



**JEFFERSON COUNTY BOARD OF EDUCATION**  
**Minutes of the Regular Meeting of February 24, 2014**

**REGULAR** meeting of the Jefferson County Board of Education held at the VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Monday, February 24, 2014, at 7 p.m.

**BOARD MEMBERS PRESENT**

Chairwoman Diane Porter  
Mr. Chris Brady  
Mrs. Carol Ann Haddad  
Mrs. Debbie Wesslund

Vice-Chairman David A. Jones, Jr.  
Mrs. Linda Duncan  
Mr. Chuck Haddaway

**STAFF MEMBERS PRESENT**

Superintendent Donna M. Hargens, Ed.D.  
Rosemary Miller, General Counsel  
Kathy Smith, Assistant Secretary to the Board

**WORK SESSIONS**

Board members held a work session at 4 p.m. to discuss the Professional Growth and Effectiveness System and the Program Evaluation work plan and schedule. At 5 p.m., the Board held its annual Head Start/Early Head Start training session. All Board members were present.

**REGULAR MEETING**

Chairwoman Porter called the February 24, 2014, regular meeting to order at 7 p.m. with a traditional moment of silence, the Pledge of Allegiance led by Meyzeek Middle School students, and the Vision Statement read by Vice-Chairman David A. Jones, Jr.

**III. Approval of Minutes**

**Order #2014-026 - Motion Passed:** A motion that the Board of Education approve the minutes of the February 10, 2014, regular meeting passed with a motion by Mr. Chris Brady and a second by Mrs. Debbie Wesslund.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

#### IV. Recognitions and Resolutions

- A. Recognition of Meyzeek Middle School Students
- B. Recognition of Darleen Horton
- C. Recognition of Mary Margaret Bell
- D. Recognition of Sam Meyers, Inc.

**Order #2014-027 - Motion Passed:** Superintendent Donna Hargens recommends that the Board of Education receive the recognitions and resolutions for February 24, 2014. The recommendation passed with a motion by Mrs. Carol Ann Haddad and a second by Mr. David A. Jones, Jr.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

Mr. Jones made the following motion: "I move to waive Board Policy 1.45 Board Meeting Agenda and amend the agenda to move Discussion Item VII.A. up to this point in the agenda."

**Order #2014-028 - Motion Passed:** A motion to waive Board Policy 1.45 Board Meeting Agenda and amend the agenda to move Discussion Item VII.A. up to this point in the agenda passed with a motion by Mr. David A. Jones, Jr. and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

#### VII. Discussion Item Brought Forward

##### VII.A. Report on Early Childhood Program, Kindergarten Readiness, and BRIGANCE® Results

Presenters:

- Dr. Dewey Hensley, chief academic officer;
- Karen Branham, assistant superintendent, Curriculum and Instruction;
- Kevin Nix, director, Early Childhood;
- Angela Hawkins, Specialist II, Child Development and Health Services;
- Kathy Stovall, Unit Manager, Family and Community Partnerships; and
- Jimmy Wathen, Specialist I, Early Childhood.

Board members and presenters entered into a discussion concerning the various aspects of the report. Each Board member had an opportunity to comment and ask questions.

- Mr. Brady voiced his concern about the timeliness and specificity of the BRIGANCE® Kindergarten Screen student reports that are mailed to parents. He also asked about the performance of students in the JCPS Pre-K Program and what barriers prevent the Program from having a higher percentage of students who are Kindergarten ready.
- Mrs. Haddad stated that the Board needs to seriously consider the projected cost estimates for expanding the Early Childhood Program. “I think it would help us, and it would be cheaper than trying to remediate.”
- Mr. Jones stated that he finds the test results totally unpersuasive. “I’ve never heard of a human system where in one year you can move human performance by 50 percent, which is what 34 to 52 percent readiness really is. And, I don’t know what to take away from this. The descriptions of the training and the interventions and things all sound good, but it is intuitively unlikely that the children in Jefferson County became that much more Kindergarten ready all of a sudden. So, I guess the question is, can you give sort of a more impressionistic explanation of what’s gone on and what we really think will make a difference so that we move up to all children really being ready to learn?”
- Mrs. Duncan requested that data for students who pay for lunch be added to BRIGANCE® data so their progress can be tracked.
- Ms. Porter commended the Early Childhood leadership on their creative thinking and challenged them to think big and come back to the Board with a plan to get us where we need to be. She reiterated that the Early Childhood Intake Center is now located in the VanHoose Annex, which is a more convenient location for parents and families.

**Order #2014-029 - Motion Passed:** Superintendent Dr. Donna Hargens recommends the Board of Education receives the Early Childhood update and report on Kindergarten Readiness and BRIGANCE® results. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

## **V. Consent Calendar and Superintendent’s Report**

“Thank you, Chair Porter, members of the Board, a few items of special interest.

Recognizing that effective teachers and principals are critical to student success, one of the pillars of *Unbridled Learning* is Next-Generation Professionals. This is an essential

component of our *Strategic Plan 4.6*. The goal of this component is to ensure that every student in the state experiences effective teaching in every classroom and effective leaders in every school and district.

To realize this vision, KDE is developing a statewide standards-based Professional Growth and Effectiveness System—one for teachers, one for principals, and one for superintendents. The objective is to provide educators with a clear understanding of how they can be most effective, how they can have regular feedback about what they're doing, and to make sure they have tools, resources, and support to promote student growth, achievement, and readiness. I want to commend Ms. [Tiffeny] Armour and Mr. [Alan] Young for their presentation in the work session because that will have a huge impact on moving this district forward.

What you'll notice on the Consent Agenda is a new position—Director of Internal Audit and Investigations. This position will strengthen our ability to quickly conduct financial audits and investigations and will serve as a bridge between the two other departments that currently conduct investigations, Security and Compliance.

This is a proactive step to build the necessary internal capacity and alignment needed to ensure that we have systems and structures in place to manage the risk (in terms of likelihood and impact) inherent in any large organization and to be able to create and monitor strategies in response to that risk.

Last meeting we did an update on Extended Learning, which we call ATTAin, and you asked three really great questions:

*1. How are students progressing academically for those students who attend that student learning?*

When comparing the CASCADE Proficiency scores to last year's KPREP scores for the students participating in the Extended Learning Time—ATTAin, there is an overall increase in the percent of students classified as *Proficient* or *Distinguished* in both reading and mathematics.

*2. How is the overall attendance of the students that are attending ATTAin compare to last year?*

Comparing the overall attendance for the students that have participated in the Extended Learning Time for the same time period as last year (first semester), attendance has decreased slightly from 94.3 percent in 2013 to 93.3 percent in 2014. The attendance of the high school students that participated has decreased a little over 1 percent from 94.0 percent to 92.9 percent, while the middle school students' attendance remained stable at 95.6 percent.

3. *Can we provide a more in-depth description of the High School content described as Community/Social Skills/Service/Activities?*

Those hours are attributable primarily to one school—Waggener High School. The description of this component in the school’s plan included connecting students, especially those that do not live geographically close, allowing all students to be able to take advantage of personal growth and development opportunities, and providing an opportunity for students from the non-duplicated gap group to be able to participate in educational enrichment activities. Those were 11 percent of the high school students that were in the data actually participate in the community activities. It was 25 percent of the hours. But what’s important to note at Waggener is that Monday is community-building day but Wednesday and Thursday are the core subjects. So, those students are participating in community building along with core subjects.

We mentioned *Louisville Linked*, and you can see by this chart that the cumulative total is now 33,863 links between what a student needs and what the community can provide. So, you can see steady progress each month with *Louisville Linked*.

Last Board meeting, we presented data regarding recruitment of teachers new to JCPS. And it really pointed to the need to capture data points from the actual applications to assess if variables like the college attended, GPA, or standardized scores correlate with overall effectiveness and retention of teaching. So, what that pointed to is that we’re going to do a better job collecting data regarding our teachers and tracking that data.

And you might remember in the last work session, we also described our behavioral system—how we set expectations with the *Code of Conduct*, how we have proactive strategies in schools to prevent bad choices, and how we implement a set of consequences and supports to ensure students return to the classroom having their academic footing to re-enter the learning environment.

But you might recall that we also identified three real needs—the first one is to make sure that all students, staff, and parents have a clear, working understanding of the expectations of the Board and the *Code of Conduct*; the second is the need for therapeutic services for some of our students; and, third, to make sure that we do have transition centers developed so when a student does miss class because of a suspension that there’s a transition so that they can regain academic footing and be successful in that learning environment.

So, I just wanted to give you a follow-up from the last Board meeting. So, Chairwoman Porter, at this time, I recommend the Consent Calendar for the Board’s consideration.”

## **Tie Bid Award**

In accordance with model procurement guidelines, Vice-Chairman David A. Jones, Jr. drew lots to determine the winner of a tie bid submitted for Item No. 27 on Bid ID 6843: Instructional and Office Supplies (Line Item). The tie bid was awarded to Pyramid School Products, Inc.

## **Consent Calendar for February 24, 2014**

- A.** Approval of Personnel Actions
- B.** Approval of Certified Leaves of Absence
- C.** Approval of Job Descriptions
- D.** Approval of Organizational Charts
- E.** Approval of Field Trip Requests
- F.** ITEM WITHDRAWN: ~~Approval of Bid and Revised BG-1 Form for Shared Use Path at Stonestreet Elementary School~~
- G.** Approval of Projects, BG-1 Forms, and Assignment of Architects/Engineers
  - 1. Gym Ceiling Replacement at Atherton High School
  - 2. Gym Ceiling Replacement at Western Middle School
  - 3. New Parking Area at Hoke Bus Compound
  - 4. Concrete Repairs at Various Schools
  - 5. Paving Package I at Various Schools
  - 6. Paving Package II at Various Schools
- H.** Approval of Revised BG-1 Forms
  - 1. Middle School Renovation at The Academy @ Shawnee
  - 2. Drainage Improvements at Fairdale High School
  - 3. Roof Replacement at Pleasure Ridge Park High School
- I.** Approval of Contract Completions and BG-4 Forms
  - 1. New Elevator Addition at Byck Elementary School
  - 2. Roof Replacement at Luhr Elementary School
- J.** Approval of Construction Change Orders
- K.** Approval of Bid Tabulations and Amendments
- L.** Acceptance of Purchase Order Report
- M.** Acceptance of Voucher Report
- N.** Approval of Professional Services Contracts of \$5,000 or More
- O.** Acceptance of Monthly Report of Professional Services Contracts of \$5,000 or More
- P.** Notification of Easement for Pleasure Ridge Park High School
- Q.** Acceptance of Funding from the Jefferson County Public Education Foundation
- R.** Acceptance of Fund for the Arts 5X5 Grants for Various Schools
- S.** Approval of Submission of Project Lead the Way Career Pathway Sustainability Grant Applications
- T.** Approval of Memorandum of Agreement with Jewish Hospital & St. Mary's Healthcare, Inc.

U. Acceptance of Funding from the Kentucky Educational Collaborative for State Agency Children for JCPS/State Agency Children's Programs at Boys and Girls Haven, Home of the Innocents, Maryhurst, St. Joseph Children's Home, Uspiritus Bellewood, and Uspiritus Brooklawn

Board members pulled down the following agenda items for further discussion and comment:

- V.C. Approval of Job Descriptions: Mr. Haddaway commended the Superintendent's leadership in creating the Director of Internal Audit and Investigations position.
- V.T. Approval of Memorandum of Agreement with Jewish Hospital and St. Mary's Healthcare, Inc.: Mrs. Duncan requested additional information concerning the program objectives and suggested that the objectives be restated in a more measurable way.

**Order #2014-030 - Motion Passed:** Superintendent Donna Hargens recommends that the Board of Education approve the Consent Calendar for February 24, 2014. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Debbie Wesslund.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

## VI. Action Items

### VI.A. Approval to Use the Restaffing Turnaround Model at Myers Middle School

Presenters:

- Dr. Dewey Hensley, chief academic officer; and
- Jack Baldwin, principal, Myers Middle School.

Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan asked if a survey had been done among staff to make sure the majority of staff supports the change. Mr. Baldwin stated that he had not done a complete survey before today, but he had talked to some small groups. Dr. Hensley noted that it was unfortunate that teachers read about the Restaffing idea in today's *The Courier-Journal* article and apologized that some Myers staff members did not know about the proposed change until they read the story.

Mr. Jones asked Mr. Baldwin for his diagnosis of the problem at Myers and why Myers is in the bottom one percent. He also asked whether there had been a structural change in the way students are assigned to Myers.

Mr. Brady asked if changing to another intervention model is allowed under the statute. General Counsel Rosemary Miller: "I can answer that question. The statute at KRS 160.346 (9) requires that each PLA school shall engage in one of four intervention options or any other option that is recognized by the Feds in No Child Left Behind. We believe a reasonable interpretation of that requirement is that a school may only engage in one of the intervention models at a time—not one forever but one at a time—and that the statute allows the Board to change models such as in this case. The KDE has responded to us this afternoon and they agree with that interpretation."

Mr. Brady noted that the Board agenda is public domain when it is published on Wednesday prior to the meeting and stated that he feels it was disrespectful to the Myers teachers to talk to a reporter before communicating with school staff. He stated that he would like the community to understand that sometimes people are more apt to excel in a high-stress environment and some excel in a non-high-stress environment. "So, I don't want anyone in the community to think we've got really bad teachers because they can't hack it at Myers. That's not the case at all...it's finding that right fit."

**Order #2014-031 - Motion Passed:** Superintendent Donna Hargens recommends that the Board of Education approve the use of the Restaffing Turnaround Model at Myers Middle School. The recommendation passed with a motion by Mr. David A. Jones, Jr. and a second by Mr. Chris Brady.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

## **VII. Discussion Items**

Board members voted earlier in the meeting to waive Board Policy 1.45 Board Meeting Agenda and amend the agenda to move Discussion Item VII.A. up before the Consent Calendar.

### **VII.B. 2013–14 Board of Education Discussion Agenda Planning Calendar**

- Mrs. Haddad noted that the KSBA superintendent evaluation training is scheduled for July 28 and asked the Superintendent, Chair, and Vice-Chair to consider moving it up before the superintendent's summative evaluation in June. Discussion ensued.



- Mrs. Duncan asked if there would be any proposed changes for The Academy @ Shawnee. Dr. Hargens responded that Dr. Barber is assessing the situation and has not brought forward any requests for changes.

**Order #2014-032 - Motion Passed:** Superintendent Donna Hargens recommends that the Board of Education receive for information a planning calendar outlining discussion agenda items to occur during the 2013–14 fiscal year. The recommendation passed with a motion by Mr. Chris Brady and a second by Mrs. Carol Ann Haddad.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

### **VIII. Board Reports and Requests**

- Mrs. Haddad reported that she had the opportunity to visit Camp Taylor Elementary for their PLC Round. She noted that some schools are taking money from their budget to have an extra 50-minute planning period and suggested that the Board look at giving the schools the resources they need to budget time for planning.
- Mr. Brady reported that he, Mrs. Wesslund, and Dr. Hargens went to Frankfort last week to lobby legislators to return funding to 2009 SEEK funding levels at the very least. He also attended the Junior Achievement Business Hall of Fame where Jim Allen was honored and attended the session today at Gheens Academy with Google Global Education Specialist Jamie Casap. He requested that all agenda items and attachments be added to eMeeting no later than Friday to allow Board members time to adequately prepare for the meeting.
- Mrs. Duncan reported that she and Mrs. Wesslund visited Breckinridge Metropolitan High School and requested that Administration look at the grant that funds the first-period behavior skills class at Breckinridge and preserve funding. She requested information concerning plans to offer extended learning time in non-Priority schools and what it would cost to have nurses serve the Priority schools. She thanked Dr. Allene Gold, director of the Volunteer Talent Center, for speaking at the South Louisville Business Association about the District's efforts to support the Olmsted Academies with mentoring.
- Mr. Jones gave a shout-out to Dr. Hargens and Chairwoman Porter for attending today's press conference at Simmons College of Kentucky.
- Chairwoman Porter congratulated the students who were awarded scholarships and the Adult Achievers of the Year who were honored at the YMCA Black Achievers Celebration on Saturday. She reported that she and Dr. Hargens participated in the Central High School Distinguished Alumni Program that was held last evening at the Ali Center.

## **IX. Persons Requesting to Address the Board on Non-Agenda Items**

Matthew Brooks addressed the Board of Education concerning the Board's policy concerning drug convictions and Shelby Lanier Jr. spoke about the African American Read-In.

Chairwoman Porter requested that Dr. Hargens look into Mr. Brooks' issue and report back to the Board.

## **X. Executive Session (If Needed)**

## **XI. Adjournment**

**Order #2014-033 - Motion Passed:** A recommendation to adjourn the February 24, 2014, meeting of the Jefferson County Board of Education at 9:38 p.m. passed with a motion by Mrs. Carol Ann Haddad and a second by Mr. Chuck Haddaway.

Mr. Chris Brady	Yes	Mrs. Linda Duncan	Yes
Mrs. Carol Ann Haddad	Yes	Mr. Chuck Haddaway	Yes
Mr. David A. Jones, Jr.	Yes	Ms. Diane Porter	Yes
Mrs. Debbie Wesslund	Yes		

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Diane Porter, Chairwoman

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Dr. Donna Hargens, Superintendent/Secretary

**THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL  
MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY**