

**Glasgow Board of Education Regular Meeting
RECORD OF BOARD PROCEEDINGS
MINUTES**

Glasgow, Kentucky, June 08, 2026

**The Glasgow Board of Education met at CO2 Board Room at 6:30 CT (7:30 ET) on June 08, 2026
with the following members present:**

**Attendance Taken at: 6:30
AM Present Board Members:**

Dr. Barret Lessenberry
Mr. Garnett Bale
Mrs. Mary Burchett-Bower
Mr. Reggie Hayden
Dr. William Thornbury

Superintendent Dr. Chad Muhlenkamp and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will procedure graduates who are responsible citizens, prepared to excel in a dynamic global society.

I. CALL TO ORDER

A. Roll Call- The meeting was called to order by Board Chair Mrs. Burchett-Bower. Roll call was conducted with all members present.

B. Adopt Agenda- The agenda was adopted as written and passed with a motion by Dr. William Thornbury and a second by Mr. Garnett Bale.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

II. COMMUNICATIONS

A. Public Comment – No Public Comment

B. Conducted First Reading of 2026/2027 Policy and Procedure Updates.

C. Discussed Salary Increase.

D. Superintendent gave notification of personnel actions taken since the last regular board meeting.

PERSONNEL ACTIONS FOR THE JUNE 2026 BOARD MEETING

EMPLOYED FOR THE 2025 – 2026 SCHOOL YEAR: Kandy Hernandez-Quijano GHS Instructional Assistant-Special Education EBD

EMPLOYED FOR THE 2026 – 2027: Lincoln Arnett, GMS Instructional Assistant-Special Education-EBD; Stephanie Berek, SGE Teacher; Alexis Byrd, GMS Head Softball Coach; Cathy Doty, GPA Instructional Assistant; Amber Faulkner, SGE FRYSC Coordinator; Sarah Fisher, GMS Teacher; Justin Hodges, GMS Head Girls Soccer Coach; Jamie MacKenzie, GMS Head Boys Soccer Coach; Amy Page, GMS Principal; Madygan ProOitt, GHS Teacher; Madeline Wesley HES Teacher

TRANSFERS FOR THE 2026 - 2027 SCHOOL YEAR: Krista Colello, GMS Teacher to GHS Teacher EFF: 07/01/2026; Cailee Carter from SGE Instructional Assistant – Special Education EBD to SGE Instructional Assistant – Kindergarten; Samantha Isenberg, from GMS Teacher to GHS Teacher EFF: 07/01/2026; Russell Whitney, District Itinerant Custodian to HES Custodian

VOLUNTEERS: Lincoln Arnett, Volunteer GHS Assistant Football Coach; Danny Percell, Volunteer Assistant Football Coach

RESIGNATIONS: Blair Abner, GHS Teacher, EFF 06/30/2026; Bailey Alexander, GHS Athletic Director EFF: 06/05/2026; Jessica Crain, SGE Detention Holder EFF: 06/30/2026; Ruth Ann Davis, GHS Teacher EFF: 06/30/2026; Celena Hickerson, SGE Cook EFF: 05/22/2026; Deborah Howie, HES Instructional Assistant EFF: 05/18/2026; Jade Nadile, GMS Counselor EFF: 06/30/2026; Amy Nuckols, SGE Detention Holder EFF: 06/30/2026; Randal Parmley, GMS Teacher EO: 06/30/2026; Nathan Peters, SGE Assistant Principal EFF: 06/30/2026; Robin Walbert, Substitute Teacher

RETIREMENTS: Kendall Bowles, HES Custodian; EFF 06/01/2026; Diana Black, GHS Instructional Assistant EFF: 01/01/2027; Darrel Dakin GHS Teacher EFF: 06/01/2026; Heather Gibbons, HES Teacher EFF: 01/01/2027; Donald Minor, Bus Driver EFF: 05/31/2026; Sandra Smith, HES Instructional Assistant EFF: 06/30/2026;

Non Renewal(s) for the 2026-2027 School Year: Jackson Arnett, GHS eSports Coach; Torrie Beauchamp, GMS Cook; Tyler Hughes, GPA Teacher; Regina Poland, HES Cook

III. OPERATION ACTIONS

Motion Passed: Approval of operations consent items passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

A. Approved the Minutes of the May 11, 2026 Regular Board Meeting.

B. Approved Payment of Claims

General Funds	Check #s	Payment Method	Amount
GF0526C	66513-66540	CHECK	\$407,769.18
GF0526D	66541-66566	CHECK	\$79,338.11
GFP0526	ONLINE	DIRECT DISB	\$36,929.77
GFA0526	ONLINE	DIRECT DISB	\$6,910.88
GF0526E	66571-66589	CHECK	\$36,203.30
GFW0526	ONLINE	DIRECT DISB	\$36,794.84
GF0626A	66595-66634	CHECK	\$135,633.60
Food Service	Check #s	Payment Method	Amount
FS0526C	66510-66512	CHECK	\$116.44
FS0526D	66567-66570	CHECK	\$393.00
MF0426	ONLINE	DIRECT DISB	\$23,756.76
MF0526	ONLINE	DIRECT DISB	\$96,025.61
FS0626A	66590-66594	CHECK	\$14,073.99
Payroll	46610-46657	CHECK	\$1,612,795.83

A. Approved monthly financial report for May 2026.

B. Approved Superintendent Monthly Timesheet

C. Approved Trips/Fundraisers

1. Trips

2. Fundraisers

a. Approved Submitted Fundraisers

F. Approved 2026/2027 GRREC Membership Intent.

G. Approved a contract with TJ Samson for Occupational Therapy services for the 2026/2027 school year for exceptional children needs.

H. Approved Contracting Agreement for Services for Students with Speech/Language Impairments.

I. Approved Pledge of Collateral Agreement for Public School Funds.

IV. STUDENT SERVICES ACTIONS

A. Approved worker's compensation insurance vendor, district property, general liability, inland marine, automobile, and liability umbrella insurance agency and vendors for the 2026/2027 school year.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Garnett Bale. 5

Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

B. Approved Recommended 26/27 Procedure Changes.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

C. Approved District Funding Assurances for the 2026/2027 School Year.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

D. Approved recommendation of Ecil Miller to serve on the Certified Evaluation Plan Appeals Panel for a two year term of July 1, 2026 through June 30, 2028.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

E. Approved the Following Salary Schedules Based Upon the Salary Increase of 2% Recommendation of the Board for the 2026-2027 school year: Certified Employee Salary Schedule, Mental Health Counselor (Classified), Speech Pathologist (Classified), Classified Speech Pathologist Asst., Classified (Hourly), Classified (Annual Salary) Extended Employment/Extra Service Supplements, Clubs and Misc. Stipends, Substitute Teacher Pay Scale and Athletic Stipends.

Motion Passed: passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

F. Approved Amended 25/26 School Calendar.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Garnett Bale.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

G. Approved Creation of a School Psychologist Position.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

H. Discussed and Approved Agreement Between GIS and BSN Rewards Program.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

I. Approved MOA with Kentucky Department of Education. passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

J. Approved Updated MOU with Glasgow Police Department for Provision of School Resource Officers for the 2026/2027 School Year.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury. 5

Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

K. Approved the use of Emergency Certified Substitute Teachers for the 2026/2027 school year.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden. 5

Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

L. Approved the 2026/2027 Schedule of Pay Dates.

Motion Passed: passed with a motion by Dr. William Thornbury and a second by Mr. Garnett Bale . 5

Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

M. Approved 26/27 Student Handbook Changes.

Motion Passed: passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry. 5

Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

N. Master Schedules for District Schools for 2026/2027 School Year. passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

O. Approved to Accept a Donation in the Amount of \$500.00 to GHS.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury. 5

Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

P. Approved to Accept a Donation in the Amount of \$500.00 to Glasgow High School.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

Q. Approved to Accept a Donation in the Amount of \$1,288.00 to GHS.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Dr. Barret Lessenberry. 5

Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

R. Approved to Accept a Donation in the Amount of \$4,000.00 to GHS Football for 2 Coach Stipends.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

S. Approved to Accept a Donation in the Amount of \$10,000.00 to GHS Football. passed with a motion by Mr. Garnett Bale and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

T. CLOSED SESSION

1. The Board entered into closed session for preliminary discussions relating to the evaluation of the Superintendent pursuant to KRS 156.557(6) and KRS 61.810(1)(k).

Motion Passed: passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

2. Adjourned from Closed Session to return to Open Session.

Motion Passed: passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry. 5

Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

U. Presented and Adopted the Summative Evaluation of the Superintendent.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury. 5

Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

V. ADJOURN

Motion Passed: Approval to adjourn passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

Board Chair

Board Secretary