

**Glasgow Board of Education Regular Meeting
RECORD OF BOARD PROCEEDINGS
MINUTES**

Glasgow, Kentucky, May 12, 2025

**The Glasgow Board of Education met at CO2 Board Room at 6:30 PM on May 12, 2025
with the following members present:**

Attendance Taken at : 6:30 PM

Present Board Members:

Mr. Garnett Bale

Mrs. Mary Burchett-Bower

Mr. Reggie Hayden

Dr. William Thornbury

Updated Attendance:

Dr. Barret Lessenberry at 7:10

Superintendent Dr. Chad Muhlenkamp and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will procedure graduates who are responsible citizens, prepared to excel in a dynamic global society.

I. CALL TO ORDER

A. Roll Call - The meeting was called to order by Board Chair Mrs. Mary Burchett-Bower. Roll call was conducted with all members present with the exception of Dr. Lessenberry which joined the meeting at 7:10.

B. The agenda was adopted as written and passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

II. COMMUNICATIONS

A. Public Comment- No Public Comment

B. Retirees were recognized for their years of service to Glasgow Independent Schools.

C. Discussion of the Tentative Budget for the 2025/2026 School Year.

D. Superintendent notification of personnel actions taken since the last regular board meeting.

EMPLOYED FOR THE 2024 – 2025 SCHOOL YEAR: Misty Claywell, GHS Attendance Clerk
 EMPLOYED FOR THE 2025 – 2026 SCHOOL YEAR: Samantha Isenberg, GMS Teacher; Kelli Norman, GIS Family and Consumer Science Teacher; Kaitlyn Ploughe, GHS Assistant Cheerleading Coach; Thomas Taylor, GMS Assistant Girls Basketball Coach; Mattea Wyatt, GHS Agriculture Teacher
 RESIGNATIONS: Elizabeth Akers, Substitute Teacher, EFF 06/30/2025; Kristen Clements, Sub Teacher EFF 06/30/2025; TiUany Lange, Substitute Teacher EFF 06/30/2025; John Metzger, Sub Custodian, Sub Bus Monitor, Sub Instructional Assistant, All Capacities EFF: 05/02/2025; Anna Olson, Instructional Assistant Special Education MSD EFF 06/30/2025
 TRANSFERS: Patrick Forges, from Bus Driver to Sub Bus Driver EFF 07/01/2025
 FMLA/MATERNITY LEAVE: Sarah Capito, GHS Teacher 03/26/2025 – 05/12/2025
 VOLUNTEERS: Brock Johnson, GHS Assistant Baseball Coach; Scott Young, GMS Assistant Boys Basketball Coach
 RETIREMENTS: Sandra Hall, GHS Student Employment Specialist EFF 10/01/2025; Debra Roberts, GPS Instructional Assistant EFF 07/01/2025

III. OPERATION ACTIONS

Approved all operations consent items as one per consent agenda: passed with a motion by Dr. William Thornbury and a second by Mr. Garnett Bale.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

A. Approved the Minutes of the April 21, 2025 Regular Board Meeting.

B. Approved Payment of Claims

General Funds

GF0325B	Check	64624-64677	1,298,303.94
GFA0325		Online	44,453.67
GF0325C	Check	64681-64710	95,047.98
GFP0325		Online	43,924.78
GF0325D	Check	64714-64742	12,992.62
GFW0325		Online	137,407.16
GF0425A	Check	64743-64802	138,171.94
GF0425C	Check	64810-64859	165,152

Food Service

FS0325B	Check	64678-64680	3,601.23
FS0325C	Check	64711-64713	1,950.32
FS0425C	Check	64803-64809	24,235.79
MF0325		Online	150,383.86

Payroll

Payroll	Check	45909-45953	1,533,381.53
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C. Approved monthly financial report for April 2025.

D. Approved Superintendent Monthly Timesheet

E. Approved Trips/Fundraisers

1. Trips

a. GHS Cheer, WKU Cheer Camp, 7/18-7/21

b. GMS Track, State Track Meet, Louisville, 5/23-5/24.

c. GHS Track, State Meet, Lexington, 5/28-5/29

2. Fundraisers

a. Approved Submitted Fundraisers.

IV. STUDENT SERVICES ACTIONS

A. Approved the Tentative Budget for the 2025/2026 School Year: passed with a motion by Dr. William Thornbury and a second by Mr. Garnett Bale.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

B. Approved the Following Salary Schedules for the 2025-2026 school year: Certified Employee Salary Schedule, Mental Health Counselor (Classified), Speech Pathologist (Classified), Classified Speech Pathologist Asst., Classified (Hourly), Classified (Annual Salary) Extended Employment/Extra Service Supplements, Clubs and Misc. Stipends, Substitute Teacher Pay Scale and Athletic Stipends: passed with a motion by Mr. Garnett Bale and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

C. Approved the FY 2025/2026 Audit Contract: passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury: passed with a motion by Mr. Garnett Bale and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

D. Approved Updated MOU with Glasgow Police Department for Provision of School Resource Officers for the 2025/2026 School Year: passed with a motion by Dr. William Thornbury and a second by Mr. Garnett Bale

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

E. Approved Request for Participation in the COPS Grant Cohort for the District: passed with a motion by Dr. William Thornbury and a second by Mr. Garnett Bale

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

F. Approved the Fidelity Bond of Board Treasurer Sandra Moore: passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

G. Approved to Accept a Donation in the Amount of \$500.00 to SGE: passed with a motion by Mr. Garnett Bale and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

H. CLOSED SESSION

1. The Board entered into closed session for preliminary discussions relating to the evaluation of the Superintendent pursuant to KRS 156.557(6) and KRS 61.810(1): passed with a motion by Dr. William Thornbury and a second by Mr. Garnett Bale.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

2. Adjourned from Closed Session to return to Open Session: passed with a motion by Mr. Garnett Bale and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

I. Presented and Adopted the Summative Evaluation of the Superintendent: passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

V. ADJOURN

Motion was made to adjourn: passed with a motion by Mr. Garnett Bale and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mr. Garnett Bale	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. William Thornbury	Yes

Board Chair

Board Secretary