

JEFFERSON COUNTY BOARD OF EDUCATION

Minutes of the Regular Meeting of February 10, 2014

REGULAR meeting of the Jefferson County Board of Education held at the VanHoose Education Center, 3332 Newburg Road, Louisville, Kentucky, on Monday, February 10, 2014, at 7 p.m.

BOARD MEMBERS PRESENT

Chairwoman Diane Porter Mr. Chris Brady Mrs. Carol Ann Haddad

Vice-Chairman David A. Jones, Jr. Mrs. Linda Duncan Mrs. Debbie Wesslund

BOARD MEMBER ABSENT

Mr. Chuck Haddaway

STAFF MEMBERS PRESENT

Superintendent Donna M. Hargens, Ed.D. Rosemary Miller, General Counsel Kathy Smith, Assistant Secretary to the Board

WORK SESSIONS

At 4 p.m. Board members received an update on the Office of Civil Rights (OCR) report and the response to data. At 5 p.m., Board members heard a report on teacher recruitment, training, and support and an update on the Professional Growth and Effectiveness System. Mr. Haddaway was absent; all other Board members were present.

REGULAR MEETING

Chair Porter called the February 10, 2014, regular meeting to order at 7 p.m. with a traditional moment of silence, the Pledge of Allegiance, and the Vision Statement.

III. Approval of Minutes

Mrs. Duncan requested that the minutes be revised to include the comments she made concerning Agenda Item VII.A. 2013–14 Suspension and Discipline Report.

Order #2014-019 - Motion Passed: A motion that the Board of Education approve the minutes of the January 27, 2014, regular meeting as revised to include Mrs. Linda Duncan's comments concerning Agenda Item VII.A. 2013–14 Suspension and Discipline Report passed with a motion by Mr. Chris Brady and a second by Mrs. Debbie Wesslund.

| Mr. Chris Brady | Yes | Mrs. Linda Duncan | Yes |
|-------------------------|-----|--------------------|--------|
| Mrs. Carol Ann Haddad | Yes | Mr. Chuck Haddaway | Absent |
| Mr. David A. Jones, Jr. | Yes | Ms. Diane Porter | Yes |
| Mrs. Debbie Wesslund | Yes | | |

IV. Recognitions and Resolutions

There were no recognitions this evening.

Mr. Jones made the following motion: "I move to waive Board Policy 1.45 Board Meeting Agenda and amend the agenda to move Discussion Item VII.A. up to this point in the agenda."

Order #2014-020 - Motion Passed: A motion to waive Board Policy 1.45 Board Meeting Agenda and amend the agenda to move Discussion Item VII.A. up to this point in the agenda passed with a motion by Mr. David A. Jones, Jr. and a second by Mr. Chris Brady.

| Mr. Chris Brady | Yes | Mrs. Linda Duncan | Yes |
|-------------------------|-----|--------------------|--------|
| Mrs. Carol Ann Haddad | Yes | Mr. Chuck Haddaway | Absent |
| Mr. David A. Jones, Jr. | Yes | Ms. Diane Porter | Yes |
| Mrs. Debbie Wesslund | Yes | | |

VII. Discussion Items

VII.A. Report on Extended Learning, Priority Schools, and Schools Using the Transformation Option

Dr. Dena Dossett, director of Planning and Program Evaluation, presented a report on extended learning data and a progress update on the Priority schools and the schools that are using the Transformation intervention model. Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan asked what measures are being used to track student growth in schools using the Transformation model.

Mrs. Wesslund asked when data measuring the overall effectiveness of the extended learning program would be available so decisions can be made about offering it again or expanding it.

Mr. Jones asked how the people who are doing this work can get feedback and whether we are not only getting the right students but moving them along toward where they need to be. "What can we know from the formative assessments and when can we know it? When we decide on what the funding mechanism is going to be in the summer, we're going to need some predictive model or something to base our decision on."

Dr. Dossett stated that each school has developed their own internal mechanism to measure student growth. She advised that schools have completed their third proficiency assessment in reading and mathematics, so that data is available. Mr. Brady requested that the assessment data be provided to Board members in a Friday update within the next two weeks.

Mrs. Duncan noted that it looks like there are more student hours for non-academic than academic content. She also asked how much money has been spent so far on teachers and transportation for the program and whether the extended learning program is having any impact on attendance. Dr. Dossett provided information on expenditures for the first three months of the program and said she would include attendance data in the written report.

In reference to slide 21, Mr. Jones requested an explanation of the community/social skills/service/activities category. "I'm really struck by a category that looks non-academic and has by far the greatest number of hours per student. I'm not sure what that is, but I'm not sure that's what we meant to fund." Dr. Dossett stated that she would include a more detailed breakdown by school in the report. Mr. Jones responded, "I guess I would like in your response that you or whoever responds specifically address is this going at academic improvement of the students through extended learning—because that's what we wanted—we did not mean to fund other things that may be also important and wonderful, but specifically, this was about math, reading, the things that the students have to get in order to go on and be ready for the rest of their lives."

Chairwoman Porter asked if bus service is available for every student that needs to participate in extended learning. "I ask because over the weekend someone said to me that a relative had been staying after and now they weren't because there was not bus service." Dr. Dossett confirmed that bus service was available.

Order #2014-021 - Motion Passed: Superintendent Donna Hargens recommends the Board of Education accept a report on extended learning, priority schools, and schools using the Transformation option. The recommendation passed with a motion by Mrs. Linda Duncan and a second by Mr. Chris Brady.

| Mr. Chris Brady | Yes | Mrs. Linda Duncan | Yes |
|-------------------------|-----|--------------------|--------|
| Mrs. Carol Ann Haddad | Yes | Mr. Chuck Haddaway | Absent |
| Mr. David A. Jones, Jr. | Yes | Ms. Diane Porter | Yes |
| Mrs. Debbie Wesslund | Yes | | |

V. Consent Calendar and Superintendent's Report

"Thank you, Chair Porter, members of the Board; it is my pleasure to call to your attention to a few items of special interest.

The overall focus for the next eight Board meetings—and that's the number of Board meetings we have in the 2013–14 school year—is really the emphasis is to examine current systems and structures that really support increased learning.

So, that includes the two topics today that were discussed at the work session. One of them was the system we have in place to provide a safe and orderly learning environment and prevent valuable instruction time being lost to suspensions. The second was the Professional Growth and Effectiveness System. This is very impactful because it gives a common understanding of effective teaching and ways to support teacher growth, and also you know there is an instrument for principal and superintendent growth and effectiveness.

Our system review in the next eight meetings will also include a review of magnet and alternative school programs. Magnet Schools of America reviewers visited our system last week. They came from Florida, North Carolina, Minnesota, Connecticut, California, and Washington, D.C. And we'll be bringing that report to the Board in late March. We will also bring forth an aligned technology and facilities plan.

I want to remind you that the time between the draft budget (where we looked at our estimated revenues and expenditures) and the tentative budget is important because it is being used to examine how we're going to align our dollars to our priorities that will ultimately result in increased learning.

So, Chair Porter, at this time, I recommend the consent calendar for the Board's consideration."

Chairwoman Porter: "On the piece about the magnet review, weather was not our friend last week, so were they able to see all the schools, or what's the process?"

Dr. Hargens: "Well, actually, there are two reviewers...coming back in the next two weeks to make sure that they get all the site visits in because they did surveys and they did site visits and collected information, so two reviewers will come back because of the weather."

Consent Calendar for February 10, 2014

- A. Approval of Personnel Actions
- B. Approval of Certified Leaves of Absence
- C. Approval of Job Description
- D. Approval of Organizational Charts
- E. Approval of Field Trip Requests
- F. Approval of Revised BG–1 Form for Drainage Improvements at Fairdale High School
- G. Approval of Contract Completion and BG–4 Form for Swimming Pool Renovation at Central High School Magnet Career Academy
- H. Approval of Construction Change Orders
- I. Approval of Bid Tabulations

- J. Acceptance of Purchase Order Report
- K. Acceptance of Voucher Report
- L. Approval of Professional Services Contracts of \$5,000 or More
- M. Acceptance of Donations
- N. Acceptance of Grants and Funding
 - 1. Acceptance of Kentucky Arts Council Grants for Hartstern, Roosevelt-Perry, and Wilder Elementary Schools
 - 2. Acceptance of Funding from the University of Louisville to Support the Professional Development School Collaboration at Cochran Elementary School
- O. Approval of Modified Memoranda of Agreement with the Kentucky Department of Education
- P. Approval of Memoranda of Agreement with Morehead State University for Dual Credit Programs at Ballard and Eastern High Schools
- Q. Approval of Memorandum of Agreement with CoventryCares of Kentucky for Health Educational Programs
- R. Approval of Memorandum of Agreement with Legal Aid Society
- S. Approval to Declare Surplus Property for a Bus Shelter
- T. Approval to Modify a Fully Depreciated JCPS School Bus into a Mobile Cafeteria
- U. Approval of Board Policies: Curriculum and Instruction and Students

Board members pulled down the following agenda items for further discussion and comment:

- V. M. Acceptance of Donations: Mrs. Duncan expressed her appreciation to Neil Allen for donating a baby grand piano to Valley High School.
- V. T. Approval to Modify a Fully Depreciated JCPS School Bus into a Mobile Cafeteria: Mr. Brady requested that Wi-Fi capability be added to this bus and that the existing Bus Stop Café be retrofitted with Wi-Fi. "In the event that we have some type of disaster event—tornado or some other event like that—then I think it would be a valuable resource to the community because one of the first things that our community would need would be access to communication. Food is an important part of that as well, but access to communication is priority #1, and this is a way to provide both of those items."
 Mrs. Duncan asked what the additional cost would be.
- V. U. Approval of Board Policies: *Curriculum and Instruction* and *Students*—Mrs. Duncan stated that there is a misconception that students can take themselves out of school at age 16 and pointed out that Policy 09.111 states that a written permission for withdrawal must be provided by the parent, guardian, or other person residing in the state and having custody or charge of the student before the unmarried student may withdraw.

Order #2014-022 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education approve the Consent Calendar for February 10, 2014. The recommendation passed with a motion by Mrs. Debbie Wesslund and a second by Mr. David A. Jones, Jr.

Mr. Chris Brady Yes Mrs. Linda Duncan Yes
Mrs. Carol Ann Haddad Yes Mr. Chuck Haddaway Absent
Mr. David A. Jones, Jr. Yes Ms. Diane Porter Yes
Mrs. Debbie Wesslund Yes

VI. Action Items

VI.A. Approval of Modifications to the 2013–14 and 2014–15 School Calendars

Dr. Michael Raisor, chief operations officer, came forward to provide information concerning days missed due to inclement weather and the Calendar Committee's recommendations for makeup days. Each Board member had an opportunity to comment and ask questions.

Mrs. Duncan requested additional information concerning banked minutes and what that time can be used for. Dr. Raisor advised that banked minutes may not be used to make up a full day. She voiced her concerns about changing February 24 and 25 to student makeup days and said she was not in support of the change.

Several Board members reported that they have received feedback from parents and urged the Superintendent to direct principals to use discretion in excusing absences for students whose parents have already made travel arrangements for February 24 and 25. Dr. Raisor noted that he has advised principals that they will receive direction if the Board approves the recommendation.

Mrs. Wesslund thanked staff for their extra effort during the inclement weather.

Mr. Jones noted that he views this as a management issue. "You have an established process with the committee representing the community and the stakeholders. You've followed that process. It's not my job as a Board member to second-guess what's the best way to fulfill your two supreme mandates, which is—one is to keep the kids safe and the other is to get them educated. So, I vote with the plan that the Superintendent recommends."

Mr. Brady asked if the Board could set a policy for these two days. General Counsel Rosemary Miller advised that "KRS 159.035 deals with significant educational enhancements and that's a decision to be handled by the principal citing certain standards within the statute as to whether that excused time allows for certain educational enhancements. That is a decision that has got to be made on a case-by-case basis with the principals. It's not about just weather-related issues. It's a law that has been on the books for a few years now, and I think principals are well aware of how to handle it. So, if there is some educational reason for students being gone—if there is some educational enhancement to the trip—principals will know how to deal with that."

Order #2014-023 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education approve the attached amended 2013–14 and 2014–15 school calendars. The recommendation passed 5–1 with a motion by Mrs. Carol Ann Haddad and a second by Mr. David A. Jones, Jr.

| Mr. Chris Brady | Yes | Mrs. Linda Duncan | No |
|-------------------------|-----|--------------------|--------|
| Mrs. Carol Ann Haddad | Yes | Mr. Chuck Haddaway | Absent |
| Mr. David A. Jones, Jr. | Yes | Ms. Diane Porter | Yes |
| Mrs. Debbie Wesslund | Yes | | |

VII. Discussion Items

Board members voted earlier in the meeting to waive Board Policy 1.45 Board Meeting Agenda and amend the agenda to move Discussion Item VII.A. up before the Consent Calendar.

VII.B. 2013-14 Board of Education Discussion Agenda Planning Calendar

Order #2014-024 - Motion Passed: Superintendent Donna Hargens recommends that the Board of Education receive for information a planning calendar outlining discussion agenda items to occur during the 2013–14 fiscal year. The recommendation passed with a motion by Mrs. Carol Ann Haddad and a second by Mrs. Debbie Wesslund.

| Mr. Chris Brady | Yes | Mrs. Linda Duncan | Yes |
|-------------------------|-----|--------------------|--------|
| Mrs. Carol Ann Haddad | Yes | Mr. Chuck Haddaway | Absent |
| Mr. David A. Jones, Jr. | Yes | Ms. Diane Porter | Yes |
| Mrs. Debbie Wesslund | Yes | | |

VIII. Board Reports and Requests

- Mrs. Wesslund gave a brief report on the 2014 National School Boards Association Advocacy Institute that she and Mrs. Duncan attended last week in Washington, D.C.
 She noted that NSBA is launching a national advertising campaign to promote public education.
- Mrs. Duncan reported that the website for the campaign is standup4publicschools.org and noted that she and Mrs. Wesslund had brought each Board member a badge and other promotional items. She reported that NSBA also has an initiative to help defend against the federal government's overreach into local issues. She announced that the KSBA Board of Directors met on Saturday and selected an Executive Director. The announcement will be made on Thursday.
- Chair Porter thanked staff for their extra work during the inclement weather. She reported that the Board and Superintendent attended the KSBA Annual Conference last weekend and congratulated Jonathan Roberts, district photographer, for having one of his photos included in KSBA's 2014 calendar.

 Mr. Jones thanked Mrs. Wesslund and Mrs. Duncan for representing the Board in Washington.

IX. Persons Requesting to Address the Board on Non-Agenda Items

DuPont Manual High School student JingJing Xiao addressed the Board of Education concerned the JCPS IdeaFest.

X. Executive Session (If Needed)

XI. Adjournment

Order #2014-025 - Motion Passed: A recommendation to adjourn the February 10, 2014, meeting of the Jefferson County Board of Education at 8:20 p.m. passed with a motion by Mrs. Carol Ann Haddad and a second by Mr. Chris Brady.

| Mr. Chris Brady | Yes | Mrs. Linda Duncan | Yes |
|---------------------------|--------|--------------------------|--------------------|
| Mrs. Carol Ann Haddad | Yes | Mr. Chuck Haddaway | Absent |
| Mr. David A. Jones, Jr. | Yes | Ms. Diane Porter | Yes |
| Mrs. Debbie Wesslund | Yes | | |
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| Diane Porter, Board Chair | rman D | r. Donna Hargens, Superi | ntendent/Secretary |

THESE ACTIONS, ALONG WITH THE AGENDA ITEMS, MAKE UP THE OFFICIAL MINUTES, WHICH ARE ON FILE IN THE OFFICE OF THE SECRETARY