

**Glasgow Board of Education Regular Meeting
RECORD OF BOARD PROCEEDINGS
MINUTES**

Glasgow, Kentucky, April 20, 2026

**The Glasgow Board of Education met at Glasgow Middle School at 6:30 PM on April 20, 2026
with the following members present:**

Attendance Taken at : 6:30 PM

Present Board Members:

Dr. Barret Lessenberry

Mr. Garnett Bale

Mrs. Mary Burchett-Bower

Mr. Reggie Hayden

Dr. William Thornbury

Superintendent Dr. Chad Muhlenkamp and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will procedure graduates who are responsible citizens, prepared to excel in a dynamic global society.

I. CALL TO ORDER

A. Roll Call- The meeting was called to order by Board Chair Mrs. Burchett-Bower. Roll call Was conducted with all members present.

B. Adopt Agenda- The agenda was adopted as written and passed with a motion by Mr. Garnett Bale and a second by Dr. Barret Lessenberry.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

II. COMMUNICATIONS

A. Public Comment- No Public Comments

B. FRYSC Coordinators Recognized Each Locations Children's Day Student Volunteers of the Year.

C. Employee Recognition - "Inspiring Greatness" – Mr. Justin Stinson Recognized April Hagan and Candy Wethington as April’s Inspiring Greatness Award Recipients.

D. Superintendent Dr. Chad Muhlenkamp Discuss Date and Time for Glasgow High School 2026 Graduation to be May 22, 2026 at 7:00.

E. Dr. Tara Martin Discussed the 2026-2027 Schools Professional Development Plans.

F. Superintendent Dr. Chad Muhlenkamp gave notification of personnel actions taken since the last regular board meeting.

EMPLOYED FOR THE 2025-2026 SCHOOL YEAR: Allan Anderson, SGE Custodian (Night); Sarah Bradley, Substitute Teacher; Lily Burgess, HES 21st CCLC Part-Time Instructional Monitor; Carissa Jones, Substitute Teacher/Instructional Assistant; Charles Lowery, Summer-time Technology Technician; Nicole Montgomery, Substitute Teacher/Instructional Assistant

EMPLOYED FOR THE 2026-2027 SCHOOL YEAR: Alexis Byrd, Kenna Haase, SGE Teacher; SGE Teacher; Ashton Santos, GHS Assistant Boys Soccer Coach; Bethany Rinehart SGE Teacher; John Shepherd, SGE Principal

TRANSFERS: Josh Turner from SGE Principal to a position in which he is certified EFF: 06/30/2026

MATERNITY/FMLA LEAVE: Kendall Bowles, HES Custodian 02/10/2026 – 05/04/2026; Jacqueline Benningfield, Intermittent 03/30/2026 – 06/30/2026; Mary Bruce Hardiman, SGE Teacher 03/11/2026 – 05/28/2026; Fabiola Malagon, GPA Instructional Assistant 08/14/2026 – 10/11/2026; Sandra Smith HES Instructional Assistant 03/31 – 05/27/2026;

RESIGNATION: Fabiola Malagon, GMS Head Boys Soccer Coach and GHS Assistant Boys Soccer Coach EFF: 03/24/2026; Holly Martin, GHS Assistant Softball Coach EFF: 03/10/2026; Susan Nichols, Substitute Teacher EFF: 06/30/2025; Andrew Raque, Substitute Teacher, EFF 03/13/2026;

RETIREMENTS: Shane London, GHS Teacher, EFF 12/31/2026; Chasity Lowery, GHS Teacher EFF: 06/30/2026; Pamela Smith, GPA Speech Language Pathologist EFF: 06/30/2026;

NON-RENEWALS FOR THE 2026 – 2027 SCHOOL YEAR: Mariah Armstron, SGE Teacher; Autumn Coats, HES Teacher; V. Aaron Contreras, SGE/HES ESL Teacher; Shadaca Groce, HES Teacher; Jessica Hood, GPA Teacher; Brittany Lee, GHS Teacher; Lynne Rockrohr, GMS Teacher; Garrett Rich, GMS Instructional Assistant; Lucas Robinson, GHS Teacher

III. OPERATION ACTIONS

Motion Passed: Approved all operations consent items as one per consent agenda: passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

A. Approved the Minutes of the March 9, 2026 Regular Board Meeting.

B. Approved Payment of Claims

General Funds	Check #s	Payment Method	Amount
GF0326B	66229-66267	CHECK	\$65,307.91
GF0326C	66269-66300	CHECK	\$74,674.25
GFP0326	DIRECT DISB	ONLINE	\$71,000.54
GFA0326	DIRECT DISB	ONLINE	\$25,628.94
GF0326D	66301-66319	CHECK	\$20,724.98
GFP0326	DIRECT DISB	ONLINE	\$1,398,541.71
GF0426A	66321-66356	CHECK	\$67,933.14
GF0426C	66362-66423	CHECK	\$159,887.17
Food Service	Check #s	Payment Method	Amount
FS0326B	66228-66228	CHECK	\$960.45
FS0326C	66268-66268	CHECK	\$2,517.91
FS0326D	66320-66320	CHECK	\$1,166.71
MF0326	DIRECT DISB	ONLINE	\$139,638.87
FS0426C	66357-66361	CHECK	\$22,531.95
Payroll	46515-46561	CHECK	\$1,592,399.10

C. Approved monthly financial report for March 2026.

D. Approved Superintendent Monthly Timesheet

E. Approved Invoice for Legal Services by Board Attorney.

F. Approved Trips/Fundraisers

1. Trips

- a. GHS Beta National Convention, Nashville, June 16-20.
- b. GHS DECA, Nationals, Atlanta GA. April 25-29th
- c. HES 5th Grade Field Trip Goodlettsville TN. Charter Bus, 4/13/26.

2. Fundraisers

- a. Approved Submitted Fundraisers.

G. Approved Hope Harbor, Mental Health Services Private Provider Agreement.

H. Approved partial funding of student participation fees in the amount of \$200 per student for the 2026 Kentucky Association for Academic Competition Governor’s Cup Middle Grades and High School Summer Camps.

I. Performed quarterly mileage reimbursement rate review for April 1, 2026 through June 30, 2026 and approve the mileage reimbursement rate of .47 cents per mile to match the state mileage reimbursement rate.

IV. STUDENT SERVICES ACTIONS

A. Approved and Awarded the Bus Maintenance Bid to B&S Garage for the 2026/2027 School Year. The board reserves the right to extend the bid winner by 1 year increments for up to 3 additional years past this initial **2026** bid.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

B. Approved Distribution Agreement with Soles4Souls Continued Partnership.

Motion Passed: passed with a motion by Dr. William Thornbury and a second by Mr. Garnett Bale.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

C. Approved request to submit for National FFA Association-Grants for Growing Grant for Glasgow High School.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

D. Approved Shortened School Day for a SGE Student

Motion Passed: passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

E. Declared Archery Targets as Surplus Property.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

F. Approved to Accept a Donation in the Amount of \$1,782.50 to GMS.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

G. Approved to Accept a Donation in the Amount of \$2,484.00 to SGE.

Motion Passed: passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

H. Approved to Accept a Donation in the Amount of \$2,185 to HES.

Motion Passed: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

I. Approved to Accept a Donation in the Amount of \$500 to GHS.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

J. Approved to Accept a Donation in the Amount of \$500 to GHS.

Motion Passed: passed with a motion by Mr. Reggie Hayden and a second by Dr. William Thornbury.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

K. Approved to Accept a Donation in the Amount of \$500 to GHS Boys Basketball.

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Dr. Barret Lessenberry.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

V. Motion to enter into closed session for the purpose of a discussion which might lead to the appointment of an individual employee pursuant to KRS 61.810(1)(f).

Motion Passed: passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

A. Adjourned from Closed Session to Return to Open Session.

Motion Passed: passed with a motion by Dr. William Thornbury and a second by Mr. Garnett Bale.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

VI. ADJOURN

Motion Passed: Approval to adjourn passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury.

4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

Board Chair

Board Secretary