

**Glasgow Board of Education Regular Meeting  
RECORD OF BOARD PROCEEDINGS  
MINUTES**

**Glasgow, Kentucky, October 20, 2025**

**The Glasgow Board of Education met at Highland Elementary at 6:30 PM on October 20, 2025  
with the following members present:**

**Attendance Taken at : 6:30 PM**

**Present Board Members:**

Dr. Barret Lessenberry

Mr. Garnett Bale

Mrs. Mary Burchett-Bower

Mr. Reggie Hayden

Dr. William Thornbury

**Superintendent Dr. Chad Muhlenkamp and Board Attorney Tom Davis were also present.**

***MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will procedure graduates who are responsible citizens, prepared to excel in a dynamic global society.***

**I. CALL TO ORDER**

**A. Roll Call** – The meeting was called to order by Board Chair Mrs. Mary Burchett-Bower. Roll call was conducted with all members present.

**B. Adopt Agenda**

**Motion Passed:** The agenda was adopted as written and passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**II. COMMUNICATIONS**

**A. Public Comment** – No Public Comments

**B. Employee Recognition** - "Inspiring Greatness" – Reneee Basil and Jackie Benningfiled were recognized as the October Inspiring Greatness Staff Members.

C. Superintendent notification of personnel actions taken since the last regular board meeting.

**RESIGNATIONS: ERIC ISENBERG, GMS ASSISTANT BASEBALL COACH EFF: 10/13/2025; ALEXZANDREA POYNTER, SGE INSTUCTIONAL ASSISTANT EFF: 10/01/2025; BARBARA RYDER, GHS COOK EFF: 10/13/2025; SHELBY VINSON, SGE COOK EFF: 09/30/2025**  
**TRANSFERS: MATTEA MELROSE FROM HES COOK TO SUBSTITUTE COOK EFF: 10/28/2025**  
**FMLA/MATERNITY LEAVE: KENDALL BOWLES, INTERMITTENT 08/20/2025 – 06/30/2025**  
**SUBSTITUTES EMPLOYED: JIMMIE DIXON SUBSTITUTE COMPUTER TECHNICIAN; KIERRA ELIZALDE, SUBSTITUTE TEACHER; AMBER ESTES, SUBSTITUTE TEACHER; REBECCA KINGERY, SUBSTITUTE TEACHER/INSTRUCTIONAL ASSISTANT; ERICKA NAPIER, SUBSTITUTE INSTRUCTIONAL ASSISTANT; DARLENE TOMMIE, SUBSTITUTE TEACHER; NICHOLAS VANCLEAVE, SUBSTITUTE TEACHER**

### III. OPERATION ACTIONS

**Motion Passed:** Approval of operations consent items as one per consent agenda: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

#### 5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

A. Approved the Minutes of the September 08, 2025 Regular Board Meeting.

B. Approved Payment of Claims

General Funds	Check #s	Payment Method	Amount
GF0925A	65411-65447	Check	\$70,336.62
GF0925B	65455-65483	Check	\$144,284.05
GF0925C	65488-65519	Check	\$88,872.03
GFA0925	Direct Disb.	Online	\$29,232.21
GFP0925	Direct Disb.	Online	\$41,219.47
GF0925D	65523-65553	Check	\$28,185.18
GFW0925	Direct Disb.	Online	\$8,232.10
GF0925E	65554-65597	Check	\$179,104.20
GF1025C	65611-65645	Check	\$102,392.69
Food Service	Check #s	Payment Method	Amount
FS0925A	65448-65454	Check	\$6,971.60

FS0925B	65484-65487	Check	\$2,486.41
FS0925C	65520-65522	Check	\$1,028.35
FS1025C	65598-65610	Check	\$31,409.98
MF0925	Direct Disb.	Online	\$126,620.59
<b>Payroll</b>	46224-46269	Check	\$1,581,170.73

**C.** Approved monthly financial report for September 2025.

**D.** Approved Superintendent Monthly Timesheet

**E.** Approved Invoice for Legal Services by Board Attorney.

**F.** Approved Trips/Fundraisers

**1.** Trips

**a.** GHS Beta Club, Senior Beta Convention, Lexington, 3/4-3/6

**b.** GMS Art Club, International Art Show Gulf Coast State University, Panama City Beach, Fl. 11/6-11/8

**2.** Fundraisers

**a.** Approved Submitted Fundraisers.

**G.** Approved KETS 2025 Technology Activity Report.

**H.** Approved GMS Arbiter Contract.

**I.** Performed the quarterly mileage reimbursement rate review for Oct 1,2025 through December 31, 2025 and approve the mileage reimbursement rate of .43 cents per mile to match the state mileage reimbursement rate.

#### **IV. STUDENT SERVICES ACTIONS**

**A.** Approved to Escrow the SFCC first offer of assistance in FY-2026 in the amount of \$24,914.00 for Education Technology Funding; passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury.

#### **5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**B. Approved Talent Ed. Software Addition:** passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**C. Approved Transportation Software:** passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**D. Approved Purchase of 1 Bus:** passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**E. Approved to Create District Itinerant Custodian Position/Full Time Substitute:** passed with a motion by Mr. Garnett Bale and a second by Dr. Barret Lessenberry.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**F. Approved to Accept Rising Sun Grant Donation in the Amount of \$5,000:** passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**G. Approved to Accept a Donation in the Amount of 1,000 to Glasgow Board of Education:** passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

**V. Motion was made to adjourn:** passed with a motion by Dr. Barret Lessenberry and a second by Mr. Garnett Bale.

**5 Yeas - 0 Nays**

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

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Board Chair

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Board Secretary