RECORD OF BOARD PROCEEDINGS (MINUTES)

Glasgow, KY, May 13, 2024

The Glasgow Board of Education met at Glasgow High School at 6:30 PM on May 13, 2024 with the following members present:

Attendance Taken at: 6:30 PM Present Board Members:

Dr. Barret Lessenberry
Mrs. Mary Burchett-Bower
Mr. Reggie Hayden
Dr. Amelia Kiser
Dr. William Thornbury

Superintendent Dr. Chad Muhlenkamp also present.

MISSION STATEMENT: By providing superior educational opportunities, Glasgow Independent Schools, in service to and in partnership with families and the community of Glasgow, will procedure graduates who are responsible citizens, prepared to excel in a dynamic global society.

I. CALL TO ORDER

- **A.** The meeting was called to order by Board Chair Dr. Amelia Kiser. Roll call was conducted with all members present.
- **B.** The agenda was adopted as written and passed with a motion by Mrs. Mary Burchett-Bower and second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

II. COMMUNICATIONS

- A. Public Comments No Public Comments
- **B.** Employee Recognition "Inspiring Greatness" Autumn Hardin was recognized as May's Inspiring Greatness Staff Member
- C. Retirees were recognized for their years of service to Glasgow Independent Schools.
- **D.** Superintendent gave notification of personnel actions taken since the last regular board meeting.

III. OPERATION ACTIONS

Approved all operations consent items as on per consent agenda: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

- **A.** Approved the Minutes of the April 15, 2024 Regular Board Meeting.
- **B.** Approved Payment of Claims.

General Funds:

General Funus.			
GF0424C	Check #s	63059-63078	\$109,680.76
GFA0424	Wire	Wire	\$19,138.89
GFP0424	Wire	Wire	\$57,247.69
GF0424D	Check #s	63079-63103	\$84,300.33
GF0424D	Wire	Wire	\$ 115.54
GFW0424	Wire	Wire	\$36,935.83
GF0524A	Check #s	63104-63140	\$53,416.23
GF0524B	Check #s	63147-63172	\$84,174.57
Construction:			
CON0524	63141-63146	63141-63146	\$499,063.91

Food Service:

FS0424C	Check #s	63053-63058	\$22,046.62
Payroll	Check #s	45302-45352	\$1,460,581.06

- C. Approved monthly financial report for April 2024.
- **D.** Approved Superintendent Monthly Timesheet
- **E.** Approved Trips/Fundraisers
- 1. Trips
- a. GMS Special Olympics, State Special Olympics, Richmond Ky, May 31-June 1.
- 2. Fundraisers
- a. Approved Submitted Fundraisers
- **F.** Approved Participation in the Community Eligibility Provision.

IV. STUDENT SERVICES ACTIONS

A. Approved (3) BG4s for New South Green Elementary: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

B. Approved the Tentative Budget for the 2024/2025 School Year: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

C. Approved the Following Salary Schedules for the 2024-2025 school year: Certified Employee Salary Schedule, Mental Health Counselor (Classified), Speech Pathologist (Classified), Classified Speech Pathologist Asst., Classified (Hourly), Classified (Annual Salary) Extended Employment/Extra Service Supplements, Clubs and Misc. Stipends, Substitute Teacher Pay Scale and Athletic Stipends: passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

D. Approved district applications and/or participation in the following state and federal programs for the 2024/2025 school year: IDEA (Preschool & Basic); State Flex Focus Grants – Preschool, Professional Development, Safe Schools, ESS, and Instructional Resources (Textbooks); Gifted and Talented; Title III - Limited English Proficiency Grant and Immigrant Title I; Title IV - Part A and Part B; Title V - Rural and Low Income; Community Based Work Transition Program; Title II, Part A - Teacher Quality; Title I, Part C - Education of Migratory Children; Migrant Program Grant; Impact Aid; 21st Century Community Learning Center Grant; Title I, Part C – Perkins Career and Technical Education; National School Lunch Program; School Breakfast Program; Summer Food Service Program; USDA Commodity Program; Afterschool Snack Program: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

E. Approved Magic School AI Agreement: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

F. Approved Reading K-5 and Math K-8 Curriculum: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

G. Approved the FY 2024/2025 Audit Contract: passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

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H. Approved the Fidelity Bond of Board Treasurer Sandra Moore: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

I. Approved recommendation of Jocelyn Mansfield to serve on the Certified Evaluation Plan Appeals Panel for a two year term of July 1, 2024 through June 30, 2026: passed with a motion by Dr. William Thornbury and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes	
Mrs. Mary Burchett-Bower	Yes	
Mr. Reggie Hayden	Yes	
Dr. Amelia Kiser	Yes	
Dr. William Thornbury	Yes	

J. Approved Creation of Preschool Outreach Consultant and Job Description: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

K. Approved Letter of Support for GRREC Migrant Head Start Grant: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

L. Approved and Awarded the Fuel and Oil Bid to Thomas Oil for the 2024/2025 School Year: passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

M. Approved and Awarded the Bus Maintenance Bid to B&S Garage for the 2024/2025 School Year: passed with a motion by Dr. William Thornbury and a second by Mrs. Mary Burchett-Bower.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

N. Approved and Awarded GHS Auditorium Lighting Bid: passed with a motion by Dr. Barret Lessenberry and a second by Mr. Reggie Hayden.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

O. Declared Band Speakers as Surplus Property: passed with a motion by Dr. William Thornbury and a second by Dr. Barret Lessenberry.

Dr. Barret Lessenberry	Yes	
Mrs. Mary Burchett-Bower	Yes	
Mr. Reggie Hayden	Yes	
Dr. Amelia Kiser	Yes	
Dr. William Thornbury	Yes	

1. The Board will enter into closed session for preliminary discussions relating to the evaluation of the Superintendent pursuant to KRS 156.557(6) and KRS 61.810(1)(k): passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes	
Mrs. Mary Burchett-Bower	Yes	
Mr. Reggie Hayden	Yes	
Dr. Amelia Kiser	Yes	
Dr. William Thornbury	Yes	

2. Adjourned from Closed Session to return to Open Session: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

Q. Presented and Adopted the Summative Evaluation of the Superintendent: passed with a motion by Dr. Barret Lessenberry and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Dr. Barret Lessenberry	Yes
Mrs. Mary Burchett-Bower	Yes
Mr. Reggie Hayden	Yes
Dr. Amelia Kiser	Yes
Dr. William Thornbury	Yes

V. ADJOURN

Motion was made to adjourn: passed with a motion by Mrs. Mary Burchett-Bower and a second by Dr. William Thornbury.

5 Yeas - 0 Nays

Yes
Yes
Yes
Yes
Yes

Board Chair

Board Secretary