and the goal of having all third graders read by third grade. A Board member asked how many students are not reading at grade level or are Proficient or better. It's 3,981 students—that's the number of third graders. So, that's really 53.3 percent of our third graders that are not at the Proficient level. And those are the third graders we have to plan for. So, we do have interventions in place—our teachers work in Professional Learning Communities, we are working to improve teacher quality, and "naming and claiming" every student—so students are placed in an intervention that supports their reading and creating more effective learning environments.

As I promised, in each of my reports, I'll give you state audit progress updates. You remember at the last meeting the Board approved the salary review, and also as a reminder, there is an RFP out for internal audit services that will maintain independence and report regularly to the Board and that will work from an audit plan. We hope to have a contract that will be brought for Board approval at the December 15 Board meeting.

On tonight's agenda is a request for approval to name an athletic field at Noe Middle School after Mr. Sam Moore. Principal Jan McDowell is here tonight, as Mr. Moore is unable to attend due to poor health. But we appreciate Principal McDowell being here.

As Ms. Porter did, I would like to wish all a safe and happy Thanksgiving holiday. Chair Porter, at this time, I recommend the consent calendar for the Board's consideration."

Tie Bid Award

In accordance with model procurement guidelines, Vice-Chairman David A. Jones, Jr. drew lots to determine the winner of a tie bid submitted for Item 106 on Bid ID 6978: Electrical Supplies and Lighting (Line Item). The tie bid was awarded to A-M Electric.

V. Consent Calendar for November 24, 2014

- A. Report of Personnel Actions
- B. Approval of Job Descriptions
- C. Approval of Field Trip Requests
- D. Approval of Contract Completions and BG-4 Forms
 - 1. Renovation Phase 1 at Eastern High School
 - 2. Drainage Improvements at Fairdale High School
 - 3. 2014 Paving Package I for MAC Construction & Excavating, Incorporated
 - 4. HVAC Renovation Phase I at Lassiter Middle School
 - 5. Renovations and Additions Bid Package II—New Parking and Track Resurfacing at Valley High School
 - 6. Gym Ceiling Replacement at Western Middle School
- E. Approval of Construction Change Orders
- F. Approval of Bid Tabulations, Contract Renewals, and Amendments
- G. Acceptance of Purchase Order Report
- H. Acceptance of Voucher Report
- I. Approval of Professional Services Contract of \$5,000 or More
- J. Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More
- K. Acceptance of Grants and Funding
 - 1. Acceptance of Donations and Small Grants
 - 2. Acceptance of Funding from the Jefferson County Public Education Foundation
 - 3. Acceptance of Funding from Community Foundation of Louisville for Semple Elementary School
 - 4. Acceptance of Funding from Catholic charities via the Cuban Haitian Grant for On-Site Cultural and Work Orientation Classes
 - 5. Acceptance of Funding from Catholic Charities via the Reception and Placement Grant for On-Site Cultural Orientation Classes
 - 6. Acceptance of an Increase in Funding from the Council on Postsecondary Education, Kentucky Adult Education
 - 7. Acceptance of Additional Funding from the Kentucky Governor's Office for the **Every 1 Reads** Nurses Initiative
 - 8. Acceptance of Grant from Metro United Way for AmeriCorps REACH Project
 - 9. Acceptance of Funding from Norton Healthcare for Activities and Athletics
- L. Approval of Agreements
 - 1. Approval of Student Teacher Agreement with Indiana University
 - 2. Approval of Memorandum of Understanding and Lease Renewal Agreement with Jefferson Community and Technical College

3. Approval of Memoranda of Understanding with Kentucky Higher Education Assistance Authority for AmeriCorps College Coaches at Southern and Valley High Schools
 4. Approval of Agreement for U.S. Marine Corps Junior Reserve Officer Training Corps Units at Fern Creek Traditional, Jeffersontown, and Seneca High Schools
- M. Approval of Payment of Out-of-District Expenses for Board Member
 - N. Approval to Name the Athletic Field at Noe Middle School the Sammy Moore Athletic Field
 - O. Acceptance of 2014–15 School Nutrition and Physical Activity Annual Report
 - P. Acceptance of Professional Growth and Effectiveness System Certified Evaluation Plan for First Submission and Reading
 - Q. Approval of Amendment to JCPS 2015 Legislative Agenda

Board members pulled down the following Consent Calendar items for additional comment and discussion:

- **Agenda Item. V.K.7. Acceptance of Additional Funding from the Kentucky Governor’s Office for the Every 1 Reads Nurses Initiative:** Mrs. Duncan asked if the additional funding will be used to hire additional nurses.
- **Agenda Item. V.K.9. Acceptance of Funding from Norton Healthcare for Activities and Athletics:** Mr. Brady advised that he fully supports this initiative and requested that the item be voted on separately since he is employed by Norton Healthcare and will need to abstain from voting on this item.
- **Agenda Item. V.N. Approval to Name the Athletic Field at Noe Middle School the Sammy Moore Athletic Field:** Mrs. Haddad and Mr. Haddaway commented on Mr. Moore’s dedication and service. Chairwoman Porter asked that this request be sent to Mr. Moore along with the Board’s congratulations. Mrs. Haddad stated that she would like to receive information on the upcoming dedication ceremony.
- **Agenda Item. V.P. Acceptance of Professional Growth and Effectiveness System Certified Evaluation Plan for First Submission and Reading:** Mr. Brady congratulated all of the stakeholders on a successful collaboration and noted that Administration should be respectful of constraints on teachers’ time when considering future collaborations.
- **Agenda Item. V.Q. Approval of Amendment to JCPS 2015 Legislative Agenda:** Mr. Brady commented on the proposed revision and Mrs. Duncan asked the Superintendent to describe the proposed process. Mrs. Wesslund requested that the Superintendent clarify the following point: “When a vacancy occurs, you just said that you’d work to attract the right candidates for that school. Your intention is not to unilaterally move a principal from one school to another. You would even maybe groom people, but they would apply and express an interest after you call for people to come forward who are interested—so principals who are in place don’t necessarily have to move.” Dr. Hargens: “No, that’s exactly right. We would be asking people to

step up and use their skill set to benefit our students, so you wouldn't be moved without wanting to step up to do that."

Order #2014-177 - Motion Passed: A motion that the Board of Education approve the Consent Calendar for November 24, 2014, minus Agenda Item V.K.9. Acceptance of Funding from Norton Healthcare for Activities and Athletics, which was acted on separately passed with a motion by Mr. Chris Brady and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

Order #2014-178 - Motion Passed: A motion that the Board of Education approve Agenda Item V.K.9. Acceptance of Funding from Norton Healthcare for Activities and Athletics passed 6-1 with a motion by Mr. Chuck Haddaway and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Abstain	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

VI. Action Items

There were no action items this evening.

VII. Discussion Items

VII.A. Update on Magnet Steering Committee Response to Magnet Review

Ms. Frances Cotton and Ms. Pat Murrell addressed the Board of Education concerning the magnet review.

Dr. Bob Rodosky, chief of Data Management, Planning, and Program Evaluation presented on update on progress in implementing the recommendations from the Magnet Schools of America magnet school review.

Each Board member had an opportunity to comment and ask questions. Discussion ensued.

Order #2014-179 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive an update on the Magnet Steering Committee response to Magnet Review. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

VII.B. 2014–15 Board of Education Discussion Agenda Planning Calendar

Mrs. Duncan requested that program reviews be added to the planning calendar.

Order #2014-180 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive for information a planning calendar outlining discussion agenda items to occur during the 2014–15 fiscal year. The recommendation passed with a motion by Mrs. Carol Ann Haddad and a second by Mrs. Linda Duncan.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

VIII. Board Reports and Requests

- Several Board members commented on the Youth Performing Arts School’s production of *Hairspray* and congratulated the students on an outstanding performance.
- Mrs. Duncan asked who is in charge of Equity Council and when they will meet.
- Ms. Porter reported on Louisville Urban League’s ACT boot camp and the progress reports on the four Zones of Hope. She requested a copy of suspension data by school with demographic data and requested information concerning the status of the National Achievement Scholarship program.

IX. Persons Requesting to Address the Board on Non-Agenda Items

Mr. Shelby Lanier, Jr. addressed the Board of Education.

X. Executive Session

X.A. Enter into Executive Session

Order #2014-181 - Motion Passed: A motion that the Board of Education enter into executive session for the purpose of discussions relating to proposed or pending litigation pursuant to KRS 61.810(1)(c) of the Open Meetings Act passed with a motion by Mr. Chuck Haddaway and a second by Mr. David A. Jones, Jr.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

X.B. Adjourn from Executive Session and Return to Open Session

Order #2014-182 - Motion Passed: A motion that the Board of Education adjourn from executive session and return to open session passed with a motion by Mrs. Carol Ann Haddad and a second by Mrs. Debbie Wesslund.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

Board members returned to open session and Chairwoman Porter made the following announcement: "The Board of Education met in executive session for the purpose of discussions relating to proposed or pending litigation pursuant to KRS 61.810(1)(c) of the Open Meetings Act and no action was taken."

XI. Adjournment

Order #2014-183 - Motion Passed: A recommendation to adjourn the November 24, 2014, regular meeting of the Jefferson County Board of Education at 9:24 p.m. passed with a motion by Mrs. Carol Ann Haddad and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

Diane Porter, Chairwoman

Dr. Donna Hargens, Superintendent/Secretary

THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY