# RECORD OF BOARD PROCEEDINGS (MINUTES)

Glasgow, KY, August 12, 2024
The Glasgow Board of Education met at Central Office at 6:30 PM on
August 12, 2024
with the following members present:

Attendance Taken at: 6:30 PM

## **Present Board Members:**

Dr. Barret Lessenberry Mrs. Mary Burchett-Bower Mr. Reggie Hayden Dr. Amelia Kiser

# **Absent Board Members:**

Dr. William Thornbury

Superintendent Dr. Chad Muhlenkamp and Board Attorney Tom Davis were also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will procedure graduates who are responsible citizens, prepared to excel in a dynamic global society.

#### I. CALL TO ORDER

**A.** The meeting was called to order by Board Chair Dr. Amelia Kiser. Roll call was conducted with all members present with the exception of Dr. William Thornbury.

**B.** The agenda was adopted as written and passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

## 4 Yeas - 0 Nays

Dr. Barret Lessenberry Yes
Mrs. Mary Burchett-Bower Yes
Mr. Reggie Hayden Yes
Dr. Amelia Kiser Yes
Dr. William Thornbury Absent

#### II. COMMUNICATIONS

**A.** Public Comment – No public Comments.

**B.** Dr. Muhlenkamp Presented to the Board, History of Glasgow High School Painting, Donated by Dexter Bowles.

C. Superintendent gave notification of personnel actions taken since the last regular board meeting.

EMPLOYED FOR THE 2024 – 2025 SCHOOL YEAR: Justin Crews, HES Instructional Assistant; Joshua Davis, GHS Assistant Boys Basketball Coach; Brantley Estes, Substitute Teacher; Cheyenne Harrell, HES Cook; Martha Kingrey, GMS Instructional Assistant; Rachel Lindsey, SGE Instructional Assistant; Erica McCandless, GMS Assistant Cheerleading Coach; Jade Nadile, GMS School Counselor; Ericka Napier, SGE 21st CCLC Instructional Monitor; Chloe Norman, HES Instructional Assistant; Natasha Pruitt, Substitute Bus Monitor; Brittany Simpson, GMS Teacher; Anthony Thompson, GHS Teacher/Band Director; Nicole Tupman, GHS Teacher; Shelby Vinson, SGE Cook; Micaela White, HVLC Teacher; Mara Wooten, GMS Instructional Assistant-Special Education EBD

FMLA LEAVE/MATERNITY LEAVE: Angela Saltsman, GPA Instructional Assistant 08/22/2024 -10/17/2024; Caitlin Rigdon, GHS Teacher 07/12/2024 - 08/23/2024 Gretchen Williams, HES FRYSC 11/04/2024 - 01/15/2024

RESIGNATIONS: Bonnie Cravens, GPA Instructional Assistant EFF: 08/06/2024; Brandy Davis, GPA Teacher EFF 07/19/2024; Elizabeth Groce, SGE Teacher and GHS Assistant Softball Coach EFF: 08/07/2024; Raelynn Holguin, GPA Instructional Assistant EFF 07/12/2024; Amelia Rodas, GPA Instructional Assistant EFF 07/26/2024;

RETIREMENTS: William Philbeck, KDE;

SUBSTITUTES: Heather Hale, Substitute Teacher;

Volunteers: Sydnie Dickison, GMS Music (Strings); Shaun Goulbourne, GHS Assistant Girls Assistant Soccer Coach; Brent HuUman, GMS Assistant Football Coach;

#### III. OPERATION ACTIONS

**Motion Passed:** Approved all operations consent items as one per consent agenda: passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

#### 4 Yeas - 0 Nays

Dr. Barret Lessenberry Yes
Mrs. Mary Burchett-Bower Yes
Mr. Reggie Hayden Yes
Dr. Amelia Kiser Yes
Dr. William Thornbury Absent

**A.** Approved the Minutes of the July 8, 2024 Regular Board Meeting.

# **B.** Approved Payment of Claims

**General Funds:** 

**Food Service:** FS624OL2

MF0724

FS0824A

Payroll:

GFP0724O	Check #s	Wire	\$ 34,139.86
GF0624D3	Check #s	63480-63485	\$ 16,000.81
GFW0724O	Check #s	Wire	\$ 6,017.02
GF0724C	Check #s	63489-63512	\$ 158,057.70
GF0724D	Check #s	63513-63547	\$ 67,557.88
GF0824A	Check #s	63548-63602	\$152,653.06
GFW0724	Check #s	Wire	\$ 337,969.96
GF0824B	Check #s	63610-63640	\$ 483,632.54
Construction: CON0824	Check #s	63641-63643	\$ 156,856.45

63486-63488

63603-63609

45537-45567

Wire

\$ 1,137.87

\$ 31,232.44

\$235,589.07

8,050.12

Check #s

Check #s

Check #s

Check #s

- C. Approved monthly financial report for July 2024.
- **D.** Approved Superintendent Monthly Timesheet
- **E.** Approved Trips/Fundraisers
- 1. Trips
- **a.** GHS Academic Team Retreat, 8/9-8/10. Bethpage Tn.
- 2. Fundraisers
- a. Approved Submitted Fundraisers.
- F. Approved Glasgow Preschool Academy Contract with Red Elephant Studio.
- **G.** Approved Memorandum of Agreement between GIS and Office of Vocational Rehabilitation, Education and Labor Cabinet July 1, 2024 through July 30, 2025.

#### IV. STUDENT SERVICES ACTIONS

**A.** Approve (4) BG4s for New South Green Elementary: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

## 4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Absent

**B.** Approved Substitute Teachers Pay Scale for the 2024/2025 school year: passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

## 4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Absent

**C.** Approved Shortened School Week for (2) Special Education Students: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry

#### 4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Absent

**D.** Approved Virtual School Psychology Services: passed with a motion by Dr. Barret Lessenberry and a second by Mrs. Mary Burchett-Bower.

## 4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Absent

**E.** Approved Creation of College and Technical Career Coach at Glasgow High School Position and Job Description: passed with a motion by Dr. Barret Lessenberry and a second by Mrs. Mary Burchett-Bower.

## 4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Absent

**F.** Approved Code to the Future Partnership: passed, pending Board Attorney review of agreement, with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

## 4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Absent

**G.** Approved 2024-2025 Preschool Tuition for students who do not qualify as having a disability or at risk: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

#### 4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Absent

**H.** Approved Motor Vehicle Tax Rate: passed with a motion by Dr. Barret Lessenberry and a second by Mrs. Mary Burchett-Bower.

#### 4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Absent

**I.** Approved Property Tax Rate: Motion made by Dr. Barret Lessenberry to take compensating rate. Motion died due to lack of second. Motion made to take 4% revenue property tax rate. The total real property tax rate is 79.4 and the total tangible property tax rate is 80.9. passed with a motion by Mrs. Mary Burchett-Bower and a second by Mr. Reggie Hayden.

## 3 Yeas - 1 Nays

Dr. Barret Lessenberry	No
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Absent

**J.** Approved to Accept a Donation to GHS in the Amount of \$3,000: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

## 4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Absent

**K.** Approved to Accept a Donation to GHS Boys Soccer in the Amount of \$1,000: passed with a motion by Dr. Barret Lessenberry and a second by Mrs. Mary Burchett-Bower.

#### 4 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Absent

# V. ADJOURN

Motion Passed:	: Motion was	made to adjourn	: passed wit	h a motion b	y Mrs. Mary	y Burchett-B	ower and a
second by Mr. F	Reggie Haydei	1.					

4 Yeas - 0 Nays		
Dr. Barret Lessenberry	Yes	
Mrs. Mary Burchett-Bower	Yes	
Mr. Reggie Hayden	Yes	
Dr. Amelia Kiser	Yes	
Dr. William Thornbury	Absent	
Board Chair		Board Secretary