



JEFFERSON COUNTY BOARD OF EDUCATION
Minutes of the Regular Meeting of November 10, 2014

REGULAR meeting of the Jefferson County Board of Education held at the VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Monday, November 10, 2014, at 7 p.m.

BOARD MEMBERS PRESENT

Chairwoman Diane Porter
Mr. Chris Brady
Mrs. Carol Ann Haddad
Mrs. Debbie Wesslund

Vice-Chairman David A. Jones, Jr.
Mrs. Linda Duncan
Mr. Chuck Haddaway

STAFF MEMBERS PRESENT

Superintendent Donna M. Hargens, Ed.D.
Rosemary Miller, General Counsel
Kathy Smith, Assistant Secretary to the Board

WORK SESSIONS

Board members held a work session at 4 p.m. to discuss Strategy 1.3 Early Learning and Student Learning. Dr. Dewey Hensley, chief academic officer, reported on a coordinated system of early learning interventions that span Pre-K through third grade to ensure all primary students are performing at grade level.

A work session was held at 5 p.m. with the Educator Quality Oversight Committee (EQOC) to discuss the Professional Growth and Effectiveness System (PGES) Certified Evaluation Plan (CEP). EQOC members Tiffeny Armour and Alan Young gave an overview of the major components of the CEP and answered questions regarding the PGES implementation thus far.

REGULAR MEETING

Chairwoman Porter called the November 10, 2014, regular meeting to order at 7 p.m. with a traditional moment of silence followed by the Pledge of Allegiance led by The Academy @ Shawnee students and the Vision Statement read by Mrs. Linda Duncan.

III. Approval of Minutes of Previous Meeting

Order #2014-166 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education approve the minutes of the October 27, 2014, regular meeting. The recommendation passed with a motion by Mrs. Carol Ann Haddad and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

IV. Recognitions and Resolutions

- A. Student Demonstration of Learning from and Recognition of The Academy @ Shawnee Students
- B. Recognition of Sarah Reed
- C. Recognition of Dr. Geneva Stark
- D. Recognition of Rob Tanner

Order #2014-167 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive the recognitions and resolutions for November 10, 2014. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

Superintendent's Report

Dr. Hargens reported on the following items of special interest:

- a \$7.5 million grant from Mary K. Oxley Foundation and University of Louisville Foundation in support of the University of Louisville College of Education and Human Development Signature Partnership Initiative's efforts to support teachers who serve students from West Louisville;
- a Project AWARE (Advancing Wellness and Resilience in Education) grant to assist schools to begin to support the training of school personnel to detect and respond to mental illness in children;
- using Infinite Campus to record appropriately planned interventions to help more students reach college readiness benchmarks;

- the Strategic Data Project, an initiative of the Center for Education Policy Research at Harvard University;
- an update on Louisville Linked data for the second month;
- the Comprehensive Annual Financial Report for Year Ended June 30, 2014; and
- Requests for Proposals for audit services and a Compensation and Classification Study.

V. Consent Calendar for November 10, 2014

- A. Personnel Actions
- B. Approval of Field Trip Requests
- C. Approval of Revised BG-1 Forms
 - 1. Shared Use Path at Stonestreet Elementary School
 - 2. 2013-14 Asbestos Abatement Maintenance Contract at Various Schools
- D. Approval of Contract Completions and BG-4 Forms
 - 1. Courtyard Modifications at Ballard High School
 - 2. 2014 Paving Package I at Fairdale and Hartstern Elementary Schools for Riverside Paving & Contracting
 - 3. 2014 Paving Package II at Coral Ridge Elementary School for Riverside Paving & Contracting
- E. Approval of Project Closeouts and BG-5 Forms
 - 1. Roof Replacement at Fern Creek Traditional High School
 - 2. Renovation Phase I, Media Center, and Elevator at Smyrna Elementary School
- F. Approval of Construction Change Orders
- G. Approval of Request for Proposal, Bid Tabulations, Contract Renewal, and Amendments
- H. Acceptance of Purchase Order Report
- I. Acceptance of Voucher Report
- J. Approval of Professional Services Contracts of \$5,000 or More
- K. Acceptance of Grants and Funding
 - 1. Acceptance of Donations and Small Grants
 - 2. Acceptance of Funding for Fiscal Year 2015 Title II, Part A, Project 401A
- L. Approval of Agreements
 - 1. Approval of Math and Science Partnership Subgrant Agreement with the University of Louisville
 - 2. Approval of Childcare Enrichment Program Memorandum of Agreement with YMCA of Greater Louisville
- M. Approval of The Maestros, Incorporated External Support/Booster Organization for Western Middle School
- N. Revision to Board Policies: *Students*
- O. Approval of Shortened School Days for Two Exceptional Child Education Students

- P. Acceptance of the Comprehensive Annual Financial Report for Year Ended June 30, 2014
- Q. Approval of the Technical Action Required to Reopen Milburn T. Maupin Elementary School as the Waldorf-Inspired Catalpa School for the 2015–16 School Year

Ms. Heather Priest addressed the Board of Education concerning the Competitive Negotiation on Compensation and Classification Study included in Agenda Item. V.G. Approval of Request for Proposal, Bid Tabulations, Contract Renewal, and Amendments.

Board members pulled down the following Consent Calendar items for additional comment and discussion:

- Agenda Item. V.G. Approval of Request for Proposal, Bid Tabulations, Contract Renewal, and Amendments: Mrs. Wesslund commented on the various aspects of the Compensation and Classification Study.
- Agenda Item. V.K.1. Acceptance of Donations and Small Grants: Mrs. Duncan recognized One Stroke Inks for their donation of iPads and equipment to support the technology initiative in third-grade classrooms at Kenwood Elementary School.
- Agenda Item V.P. Acceptance of the Comprehensive Annual Financial Report for Year Ended June 30, 2014: Mrs. Wesslund commended the Financial Services staff for the report and asked Chief Financial Officer Cordelia Hardin for additional information concerning the Certificate of Achievement for Excellence in Financial Reporting from the Government Finance Officers Association.
- Agenda Item. V.Q. Approval of the Technical Action Required to Reopen Milburn T. Maupin Elementary School as the Waldorf-Inspired Catalpa School for the 2015–16 School Year: Mrs. Duncan requested additional clarification concerning next steps. Jonathan Lowe, director of strategy, came forward to provide information and answer questions.

Order #2014-168 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education approve the Consent Calendar for November 10, 2014. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mrs. Debbie Wesslund.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

VI. Action Items

VI.A. Approval of Implementation of the Reach Academy Concept at J.B. Atkinson Academy for Excellence in Teaching and Learning

Jonathan Lowe, director of strategy, presented an overview of the proposed schoolwide implementation of the Louisville Reach Academy concept at J.B. Atkinson Academy for Excellence in Teaching and Learning for the 2015–16 school year. Principal Stephanie Nutter and Dr. Ann Larson, dean, University of Louisville College of Education and Human Development, expressed their support for the proposal. Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan requested data on schools who offer smaller class size. Chairwoman Porter requested that Administration create a strategic system to keep stakeholders informed and explore opportunities for community outreach.

Order #2014-169 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education approve schoolwide implementation of the Louisville Reach Academy concept at J.B. Atkinson Academy for Excellence in Teaching and Learning for the 2015–16 school year. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

VI.B. Approval of 2015 Legislative Agenda

Jonathan Lowe, director of strategy, presented information concerning the proposed 2015 legislative agenda. Each Board member had an opportunity to comment and ask questions.

Board members requested additional information and expressed their concern regarding the general nature of the language used in Priority #2, "Grant superintendents greater authority in the selection and assignment of principals." Dr. Hargens and Mr. Lowe answered Board members' clarifying questions.

Mr. Haddaway asked for information concerning strategy and who will serve as the point person and disseminate information. Mr. Lowe advised that a combination of internal and external supports would be used. Mrs. Haddad commented that it is late in the year to be contracting for external support.

Order #2014-170 - Motion Failed: A motion that the Board of Education approve the attached 2015 Jefferson County Public Schools Legislative Agenda failed 3–4 with a motion by Mr. David A. Jones, Jr. and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	No
Mrs. Carol Ann Haddad	No	Mr. Chuck Haddaway	No
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	No		

Order #2014-171 - Motion Passed: A motion that the Board of Education approve the attached 2015 Jefferson County Public Schools Legislative Agenda with the exception of Priority #2, "Grant superintendents greater authority in the selection and assignment of principals," with the intent to bring Priority #2 back to the next meeting with much clearer and more concise language passed 6–1 with a motion by Mr. Chris Brady and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	No	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

VII. Discussion Items

VII.A. Report on Visual and Performing Arts Programs

The following persons addressed the Board of Education concerning their support for the district's visual and performing arts programs:

- Deanna Hoying, Louisville Orchestra;
- Andrew Kipe, Louisville Orchestra;
- Jackie Pallesen, Louisville Visual Art Association;
- Christen Boone, Fund for the Arts;
- Melinda Crecelius, Walden Theater;
- Jennifer Bentley, Ballard High School Band Boosters; and
- Pat Markey, president, Ballard High School Band Boosters.

The following staff members made a presentation on the status of visual and performing arts programs in the district:

- Dr. Dewey Hensley, chief academic officer;
- Melisa Gano, Arts and Humanities staff developer; and
- Michelle Lewis, Music staff developer.

Each Board member had an opportunity to comment and ask questions.

Order #2014-172 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive a report on the status of visual and performing arts programs in Jefferson County Public Schools. The recommendation passed with a motion by Mr. David A. Jones, Jr. and a second by Mrs. Debbie Wesslund.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

VII.B. 2014–15 Board of Education Discussion Agenda Planning Calendar

Mrs. Duncan requested an update on this year’s program review for International Studies and the results from last year’s reviews of arts and humanities and practical living.

Order #2014-173 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive for information a planning calendar outlining discussion agenda items to occur during the 2014–15 fiscal year. The recommendation passed with a motion by Mrs. Carol Ann Haddad and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

VIII. Board Reports and Requests

- Mrs. Duncan requested a list of District 5 schools who have earned the Energy Star rating and expressed her concern about the removal of SMART Boards at Maupin Elementary School.
- Ms. Porter congratulated Mrs. Haddad and Mrs. Wesslund on their upcoming November birthdays, requested a report on classified staffing similar to the October 27 *Trends in Staffing* report, and requested the Board receive information before 2015 regarding an equity council mentioned in a report provided to the Council of the Great City Schools outlining the district’s efforts to keep students in school. She noted that, of the district’s 312 National Board Certified Teachers, only 16 are minority and requested that Administration develop a strategy to increase the number of minority teachers.
- Mr. Haddaway reminded Administration of his October 27 request for information and trend data for National Board Certified Teachers that shows their migration within and without the district.
- Mr. Jones commented on two conferences he attended last week—the Coalition of Essential Schools and a healthcare leadership conference that focused on human performance improvement and modern human relations efforts. “This Board—

probably over the next few years—is going to have to figure out how to broaden our definition of success. We’re probably going to have to look at the state metrics and think about what they’re missing. Dr. Hargens, it really will fall to you to help make sure that we are broadening our thinking appropriately.”

IX. Persons Requesting to Address the Board on Non-Agenda Items

Ms. Angie Moorin addressed the Board of Education concerning financial transparency.

X. Executive Session (If Needed)

XI. Adjournment

Order #2014-174 - Motion Passed: A recommendation to adjourn the November 10, 2014, regular meeting of the Jefferson County Board of Education at 9:53 p.m. passed with a motion by Mrs. Carol Ann Haddad and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

Diane Porter, Chairwoman

Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL
MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**